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#### MULTITUDE SUSTAINABILITY APPROACH OF GLOBAL BUSINESS ENTITY'S - AN APPRAISAL

# Dr. J. NITHYA ASST. PROFESSOR GRD SCHOOL OF COMMERCE & INTERNATIONAL BUSINESS Dr. G R DAMODARAN COLLEGE OF SCIENCE COIMBATORE

#### **ABSTRACT**

Sustainability is understood as an outline of intergenerational ethics in which the economic and environmental measures taken by present people do not lessen the opportunities of future people to enjoy similar levels of assets, utility and wellbeing. A small but growing number of businesses rank in the top tiers of performance transversely multiple disciplines, right from supply chain management to carbon emissions reductions. For the business houses, the sustainability goals are the cornerstone to tenable future economic and business growth. Government also must work with companies and businesses in novel and innovative way to endorse responsible private investment, public wellbeing and collective action. In order to cheer other businesses to take action, here is the spotlight on the following companies across globe: The multinational brand of Beverage Company has improved the effectiveness of its water use by 20 percent, the energy producer company has introduced an innovative enduring performance hare scheme that plunder executives for reaching non-financial performance targets related to the company. The computer company's incorporate alternative, recycled and recyclable materials in its product line and packaging design, developments in energy efficiency, and design for end-of-life and recyclability. With the increased necessity of sustainability by the big business houses, the general public should also be motivated and some kind of initiation required at least at the smaller levels from the households.

#### **KEYWORDS**

intergenerational ethics, carbon emissions reductions, driving sustainability.

#### **JEL CODES**

M14, Q56.

#### **INTRODUCTION**

#### MULTITUDE SUSTAINABLE BUSINESS OPPORTUNITY

ustainability is the lengthy term viability of a societal set of social institutions, or societal good practices. In general, sustainability is understood as a outline of intergenerational ethics in which the economic and environmental measures taken by present people do not lessen the opportunities of future people to enjoy similar levels of assets, utility and wellbeing. While the enormous majority of companies are asleep at the wheel while facing up to multiple sustainability challenges, a selected group of corporate is waking up to the call for imperative action.

Critics would exactly say that there is not a single most important corporation that is responsibly enough to sufficiently confront issues such as climate change and resource scarcity. But Ceres- has played a significant role in catalyzing the flow of capital to maintain the low-carbon transition says a small but growing number of businesses rank in the top tiers of performance transversely multiple disciplines, right from supply chain management to carbon emissions reductions.

# FIG. 1: THE DIFFERENT SUSTAINABLE SPHERES BY CORPORATE THE THREE SPHERES OF SUSTAINABILITY



One of the latest research confirm that "companies with well-built accountability systems - board oversight, lucid policies on human rights and environmental management, lively stakeholder engagement and disclosure - in many cases also have strapping results on greenhouse gas emissions, employing renewable energy, strong effort with suppliers, as well as driving sustainability into merchandise and services".

#### **OBJECTIVES OF THE STUDY**

- 1. To study the sustainable strategies go all-out for by global business entities.
- 2. To elucidate the achievements of sustainability goals are the cornerstone to tenable future economic and business growth.

#### RESEARCH METHODOLOGY

The review works incorporates data with the reliable source of secondary data which is been collected from various newspapers, websites and the reports generated by the corporate across globe.

#### **MULTITUDE SUSTAINABLE BUSINESS STRATEGIES**

In order to cheer other businesses to take action, here is the spotlight on the following companies across globe:

#### **DESIGN BY DELL**

The computer company's incorporate alternative, recycled and recyclable materials in its product line and packaging design, developments in energy efficiency, and design for end-of-life and recyclability. One of the company's commitments is to reduce the energy intensity of its product portfolio to 80 percent by 2020.

#### **EMPLOYEE ENGAGEMENT BY GENERAL ELECTRIC**

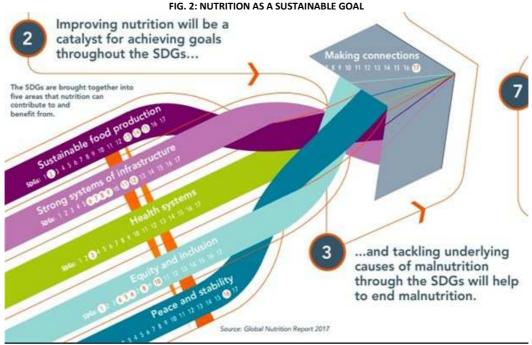
General Electric is using its HR department to incorporate sustainability into the corporate culture, ranging from hiring and recruiting practices and training to employee welfare programs.

#### **BOARD LEADERSHIP BY ALCOA**

A fifth of executive cash reimbursement is attached to safety, environmental stewardship and diversity, which includes greenhouse gas emission (GHG) reductions and energy effectiveness.

#### WATER STEWARDSHIP IN COCA-COLA

The multinational brand of Beverage Company has improved the effectiveness of its water use by 20 percent and identified the necessity for a rigorous third-party appraisal of its approach towards water management.



#### SUPPLY CHAIN MANAGEMENT INTO FORD MOTOR COMPANY

The motor company has customary requirements for first-tier suppliers to impel its environmental and social outlook further down to the supply chain and treaties with suppliers to establish reduction of GHG emissions and targets of energy efficiency.

#### STAKEHOLDER ENGAGEMENT IN PEPSICO

PepsiCo food and Beverage Company initiated its sustainability strategy and goals all through its annual shareholder meeting and identified and disclosed the climate change, water scarcity and public health issues to be focused as sustainability challenges in its yearly financial filings.

#### **EXECUTIVE COMPENSATION IN EXELON**

The energy producer company has introduced an innovative enduring performance hare scheme that plunder executives for reaching non-financial performance targets related to the company, including safety goals, GHG emissions reduction goals engaging stakeholders to assist shape the company's public policy positions.

#### INVESTOR DIALOGUE IN STARBUCK'S

At the coffee company's shareholder meeting in 2015, Howard Schultz-CEO, portray the company's efforts to connect with suppliers and local communities where they function, hasten investments in sustainable farming and reach Starbucks' goal of ethically sourcing 100% of its coffee beans by 2019.

#### MANAGEMENT ACCOUNTABILITY IN XYLEM

The global water technology provider Xylem has both sustainability steering board and an enterprise risk commission. It identifies senior executives who are held accountable for sustainability performance enabling it to other heights.

#### INNOVATION VIA NIKE

The sports-gear multinational incorporates sustainable design crossways its product portfolio and formed the Making app during 2013, allowing the records in its materials sustainability index to be open. These let designers from across the industry and beyond, formulate more sustainable design decisions, and eventually, lower-impact products.

#### INVESTMENT IN SUSTAINABLE PRODUCTS AND SERVICES BY PROCTER AND GAMBLE

The consumer goods multinational reports that it sold 52billion dollars in "sustainable innovation products" between 2013 and 2017, accounting for approximately 11 percent of the company's total cumulative sales over that period. These are products that provide a greater than 10% reduction from previous or alternative versions in one or more of the following: usage of energy, water, transportation, material used in packaging, and renewable energy

#### **BUILDINGS AND FACILITIES BY BANK OF AMERICA**

The banking house has committed to increasing its portfolio of headship in Energy and Environmental Design (LEED) certified buildings. At the end of 2012, 15 percent of its total square footage was certified, with plans to increase to 100 percent by 2020.



#### **BIODIVERSITY PLANS IN PG&E**

One of the utility company's environmental policies openly references the protection of habitat and species, and the company explicitly reports detailed result on its efforts.

#### **GREENHOUSE GAS EMISSION REDUCTIONS IN ADOBE**

The software company aspires to achieve a 75 percent reduction, from 2015 levels, in company emissions by 2018. It is using renewable energy technologies, which includes hydrogen fuel cells and solar arrays, and is also alert on reducing energy needs by data civilizing of the cooling efficiency centers and "virtualising" many of its systems, platforms and devices.

#### **DISCUSSION AND CONCLUSION**

The multinational brand of Beverage Company has improved the effectiveness of its water use by 20 percent, the energy producer company has introduced an innovative enduring performance hare scheme that plunder executives for reaching non-financial performance targets related to the company. The computer company's incorporate alternative, recycled and recyclable materials in its product line and packaging design, developments in energy efficiency, and design for end-of-life and recyclability. With the increased necessity of sustainability by the big business houses, the general public should also be motivated and some kind of initiation required at least at the smaller levels from the households.

The business houses have become one of the most important means to achieve the sustainable development goals. For the business enterprise, the sustainability goals are the cornerstone to secured future economic and business growth. Government must work with companies and business in new and innovative way to promote responsible private investment, public wellbeing and collective action. This is reflected by a number of studies demonstrating that business adopting sustainable strategies and practices improve their competiveness and have better medium and long term economic results.

The computer company's incorporate alternative, recycled and recyclable materials in its product line and packaging design, developments in energy efficiency, and design for end-of-life and recyclability. With the increased necessity of sustainability by the big business houses, the general public should also be motivated and some kind of initiation required at least at the smaller levels from the households. With the increased necessity of sustainability by the big business houses, the general public should also be motivated and some kind of initiation required at least at the smaller levels from the households.

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With sincere regards

Thanking you profoundly

**Academically yours** 

Sd/-

Co-ordinator

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