# INTERNATIONAL JOURNAL OF RESEARCH IN COMPUTER APPLICATION & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 (2012) & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 6038 Cities in 194 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

# **CONTENTS**

Sr.	TITLE & NAME OF THE AUTHOR (S)	Page
No.	TITLE & NAME OF THE AUTHOR (5)	
1.	ADOPT A HERITAGE PROJECT: A FUTURISTIC MANAGEMENT APPROACH	1
	Y.S THAKUR & MADHVI JHA	
2.	EMPLOYEE MORALE IN PRE AND POST SITUATION OF MERGERS AND ACQUISITIONS IN BANKING SECTOR	6
	Dr. CHHAVI RANI SAXENA, SAXENA. MAYANK & BHARGAVA. INDU	
3.	A STUDY ON IMPACT OF MICRO FINANCE TOWARDS WOMEN EMPOWERMENT THROUGH SHG IN TIRUNELVELI DISTRICT	10
	Dr. S. SANKARESWARI	
4.	SMALL FINANCE AND WOMEN EMPOWERMENT – A QUESTION OF FINANCIAL INCLUSION AND POVERTY ALLEVIATION	16
	Dr. CHANNABASAVANAGOUDA PATIL	
5.	ADOPTION OF IFRS IN INDIA	19
	Dr. S. JAYACHITRA	
6.	PREDICTIVE ANALYTICS FOR CONSUMER LENDING: A STUDY ON LENDING CLUB	24
	SOMABHUSANA JANAKIBALLAV MISHRA	
7.	INFRASTRUCTURE DEVELOPMENT AND CEMENT INDUSTRY IN HIMACHAL PRADESH	32
	SURJEET KUMAR	
8.	A STUDY ON VOLATILITY OF PRECIOUS METALS TRADED IN INDIA	36
	DEEPU NAIR	
9.	THE U.S. ECONOMIC GROWTH AND FORECAST FOR THE ECONOMY'S FUTURE	40
	MANIKANDAN N IYER & ADITYA MILIND KETKAR	
10.	FUNDAMENTAL ANALYSIS OF SENSEX COMPANIES	43
	A. V. CHELLAMMA, M.MEENA LAVENYA & Dr. V.SORNAGANESH	
	REQUEST FOR FEEDBACK & DISCLAIMER	51

#### CHIEF PATRON

#### Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur

(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

#### FOUNDER PATRON

#### Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

#### FORMER CO-ORDINATOR

Dr. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

#### ADVISOR.

#### **Prof. S. L. MAHANDRU**

Principal (Retd.), Maharaja Agrasen College, Jagadhri

#### **EDITOR**

#### Dr. A SAJEEVAN RAO

Professor & Director, Accurate Institute of Advanced Management, Greater Noida

#### CO-EDITOR.

#### Dr. BHAVET

Former Faculty, Shree Ram Institute of Engineering & Technology, Urjani

#### EDITORIAL ADVISORY BOARD

#### **Dr. CHRISTIAN EHIOBUCHE**

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

#### Dr. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

#### Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Guadalajara, Mexico

#### **Dr. RAJENDER GUPTA**

Convener, Board of Studies in Economics, University of Jammu, Jammu

#### Dr. D. S. CHAUBEY

Professor & Dean (Research & Studies), Uttaranchal University, Dehradun

#### **Dr. TEGUH WIDODO**

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

#### Dr. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

#### Dr. BOYINA RUPINI

Director, School of ITS, Indira Gandhi National Open University, New Delhi

#### Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

#### **SUNIL KUMAR KARWASRA**

Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad

#### Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

#### Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

#### **Dr. NEPOMUCENO TIU**

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

#### Dr. PARVEEN KUMAR

Professor, Department of Computer Science, NIMS University, Jaipur

#### Dr. ANA ŠTAMBUK

Head of Department of Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

#### Dr. H. R. SHARMA

Director, Chhatarpati Shivaji Institute of Technology, Durg, C.G.

#### Dr. CLIFFORD OBIYO OFURUM

Professor of Accounting & Finance, Faculty of Management Sciences, University of Port Harcourt, Nigeria

#### **Dr. SHIB SHANKAR ROY**

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

#### Dr. MANOHAR LAL

Director & Chairman, School of Information & Computer Sciences, I.G.N.O.U., New Delhi

#### **Dr. SRINIVAS MADISHETTI**

Professor, School of Business, Mzumbe University, Tanzania

#### Dr. ANIL K. SAINI

Professor, Guru Gobind Singh Indraprastha University, Delhi

#### Dr. VIRENDRA KUMAR SHRIVASTAVA

Director, Asia Pacific Institute of Information Technology, Panipat

#### Dr. VIJAYPAL SINGH DHAKA

Professor & Head, Department of Computer & Communication Engineering, Manipal University, Jaipur

#### Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

#### Dr. EGWAKHE A. JOHNSON

Professor & Director, Babcock Centre for Executive Development, Babcock University, Nigeria

#### Dr. ASHWANI KUSH

Head, Computer Science, University College, Kurukshetra University, Kurukshetra

#### Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

#### Dr. BHARAT BHUSHAN

Head, Department of Computer Science & Applications, Guru Nanak Khalsa College, Yamunanagar **MUDENDA COLLINS** 

#### Head, Operations & Supply Chain, School of Business, The Copperbelt University, Zambia

Dr. JAYASHREE SHANTARAM PATIL (DAKE)

Faculty in Economics, KPB Hinduja College of Commerce, Mumbai

#### Dr. MURAT DARÇIN

Associate Dean, Gendarmerie and Coast Guard Academy, Ankara, Turkey

#### Dr. YOUNOS VAKIL ALROAIA

Head of International Center, DOS in Management, Semnan Branch, Islamic Azad University, Semnan, Iran

#### P. SARVAHARANA

Asst. Registrar, Indian Institute of Technology (IIT), Madras

#### **SHASHI KHURANA**

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

#### Dr. SEOW TA WEEA

Associate Professor, Universiti Tun Hussein Onn Malaysia, Parit Raja, Malaysia

#### Dr. OKAN VELI ŞAFAKLI

Professor & Dean, European University of Lefke, Lefke, Cyprus

#### Dr. MOHINDER CHAND

Associate Professor, Kurukshetra University, Kurukshetra

#### **Dr. BORIS MILOVIC**

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

#### Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

#### Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

#### Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

#### Dr. MOHAMMAD TALHA

Associate Professor, Department of Accounting & MIS, College of Industrial Management, King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia

#### Dr. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

#### Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

#### **WILLIAM NKOMO**

Asst. Head of the Department, Faculty of Computing, Botho University, Francistown, Botswana

#### **YU-BING WANG**

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

#### Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

#### **Dr. MELAKE TEWOLDE TECLEGHIORGIS**

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

#### Dr. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

#### Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

#### Dr. ASHISH CHOPRA

Faculty, Department of Computer Applications, National Institute of Technology, Kurukshetra

#### **SURAJ GAUDEL**

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

#### Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

#### Dr. LALIT KUMAR

Faculty, Haryana Institute of Public Administration, Gurugram

### FORMER TECHNICAL ADVISOR

#### **AMITA**

#### FINANCIAL ADVISORS

#### **DICKEN GOYAL**

Advocate & Tax Adviser, Panchkula

#### **NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

#### LEGAL ADVISORS

#### **JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

#### **CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

#### SUPERINTENDENT

SURENDER KUMAR POONIA

Mobile Number (s) with country ISD code

Landline Number (s) with country ISD code

F-mail Address

Nationality

Alternate E-mail Address

Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)

1.

#### CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations: International Relations: Human Rights & Duties: Public Administration: Population Studies: Purchasing/Materials Management: Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the soft copy of unpublished novel; original; empirical and high quality research work/manuscript anytime in M.S. Word format after preparing the same as per our GUIDELINES FOR SUBMISSION; at our email address i.e. infoijrcm@gmail.com or online by clicking the link online submission as given on our website (FOR ONLINE SUBMISSION, CLICK HERE).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT					
	COVERING LETTER FOR SUBMISSION:				
		DATED:			
	THE EDITOR				
	IJRCM				
	Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF				
	(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please				
	specify)				
	DEAR SIR/MADAM				
	Please find my submission of manuscript titled '				
	your journals.				
	I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published anywhere in any language				
	fully or partly, nor it is under review for publication elsewhere.				
	I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to inclusion				
	their names as co-authors.				
	Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal h				
	discretion to publish our contribution in any of its journals.				
	NAME OF CORRESPONDING AUTHOR	:			
	Designation/Post*	:			
	Institution/College/University with full address & Pin Code	:			
	Residential address with Pin Code				

\* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. The qualification of author is not acceptable for the purpose.

#### NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
  - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the Abstract will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in bold letters, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT:** Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

#### THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESIS (ES)** 

RESEARCH METHODOLOGY

**RESULTS & DISCUSSION** 

**FINDINGS** 

**RECOMMENDATIONS/SUGGESTIONS** 

CONCLUSIONS

LIMITATIONS

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

The manuscript should preferably be in **2000** to **5000 WORDS**, But the limits can vary depending on the nature of the manuscript.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are*referred to from the main text.
- 13. **EQUATIONS/FORMULAE**: These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. ACRONYMS: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending
  order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### **BOOKS**

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### **CONTRIBUTIONS TO BOOKS**

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

#### UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### **ONLINE RESOURCES**

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### WEBSITES

• Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

#### ADOPTION OF IFRS IN INDIA

# Dr. S. JAYACHITRA ASST. PROFESSOR PSG COLLEGE OF ARTS & SCIENCE COIMBATORE

#### **ABSTRACT**

IFRS is used in many parts of the world, including the European Union, Hong Kong, Australia, Malaysia, Pakistan, GCC countries, Russia, South Africa, Singapore and Turkey. As in December 2011 more than 110 countries around the world, including all of Europe, currently require or permit IFRS reporting. Approximately 85 of those countries require IFRS reporting for all domestic listed companies. In subsequent years, many other countries either adopted IFRS or converged to IFRS. An upcoming economy on world economic map, India, too, decided to converge to IFRS. IFRS convergence, in recent years, has gained momentum all over the world. As the capital markets become increasingly global in nature, more and more investors see the need for a common set of accounting standards. India being one of the key global players, migration to IFRS will enable Indian entities to have access to international capital markets without having to go through the cumbersome conversion and filing process. It will lower the cost of raising funds, reduce accountant's fees and enable faster access to all major capital markets. Furthermore, it will facilitate companies to set targets and milestones based on a global business environment rather than an inward perspective. Furthermore, convergence to IFRS by various group entities will enable management to bring all components of the group into a single financial reporting platform. This will eliminate the need for multiple reports and significant adjustment for preparing consolidated financial statements or filing financial statements in different stock exchanges. Historically, each country developed its own generally Accepted Accounting Principles (GAAP) for financial accounting and reporting and there was no uniformity among the GAAPs of different countries. Comparison of financial statements issued by business firms from different countries has become difficult leading toward suboptimal capital allocation across countries in the world. Gradually, there emerged a global demand for convergence of GAAP of different countries into a single set uniform accounting standards applicable to all countries. As a result, the International Accounting Standards Committee (IASC) was established in 1973. The IASC formed International Accounting Standards Board (IASB) in 2001, which began issuing International Financial Accounting Standards (IFRS). This paper presents details of each of these suggested alternatives and future adoption procedure, utility, challenges, implementation and transition of IFRS into the Indian accounting and reporting system.

#### **KEYWORDS**

GAAP, IFRS, international accounting standards board, adoption in India, transition.

#### JEL CODE

M49

#### INTRODUCTION

nternational Financial Reporting Standards (IFRS) are designed as a common global language for business affairs so that company accounts are understandable and comparable across international boundaries. They are a consequence of growing international shareholding and trade and are particularly important for companies that have dealings in several countries. They are progressively replacing the many different national accounting standards. The rules to be followed by accountants to maintain books of accounts, which are comparable, understandable, reliable and relevant as per the users internal or external. IFRS began as an attempt to harmonies accounting across the European Union but the value of harmonization quickly made the concept attractive around the world. They are sometimes still called by the original name of International Accounting Standards (IAS). In India, the Institute of Chartered Accountants of India (ICAI), as the accounting standards formulating body in our country, has always formulated accounting standards that have withstood the test of time. As we globalize, the significance of convergence with International Financial Reporting Standards (IFRS) increases. In today's scenario of global business village India cannot afford to insulate itself from the developments and modifications taking place worldwide. In India, the accounting standards board set up an IFRS task force with the objective to explore the approach for achieving convergence with IFRS and laying down a road map for achieving convergence with IFRS with a view to make India IFRS complaint. In Feb, 2011, IFRS converged Indian Accounting Standards (Ind AS) came into existence. The implementation was postponed until April 2012 due to the practical challenges faced by Indian Regulators as well as corporates. Irrespective of the varying opinions convergence of IFRS with local standards is now not just a forum of discussion but a reality.

#### **NEED FOR UNIVERSAL GAAP**

In recent times, capital markets have become global and continue to expand. Moreover, there has been significant globalization of production and trade. Investors can trade shares and securities worldwide. Entities are in a position to access the funds globally in the most advantageous markets. For this, investors from all over the world rely upon financial statements before taking decisions. They need to be convinced that the financial statements are true and fair and what they understand from the statements is what the person preparing them intends to convey. However, different countries adopt different accounting treatments and disclosure patterns with respect to the same economic event. This may create confusion among the users while interpreting the financial statements. Financial statements that are based on a single, universally accepted and used GAAP will enable the world to exchange financial information in a meaningful and trustworthy manner. This will accelerate the globalization of finance.

#### WHY IFRS?

Conversion to IFRS offers companies a number of important benefits. Companies that operate in a global environment and comply with foreign reporting requirements can streamline their financial reporting. This will reduce related reporting costs by developing common reporting systems and will ensure consistency in statutory reporting. Furthermore, comparison and benchmarking of financial data with international competitors would be possible. Adoption of IFRS will make cross border acquisitions and joint venture possible, and also provide access to foreign capital. This is because majority of stock exchanges require financial information presented according to the IFRS. Early adoption of IFRS may offer an edge to the companies over their competitors as they can claim early adoption. This, in turn, will enhance the brand value of the company. The companies can trade their shares and securities on stock exchanges world-wide. For this, most of the stock exchanges require financial statements prepared under IFRS. Another major benefit of convergence is that the management of a company can view all the companies in a group on a common platform. This will reduce the time and efforts involved to adjust the accounts in order to comply with the requirements of the national GAAP. Business acquisition would be reflected at fair value in IFRS rather than the carrying values. This would ensure greater transparency in the financial statements. The implementation of IFRS in the corporates would require trained accountants, auditors, valuers and actuaries. This will boost the growth of the service sector also as India can emerge as an accounting services hub. Moreover, a single set of accounting standards worldwide would ensure that auditing firms standardize their training and quality of work is maintained globally.

#### WHAT IS IFRS/IAS?

IAS/IFRS is a single set of high quality, understandable and enforceable global accounting standards. It is a "principles based" set of standards which are drafted lucidly and are easy to understand and apply. Financial International Reporting Standards (IFRS) are Standards, Interpretations and the Framework for the Preparation and Presentation of Financial Statements set and adopted by the International Accounting Standards Board. IFRS has replaced the older term international accounting standard. Many of the standards forming part of IFRS are known by the older name of International Accounting Standards (IAS). IFRS are considered "principles based" set of standards in that they establish broad rules as well as dictating specific treatments.

International Financial Reporting Standards comprise:

- International Financial Reporting Standards (IFRS) standards issued after 2001.
- International Accounting Standards (IAS) standards issued before 2001.
- Interpretations originated from the International Financial Reporting Interpretations Committee (IFRIC) issued after 2001.
- Standing Interpretations Committee (SIC) issued before 2001.
- There is also a Framework for the Preparation and Presentation of Financial Statements, which describes of the principles underlying IFRS.

#### **GLOBALIZATION AND FINANCIAL REPORTING IN INDIA**

In recent past, India has seen a sea change in its way of financial reporting. The process of changes started in the late 1980s with the initiation of economic reforms and globalization process in India. Since independence in 1947 to mid-1980s, Indian industries were in complete control of the state. Price and quantity restrictions were in place and any entrepreneur interested in starting a new business venture (or, expansion of its existing capacity) had to take multiple permissions from various government departments. Rent seeking activity and excess capacity used to be the normal feature of the then Indian industries. Foreign Investment was negligible and funding for business was coming mainly in the form of loan from public sector commercial banks and financial institutions (e.g., IDBI). In the aftermath of liberalization program initiated in 1991, India faced severe Balance of Payments crisis and had to pledge its gold reserve to the Bank of England to overcome the crisis. The then Congress Government took some revolutionary steps with regard to opening up of Indian economy to foreign competition and inviting foreign investments in various industrial sectors. Both the industrial and financial sectors were deregulated and rupee was made convertible on Current Account.vi Capital Markets were made more accessible for Indian companies. Corporate houses were allowed to tap the foreign financial markets for their fund requirement. Insurance, banking, telecom, retail, and software, among many others were opened for foreign investments. These developments have encouraged foreign companies to invest in India. These increasing investment trends in India from abroad demand a corporate financial reporting system fully harmonized with the one being used worldwide. The demand is further supported by the Indian companies, which were either buying foreign companies or entering into joint ventures with foreign companies. Goldman Sachs (2003) also supported this phenomenon through a study on BRIC (Brazil, Russia, India & China) in which it suggested that these countries will become among the four most dominant economies by the year 2050. Currently, Indian Companies are reporting their financial statements based on Indian Accounting Standards prepared by Institute of Chartered Accountants of India (ICAI). These Standards are quite similar to IFRS. Till date, ICAI has issued 32 Accounting Standards covering many areas.

#### **INDIA AND IFRS**

In India, there will be two set of accounting Standards-

- 1. The existing Indian accounting Standards (IAS) will be applicable to all companies which are not required to adopt IFRS converged standards.
- Indian Accounting Standards, as converged with IFRS (Ind-AS) will be applicable to companies operating in India in phased manner. The date of implementation of the Ind-AS is yet to be notified.

There are conceptual differences between IAS and IFRS. Keeping in view the extent of gap between IAS, Ind-AS and the corresponding IFRS- conversion process would need careful handling. By introducing a new company law, the Indian Government has initiated the process to amend the legal and regulatory framework. The conversion would involve Impact assessment, Revisiting Accounting Policies and thereafter changing the Accounting & Operational Systems (including ERP) in order to be carefully compliant with Ind-AS or IFRS.

#### IFRS ADOPTION PROCEDURE IN INDIA

In 1949, Indian government to streamline accounting practices in the country established Institute of Chartered Accountants of India by passing ICAI Act, 1949. Accounting Standard Board was constituted by ICAI in 1977 with a view to harmonize the diverse accounting policies and practices in India. The other objectives of the Board are: (i) conceive of and suggest new areas in which Accounting Standards are needed, (ii) formulation of Accounting Standards, (iii) examine how far IAS and IFRS can be adapted while formulating the accounting standards and to adapt the same, and (iv) review the existing Accounting Standards and revise them regularly as and when necessary, among others. In 2006, a task force was set up by ICAI. The objective of the task force was to lay down a road map for convergence of IFRS in India. Based on the recommendation made by the Task Force and on the basis of outcome of discussions and public opinions on IFRS adoption procedure, a 3 step process was laid down by the Accounting Professionals in India. This three steps IFRS adoption procedure can be summarized as follows:

Step 1 – IFRS Impact Assessment In this step, the firm will begin with the assessment of the impact of IFRS adoption on Accounting and Reporting Issues, on systems and processes, and on Business of the firm. The firm will then identify the key conversion dates and accordingly a IFRS training plan will be laid down. Once the training plan is in place, the firm will have to identify the key Financial Reporting Standards that will apply to the firm and also the differences among current financial reporting standards being followed by the firm and IFRS. The firm will also identify the loopholes in the existing systems and processes.

Step 2 – Preparations for IFRS Implementation This step will carry out the activities required for IFRS implementation process. It will begin with documentation of IFRS Accounting Manual. The firm will than revamp the internal reporting systems and processes. IFRS 1, which deals with the first time adoption of IFRS, will be followed to guide through the first time IFRS adoption procedure. To make the convergence process smooth, some exemptions are available under IFRS 1. These exemptions are identified and applied. To ensure that the IFRS are applied correctly and consistently, control systems are designed and put in place.

Step 3 – Implementation This step involves actual implementation of IFRS. The first activity carried out in this phase is to prepare an opening Balance Sheet at the date of transition to IFRS. A proper understanding of the impact of the transition from Indian Accounting Standards to IFRS is to be developed. This will follow the complete application of IFRS as and when required. First time implementation of IFRS requires lot of training and some difficulties may also be experienced. To ensure a smooth transition from Indian Accounting Standards to IFRS, Continuous training to staff and addressing all the difficulties that would be experienced while carrying out the implementation is also required.

#### UTILITY FOR INDIA IN ADOPTING IFRS

Economies across the globe have benefitted by adopting IFRS for financial reporting purposes. Previous Studies have suggested various benefits of adopting IFRS, notably, Better financial information for regulators, Enhanced comparability, Improved transparency of results, Increased ability to secure cross-border listing, Better Management of global operations and Decreased cost of capital. This study will try to connect some of these and few other benefits with respect to the firms in India and also India as a country.

Better Access to Global Capital Markets During the last decade, India has emerged as a strong economy on the global economy map. Indian Firms are
expanding. These firms are not only setting plants in other countries but also acquiring other firms across the globev iii. For this they need funds at cheaper
cost which is available in American, European and Japanese Capital Marketsix. To meet the regulatory requirements of these markets, Indian Companies
should report their financials as per IFRS. Thus adoption of IFRS not only helps Indian Firms in accessing global Capital Markets for funds but also availability
of funds at cheaper cost.

- Easier Global Comparability Across the globe, Firma are using IFRS to report their financial results. With the adoption of IFRS by Indian firms, the comparison of two becomes easier. Investors, Bankers and Lenders also find it easy to compare the two financial statements following same reporting procedure. Indian companies in the process of raising funds from overseas capital markets have to provide financial results to interested parties. Since majority of Indian Firms are accessing European capital markets, preparation and presentation of financial statements on the basis of IFRS helps firms in getting easy accessibility to these capital markets.
- Easy Cross Border Listing As mentioned earlier, Indian firms require funds for their expansion plans which are not limited to the economic and political boundaries of India. Indian Firms are acquiring firms outside India also. They are also getting listed in European and American Capital Markets through raising funds from these markets. One of the major pre-requisites of getting listed on European Markets is preparation of Accounts as per IFRS requirements. A few Indian Companies which have raised funds through the European Capital Markets have started preparing their Financial Statements as per IFRS.
- Better Quality of Financial Reporting Adoption of IFRS is expected to result in better quality of financial reporting due to consistent application of Accounting Principles and improvement in reliability of financial statements. Among various latest trends-based concepts, IFRS follows a concept of fair value which can help Indian firms to reflect their true worth of Assets held in the financial statements. Since a single body (IASB, London) is preparing IFRS, these are very consistent, reliable and easy to adopt ensuring better quality of financial reporting.
- Elimination of Multiple Reporting Large Business Houses in India like TATA, BIRLA, and AMBANI have firms registered in India and also firms registered outside India in European and American capital markets. Firms registered in India prepare their Accounts as per Indian Accounting Standards whereas firms registered in other countries prepare their financial statements as per the Reporting standards of the respective country. Adoption of IFRS ensures the elimination of multiple financial reporting standards by these firms as they are following single set of Financial Reporting. The above benefits are perceived benefits of adoption of IFRS. Researchers are yet to be carried out to understand actual benefits of adoption of IFRS. Such researches are negligible for Indian financial data, as India is yet to step in the era of IFRS. This calls for a future scope of study on impact of adoption of IFRS by Indian Companies on Indian Economy and Firms.

#### CHALLENGES IN THE PROCESS OF ADOPTION OF IFRS IN INDIA

Institute of Chartered Accountants of India set up a task force in 2006 to study and suggest a path for adoption of IFRS in India. On the basis of the recommendation of task force, a 3 phased programme (already discussed somewhere in this paper) has been initiated to adapt to IFRS in India. Accounting Professionals in India and across the world have listed various benefits of adopting IFRS. In spite of these benefits, adoption of IFRS in India is difficult task and faces many challenges. Few of these have been listed as below:

- Awareness of International Financial Reporting Practices Adoption of IFRS means a complete set of different reporting standards have to bring in. The awareness of these reporting standards is still not there among the stakeholders like Firms, Banks, Stock Exchanges, and Commodity Exchanges etc. To bring a complete awareness of these standards among these parties is a difficult task.
- Training Professional Accountants are looked upon to ensure successful implementation of IFRS. Along with these Accountants, Government officials, Chief Executive Officers, Chief Information officers are also responsible for a smooth adoption process. India lack training facilities to train such a large group. As the implementation date draws closer (2011), It has been observed that India does not have enough number of fully trained professionals to carry out this task of adoption of IFRS in India.
- Amendments to the Existing Laws In India, Accounting Practices are governed mainly by Companies Act 1956 and Indian Generally Accepted Accounting Principles (GAAP). Existing laws such as Securities Exchange Board of India regulations, Indian Banking Laws & Regulations, Foreign Exchange Management Act also provide some guidelines on preparation of Financial Statements in India. IFRS does not recognize the presence of these laws and the Accountants will have to follow the IFRS fully with no overriding provisions from these laws. Indian Lawmakers will have to make necessary amendments to ensure a smooth transition to IFRS.
- Taxation IFRS adoption will affect most of the items in the Financial Statements and consequently, the tax liabilities would also undergo a change. Currently, Indian Tax Laws do not recognize the Accounting Standards. A complete overhaul of Tax laws is the major challenge faced by the Indian Law Makers immediately. Enough changes are to be made in Tax laws to ensure that tax authorities recognize IFRS-Compliant financial statements otherwise it will duplicate the administrative work for the Firms
- Use of Fair Value as Measurement Base IFRS uses fair value to measure majority items in financial statements. The use of Fair Value Accounting can bring a lot of volatility and subjectivity to the financial statements. Adjustments to fair value result in gains or losses which are reflected in the Income Statements and valuation is reflected in Balance Sheet. Indian Corporate World which has been preparing its Financial Statements on Historical Cost Basis will have tough time while shifting to Fair Value Accounting.
- Financial Reporting System IFRS provide complete set of reporting system for companies to make their Financial Statements. In India, various laws and acts provide the financial reporting system but not as comprehensive as provided by the IFRS. Indian Firms will have to ensure that existing business reporting model is amended to suit the requirements of IFRS. The amended reporting system will take care of various new requirements of IFRS. Enough control systems have to be put in place to ensure the minimum business disruption at the time of transition. All the challenges mentioned here can be worked out by bringing a proper Internal Control & Reporting system in place. Firms, Regulators and Stock Exchanges in India should take some guidelines from the countries which have adopted the IFRS and have similar economic, political and social conditions.

#### IMPLEMENTATION OF IFRS WOULD THUS ENSURE THE FOLLOWING BENEFITS

- i) Same language
- ii) Cross border investments leading to economic growth
- iii) Comparability of financial statements of any two companies anywhere in the world
- iv) Globalisation of economy and world trade
- v) For multinational companies:
- Consolidation of group financial statements made easier
- · Accounting and audit functions made easier and cheaper
- Compliance with regulatory requirements of bodies such as stock exchanges
- Mergers and acquisitions made easier
- Access to multinational funds
- vi) The job of governments and standard setters in the developing countries made easier
- vii) The job of tax authorities made easier
- viii) Time and money saved by international professional accounting firms in planning and execution of accounting and audits
- ix) Administrative costs of accessing the capital markets around the world reduced.

#### IFRS IMPLEMENTATION CHALLENGES IN INDIA

Inspite of the various benefits of adopting IFRS, implementation of IFRS is a herculean task in India. Following are a few challenges faced during adoption and implementation of IFRS:

#### • Awareness about international practices

Adoption of IFRS means that the entire set of financial statements will be required to undergo a drastic change. There are a number of differences between the two GAAP's (discussed below). This may cause the users of financial statements to look at them from a new perspective. It would be a challenge to bring about awareness of IFRS and its impact among the users of financial statements.

#### Training

Professional accountants are looked upon to ensure successful implementation of IFRS. The biggest hurdle for the professionals in implementing IFRS is the lack of training facilities and academic courses on IFRS in India. As the implementation date draws closer (2011), it is observed that there is acute shortage of trained IFRS staff. The solution to this problem is that all stakeholders in the organisation should be trained and IFRS should be introduced as a full time subject in the universities.

#### · Amendments to the existing law

It is observed that implementation of IFRS may result in a number of inconsistencies with the existing laws which include the Companies Act 1956, SEBI regulations, banking laws and regulations and the insurance laws and regulations. Currently, the reporting requirements are governed by various regulators in India and their provisions override other laws. IFRS does not recognise such overriding laws. Although steps to amend these laws have been initiated, the authorities need to ensure that the laws are amended well in time.

#### Tayation

IFRS convergence would affect most of the items in the financial statements and consequently the tax liabilities would also undergo a change. Thus the taxation laws should address the treatment of tax liabilities arising on convergence from Indian GAAP to IFRS. It is extremely important that the taxation laws recognise IFRS compliant financial statements otherwise it would duplicate administrative work for the organisations.

#### Fair value

IFRS uses fair value as a measurement base for valuing most of the items of financial statements. The use of fair value accounting can bring a lot of volatility and subjectivity to the financial statements. It also involves a lot of hard work in arriving at the fair value and valuation experts have to be used. Moreover, adjustments to fair value result in gains or losses which are reflected in the income statements. Whether this can be included in computing distributable profit is also debated.

#### TRANSITION TO IFRS

The Institute of Chartered Accountants of India has proposed two options for convergence:

- All at once
- Stage-wise approach

It has been observed that there are certain implementation dangers and compliance problems with either AS or IFRS in adopting the all at once approach. Therefore, stage-wise approach would be preferable.

#### **FIRST TIME ADOPTION**

For first time adoption, two key terms need to be understood:

- Reporting date-It is the end of the latest period covered by the financial statements.
- Transition date- It is the beginning of the earliest period for which an entity presents its first full IFRS compliant financial statements. ICAI has proposed that in the case of Indian corporates, the first reporting date will be 31-03-2012 and transition date will be 01-04-2010. Therefore, the first set of financials will be for the period 01-04-2011 to 31-03-2012 with IFRS comparable, which are to be provided for the period 01-04-2010 to 31-03-2011. It is mandatory for entities to include atleast one comparative period in IFRS compliant financial statements. After considering the current economic environment, ICAI has decided that IFRS should be adopted for public interest entities such as listed companies, banking companies, insurance companies and other large sized entities from the accounting periods commencing on or after 1st April, 2011.

#### CONCLUSION

The accounting principles are broad guidelines for general application, they permit a wide variety of methods and practices. The lack of uniformity of methods and practices makes it difficult to compare the financial reports of different companies. Moreover, the multiplicity of accounting practices makes it possible for management to conceal economic relatives by selecting those alternative presentations of financial results, which allow earnings to be manipulated. The financial statements prepared under such conditions, therefore, may have limited usefulness for several users of information. This problem has been recognized all over the world and various professional bodies are engaged in the task of standardizing accounting practices. The financial reporting thus has to be competitive and based on global accounting standards. IFRS are the global standards and will change accounting practice for financial assets. IFRS has today become a universal financial reporting language through which all the global companies are communicating with its global investors rather than having a divergent set of standards applied differently in different countries. India has already announced the convergence of Ind. AS with IFRS. The Ind. AS will be implemented very soon. The Indian accounting professionals have to make them well equipped at the earliest possible time by acquiring adequate knowledge through training. The comparison of financial statement will be easier and more cost-effective through common financial reporting language of IFRS. Indian Government and Accounting Body are taking every possible step for a smooth transition process. With all these systems in places, the IFRS adoption in India will become very smooth and accurate. IFRS adoption in India is inevitable.

#### REFERENCES

- AICPA (2008b). SEC Road Map for Transition to IFRS available. Retrieved from Journal of Accountancy: www.journalofaccountancy.com/web/roadmapfor transition to IFRS available.
- 2. Alp, Ali, Ustundag, Salim, 2009, 'Financial reporting transformation: the experience of Turkey', Critical Perspective on Accounting, 20, (5) pg 680.
- 3. Armstrong, S, Christopher, Barth, E, Mary, Jagolinzer, D, Alan, Riedl, J, Edward, 2010 'Market Reaction to the adoption of IFRS in Europe', *The Accounting Review*, 85(1) pp 31-61.
- 4. Aubert, François, Grudnitski, Gary, 2011, 'The Impact and Importance of Mandatory Adoption of International Financial Reporting Standards in Europe', Journal of International Financial Management & Accounting, 22, (1) pg 1.
- 5. Barth, E, Mary, Landsman, R, Wayne, Lang, H, Mark, 2008, 'International Accounting Standards and Accounting Quality', *Journal of Accounting Research*, 46 (3) pg 467
- 6. Barth, M., Landsman, W. and Lang, M. 2008, "International Accounting Standards and Accounting Quality", Journal of Accounting Research, 46:467-498.
- Bhattacharjee, Sumon, Islam, Zahirul, Muhammad, 2009, 'Problems of Adoption of International Financial Reporting Standards (IFRS) in Bangladesh', International Journal of Business and Management, 4 (12). Pp 165-175
- 8. Cai, Francis, Wong Hannah, 2010, 'The Effect of IFRS Adoption On Global Market Integration', *International Business & Economics Research Journal*, 9(10) pp 25-34.
- 9. Callao, Susana, Jarne, I, José, Laínez, A, José, 2007, 'Adoption of IFRS in Spain: Effect on the comparability and relevance of financial reporting', Journal of International Accounting Auditing & Taxation, 16 (2) Pg 148.

- 10. Chand, Pramod, White, Michael, 2007, 'A critique of the influence of globalization and convergence of accounting standards in Fiji', Critical Perspective on Accounting, 18 (5) pg 605.
- 11. Chen, Huifa, Tang, Qingliang, Jiang, Yihong, Lin, Zhijun, 2010, 'The Role of International Financial Reporting Standards in Accounting Quality: Evidence from the European Union', Journal of International Financial Management & Accounting, 21, (3) pg 220.
- 12. Clements, E, Curtis, Neill, D, John, Stovall, Scott, O, 2010, 'Cultural Diversity, Country Size, And The Adoption Decision', *Journal of Applied Business Research*, (2) pp 115-126.
- 13. Daske, H., Hail, L., Leuz, C. and Verdi, R. 2008, "Mandatory IFRS Reporting Around the World: Early Evidence on the Economic Consequences", *Journal of Accounting Research*, 46(5): 1085-142.
- 14. Deloitte (July 2008) IFRSs and USGAAP: A pocket comparison. Retrieved from the CPA Journal:www.nysscpa.org/printversions.
- 15. Deloitte. 2009, First Time Adoption of International Financial Reporting Standards: A Guide to IFRS 1. Retrieved 5 October 2012 from: http://www.iasplus.com/dttpubs/
- 16. Devalle, Alain, Onali, Enrico, Magarini, Riccardo, 2010, 'Assessing the Value Relevance of Accounting Data After the Introduction of IFRS in Europe', *Journal of International Financial Management & Accounting*, 21, (2) pg 85.
- 17. Elena, Hlaciuc, Catalina, Camelia, Mihalciuc, Stefana, Irina, Cibotariu, Niculina, Anisoara, Apetri, 2009, 'Some Issues About The Transition From U.S. Generally Accepted Accounting Principles (GAAP) To International Financial Reporting Standards (IFRS)', Annales Universitatis Apulensis: Series Oeconomica, 11 (1) pp 275-289
- 18. Epstein, J, Barry, 2009, 'The Economic Effects of IFRS Adoption', The CPA Journal, 79 (3) pp 26-31.
- 19. Ernest & Young Thinking IFRS? EY Guide on Transition to IFRS
- 20. Goodwin, J. and Ahmed, K. 2006, "The Impact of International Financial Reporting Standards: Does Size Matter?", Managerial Auditing Journal, 21:460-475.
- 21. Goodwin, J., Ahmed, K. and Heaney, R. 2007, "The Effects of International Financial Reporting Standards on the Accounts and Accounting Quality of Australian Firms: A Retrospective Study", *Working Paper*, The Hong Kong Polytechnic University.
- Hung, M. and Subramanyam, K. 2010, "Financial Statements Effects of Adopting International Accounting Standards: The Case of Germany", Review of Accounting Studies, 12(4):623-657.
- 23. latridis, George, 2010, 'IFRS Adoption and Financial Statement Effects: The UK Case', International Research Journal of Finance and Economics, (38) pp 165-172.
- 24. latridis, George, Rouvolis, Sotiris, 2010, 'The Post-adoption effects of the implementation of International Financial Reporting Standards in Greece', *Journal of International Accounting Auditing & Taxation*, 19, (1) pg 55.
- 25. Jones, C, Richard, 2010, 'IFRS Adoption: Some General Issues to Remember', CPA Journal (July 2010) pp 36-38.
- 26. Kenneth Smith 2009 A Cost Benefit Analysis of the Transition from GAAP to IFRS in the United States.
- 27. Lantto, Anna-Maija, Sahlström, Petri, 2009, 'Impact of International Financial Reporting Standard adoption on key financial ratios', Accounting and Finance, (49) pp 341-361.
- 28. Li, S. 2010, "Does Mandatory Adoption of International Financial Reporting Standards in the European Union Reduce the Cost of Equity Capital?", *The Accounting Review*, 85:607-636.
- 29. Li, Siqi, 2010, 'Does Mandatory Adoption of International Financial Reporting Standards in the European Union Reduce the cost of Equity Capital', *The Accounting Review*, 85(2) pp 607-636.
- 30. Mukherjee, Kanchan, 2010, 'IFRS Adoption: Cut-Over Challenges', The Chartered Accountant, 59 (6) pp 68-75.
- 31. Paananen, Mari, Lin, Henghsiu, 2009, 'The Development of Accounting Quality of IAS and IFRS over Time: The Case of Germany', *Journal Of International Accounting Research*, 8 (1) pp31-55. Paglietti, Paolo, 2009, 'Earnings management, timely loss recognition and value relevance in Europe following the IFRS mandatory adoption: evidence from Italian listed companies', *Economia Aziendale online* (4) pp 97-117.
- 32. Poria, Saxena, Vandana, 2009, 'IFRS Implementation and Challenges in India', MEDC Monthly Economic Digest.
- 33. Steffee, S, 2009, 'IFRS Discrepancies Vary by Country, Company', The Internal Auditor, 66 (4) pg 13
- 34. Stent, W., Bradbury, M. and Hooks, J. 2010, "IFRS in New Zealand: Effects on Financial Statements and Ratios", Pacific Accounting Review, 22(2):92-107.
- 35. Swamynathan Shobhana, Dr. Sindhu(2011) Financial Statement Effects On Convergence to IFRS- A Case Study in India, Zenith International Journal of Multi-disciplinary Research, Vol.1 Issue 7 November. Pp 317-336
- 36. The Institute of Chartered Accountants of India, Concept Paper on Convergence with IFRS in India.
- 37. Zhou, Haiyan, Xiong, Yan, Ganguli, Gouranga, 2009, 'Does The Adoption Of International Financial Reporting Standards Restrain Earnings Management? Evidence from An Emerging Market', Academy of Accounting and Financial Studies Journal, 13 (Special Issue) pp 43-56.

## REQUEST FOR FEEDBACK

#### **Dear Readers**

At the very outset, International Journal of Research in Computer Application & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail **infoijrcm@gmail.com** for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours** 

Sd/-

Co-ordinator

## **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

### **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







