

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS AND MANAGEMENT

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.		
1.	ASSESSING THE IMPACT OF POPULATION EXPLOSION ON GLOBAL ENVIRONMENT DR. BREHANU BORJI AYALEW			
2.	AN EVALUATION OF PATIENTS' SATISFACTION WITH HEALTH CARE SERVICES AT RALEIGH FITKIN MEMORIAL HOSPITAL IN SWAZILAND DR. INNOCENT NGWARATI & DR. MOHAMED SAYEED BAYAT			
3.	A COMPARISON STUDY OF STOCK MARKET RETURNS GIVEN BY THE NEWSWEEK 500 GREEN COMPANIES AND BROAD MARKET INDICES IN US DR. VIMALA SANJEEVKUMAR	9		
4.	INFLATION AND EXCHANGE RATE, AND ITS IMPACT ON TRADE IN PAKISTAN (1980-2010) DR. ABDUL QAYYUM KHAN	17		
5.	PSYCHOLOGICAL MAPPING OF STUDENTS TOWARDS COSMETIC BRANDS: AN EMPIRICAL STUDY DR. D.S. CHAUBEY, JYOTI SHARMA & PRABHAT RANJAN PRASAD	21		
6.	ECONOMIC VIABILITY OF MICRO-FINANCE FOR DAIRY ENTERPRISE SURESH, K. & MUNDINAMANI, S.M.	28		
7.	ADAPTATION TO CLIMATE CHANGE THROUGH FOREST CARBON SEQUESTRATION IN TAMILNADU, INDIA K. S. SHOBA JASMIN & DR. V. DHULASI BIRUNDHA	32		
8.	PROBLEMS OF WOMEN ENTREPRENEURS: A COMPARATIVE STUDY OF VELLORE (INDIA) AND THIMPHU (BHUTAN) DR. KASAMSETTY SAILATHA	37		
9.	VOLATILITY OF STOCK RETURN OF THE SELECT BANKING COMPANIES LISTED AT BOMBAY STOCK EXCHANGE DR. V. K. SHOBHANA & DR. R. KARPAGAVALLI	41		
10.	FINANCIAL STUCTURE OF MANUFACTURING CORPORATIONS AND THE DEMAND FOR WORKING CAPITAL: SOME EMPIRICAL FINDINGS DR. A. VIJAYAKUMAR	45		
11.	SOCIO-ECONOMIC DETERMINANTS OF RURAL INDUSTRIALISATION IN EASTERN UTTAR PRADESH RACHNA MUJOO	51		
12.	INDIAN BANKING INDUSTRY – BASICS TO BASEL M. GURUPRASAD	59		
13.	QUALITY OF WORK LIFE AMONG BANK PROFESSIONALS: A STUDY UNDERTAKEN AT INDIAN BANK, CHENNAI PREMA MANOHARAN	69		
14.	INDIAN PATENT (AMENDMENT) ACT 2005 BOON OR BANE TO SMALL SCALE DRUG INDUSTRY IN INDIA DR. G. SHANMUGASUNDARAM	75		
15 .	A COMPARATIVE STUDY OF RETURN ON INVESTMENT OF SELECTED PUBLIC SECTOR AND PRIVATE SECTOR COMPANIES IN INDIA DR. SANTIMOY PATRA	79		
16.	TOY PURCHASES THROUGH ORGANISED RETAIL OUTLETS IN KERALA-AN EMPIRICAL STUDY DR. ANDEZ GEORGE	85		
17.	WOMEN EMPOWERMENT THROUGH MICRO ENTERPRISES DEVELOPMENT IN TAMIL NADU BALU. A, DR. M. CHANDRAN & S. VENNILAASHREE	90		
18.	STRUCTURED CANOPY OF US RECESSION: PERCEPECTING POSITIVITY DR. MANJU KHOSLA	93		
19.	ACCESS TO MICRO-HEALTH INSURANCE SERVICES FOR THE RURAL POOR: AN EXPLORATORY STUDY IN ANDHRA PRADESH G. A. NARASIMHAM & DR. D. NAGAYYA	97		
20.	REVISED CONSOLIDATED FDI POLICY 2011: BRIDGING THE GAP BETWEEN DOMESTIC PARTICIPANTS AND FOREIGN PLAYERS NITI SAXENA	107		
21.	MAPPING MOTIVATIONAL ORIENTATION: APPROACH-AVOIDANCE MOTIVE & PERSONALITY DR. EKTA SHARMA	110		
22.	ROLE OF CONSUMERS FORUM IN CONSUMERS EMPOWERMENT: AN EXPLORATORY STUDY OF BASRUR CONSUMERS FORUM IN UDUPI DISTRICT OF KARNATAKA MUSTHAF	117		
23.	ECONOMIC IMPACT OF MICRO FINANCE ON RURAL POOR IN ANDHRA PRADESH DR. NANU LUNAVATH	119		
24.	POST-MERGER PROFITABILITY OF SELECTED BANKS IN INDIA K ANTONY AKHIL	133		
25.	A STUDY ON MANAGING DIVERSIFIED WORKFORCE-AND IT'S IMPACT ON ORGANIZATIONAL SUCCESS WITH REFERENCE TO BHEL/BAP, RANIPET IRSHAD AHMED.Y	136		
	REQUEST FOR FEEDBACK	149		

A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at: Ulrich's Periodicals Directory ©, ProQuest, U.S.A., The American Economic Association's electronic bibliography, EconLit, U.S.A.,

BSCO Publishing, U.S.A., Index Copernicus Publishers Panel, Poland, Open J-Gage, India as well as in Cabell's Directories of Publishing Opportunities, U.S.A. Circulated all over the world & Google has verified that scholars of more than Hundred & Eighteen countries/territories are visiting our journal on regular basis.

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

PATRON

SH. RAM BHAJAN AGGARWAL

Ex. State Minister for Home & Tourism, Government of Haryana Vice-President, Dadri Education Society, Charkhi Dadri President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. BHAVET

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

<u>ADVISORS</u>

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

PROF. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. S. P. TIWARI

Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

DR. ANIL CHANDHOK

Professor, Faculty of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

DR. SHIVAKUMAR DEENE

Asst. Professor, Government F. G. College Chitguppa, Bidar, Karnataka

ASSOCIATE EDITORS

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PARVEEN KHURANA

Associate Professor, Mukand Lal National College, Yamuna Nagar

SHASHI KHURANA

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

SUNIL KUMAR KARWASRA

Principal, Aakash College of Education, Chander Kalan, Tohana, Fatehabad

DR. VIKAS CHOUDHARY

Asst. Professor, N.I.T. (University), Kurukshetra

TECHNICAL ADVISORS

MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

2.

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Business Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email addresses: info@ijrcm.org.in.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

	DATED:
THE EDITOR	
IJRCM	
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF	<u> </u>
(e.g. Computer/IT/Engineering/Finance/Marketing/HRM/General	Management/other, please specify).
DEAR SIR/MADAM	
Please find my submission of manuscript titled '	for possible publication in your journals.
I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been pu for publication anywhere.	blished elsewhere in any language fully or partly, nor is it under review
I affirm that all author (s) have seen and agreed to the submitted version of the manuscript and their	inclusion of name (s) as co-author (s).
Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the vyour journals.	vebsite of journal & you are free to publish our contribution in any of
NAME OF CORRESPONDING AUTHOR:	-1 / 1/
Designation:	
Affiliation with full address, contact numbers & Pin Code:	
Residential address with Pin Code:	
Mobile Number (s):	
Landline Number (s):	
E-mail Address:	
Alternate E-mail Address:	
MANUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold type	d, centered and fully capitalised.

- 4. ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.
- 5. **KEYWORDS**: Abstract must be followed by list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of the every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

INDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 words.

- 10. **FIGURES &TABLES**: These should be simple, centered, separately numbered & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio," Ohio State University.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

- Garg Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June. UNPUBLISHED DISSERTATIONS AND THESES
- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITE

• Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on December 17, 2011 http://epw.in/user/viewabstract.jsp

POST-MERGER PROFITABILITY OF SELECTED BANKS IN INDIA

K ANTONY AKHIL RESEARCH SCHOLAR CENTRAL UNIVERSITY OF KERALA KASARAGOD

ABSTRACT

The present study aims to shed some light on the gains from consolidation exercise in terms of profitability of banks. Through the application of paired t-test, we arrived at the result that the consolidation of banks did improve the profitability of banks in India. The increase in profitability of banks under study is due to an increase in employee turnover and the subsequent reduction in operating expenses. Merger and acquisition programmes in Indian banks cannot be regarded as a false step if the benefits of it accrue to all stakeholders.

KEYWORDS

Banks, Merger, Profitability.

INTRODUCTION

he corporate world is so fond of merger and acquisition (M&A) activity for instantaneous growth, survival and sustenance. Being a high-born US phenomenon, global demonstration effect and the linkage between various sectors of the economy has helped spread the inorganic growth strategy the world over. Bank mergers in India are as old as the colonial period when the Bank of Bengal, Bank of Bombay and Bank of Madras with their 70 branches merged to constitute a single entity namely the Imperial Bank of India. The horizontal merger did not stop there. Of recent, Bank of Rajastan was merged with ICICI Bank, acceding to a deal value of around Rs.3000 crores. The recommendations of successive Narasimham Committees paved the way for reshaping the structure of Indian banking industry according to size of banks. Their policy prescription was to have an enormous size for Indian banks, although the recent experience shows that internal financial management will be at bay without controlling for size. This has culminated with the merger of banks when Basel-II norms have been put into practice. While industries in India have undergone three distinct merger waves, the Indian banking industry is yet to complete two consolidation phases, according to a report by Dolat Capital. Against this backdrop, the paper aims to shed some light on the gains from consolidation exercise in terms of profitability of banks.

REVIEW OF PREVIOUS STUDIES

Mylonidis and Kelnikola (2005) focused on the merging activity in the Greek banking system over the period 1999-2000. They took a sample of four acquirers and five target banks that are of relatively the same size and the non-merging banks that comprises of two large banks and two small banks are referred to as the control group. One of the major findings emerged from the study is that profit, operating efficiency and labour productivity ratios of the acquirer and acquired banks do not show any post-merger improvement, if the comparison has not been made with the corresponding ratios of the control group.

Cabanda and Pajara-Pascual (2007) made a comparison between short-run and long-run analysis of mergers in the corporate performance for shipping companies in the Philippines. The different measures of profitability used are net income, return on sales, return on assets and return on equity. Unlike the short-run, the long-run analysis using parametric t-test showed significant improvements in profitability of the merged shipping entity.

According to Mantravadi and Reddy (2008), mergers exerted a positive impact on the profitability of firms in the banking and finance industry in India. They took a sample of firms in the period of 1991 to 2003. The average pre-merger and post-merger performance of a set of financial ratios such as operating profit margin, gross profit margin, net profit margin, return on net worth, return on capital employed and debt-equity ratio were compared with the help of t-test for two-samples. However, the statistical test could not find any significant change in the operating performance of these financial ratios.

Badreldin and Kalhoefer (2009) studied the merger and acquisition activity in the Egyptian banking sector through the magnifier of reforms. The study concluded that merger and acquisition during 2002-07 had no clear impact on the profitability of acquirer banks, whether they are involved in domestic or cross-border transactions.

Ullah et al (2010) found a positive impact of mergers on the performance of banks in Pakistan. They selected a sample of four banks that have undergone the merger process in 2002. Using t-test on the measures of profitability, capital adequacy and solvency ratios, they recommended merger and acquisition for improved management and technology.

Kemal (2011) undertook a case study of Royal Bank of Scotland for analysing the post-merger profitability in Pakistan. He calculated the average of a set of financial ratios and affirmed the negative impact of mergers and acquisitions on profitability.

OVERVIEW OF BANKING REFORMS

Dobson (2007) stated that the financial system of India is more developed than that of China. This was due to the banking reforms initiated in 1992 and the stringent banking policies adopted by the Reserve Bank of India from time to time. The market-driven banking reforms laid emphasis on the gradual reduction of cash reserve ratio and statutory liquidity ratio to make up the poor profitability of banks. The sluggish liberalization policies in India helped to increase the overall operational efficiency of financial intermediaries. Evidently, the entry of foreign banks opened the floodgates of competition in India. Of late, there have been some notable changes in the modus operandi of public sector banks in terms of competitiveness and profitability. All credit goes to the Narasimham Committees that speeded up the reform process in India and transformed the banking sector into an 'engine of economic growth'.

OBJECTIVES AND METHODOLOGY

Objectives of the Present Paper: The present study aims to explore the impact of mergers and acquisitions on profitability of selected banks in India.

Collection of Data: The present paper is entirely based on secondary data. RBI Publications of 'A Profile of Banks' and 'Statistical Tables Relating to Banks in India' have been used throughout the study to calculate various ratios of profitability.

METHODOLOGY: The study examines the impact of the banks merged in India from 1999 to 2011. Between 1999 and 2011, around 18 amalgamations took place in Indian banking sector. Out of these 6 banks were selected as samples which constitute 1/3 of the population. The samples were selected on a random sampling basis through lottery method. Among the six acquirer banks selected, three of them are public sector banks and the remaining are private sector banks.

RESULTS AND DISCUSSIONS

VARIOUS RATIOS OF PROFITABILTY

The aim of any organization is to earn profit and to survive in the long run. An understanding of what happens to different ratios of profitability is useful not only to the firms, but to the government as well, to decide whether they should go for merger strategy or not. Before examining various ratios of profitability, it is necessary to have a clear understanding of the changes in growth of total assets and net profits of selected banks.

TABLE 1: CHANGES IN GROWTH OF TOTAL ASSETS (in Rs. Crore)

Name of the bank	Pre-merger Average	Post-merger Average	Growth Rate
Punjab National Bank	79568.5	114286.5	43.63
Bank of Baroda	80767	104028.5	28.80
Oriental Bank of Commerce	37503	56503	50.66
Federal Bank	18732	28798	53.74
ICICI Bank	298358.5	389548	30.56
HDFC Bank	112206.5	203175	81.07

Source: Computed from RBI Statistical Tables Relating to Banks in India and Annual Reports of Banks

As per the table, the average total assets of merged banks taken for this study during post-merger period was higher than the total assets during pre-merger period. It was also evident from the table that HDFC Bank achieved 81.07 highest growth rates in respect of total assets among sample banks followed by Federal Bank, Oriental Bank of Commerce and Punjab National Bank. The lowest growth rates are recorded in Bank of Baroda and ICICI Bank.

Net profit after the payment of taxes was increased by Rs.4864 crores in public sector banks while the increase was only Rs. 2243 crores for private banks during 2009-10 as compared to the previous period 2008-09.

TABLE 2: CHANGES IN GROWTH OF NET PROFIT (in Rs. Crores)

Name of the bank	Pre-merger Average	Post-merger Average	Growth Rate
Punjab National Bank	702	1259.5	79.42
Bank of Baroda	870	752	-13.56
Oriental Bank of Commerce	571.5	659	15.31
Federal Bank	157.5	330.5	109.84
ICICI Bank	2825	3958	40.11
HDFC Bank	1365.5	2597	90.19

Source: Computed from RBI Statistical Tables Relating to Banks in India and Annual Reports of Banks

As per the table, the average net profits earned by merged banks increased in the post-merger period except for Bank of Baroda. Clearly, Federal Bank and HDFC Bank achieved the growth rate of more than 80 per cent. Oriental Bank of Commerce and Bank of Baroda lags behind any other bank in respect of net profits. The various ratios of profitability examined in the study are return on assets, return on equity and net interest margin. Now let's briefly touch upon them.

RETURN ON ASSET

Return on Asset (ROA) the ratio of net profit to total assets is widely used among financial institutions to measure how profitably the bank carries out its operations. The higher the ratio, the higher will be the managerial efficiency and vice-versa.

TABLE 3: RETURN ON ASSETS

Name of the bank	Pre-Merger Average	Post-Merger Average	
Punjab National Bank	0.88	1.10	
Bank of Baroda	1.13	0.77	
Oriental Bank of Commerce	1.50	1.40	
Federal Bank	0.91	1.36	
ICICI Bank	1.20	1.05	
HDFC Bank	1.33	1.41	

Source: Computed from RBI, Statistical Tables Relating to Banks in India and A Profile of Banks, Various Issues.

Table 3 shows that Punjab National Bank is the only public sector bank that achieved higher return on assets when the merger and acquisition programme came to an end. The mean return on asset of two private banks slightly improved. On an average, the private banks outperform that of public sector banks in the field of return on assets.

RETURN ON EQUITY

Return on Equity (ROE) which shows the return to the shareholders can be computed as a ratio of net profit to the total sum of capital, reserves and surplus. Higher value of the ratio is indicative of higher profitability.

TABLE 4: RETURN ON EQUITY

Name of the bank	Pre-Merger Average	Post-Merger Average	
Punjab National Bank	19.18	19.71	
Bank of Baroda	18.24	11.29	
Oriental Bank of Commerce	23.65	16.82	
Federal Bank	15.22	14.44	
ICICI Bank	11.94	8.24	
HDEC Bank	15 79	14 51	

Source: Computed from RBI, Statistical Tables Relating to Banks in India and A Profile of Banks, Various Issues.

All but Punjab National Bank showed a decrease in average return on equity. Table 4 illustrates this trend. The average return on equity of both public sector and private banks came down in the post-merger period.

NET INTEREST MARGIN

Net Interest Margin (NIM) is the ratio of spread to total assets. Spread can be calculated as the difference between interest earned and interest expended. For net interest margin, Bank of Baroda and HDFC Bank are the successful banks in terms of profitability.

TABLE 5: NET INTEREST MARGIN

Name of the bank	Pre-Merger Average	Post-Merger Average		
Punjab National Bank	3.39	3.34		
Bank of Baroda	2.89	2.98		
Oriental Bank of Commerce	3.56	2.77		
Federal Bank	2.95	2.76		
ICICI Bank	1.76	2.02		
HDFC Bank	3.87	3.91		

Source: Calculated from A Profile of Banks, RBI, Various Issues.

The average net interest margin of public sector banks showed a declining trend, but the trend is a good sign so far as the profitability criterion is concerned. On the contrary, an increasing trend is discernible in case of private banks. This might be due to a decrease in competition when the public sector banks adhered to the profit-making goal along with social banking.

TABLE 6: T-STATISTICAL ANALYSIS FOR THE SELECTED BANKS

Sl. No.	Ratios	Pre-Merger Mean	Post-Merger Mean	SD	T-value
1	Return on Assets	1.158	1.182	0.288	-0.20 (0.851)
2	Return on Equity	17.34	14.17	3.19	2.43 (0.059)
3	Net Interest Margin	3.070	2.963	0.367	0.71 (0.508)

Source: Author's Calculations

Note: Figures in parenthesis show the p-values.

Table 6 shows the paired t-test for the combined banks during pre-and post-merger periods. The average return on assets showed an improvement though it was not statistically significant. The average return on equity decreased but it was not statistically significant as evidenced by the higher p-values. Similarly, the average net interest margin declined insignificantly.

CONCLUSION

An attempt has been made to analyse the financial performance of banks in the wake of consolidation exercise. The results emerged from the profitability ratios, on an average, showed a significant difference between the profitability of banks in post-merger scenario. The increase in profitability of banks under study is due to an increase in employee turnover and the subsequent reduction in operating expenses. Merger and acquisition programmes in Indian banks cannot be regarded as a false step if the benefits of it accrue to all stakeholders.

REFERENCES

- 1. Badreldin, A. and Kalhoefer, C. (2009), "The Effect of Mergers and Acquisitions on Bank Performance in Egypt", Working Paper No.18, GUC, Cairo.
- 2. Bhide, M. G., Prasad, A. and Ghosh, S. (2002), "Banking Sector Reforms: A Critical Overview", Economic and Political Weekly, Vol.37, No.5, pp 399-408.
- 3. Cabanda, E. and Pajara-Pascual, M. (2007), "Merger In The Philippines: Evidence In the Corporate Performance Of William, Gothong and Aboitiz (WG&A) Shipping Companies", *Journal of Business Case Studies*, Vol.3, No.4, pp 87-99.
- 4. Das, A., Nag, A. and Rey, S. C. (2005), "Liberalization, Ownership and Efficiency in Indian Banking: A Nonparametric Analysis", Economic and Political Weekly, Vol.40, No.12, pp. 1190-1197.
- 5. Dobson, W. (2007), "Financial Reforms in China and India: A Comparative Analysis", Working Paper No.9, Institute for International Business, University of Toronto.
- 6. Kemal, M. U. (2011), "Post-Merger Profitability: A Case of Royal Bank of Scotland (RBS)", *International Journal of Business and Social Science*, Vol.2, No.5, pp.157-162.
- 7. Mantravadi, P. and Reddy, A. V. (2008), "Post-Merger Performance of Acquiring Firms from Different Industries in India", International Research Journal of Finance and Economics, Issue 22, pp.192-204.
- 8. Mylonidis, N. and Kelnikola, I. (2005), "Merging Activity in the Greek Banking System: A financial accounting perspective," South-Eastern Europe Journal of Economics, Vol.1, pp.121-144.
- 9. Shanmugam, K.R. and Das, A. (2004), "Efficiency of Indian commercial banks during the reform period", Applied Financial Economics, Vol.14, pp.681-686.
- Ullah, U., Ullah, S. and Usman, A. (2010), "Post-merger Performance of Atlas Investment and Al-Faysal Investment Bank Ltd. in Pakistan", International Research Journal of Finance and Economics, Issue60, pp. 168-174.



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, Economics & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mails i.e. infoijrcm@gmail.com or info@ijrcm.org.in for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator