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Assessment and Development is a systematic evaluation of the present capabilities of the employees in an organization. This is organized on the principles of goals, Management by Objectives and Skills. Assessment and Development has a historical dimension and is primarily concerned with the performance of an employee. Assessment and Development gauge the skill and attitude the employee. The objective of the study is to highlight the importance of Assessment and Development Program that gives a whole new dimension to the Organizational System. The study is Descriptive in nature and Convenience sampling process was used for data collection. The inference of the data analysis indicated that there were discrepancies in successors identified based on Assessment and Development Program. Based on the findings, corrective interventions were suggested. This study implies that Assessment and Development Program has a direct impact on business by enhancing competencies and capabilities of the employees, developing leaders and building strong successors to raise the bar of business.

INDIAN COMMODITY DERIVATIVES MARKET: THE PAST, PRESENT AND FUTURE

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ABSTRACT

The Indian Commodity Derivatives markets are a good source of critical information and an indicator of market sentiments. Since, commodities are very frequently employed as input in the production of goods or/and services, uncertainty and volatility in commodity prices and raw materials makes the Indian business environment erratic, difficult to predict. With expanding growth of Indian commodity derivatives market both in domestic and international pace, there exists a need of conducting the study, which is possible only if we analyse and comprehend the existing stock of literature. The present study focuses on the review of existing literature on the basis of different sections. The study is descriptive in nature and involves review of various scholarly research articles, peer reviewed national and reputed international journals, reputed reports of commodity exchanges and government official websites from 2012 to 2021. The study will help research students and other research institutions in analysing the existing literature to do further research in this arena.

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