# INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 (2012) & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 5896 Cities in 193 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

# **CONTENTS**

| Sr. | TITLE & NAME OF THE AUTHOR (S)  | Page |
|-----|---|------|
| No. |   | No.  |
| 1.  | A LITERATURE REVIEW ON SERVICE QUALITY DIMENSIONS IN INDIAN SERVICE SECTORS | 1    |
|     | AMUDHAN.S, K. ARUL & R. MURUGESAN   |      |
| 2.  | BRANDWIDTH: AN INFLUENCE OF BRAND ASSOCIATIONS IN GIFT GIVING BEHAVIOR      | 5    |
|     | A.VIDYASAGAR, SEMILA FERNANDES & Dr. MALLIKA SRIVASTAVA                     |      |
| 3.  | A STUDY ON PROS, CONS AND CONSEQUENCES OF DEMONETIZATION OF CURRENCY IN     | 11   |
|     | INDIA   |      |
|     | Dr. JIMMY CORTON GADDAM & NAGASUDHA K                                       |      |
| 4.  | CONJUNCTIVE WATER MANAGEMENT: AN OPPORTUNITY FOR INCREASING IRRIGATION      | 15   |
|     | EFFICIENCY  |      |
|     | Dr. AARTI ARORA   |      |
| 5.  | A STUDY ON PERFORMANCE APPRAISAL SYSTEM IN SERVICE SECTOR ORGANISATIONS IN  | 20   |
|     | INDIA   |      |
|     | Dr. NAVEEN KUMAR & Dr. NALLA BALA KALYAN                                    |      |
| 6.  | EMPLOYEES' JOB SATISFACTION LEVEL: A STUDY OF PALLAVAN GRAMA BANK IN        | 25   |
|     | TAMILNADU   |      |
|     | Dr. R. ESWARAN & A.VANITHA  |      |
| 7.  | A STUDY ON IMPACT OF EMPLOYEE ENGAGEMENT PRACTICES ON AUTO MOBILE           | 28   |
|     | INDUSTRY  |      |
|     | D.BABJOHN, R.RAMANJANEYULU & R.REVATHI                                      |      |
| 8.  | PERFORMANCE ANALYSIS AMONG PRIVATE SECTOR BANKS VIA CAMELS MODEL            | 32   |
|     | SUDIP BANERJEE & VAIBHAV SHARMA   |      |
| 9.  | AGRICULTURE FINANCING AND PERFORMANCE OF THE AGRICULTURAL SECTOR IN         | 36   |
|     | NIGERIA, 1981-2015  |      |
|     | Dr. UDEORAH, S.F. & VINCENT, M.O.   |      |
| 10. | ASSESSMENT OF CHALLENGES AND OPPORTUNITIES OF VALUE ADDITION IN SIDAMA      | 43   |
|     | COFFEE VALUE CHAIN: THE CASE OF DALE DISTRICT, SOUTHERN ETHIOPIA            |      |
|     | HIWOT ABAYNEH AYELE, YITNA TESFAYE, YAYNABEBA ABAYNEH & WORKALEMAHU TASEW   |      |
|     | REQUEST FOR FEEDBACK & DISCLAIMER   | 50   |

#### CHIEF PATRON

#### Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur

(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

nancenor, K. K. Mangalam Oniversity, Gurgat

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

#### FOUNDER PATRON

#### Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

#### FORMER CO-ORDINATOR

Dr. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

#### ADVISOR.

#### **Prof. S. L. MAHANDRU**

Principal (Retd.), Maharaja Agrasen College, Jagadhri

#### **EDITOR**

#### Dr. A SAJEEVAN RAO

Professor & Director, Accurate Institute of Advanced Management, Greater Noida

#### CO-EDITOR.

#### Dr. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

#### EDITORIAL ADVISORY BOARD

#### **Dr. CHRISTIAN EHIOBUCHE**

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

#### Dr. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

#### Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Guadalajara, Mexico

#### **Dr. RAJENDER GUPTA**

Convener, Board of Studies in Economics, University of Jammu, Jammu

#### Dr. D. S. CHAUBEY

Professor & Dean (Research & Studies), Uttaranchal University, Dehradun

#### **Dr. TEGUH WIDODO**

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

#### Dr. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

#### Dr. BOYINA RUPINI

Director, School of ITS, Indira Gandhi National Open University, New Delhi

#### Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

#### **SUNIL KUMAR KARWASRA**

Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad

#### Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

#### Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

#### Dr. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

#### Dr. PARVEEN KUMAR

Professor, Department of Computer Science, NIMS University, Jaipur

#### Dr. ANA ŠTAMBUK

Head of Department of Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

#### Dr. H. R. SHARMA

Director, Chhatarpati Shivaji Institute of Technology, Durg, C.G.

#### Dr. CLIFFORD OBIYO OFURUM

Professor of Accounting & Finance, Faculty of Management Sciences, University of Port Harcourt, Nigeria

#### **Dr. SHIB SHANKAR ROY**

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

#### Dr. MANOHAR LAL

Director & Chairman, School of Information & Computer Sciences, I.G.N.O.U., New Delhi

#### **Dr. SRINIVAS MADISHETTI**

Professor, School of Business, Mzumbe University, Tanzania

#### Dr. ANIL K. SAINI

Professor, Guru Gobind Singh Indraprastha University, Delhi

#### Dr. VIRENDRA KUMAR SHRIVASTAVA

Director, Asia Pacific Institute of Information Technology, Panipat

#### Dr. VIJAYPAL SINGH DHAKA

Dean (Academics), Rajasthan Institute of Engineering & Technology, Jaipur

#### Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

#### Dr. EGWAKHE A. JOHNSON

Professor & Director, Babcock Centre for Executive Development, Babcock University, Nigeria

#### Dr. ASHWANI KUSH

Head, Computer Science, University College, Kurukshetra University, Kurukshetra

#### Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

#### Dr. BHARAT BHUSHAN

Head, Department of Computer Science & Applications, Guru Nanak Khalsa College, Yamunanagar MUDENDA COLLINS

#### Head, Operations & Supply Chain, School of Business, The Copperbelt University, Zambia

Dr. JAYASHREE SHANTARAM PATIL (DAKE)

#### Faculty in Economics, KPB Hinduja College of Commerce, Mumbai

Dr. MURAT DARÇIN

# Associate Dean, Gendarmerie and Coast Guard Academy, Ankara, Turkey Dr. YOUNOS VAKIL ALROAIA

Head of International Center, DOS in Management, Semnan Branch, Islamic Azad University, Semnan, Iran

#### P. SARVAHARANA

Asst. Registrar, Indian Institute of Technology (IIT), Madras

#### **SHASHI KHURANA**

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

#### Dr. SEOW TA WEEA

Associate Professor, Universiti Tun Hussein Onn Malaysia, Parit Raja, Malaysia

#### Dr. OKAN VELI ŞAFAKLI

Professor & Dean, European University of Lefke, Lefke, Cyprus

#### Dr. MOHINDER CHAND

Associate Professor, Kurukshetra University, Kurukshetra

#### **Dr. BORIS MILOVIC**

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

#### Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

#### Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

#### Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

#### Dr. MOHAMMAD TALHA

Associate Professor, Department of Accounting & MIS, College of Industrial Management, King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia

#### Dr. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

#### Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

#### **WILLIAM NKOMO**

Asst. Head of the Department, Faculty of Computing, Botho University, Francistown, Botswana

#### **YU-BING WANG**

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

#### Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

#### **Dr. MELAKE TEWOLDE TECLEGHIORGIS**

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

#### Dr. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

#### Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

#### Dr. ASHISH CHOPRA

Faculty, Department of Computer Applications, National Institute of Technology, Kurukshetra

#### **SURAJ GAUDEL**

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

#### Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

#### Dr. LALIT KUMAR

Faculty, Haryana Institute of Public Administration, Gurugram

#### FORMER TECHNICAL ADVISOR

**AMITA** 

#### FINANCIAL ADVISORS

#### **DICKEN GOYAL**

Advocate & Tax Adviser, Panchkula

#### **NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

#### LEGAL ADVISORS

#### **JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

#### **CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

#### SUPERINTENDENT

SURENDER KUMAR POONIA

Mobile Number (s) with country ISD code

Landline Number (s) with country ISD code

F-mail Address

Nationality

Alternate E-mail Address

Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)

1.

#### CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations: International Relations: Human Rights & Duties: Public Administration: Population Studies: Purchasing/Materials Management: Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the soft copy of unpublished novel; original; empirical and high quality research work/manuscript anytime in M.S. Word format after preparing the same as per our GUIDELINES FOR SUBMISSION; at our email address i.e. infoijrcm@gmail.com or online by clicking the link online submission as given on our website (FOR ONLINE SUBMISSION, CLICK HERE).

| GUIDELINES FUR SUBMISSION OF MANUSCRIPT   |   |  |  |
|---|---|--|--|
| COVERING LETTER FOR SUBMISSION:   |   |  |  |
|   | DATED:  |  |  |
|   |   |  |  |
| THE EDITOR  |   |  |  |
| IJRCM   |   |  |  |
| Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF  |   |  |  |
| (e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/  | Computer/IT/ Education/Psychology/Law/Math/other, please            |  |  |
| specify)  |   |  |  |
| DEAR SIR/MADAM  |   |  |  |
| Please find my submission of manuscript titled 'your journals.  |   |  |  |
| I hereby affirm that the contents of this manuscript are original. Fufully or partly, nor it is under review for publication elsewhere. | rthermore, it has neither been published anywhere in any language   |  |  |
| I affirm that all the co-authors of this manuscript have seen the su<br>their names as co-authors.                                      | ubmitted version of the manuscript and have agreed to inclusion of  |  |  |
| Also, if my/our manuscript is accepted, I agree to comply with the discretion to publish our contribution in any of its journals.       | formalities as given on the website of the journal. The Journal has |  |  |
| NAME OF CORRESPONDING AUTHOR  | :   |  |  |
| Designation/Post*   | :   |  |  |
| Institution/College/University with full address & Pin Code   | :   |  |  |
| Residential address with Pin Code   | :   |  |  |

\* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. The qualification of author is not acceptable for the purpose.

#### NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
  - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the Abstract will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, **centered** and **fully capitalised**.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT:** Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

#### THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

#### INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESIS (ES)** 

RESEARCH METHODOLOGY

**RESULTS & DISCUSSION** 

**FINDINGS** 

**RECOMMENDATIONS/SUGGESTIONS** 

CONCLUSIONS

LIMITATIONS

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS. But the limits can vary depending on the nature of the manuscript.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are*referred to from the main text.
- 13. **EQUATIONS/FORMULAE**: These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending
  order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### **BOOKS**

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### **CONTRIBUTIONS TO BOOKS**

 Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

#### UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### **ONLINE RESOURCES**

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### WEBSITES

• Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

#### A LITERATURE REVIEW ON SERVICE QUALITY DIMENSIONS IN INDIAN SERVICE SECTORS

AMUDHAN.S RESEARCH SCHOLAR PERIYAR UNIVERSITY SALEM

K. ARUL PRINCIPAL SRI VIDYA MANDIR ARTS & SCIENCE COLLEGE KATTERI

R. MURUGESAN
HEAD
DEPARTMENT OF MANAGEMENT STUDIES
SRI VIDYA MANDIR ARTS & SCIENCE COLLEGE
KATTERI

#### **ABSTRACT**

The service industry plays an increasingly important role in the economy of many countries. In today's global competitive environment delivering quality, service is considered as an essential strategy for success and survival. Hence, it is essential for analyzing the ever-changing customer expectations and perception in various service sectors. The purpose of this paper is to study service quality in various sectors in India. The researchers have collected and critically examined the secondary data such as published research journals and articles on service quality. This study covered the six service sectors in India such as healthcare, public service, telecom, hospitality, banking and retail sectors. Finally, the researchers have discussed and concluded based on analysis of literature.

#### **KEYWORDS**

Indian service sectors, service quality dimensions.

#### **JEL CODE**

M 31.

#### 1. INTRODUCTION

ndian Economy is in a great transition. It was an agrarian economy then it moved over to rely on manufacturing strength & now it has been the turn of the services sector to dominate its contribution to the GDP. India's services sector has remained resolute and on a steady rise. According to a recent report published by the Confederation of Indian Industry (CII) and KPMG, India has moved up to become the fastest growing service economy in the world. Service industry is an industry that part of the economy, which creates services rather than tangible objects.

Economist divided all economic activity into two broad categories goods & services. Goods providing industries are agriculture, Mining, Manufacturing and construction each of them creates same kind of tangible object. Service industries include everything else banking, communications wholesale & retail trade. All professional services such as engineering and medicine, non-profit economic activity all consumer services such as all government services including defense & administration of justices. The service sector accounts for more than 70 percent of jobs and it is on the rise and expected to reach 85 percent in the near future. Quality management and quality improvement are compulsory for the victory of the service sector and for our economy. India is fast moving from a protected economy to an open market economy and becoming integrated with the world economy. Liberalization, Privatization and Globalization revolution has exposed various organizations including the service sector to the challenges of competition, service quality, cost, and the competitive environment. Some of those unable to cope with the changes may have to face the consequences of survival of the fittest. The various service sectors are construction, trade, healthcare, hospitality, transport, food and beverages services and communication, social and personal services, insurance, financial and other business services. India ranks fifteenth in the service output and it provides employment to around 23 percent of the total employees in the nation. Service Sector of Indian Economy contributed to around 57.2 percent of India's GDP during 2009-103. "This sector plays a leading role in the economy of India, and contributed to around 68.6 percent of the overall average growth in GDP between 2002-03 and 2006-074". "The most important services in the Indian economy have been health and education. They are one of the largest and most challenging sectors and hold a key to the country's overall progress. A strong and well defined healthcare sector helps to build a healthy and productive workforce as well as stabilize population". The foundation for true loyalty lies in customer satisfaction, for which service quality is a key input. Highly satisfied or even delighted customers are more likely to become loyal apostles of a firm, consolidate their buying with one suppler, and spread positive word of mouth. Dissatisfaction, in contrast, drives customers away and is a key factor in switching behavior. Recent research has even demonstrated that increases in customer satisfaction lead to increases in stock prices.

#### 2. LIMITATIONS OF THE STUDY

Researchers used only secondary data, mainly published research papers and articles. So research findings lies on the views of other researchers.

#### 3. METHODOLOGY

The researchers have adopted descriptive research design to analyze and to make a critical evaluation on the published research papers and articles in various journals on service quality of Indian Service Sector. Secondary data were collected from books, journals and websites etc.

#### 4. LITERATURE REVIEW

#### A. SERVICE QUALITY IN HEALTHCARE SECTOR

Halil Zaim et al. (2010) analyzed the service quality and determinants of customer satisfaction in Turkish hospitals. Data for this study was gathered using a questionnaire that was distributed to 400 patients in 12 hospitals in Turkey. The researchers calculated weighted average and logistics regression. The result showed that dimensions differed to some extent from the dimensions found by previous researchers. For example, while tangibility, reliability; courtesy and empathy were important criteria for customer satisfaction in this study. Faris S. Alghamdi (2014) studied the impact of service quality perception on patient

satisfaction in Government Hospitals in Southern Saudi Arabia. Researcher utilized a cross-sectional method. A modified assessment of service quality questionnaire was applied to measure the quality of hospital services. The sample size is 183 patients (91 males, 92 females). Arun kumar.G et al. (2012) analyzed the Service Quality in Apollo Hospital. The objective of this research is to examine the service quality influence on patient loyalty in Apollo hospital of Mysore. The research is purely based on primary data, the data has been collected by 185 respondents by using structures questionnaire. The data has been analyzed by using one sample t test and regression analysis. The results revealed that all the four dimensions were positively related to patient's loyalty. Ather Sidiq Zarger and Prof. M.F.Lala (2016) explored the framework for service quality dimensions in health sector with special reference to Jammu and Kashmir. In order to assess the quality parameters of hospitals, a suitable literature review was done by the researchers. The study revealed that in order to have a competitive edge in the market, it is necessary to provide the quality healthcare services to consumers because customer is the king and gaining his satisfaction is the primary motive of all the sectors vis-à-vis healthcare institutions. There are two things which a patient cannot compromise with, that is poor staff skill and high cost. Asghar Zarei (2012) analyzed the service quality of private hospitals in Iran. A cross-sectional study was conducted with sample size of 983, patients randomly selected from 8 private general hospitals. Exploratory factor analysis (EFA), Wilcoxon test, t-test and Kruskal-Wallis tests were used to analyze the data.

#### **B. SERVICE QUALITY IN THE PUBLIC SERVICE**

Public sector services are responsible and accountable to citizens and communities as well as to its customers. Several researchers have dealt with service quality in public services Brysland, A. & Curry, A. (2001) stated that the literature clearly supported the use of comparison method in Analyzing the data between Private and public sector operators. According to Gowan, M.et al (2001), service provision is more complex in the public sector because it is not simply a matter of meeting expressed needs, but of finding out unexpressed needs, setting priorities, allocating resources and publicly justifying and accounting for what has been done. In addition, Caron, Daniel J. & Giauque, David (2006) pointed out that public sector employees are currently confronted with new professional challenges arising from the introduction of new principles and tools inspired by the shift to new public management. Anderson, E. (1995) also measured the quality of service provided by a public university health clinic. Using the comparison approach, Wisniewski, Mik (2001) carried out a study to assess customer satisfaction within the public sector across a range of Scottish Councils services. In the library service, the analysis of gap scores revealed that tangibles and reliability had negative gaps, which indicate that customer expectations were not met. On the other hand, responsiveness and assurance were positive implying that customer expectations were actually exceeded by the service provided. Prabha Ramseook-Munhurrun et al. (2010) examined the service quality in the Mauritian public service. The paper investigates how closely customer expectations of service and Front Line Employees' (FLE) perceptions of customer expectations match. SERVQUAL survey of FLE to examine how well they understand their customers in a major public sector department in Mauritius. The paper also reports on a parallel SERVQUAL survey of FLE to examine how well they understand their customers' expectations and how well its internal processes support th

#### C. SERVICE QUALITY IN THE TELECOM SECTOR

Silky Vigg Kushwah et al. (2014) analyzed the service quality expectations and perceptions of telecom sector in India, The primary data was collected with the help of a standardized questionnaire of service quality of Parsuraman et al. (1998) which was administered to a quota sample of 500 respondents accessing mobile phone service of telecom services in New Delhi, the capital of India. The data collected was analyzed with the statistical tool of 'Z' test. The study revealed that, there was a statistically significant gap between customers' expectations and perceptions of mobile phone services, with the arithmetic mean of expectations being 6.4413 and that of perceptions 5.8393. The study concludes that, in view of the stiff competition in the global business arena where businesses have to survive and grow on the basis of volume instead of margin, service quality will constitute an essential plank of service marketing. Debasish Baruah et al. (2015) examined the impact of service quality dimensions on customer satisfaction in telecom sector. A modified questionnaire was prepared based on SERVQUAL instrument. Five Mobile Telephone Operators were selected for this study. A convenience sample of 265 mobile phone users has been collected. A survey covered the customers of Jorhat district, Assam. Regression Analysis was used to analyze the data. The study concluded that customer satisfaction was positively and significantly related with all the dimensions. Based on the ANOVA analysis for gender wise perception of service quality dimensions, it was found that for reliability, responsiveness and empathy, there was difference between male and female. But for tangible, assurance and network quality, there was no difference between male and female. Hirmukhe, J. (2012) investigated the responses of 33 Tehsildars to a SERVQUAL questionnaire and found the gap between expectations and perceptions to provide a way to improve the services. On the other hand, Khodayari, B. et al. (2011) conducted a research to measure the perceptions and expectations of perceived quality in higher education considering the case of Islamic Azad University. The results showed a gap between student's perceptions and student's expectations. Chopra, R. et al. (2014) investigated the students' perceptions of service quality in higher education, using the service quality (SERVQUAL) instrument. The study has been done on 500 students of 10 institutions pursuing their post-graduation in management and education streams. A significantly negative gap was found in the expectations and perceptions of the service quality. Chaudhary, A.et al. (2013) identified the major dimensions of Telecom Service Quality.

#### D. SERVICE QUALITY IN HOSPITALITY INDUSTRY

The general attributes are only an abstract overview and does not cover all industries completely. (Parasuraman 1985) in the hospitality industry, there are other attributes that are of importance such as imprecise standard and fluctuating demands have been identified and further complicate the task of defining, delivering and measuring service quality. Many factors of service quality are not standardized where quality aspects such as 'helpfulness', 'friendliness' and 'politeness' are likely to be interpreted differently depending on each guest and therefore assessed subjectively. Another aspect to consider is the seasonal factor of the hospitality industry where it is commonly clustered around peak periods of the day or year, such as checkout time or holiday season. These peaks make it more difficult to measure for a consistent service quality. (Sasser, Olsen and Wyckoff, 1978) Mukhles M and Al-Ababneh (2017) in their research titled "Service Quality in the Hospitality Industry" state that Service quality in the hospitality industry becomes one of the most important factors for gaining a sustainable competitive advantage and customers' confidence in the highly competitive marketplace, and therefore service quality can give the hospitality industry a great chance to create competitive differentiation for organizations. Huseyin Bozdaglar et al. (2015) in their research titled "Service Quality in the Hospitality Industry: A Case of Merit Crystal Cove Hotel for Employees" state that the main role of service quality is to differentiate your organization and became a unique investment in order to run the business and increase occupancy level. Dr. sc. Jasmina Grzinic (2007) studied the concepts of service quality measurement in hotel industry. The aim of this paper is to show the importance of service quality in hotel industry from both the conceptual standpoint and that of service quality measurement. The study showed that service quality, as an extremely subjective category, is crucial to the satisfaction of the client. It is therefore imperative for managers in hotel industry to apply the SERVQUAL model for the measurement of service quality in their own hotel company, in order to satisfy the guest's expectations and ensure a position on the growing global tourist market. Glenn F. Ross (1993) examined the perceptions of hospitality employees towards service quality and management. Two hundred and seventy four employees within the hospitality industry in the Far North Queensland tourist city of Cairns were sampled. Respondents in this study were all from major hotels and resorts, and ranged in occupation from domestic staff to middle level management. The analyses involved descriptive statistics associated with the major personality and socio-demographic variables and Friedman analysis, which highlight the relative rankings of the various service quality elements by hospitality industry employees. of variance statistics. This study has revealed a number of interesting findings regarding hospitality industry management service quality elements, as perceived by employees. The most highly ranked elements involved Politeness, Hard work and Efficiency. This study has also revealed that younger workers had a tendency to regard Efficiency as a management service element higher than did older workers, whereas female employees were more likely to take the view that hard work was a hospitality industry management service quality.

#### E. SERVICE QUALITY IN BANKING SECTOR

Ravi K. Dhar and Silky Vigg Kushwah (2009) examined the service quality expectations and perceptions of public and private sector banks in India. The primary data were collected with the help of a standardized questionnaire which was administered to a convenience sample of 400 respondents accessing banking services in Gwalior, a city in Madhya Pradesh. The data collected were analyzed with the statistical tools of Factor Analysis and 'z-'test. The study showed that the differential performance of public and private sector banks in the post-liberalized phase of the Indian economy has, to a large extent, matched the graph of customer perceptions and expectations from each of the two. Further, as the study shows, quality parameters such as responsiveness, reliability, tangibles, convenience, assurance

and empathy, and trustworthiness greatly structure customers' expectations and perceptions of banking sector service quality. Rajagopal Subashini et al. (2016) reviewed the service quality and customer satisfaction in banking services. This research paper focuses with a purpose to report the findings of existing literature to identify decompose and define the dynamics of quality service and satisfaction of customer towards all banking services in Global scenario including India. The study concluded that presence of service quality and customer satisfaction inconsistency and attributed different reasons for service quality and customer satisfaction of foreign and public banks however no study have been able to resolve this issue. Hence, it can be an existing idea to address the issue of service quality. Jain, V, Gupta, S and Jain, S in their study "Customer Perception on Service Quality in Banking Sector: With Special Reference to Indian Private Banks in Moradabad Region" try to learn and understand the customer perception regarding service quality and to learn and understand the different dimension of service quality in banks. The Sample size used is 100 and the sample universe is Moradabad. The service quality model developed by Zeithamal, Parsuraman and Berry (1988) has been used in the present study. The analysis reveals that among the private sector banks all the dimensions of service quality are equally important. Deepika arora & A. Saxena (2013) studied the inter relationship of service quality aspects, customer satisfaction and customer loyalty in banking sector of India. A sample of 100 banking customers was taken for the study based on convenience sampling method. The researchers were used mean, standard deviation, and correlation analysis to analyze the data. The results showed that all the service quality attributes are positively correlated with customer satisfaction and customer loyalty.

#### F. SERVICE QUALITY IN RETAIL INDUSTRY

Retail stores have evolved from providing only physical products that address consumers' needs (Pan and Zinkhan, 2006) to offering a solution centre that integrates the sale of both physical products and value-added services to attain competitive advantages (Davies et al, 2006). Cracking this code can lead to higher levels of customer retention, increased sales and, in turn, improved profits (Parasuraman, 1988). Several studies, such as Long and McMellon (2004), Kim & Jin (2002), Siu and Cheung (2001), Sweeney et al (1997) and Dabholkar et al (1996), have explored important dimensions of service quality within the retail sector. Specifically, within the supermarket sector, Vàzquez et al (2001) and Huang (2009) found Physical Aspects, Reliability, Personal Interaction, Problem Solving and Policy to be prominent. Prof. Vinit M. Mistri et al. (2013) in their research titled "Retail store and service quality in Ahmedabad city hypermarkets". State that an increasing purchasing power would lead to higher demand for better shopping ambience, superior quality, products and improved store service. Justin Beneke et al.(2012) Examined the effect of retail service quality dimensions on customer satisfaction and loyalty. N. Udaya Bhaskar et al. (2011) studied the impact of service quality on apparel retail customer satisfaction of selected city in Hyderabad. The data were collected from 250 respondents. Statistical tools such as regression and factor analysis were used. The study concluded that service quality factors will significantly effects customer satisfaction. It was proved that except policy of the store, Personal interaction, Reliability, physical aspects and problem solving are significantly effecting customer satisfaction. Sanjeev Varshney and Amit Goyal (2006) proposed that Layout and architecture, symbols and color, conventional location, value price, sales effort and store service would effect greatly in Retail store image and personality.

#### 5. CONCLUSION

Service sector is growing and gaining importance day by day. Newer services are entering into market place. Customer is becoming more and more dependent on services (Dr. A.K.Gupta, 2012). The services sector is the key driver of India's economic growth. As per the first advance estimates of the Central Statistics Office (CSO), the services sector was expected to grow at 8.8 per cent in 2016-17. The contribution of the services sector has increased very rapidly in India's GDP, with many foreign consumers showing interest in the country's service exports. Nowadays the customer's mentality completely changed from price sensitive to quality sensitive. Hence, it is vital to understand the service quality requirement of the customers to develop the service sector further in India. The basis of these studies lies in the fact that the satisfaction of the customer is the basic essence for organization survival and profit. Hence, a greater emphasis is acknowledged by the researchers across all sectors. One may also witness that majority of the research and reviews have proved that there exists a strong relationship between the quality of service rendered and its effect on the customer satisfaction and loyalty.

#### **REFERENCES**

- 1. Anderson, E. (1995) "Measuring service quality in a university health clinic", International Journal of Health Care Quality Assurance, vol. 8(2), p. 32-37.
- 2. Arun kumar.G et al. (2012), Service Quality At Hospital A Study Of Apollo Hospital In Mysore, IOSR Journal of Business and Management (IOSRJBM), ISSN: 2278-487X Volume 4, Issue 1 (Sep,-Oct. 2012), PP 01-07.
- Ather Sidiq Zarger and Prof. M.F.Lala (2016), A proposed framework for service quality dimensions in health sector with special reference to Jammu and Kashmir. SSRG International Journal of Humanities and Social Science (SSRG-IJHSS) volume 3 Issue 6. pp.4-8.
- 4. Brysland, A. & Curry, A. (2001) "Service Improvements in public services using SERVQUAL," Managing Service Quality, vol. 11(6), p. 389-401.
- 5. Caron, Daniel J. & Giauque, David (2006) "Civil servant identity at the crossroads: new challenges for Public administrations," International Journal of Public Sector Management, vol. 19(6), p. 543-555.
- 6. Deepika arora & A. Saxena (2013) 1. Deepika arora & A. Saxena (2013), Inter relationship of service quality aspects, customer satisfaction and customer loyalty in banking sector of india: a study of retail banking sector, International Journal of Research in Business Management, Vol. 1, Issue 4, pp.1-8.
- 7. Diana Farrell, Martha A. Laboissiere, and Jaeson Rosenfied (2005), "Sizing the Emerging Global Labor Market." The McKinsey Quarterly, Vol. 3:93-103.
- 8. Dr. Sc. Jasmina Grzinic (2007), concepts of service quality measurement in hotel industry, ekon. Misao praksa dbk. God XVI. (2007) BR. 1. (81-98).
- 9. "Economic Survey 2009–10", Ministry of Finance, Government of India. pp. 294.
- 10. Gowan, M., Seymour, J., Ibarreche, S. & Lackey, C. (2001) "Service quality in a public agency: same expectations but different perceptions by employees, managers, and customers," Journal of Quality Management, vol. 6, p. 275-291.
- 11. Halil Zaim et al. (2010), Service Quality and Determinants of Customer Satisfaction in Hospitals: Turkish Experience, International Business & Economics Research Journal, Volume 9, Number 51-58.
- 12. Huseyin Bozdaglar et al. (2015), Service Quality in the Hospitality Industry: A Case of Merit Crystal Cove Hotel for Employees, American International Journal of Social Science Vol. 4, No. 1, pp.126-133.
- 13. Justin Beneke et al. (2012), Examining the effect of retail service quality dimensions on customer satisfaction and loyalty: The case of the supermarket shopper, Acta Commercii, pp.27-43.
- 14. M.C. Vijayakanth Urs et al. (2014), Customer Satisfaction through Service Quality in Public Service (Volvo Buses) Compared with Private and Government Operators across Karnataka, International Journal of Emerging Research in Management & Technology, (Volume-3, Issue-5), pp.87-99.
- 15. Mukhles M and Al-Ababneh (2017), Service Quality in the Hospitality Industry, Journal of Tourism & Hospitality, Volume 6, Issue 1, pp.1-6.
- 16. Rajagopal Subashini et al. (2016), A Review Of Service Quality And Customer Satisfaction In Banking Services: Global Scenario, Journal of Internet Banking and Commerce.
- 17. Ravi K. Dhar and Silky Vigg Kushwah (2009), Impact of Service Quality Dimensions on Customer Satisfaction in Telecom Sector, International Journal of Engineering Trends and Technology (IJETT) Volume 27 Number 2, pp.111-117.
- 18. Ravi K. Dhar and Silky Vigg Kushwah (2009), Service Quality Expectations and Perceptions of Public and Private Sector Banks in India: A Comparative Study, IMJ (IIM INDORE), Volume I, Issue 3, pp.34-49.
- 19. Sasser, W.E, Olsen, R.P and Wyckoff, D.D (1978), Management of Service Operations-Text, Cases and Readings, Allyn and Bacon, Boston, MA.
- 20. Silky Vigg Kushwah et al. (2014), Service Quality Expectations and Perceptions of Telecom Sector In India, International Journal of Advancements in Technology, Vol. 5 No. 1.
- 21. Timothy L. Keiningham, Tiffany Perkins-Munn, and Heather Evans (2003), "The Impact of Customer satisfaction on share of wallet in a business-to-Business Environment." Journal of Service Research, Vol. 6, no. 1, pp. 37-50.
- 22. Vinit M. Mistri et al. (2013) Retail store and service quality: a study on hypermarkets in Ahmedabad city", pacific business review international volume 6, issue 4. Pp.59-65.

- 23. Wisniewski, Mik (2001) "Using SERVQUAL to assess customer satisfaction with public sector services," Managing Service Quality, vol. 11(6), p. 380-388. **WEBSITES**
- 24. www.business-standard.com.
- 25. www.ibef.org/industry/services.

### REQUEST FOR FEEDBACK

#### **Dear Readers**

At the very outset, International Journal of Research in Computer Application & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail <a href="mailto:infoijrcm@gmail.com">infoijrcm@gmail.com</a>.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours** 

Sd/-

Co-ordinator

## **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

#### **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







