

# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT

I  
J  
R  
C  
M



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.,

Open J-Gate, India [link of the same is duly available at Infilbnet of University Grants Commission (U.G.C.)],

The American Economic Association's electronic bibliography, EconLit, U.S.A.,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 3480 Cities in 174 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

<http://ijrcm.org.in/>

# CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	PERCEPTUAL MAPPING OF STUDENTS FOR ENGAGEMENT IN CLASS: AN EMPIRICAL STUDY OF STUDENT APATHY TOWARDS HIGHER EDUCATION <i>DR. D. S. CHAUBEY &amp; K. R SUBRAMANIAN.</i>	1
2.	EFFECTIVE FOOD PACKAGE DESIGN AND CONSUMER ATTRACTION <i>DR. R.RAJESWARI &amp; T.RAMYA</i>	9
3.	DO ASIAN STOCK MARKETS INTERACT? <i>PRASHANT JOSHI</i>	14
4.	A STUDY ON CUSTOMER MOBILE APPLICATIONS USAGE PATTERN AND THEIR SATISFACTION <i>ABDULKHADAR J. MAKANDAR, SANJAY HANJI, BRIJMOHAN VYAS &amp; DR. M. M. MUNSHI</i>	19
5.	EVALUATION OF RAJIV AAROgyASRI SCHEME IN ANDHRA PRADESH AND SURVEY OF PATIENTS OPINION <i>DR. D. SHREEDEVI</i>	25
6.	STUDY ON THE TIME DURATION OF INTERNSHIP IN HOTEL MANAGEMENT COURSE CURRICULUM <i>DR. ANIL CHANDHOK &amp; DR. BHAVET</i>	30
7.	HUMAN RESOURCE MANAGEMENT MODEL FOR NEW GLOBAL ECONOMY: OVERVIEW <i>DR. GEETANJALI V. PATIL, DR. V. S. PURANIK &amp; RAMESH S. NAIK</i>	40
8.	CUSTOMER EXPECTATIONS AND PERCEPTIONS ON SERVICE QUALITY IN BANKING SECTOR: WITH SPECIAL REFERENCE TO PUBLIC SECTOR BANKS IN RAJASTHAN REGION <i>DR. POONAM MADAN &amp; PREETI SHARMA</i>	45
9.	DETERMINANTS OF FOREIGN DIRECT INVESTMENT INFLOWS IN THE TRANSITION ECONOMIES OF EUROPEAN UNION <i>YILMAZ BAYAR &amp; HASAN ALP OZEL</i>	49
10.	INCIDENCE OF POVERTY AMONG THE RURAL LABOUR HOUSEHOLDS: A STUDY IN CHITTOOR DISTRICT OF ANDHRA PRADESH <i>DR. TRIPURANENI JAGGAIAH &amp; DR. TRIPURANENI BALAJI</i>	54
11.	FINANCIAL BEHAVIOUR Vs. PERSONALITY TYPES: A MECHANISM TO IMPROVE CUSTOMER RELATIONSHIP MANAGEMENT <i>NATARAJ B &amp; MADHUMITHA T</i>	58
12.	FINANCIAL INCLUSION: AN INSTRUMENT THAT PULLS MILLIONS OF RURAL INDIANS OUT OF THE CLUTCHES OF POVERTY - A REVIEW <i>ANSHA JASMIN S.N</i>	65
13.	POVERTY ERADICATION THROUGH INTEREST FREE FINANCE: A CASE STUDY <i>AHSANATH.MK</i>	69
14.	EMPLOYEE RETENTION STRATEGIES: AN OVERVIEW <i>RUHANI SOHAL</i>	72
15.	A STUDY ON EMPLOYEES' INVOLVEMENT TOWARDS EFFECTIVENESS OF TEAM WORK IN GLOBAL SCENARIO <i>K. KALAIVANI &amp; P. SASIKALA</i>	75
16.	COMPARATIVE STUDY OF UNORGANISED AND ORGANISED RETAIL: THE CASE OF INDIAN GROCERY MARKET AT NCR <i>SHASHANK MEHRA &amp; MOONIS SHAKEEL</i>	78
17.	HAPPINESS MAKES GOOD BUSINESS SENSE <i>PRAKRITI CHAWLA &amp; SHILPI ARORA</i>	85
18.	RISK MANAGEMENT PRACTICES IN YES BANK <i>DR. N. FATHIMA THABASSUM</i>	89
19.	THE EFFECT OF THE CHANGE IN SHORT-RUN FOREIGN DEBT STOCK IN TURKEY ON THE OUTPUT VOLATILITY <i>DR. OZGE UYSAL SAHIN &amp; DR. SEVDA AKAR</i>	93
20.	A CASE STUDY ON SELF-HELP GROUPS: MARKETING PERSPECTIVES & LEARNING <i>SOUVIK ROY &amp; CHAITALI DATTA</i>	98
	<b>REQUEST FOR FEEDBACK &amp; DISCLAIMER</b>	101

**CHIEF PATRON**

**PROF. K. K. AGGARWAL**

Chairman, Malaviya National Institute of Technology, Jaipur

(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

**FOUNDER PATRON**

**LATE SH. RAM BHAJAN AGGARWAL**

Former State Minister for Home & Tourism, Government of Haryana

Former Vice-President, Dadri Education Society, Charkhi Dadri

Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

**CO-ORDINATOR**

**DR. BHAVET**

Faculty, Shree Ram Institute of Business & Management, Urjani

**ADVISORS**

**DR. PRIYA RANJAN TRIVEDI**

Chancellor, The Global Open University, Nagaland

**PROF. M. S. SENAM RAJU**

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

**PROF. M. N. SHARMA**

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

**PROF. S. L. MAHANDRU**

Principal (Retd.), Maharaja Agrasen College, Jagadhri

**EDITOR**

**PROF. R. K. SHARMA**

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

**CO-EDITOR**

**DR. SAMBHAV GARG**

Faculty, Shree Ram Institute of Business & Management, Urjani

**EDITORIAL ADVISORY BOARD**

**DR. RAJESH MODI**

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

**PROF. SIKANDER KUMAR**

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

**PROF. SANJIV MITTAL**

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. RAJENDER GUPTA**

Convener, Board of Studies in Economics, University of Jammu, Jammu

**PROF. NAWAB ALI KHAN**

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

**PROF. S. P. TIWARI**

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

**DR. ANIL CHANDHOK**

Professor, Faculty of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

**DR. ASHOK KUMAR CHAUHAN**

Reader, Department of Economics, Kurukshetra University, Kurukshetra

**DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

**DR. MOHENDER KUMAR GUPTA**

Associate Professor, P.J.L.N. Government College, Faridabad

**DR. VIVEK CHAWLA**

Associate Professor, Kurukshetra University, Kurukshetra

**DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

***ASSOCIATE EDITORS***

**PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

**PARVEEN KHURANA**

Associate Professor, Mukand Lal National College, Yamuna Nagar

**SHASHI KHURANA**

Associate Professor, S.M.S. Khalsa Lubana Girls College, Barara, Ambala

**SUNIL KUMAR KARWASRA**

Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad

**DR. VIKAS CHOUDHARY**

Asst. Professor, N.I.T. (University), Kurukshetra

***TECHNICAL ADVISOR***

**AMITA**

Faculty, Government M. S., Mohali

***FINANCIAL ADVISORS***

**DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

**NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

***LEGAL ADVISORS***

**JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

**CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

***SUPERINTENDENT***

**SURENDER KUMAR POONIA**

## **CALL FOR MANUSCRIPTS**

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography; Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in **M.S. Word format** after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com) or online by clicking the link **online submission** as given on our website ([FOR ONLINE SUBMISSION, CLICK HERE](#)).

## **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

1. **COVERING LETTER FOR SUBMISSION:**

DATED: \_\_\_\_\_

**THE EDITOR**  
IJRCM

**Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF.**

**(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)**

**DEAR SIR/MADAM**

Please find my submission of manuscript entitled ' \_\_\_\_\_ ' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

**NAME OF CORRESPONDING AUTHOR:**

Designation:  
Affiliation with full address, contact numbers & Pin Code:  
Residential address with Pin Code:  
Mobile Number (s):  
Landline Number (s):  
E-mail Address:  
Alternate E-mail Address:

**NOTES:**

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:  
**New Manuscript for Review in the area of** (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

2. **MANUSCRIPT TITLE:** The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.

4. **ABSTRACT:** Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
6. **MANUSCRIPT:** Manuscript must be in **BRITISH ENGLISH** prepared on a standard A4 size **PORTRAIT SETTING PAPER**. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
7. **HEADINGS:** All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
8. **SUB-HEADINGS:** All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
9. **MAIN TEXT:** The main text should follow the following sequence:

**INTRODUCTION****REVIEW OF LITERATURE****NEED/IMPORTANCE OF THE STUDY****STATEMENT OF THE PROBLEM****OBJECTIVES****HYPOTHESES****RESEARCH METHODOLOGY****RESULTS & DISCUSSION****FINDINGS****RECOMMENDATIONS/SUGGESTIONS****CONCLUSIONS****SCOPE FOR FURTHER RESEARCH****ACKNOWLEDGMENTS****REFERENCES****APPENDIX/ANNEXURE**

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed **5000 WORDS**.

10. **FIGURES & TABLES:** These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure. Sources of data should be mentioned below the table/figure.** It should be ensured that the tables/figures are referred to from the main text.
11. **EQUATIONS:** These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
  - All works cited in the text (including sources for tables and figures) should be listed alphabetically.
  - Use **(ed.)** for one editor, and **(ed.s)** for multiple editors.
  - When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
  - Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
  - The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
  - For titles in a language other than English, provide an English translation in parentheses.
  - The location of endnotes within the text should be indicated by superscript numbers.

**PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:****BOOKS**

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

**CONTRIBUTIONS TO BOOKS**

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

**JOURNAL AND OTHER ARTICLES**

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

**CONFERENCE PAPERS**

- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19-22 June.

**UNPUBLISHED DISSERTATIONS AND THESES**

- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

**ONLINE RESOURCES**

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

**WEBSITES**

- Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 <http://epw.in/user/viewabstract.jsp>

**DR. D. SHREEDEVI**  
**PROFESSOR**  
**APOLLO INSTITUTE OF HOSPITAL ADMINISTRATION**  
**HYDERABAD**

### ABSTRACT

Poverty is undoubtedly one of the greatest challenges facing India. Given the large proportion of its underprivileged population, the delivery of basic universal services seems almost unattainable. This issue is exemplified in public health service delivery. It is very common for poor Indians to use their life savings to access quality treatment for themselves and their loved ones. To address this problem of indebtedness of the poor due to overwhelming health costs, the Government of Andhra Pradesh launched the Rajiv Aarogyasri Healthcare Insurance Scheme in 2007 under which free tertiary healthcare services are provided to holders of below poverty line (BPL) ration cards. BPL families can avail benefits of this healthcare insurance policy without having to pay any premium. This study captures the objective, functioning, achievements and impact of Aarogyasri. The study was conducted for the period April 2007 to December 2013 based on patient data. Simple tools such as frequency counts, percentages, ratios, averages, and so on were used to understand efficiency of insurance mode, and measure the performance of the scheme. A brief analysis of the scheme based on officially available data and media reports from a public health perspective revealed that 87% of population of AP was covered under the scheme. From the sample study, it was found that males had 40% higher utilization than females under the scheme. The cost benefit ratio of insurance mode was 81% when compared to 91% for Trust mode. Implementation of the scheme through the insurance mode is highly inefficient in terms of cost. Patients' opinion regarding the scheme revealed that majority of them were happy with the scheme, none of them had a poor opinion about the flagship project of Government of Andhra Pradesh. The scheme has already contributed to its successful replication throughout the state. It aims to support the replication of such a scheme elsewhere in order to achieve 'Health for All', ensuring that the most underprivileged sections of society are able to claim their 'right to live'.

### KEYWORDS

Aarogyamithras, AHCT, BPL, PPPs, Preauthorised therapies, RACHI.

### INTRODUCTION

Health care in India often faces heavy criticism. Serious shortcomings in quality of and access to services, quantity of personnel and equipment, and levels of funding haunt the public health care system. Moreover, government hospitals face a myriad of problems, exposing the poorest sectors of society to insufficient and low quality treatment. With diseases and the numbers of affected on the rise, it is crucial to develop a sound and effective health care delivery process. In such circumstances, a public private partnership may offer a solution.

Subsequently, the Government of Andhra Pradesh developed an innovative scheme for quality health service delivery to the underprivileged in 2007. The Rajiv Aarogyasri Community Health Insurance Scheme (RACHI) is a state funded health insurance scheme for the 2.03 crore BPL families in Andhra Pradesh. The scheme aims to achieve 'Health for all' by assisting poor families in their struggle out of indebtedness through the provision of free insurance through a unique Public Private Partnership (PPP) model.

### ABOUT THE SCHEME

In the year 2007, the scheme was introduced on a pilot basis in three districts. It has subsequently been extended through five phases to the remaining 20 districts. The scheme is implemented in two streams:

**INSURANCE SCHEME:** The scheme implemented through an identified insurer on payment of premium.

**AAROGYASRI TRUST SCHEME:** The scheme implemented directly by the Trust by entering into contract agreement with network hospitals.

Aarogyasri-I is operated through Insurance Mode, whereas Aarogyasri-II is BPO mode. Encouraged by the success of Aarogyasri-I scheme, Government has launched with effect from 17<sup>th</sup> July, 2008 Aarogyasri –II scheme to include a large number of additional surgical and medical diseases to enable many more BPL people who are suffering from acute ailments to lead a healthy life. Aarogyasri –II scheme is an extension of the ongoing Health Insurance Scheme.

Together, Aarogyasri I and II cover 942 medical procedures. The scheme provides coverage for meeting expenses of up to Rs. 1.50 lakhs per family per year for hospitalization and surgical procedures in any of the network hospitals. The insurance coverage is for a period of one year from its commencement date. Primary health care is also provided in the network hospital through free screening, outpatient consultation and health camps. Rajiv Aarogyasri Community Health Insurance Scheme seeks to improve access of BPL families to quality medical care and treatment for identified diseases through a network of healthcare providers. All transactions are cashless for covered procedures. This is a state government scheme privately operated. Under this, hospital bills of the insured persons are paid by the insurance company. The premium for insurance company is paid by the government. People do not have to pay anything under this scheme.

### ADMINISTRATIVE STRUCTURE

The administrative structure of Aarogyasri is comprised of the following organizations:

1. **Aarogyasri Healthcare Trust** - The Trust is administered by a Chief Executive Officer who has administrative functions such as formulating packages and pricing, managing contracts with insurer(s) and network hospital providers, approving claims, and monitoring.
2. **The Insurance Company** - The insurance company is selected through an open bidding process. After selection, the company signs a MoU with the Trust and then goes on to sign MoUs with network hospitals and the Zilla Samkhyas. The insurer manages all frontend and backend insurance administration, including empanelment (registration) of hospitals, hiring of staff for scheme facilitation, claims processing, reimbursements to providers, oversight of hospitals, monitoring and feedback mechanisms.
3. **Network Hospitals** - Network hospitals offer healthcare facilities and treatment to Aarogyasri beneficiaries.
4. **District Administration** - The district collector is the chairman of the district level monitoring committee. These committees are largely responsible for mobilization and spreading awareness about the scheme through health camps and campaigns. They review the implementation of the scheme through regular review meetings and oversee the functioning of the field staff. They work in close association with local self help groups and other field functionaries.
5. **Aarogyamithras** - Aarogyamithras, 'Friends of Health', are the health coordinators who assist the patients in registration, admission, evaluation, preauthorization, treatment, discharge and post-discharge follow-up.
6. **Software Company** - The entire scheme is processed online - registration of the patient and their details, to empanelment of hospitals, health camp details, preauthorization, treatment and other services at the hospital, discharge and post-treatment follow up services, claim settlements, and payments, An online monitoring system and the e-office tool are used for effective tracking of patients and administration.

**KEY SUCCESS FACTORS**

Some key innovations and success factors in Aarogyasri were:

- **Not collecting a premium** - the cost of the premium would have prevented many of the poorest from enrolling even if the amount were nominal
- **A collaborative private sector** – The private sector in Andhra Pradesh agreed to low reimbursement rates for services provided and agreed to conduct compulsory health camps where thousands of rural people would be screened every day
- **“White Cards”** – White Cards, or ration cards, were an existing targeting mechanism utilized by the state to identify the poorest.
- **The use of technology** – The technology utilized by Aarogyasri facilitates end-to-end cashless claims processing, from pre-authorization to provider payment; the technology also facilitates a robust monitoring mechanism
- **Health camps** – All empaneled hospitals are required to conduct free health camps in rural areas to screen patients, identify undetected illness, and refer patients to in-network hospitals as needed
- **Community representation** – Aarogya Mithras are patient advocates employed by Aarogyasri to oversee each in-network hospital and serve as representatives of the insured to help them navigate the system of care, receive quality care, prevent fraud, and conduct reviews and evaluations of service provision

**REVIEW OF LITERATURE**

Health is one of the key determinants of the poverty levels of a household. Households using inpatient services, especially at private hospitals, were more likely to face catastrophic expenditures and impoverishment from out-of-pocket payments (Limwattananon, Tangcharoensathien, & Prakongsai, 2007). Reducing the prevalence of catastrophic health expenditure is a policy objective of government, which can be achieved by focusing on increased financial protection offered to poor and expanding government financed benefits for poor and chronically ill by including and expanding inpatient coverage and adding drug benefits (George, Akaki, & Natia, 2009). Xu et al., 2003 identified three key preconditions for catastrophic payments: the availability of health services requiring payment, low capacity to pay, and the lack of prepayment or health insurance.

Rao et al, conducted a rapid evaluation of the scheme and found that 111 beneficiaries per 100,000 BPL populations had utilised the scheme until the end of September 2008. Cardiac, cancer and neurological interventions made up 65% of all treatments administered by the scheme. The evaluation has revealed that there is scope for the scheme to improve strategic purchasing, quality of care, integration, continuous audit and in-built evaluation. The evaluation has emphasised on developing more coherent, cohesive and integrated health system with convergence of preventive, promotive and curative services taking into account the wider determinants of health. Sunitha in her article critically analyses the procedures and the cost incurred in private and public hospitals and finds that Aarogyasri is skewed towards curative tertiary care and is a big drain on the state exchequer with questions of sustainability. Yellaiah had discussed the coverage and features of major health insurance schemes in India and also examined the role of Rajiv aarogyasri scheme in AP. He attempted to measure the performance of the scheme by providing various statistics.

**IMPORTANCE/NEED FOR THE STUDY**

Health risks probably pose the greatest threat to lives and livelihoods of poor households. The low income and high medical expenses can lead to debt, sale of assets, and removal of children from school in the poorest families. Thus, a short-term health shock can contribute to long-term poverty. The study assumes importance on the above backdrop to evaluate whether the scheme is performing well so that it can be implemented in other states of the nation to benefit the poor and help them to avail the healthcare services.

**OBJECTIVES OF THE STUDY**

- ❖ To evaluate the performance, successful implementation of Rajiv Aarogyasri Scheme based on certain indicators.
- ❖ To find out the patients opinion about the scheme among sample patients

**RESEARCH METHODOLOGY****SCOPE**

The scope of the study includes the beneficiaries who are enrolled in Aarogyasri Scheme

**SAMPLE DESIGN AND SIZE**

100 Samples are randomly selected from those enrolled in Aarogyasri scheme in network hospitals, in Hyderabad.

**SOURCES OF DATA**

Patients opinion was collected through primary data i.e., through questionnaire, direct interaction and observation. Secondary data is collected from journals, websites, hospital records, and AHCT annual reports.

**TOOLS OF ANALYSIS**

Simple tools such as frequency counts, percentages, ratios, averages, medians and so on are used for analysis

**ANALYSIS AND INTERPRETATION OF THE DATA**

The data has been analysed into two sections. Section- A deals with the Evaluation of the scheme on the basis of certain indicators. Section – B deals with the patient opinion about the scheme from the respondents who have enrolled under the scheme.

**SECTION – A EVALUATION OF THE SCHEME**

The scheme is evaluated on the basis of performance in terms of certain indicators, implementation mechanism and hospital network.

The performance of the scheme was looked at in terms of the trends in therapies preauthorized by the Trust. Pre-authorization is a prior sanction given to the hospital by the Trust for an in-patient treatment. The RACHI scheme has achieved its intended objective to improve access to health care by the poor. The progress of the programme in terms of quantitative indicators is presented as follows. The following table shows certain vital health statistics regarding the scheme.



TABLE 1: VITAL STATISTICS OF THE AAROgyASRI SCHEME SINCE INCEPTION IN APRIL 2007 TILL DECEMBER 2013

Vital Statistics	Provisioning – private/public	Number of Cases
Health Camps		36,394
BPL Cards Covered		223 Lakhs
Therapies reserved for Govt. Hospitals		133
Population Covered		777 Lakhs
Cards utilized		11.25 Lakhs
Therapies Covered		938
Preauthorization	Government	556,108
	Private	1,548,260
	<b>Total</b>	<b>2,104,368</b>
Outpatients	Government	559,884
	Private	4,009,203
	<b>Total</b>	<b>4,569,087</b>
Inpatients	Government	660,468
	Private	1,659,201
	<b>Total</b>	<b>2,319,669</b>
Patients	Screened	7,090,728
	Registered	7,390,739
Surgeries/Therapies	Government	549,173
	Private	1,537,836
	<b>Total</b>	<b>2,087,009</b>
Amount preauthorized	Government	Rs. 1322 Crore
	Private	Rs. 4256 Crore
	<b>Total</b>	<b>Rs. 5579 Crore</b>

Source: AHCT Annual Reports and website

Since the inception of the programme from April 2007 to December 2013, 36,394 health camps had been held at villages in 23 districts. A total of 7,090,728 people have been screened and of those 4,569,087 treated as outpatients and 2,319,669 treated as inpatients. Till date, 2,087,009 surgeries/therapies have been conducted for the patients. In this only 549,173 underwent surgeries in government hospitals and 1,537,836 underwent surgeries in private hospitals. The pre authorized amount is Rs. 5579 Crore with an annual budget of around 1,000 crore.

## I) SCHEME PERFORMANCE

Indicators	Data Needed and Calculation	Purpose
Therapies Preauthorized (TP)	Frequency of Therapies and their Costs	To assess the absolute volumes under the scheme
Expenditure Incurred	Expenditure by Aarogyasri Health Care Trust (AHCT)	To assess the expenditures by AHCT
Person Utilization Rate (PUR)	Number of TP/ Number of Beneficiaries Covered	This gives the number of therapies being, preauthorized for a given procedure if one lakh persons are covered under the scheme for one year.

Based on count, 80% of cases preauthorized are surgical and 20% are medical cases. Based on cost, of all therapies preauthorized 85% are surgical cases and 15% are medical cases.

TABLE 2: EXPENDITURE INCURRED BY AAROgyASRI TRUST TILL DECEMBER – 2013

Year	Government Hospitals (Rs. Crores)	Private Hospitals (Rs. Crores)	Total (Rs. Crores)
2008	3.11	52.29	55.40
2009	77.16	429.51	506.67
2010	168.86	737.87	906.73
2011	221.63	790.20	1011.83
2012	270.70	843.59	1114.29
2013	324.93	885.72	1210.65
<b>Total</b>	<b>1066.39</b>	<b>3739.18</b>	<b>4805.57</b>

Source: AHCT Annual Reports

TABLE 3: PERSON UTILIZATION RATE FROM 2009 - 2013

Year	2009	2010	2011	2012	2013
Person Utilization Rate in terms of numbers	5337	7766	9236	9410	9850

Source: AHCT Annual Reports

Person Utilization Rate has been gradually increasing from 2009 to 2013 i.e., the number of therapies being preauthorized has been increased

## II) IMPLEMENTATION MECHANISM

Indicators	Data needed and calculation	Purpose
Cost Benefit Ratio (CBR)	Total Claim amount paid to Hospitals/Total Expenditure incurred by Trust	To compare the efficiency between the two modes of implementation (i.e., trust mode and insurance mode)
Claim Denial Ratio (CDR)	Total Cost Claim amount paid to Hospitals for Claims Raised/ Total Cost of Claims Raised	To compare the level of deductions made between the two modes

## EXPENDITURE THROUGH INSURANCE AND TRUST MODES

TABLE 4: COST BENEFIT RATIO – INSURANCE VS TRUST MODES (Rs. in Crores)

	2008 – 09	2009 – 10	2010 – 11	2011 – 12	2012 – 13	Total
<b>(A) Insurance Premium Expenditure</b>	133.1	478.9	747.6	831.8	915.0	3106.4
Insurer Claim Paid	94.4	390.8	540.7	714.2	788.3	2528.4
CBR	70.9	81.6	72.3	85.9	86.1	81.4
<b>(B) Total Trust Expenditure</b>	9.9	127.5	266.7	299.6	311.0	1014.8
Trust Claim Paid	0.0	112.3	257.4	289.4	263.0	922.1
Administrative Expenses	9.9	15.3	9.3	10.2	48.0	92.7
CBR	--	88.0	96.5	96.6	84.6	90.9

Source: AHCT Annual Reports

TABLE 5: CLAIM DENIAL RATIOS

CDR%	2008	2009	2010	2011	2012	2013
<b>SCHEME</b>						
Overall CDR	0.1	5.7	8.2	7.0	8.5	8.4
CDR in Private NWH	0.1	4.7	7.1	5.7	6.7	7.0
CDR in Govt. NWH	1.3	12.2	13.8	12.2	14.6	13.1
<b>INSURANCE MODE</b>						
Overall CDR	0.1	5.9	8.6	7.2	8.7	8.4
CDR in Private NWH	0.1	4.7	7.3	5.8	6.9	6.9
CDR in Govt. NWH	1.3	12.8	15.1	13.5	15.6	16.2
<b>TRUST MODE</b>						
Overall CDR	5.4	7.5	6.5	7.8	8.5	7.6
CDR in Private NWH	4.7	6.6	5.2	5.8	7.0	6.2
CDR in Govt. NWH	10.7	11.7	10.1	12.4	12.5	11.8

Source: AHCT Annual Reports

CDR in Government network hospitals is more in insurance mode when compared with trust mode from the year 2009 onwards.

III) NET WORK HOSPITALS

Indicators	Data needed and calculation	Purpose
Empanelled Hospitals or Beds	Number of active Net work hospitals or Beds on a given date	To know the number of hospitals or beds available
Average Claim Size	Total cost of Claims paid/number of Claims Settled	This gives the average size of the claims in rupees

TABLE 6 EMPANELLED HOSPITALS EXISTING ON THE BEGIN OF CALENDAR YEAR AND THERAPIES PRAUTHORIZED DURING THE YEAR

Empanelment	2007	2008	2009	2010	2011	2012	2013
All Hospitals	0	105	348	360	346	364	425
All Beds	0	29000	62093	64552	64264	66349	70931
<b>TP (Overall)</b>	<b>11251</b>	<b>156168</b>	<b>320885</b>	<b>376452</b>	<b>434693</b>	<b>445858</b>	<b>534986</b>
Private NWH	0	105	254	262	248	260	275
Pvt Beds	0	29000	36472	38731	38443	40298	41410
<b>TP (Pvt Hosp.)</b>	<b>10557</b>	<b>130562</b>	<b>258571</b>	<b>288319</b>	<b>319205</b>	<b>299318</b>	<b>359152</b>
Government NWH	0	94	98	98	98	104	150
Govt. Beds	0	NA	25621	25821	25821	26221	29521
<b>TP (Govt. Hosp.)</b>	<b>694</b>	<b>25606</b>	<b>62314</b>	<b>88133</b>	<b>115488</b>	<b>146540</b>	<b>175834</b>

Source: AHCT Annual Reports

Presently there are in total 425 empanelled hospitals with 70931 Beds available

TABLE 7: CALENDAR YEAR WISE CLAIM SIZES (in thousands)

	Calendar Year	2008	2009	2010	2011	2012	2013
Total Scheme	Mean (ACS)	53336	33193	27530	26121	24441	23560
	Standard Deviation	41158	34496	27104	25136	25039	24289
	Median	40000	25000	22000	20000	20000	20000
	Q Range (IQR)	55000	25000	17000	20000	20000	20000
Insurance	Mean	53336	34612	28589	27434	25852	30165
	Standard Deviation	41158	33473	27129	24792	23489	25179
	Median	40000	25000	22000	22000	20000	22000
	Q Range (IQR)	55000	39500	23000	20000	20000	18000
Trust	Mean	0	30366	25853	23333	20380	21941
	Standard Deviation	0	36283	26981	26177	28655	23788
	Median	0	25000	21508	20000	15000	15000
	Q Range (IQR)	0	10000	15000	19341	15000	17000

Source: AHCT Annual Reports

ACHEIVEMENTS AND FEW INSIGHTS

While Aarogyasri has yet to be fully evaluated, some results to date include:

- ❖ The scheme currently covers 85% of below-the-poverty line households in the state- which totals 65 million people
  - ❖ The scheme started with 330 procedures covered and has been gradually extended to 938 procedures.
  - ❖ The majority of beneficiaries utilizing the scheme are illiterate and have a rural address
  - ❖ Cardiac, cancer, and neurological interventions make up 65% of all treatments administered by the scheme.
  - ❖ Anecdotal evidence suggests that the scheme has had an impact on reducing the financial barriers to accessing care and utilization of services has increased.
- ❖ Patients are satisfied with the Aarogya Sri Scheme and have very good opinion about the scheme.
- ❖ Majority of the patients avail the surgeries at low or no cost, which will help them by covering the cost of care after a health shock.
- ❖ Camps are conducted by only few hospitals and hence awareness of people regarding the scheme is comparatively less than those hospitals who conduct camps.
- ❖ Majority of the farmers with low income group are benefited with the scheme.
- ❖ Public hospitals do not comply with most of the protocol guidelines designed by the Aarogyasri trust.

SECTION – B PATIENTS OPINION

One hundred samples are randomly selected from those enrolled in Aarogyasri scheme in network hospitals, Hyderabad and their opinions about the scheme have been analyzed. There are eighteen questions are included in the questionnaire to know the background of the beneficiary and at the same time to know the opinion. Out of 100 beneficiaries enrolled in the scheme, who are chosen for the study 49% are females and 51% are males. Among the beneficiaries 46% lie between age group of 41-60 years, 29% lie between 21-40 years, 18% lie between 61-80 years, and 7% lie between 0-20 years.

Among the beneficiaries of the AarogyaSri scheme, 58% of them are farmers, 24% work in private sector or have their own business. 10% are retired and 8% are students. Majority of farmers are benefited from the scheme. 38% of the beneficiaries are uneducated, 34% of them have finished their primary education. 18%

have finished their secondary education (intermediate). Only 10% are graduates. 62% of beneficiary's income level lies between Rs. 1000-5000 per month. 33% of beneficiaries' income level lies between Rs. 6000-10,000. 4% of them are between Rs.11,000-15,000. 1% of beneficiaries' income lies between Rs.16,000-20,000 per month. Lower income group are benefited from this scheme. 70% of the beneficiaries are Unique Healthcare Identification number (UHID) card holders. Balance 30% are not UHID card holders.

49% of beneficiaries are aware of the Aarogyasri scheme through their relatives .31 % are aware by friends, 15% are aware of the scheme by pamphlets and only 5% are aware by camps. Network hospitals should show more involvement in conducting camps and distributing pamphlets to bring awareness among the people regarding Aarogyasri scheme. 54% of patients are beneficiaries of the Aarogyasri scheme from past 3-4 years, 25% from past 1-2 years and 21% from past 5-6years. This shows that people are interested to enroll in the scheme to avail services. Among beneficiaries 84% have undergone surgeries, 13 % are out patients and only 3% have availed medical emergencies. Most of the beneficiaries are availing surgical treatment and getting benefited. 35% of beneficiaries underwent eye surgeries.17% underwent surgeries in obstetrics.14% underwent surgeries in cardiac and general surgery.2% surgeries were orthopaedic and genitourinary.3% were medical emergencies. 97% of the beneficiaries said that they did not pay extra amount other than the fixed tariff. Only 3% said they paid extra amount. 95% of the beneficiaries have chosen as they are not affordable. Only 3% have chosen based on the quality of treatment and 2% have chosen based on distance of the hospital. Majority of the beneficiaries got enrolled as they are not affordable to pay. 94% of the beneficiaries are satisfied with the treatment given. Only 6% are not satisfied. 69% of beneficiaries have very good opinion about the scheme. 21% have Good opinion about the scheme. Only 10% have average opinion about the scheme. 68% of beneficiaries had an annual amount coverage of Rs. 1000-50,000, 26% had annual amount of coverage between Rs.51,000-1,00,000, 4% had an annual amount of coverage of Rs.1,01,000-1,50,000, 2% had amount coverage of 1,51,000-2,00,000. 74% of the family members had taken treatment during the past one year. About 26% of them have not availed the treatment. These are the major findings from the survey of sample patients.

## RECOMMENDATIONS

- ❖ Since most of the people with lower income group are getting benefited by this scheme, hence it can be positively implemented in other states also.
- ❖ We can create awareness about the scheme among people through camps, by distributing pamphlets, puppet shows and by educating about the benefits of the scheme.
- ❖ Regular auditing by the higher authority can be conducted to check whether hospitals are complying with the protocol guidelines.
- ❖ Training the hospital staff regarding the scheme for its effective functioning.

## CONCLUSIONS

The Rajiv Aarogyasri Community Health Insurance in Andhra Pradesh has been very popular social insurance scheme with a private public partnership model to deal with the problems of catastrophic medical expenditures at tertiary level care for the poor households.

## REFERENCES

1. Acharya, Akash, & Ranson, M. Kent (2005). Health care financing for the poor: Community-based health insurance schemes in Gujarat. *Economic and Political Weekly*: 4141-50.
2. Babu, A. (2009). Aarogyasri health insurance scheme, in fostering e-governance: Selected compendium of Indian Initiatives, by P. Gupta, R.K. Bagga & S. Ayaluri (Eds). The ICFAI University Press.
3. Baru, Rama (1999). Private health care in India: Social characteristics and trends. New Delhi: SAGE Publications.
4. Bennett, S, Dakpallah, G., Garner, P., Gilson, L., Nittayaramhong, S., Zurita, B., & Zwi, A. (1994). Carrot and stick: State mechanisms to influence private provider behavior. *Health Policy and Planning*, 9(1): 1-13.
5. Kumar, A. K., Chen, L. C., Choudhury, M., Ganju, S., Mahajan, V., Sinha, A., & Sen, A. (2011). Financing health care for all: Challenges and opportunities. *The Lancet*, 377(9766): 668-79.
6. Mahapatra, P. (2001). Estimating national burden of disease: The burden of disease in Andhra Pradesh in 1990s. Hyderabad: The Institute of Health Systems.
7. Mallikarjun, Y. (2009). Aarogyasri not in the pink of health. *The Hindu*, 4 November 2009.
8. Pollock, A. M., Player, S., & Godden, S. (2001). How private finance is moving primary care into corporate ownership. *British Medical Journal*, 332(7292): 960-63.
9. Prasad, N. Purendra, & Raghavendra, P. (2012). Health care models in the era of medical neo-liberalism: A study of Aarogyasri in Andhra Pradesh. *Economic Political Weekly*, XLVII (43): 118-26.
10. Rao et al.: "A rapid evaluation of the Rajiv Aarogyasri community health insurance scheme in Andhra Pradesh, India". *BMC Proceedings* 2012 6(Suppl 1):O4.
11. Reddy S, Mary I. Rajiv Aarogyasri Community Health Insurance Scheme in Andhra Pradesh, India: A comprehensive analytic view of private public partnership model. *Indian J Public Health* 2013; 57:254-9
12. Reddy, Sunitha and Immaculate Mary, "Aarogyasri Scheme in Andhra Pradesh, India: Some Critical Reflections", *Social Change* 43(2) 245-261, SAGE Publications.
13. Shukla, Rajan, Shatrugna, Veena, & Srivatsan, R. (2011). Aarogyasri health care model: Advantage private sector. *Economic and Political Weekly*, 3 December 2011, XLVI (49): 38-42.
14. Venkatraman, A. and Bjorkman, James Warner, 'Public/Private Partnership in Health Care Services in India'. <http://www.pppinharyana.gov.in/ppp/sector/health/report-healthcare.pdf>

## **REQUEST FOR FEEDBACK**

**Dear Readers**

At the very outset, International Journal of Research in Commerce, Economics & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com) for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com).

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours**

Sd/-

**Co-ordinator**

## **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

## ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

### *Our Other Journals*

