

# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT

I  
J  
R  
C  
M



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

*Indexed & Listed at:*

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

Open J-Gate, India [link of the same is duly available at Inlibnet of University Grants Commission (U.G.C)],

The American Economic Association's electronic bibliography, EconLit, U.S.A.,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 4767 Cities in 180 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

<http://ijrcm.org.in/>

# CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	<b>COST AND RETURN ANALYSIS OF PADDY UNDER ORGANIC FARMING</b> <i>DR. K. THIRIPURASUNDARI, R. SWARNA &amp; S. V. DIVYA</i>	1
2.	<b>A MONTE CARLO RISK ANALYSIS OF THE REAL TIME GROSS SETTLEMENT SYSTEM OF FUND TRANSFER IN ZAMBIA</b> <i>MUDENDA COLLINS &amp; KRISTEN KOMBE</i>	4
3.	<b>SOCIO-DEMOGRAPHIC, ECONOMIC AND LIVING CONDITIONS OF THE TRIBAL WOMEN: A STUDY IN THE AGENCY AREA OF KHAMMAM DISTRICT OF TELANGANA STATE</b> <i>G. JANARDHAN &amp; DR. S. RADHA KRISHNA</i>	12
4.	<b>SOCIO – ECONOMIC CONDITION OF WOMEN ENTREPRENEURS THROUGH SHGS IN KANCEPURAM DISTRICT OF TAMIL NADU</b> <i>DR. P. RAJA &amp; V. R. RADHAAKRISHNAN</i>	15
5.	<b>SOCIAL INSECURITY IN KERALA: SOME REFLECTIONS OF CONSUMERISM</b> <i>DR. ABDULLA M.P</i>	18
6.	<b>DETERMINANTS OF DIVIDEND POLICY WITH SPECIAL REFERENCE TO SELECTED HOUSING FINANCE CORPORATIONS IN INDIA</b> <i>DR. V. MOHANRAJ &amp; S. SOUNTHIRI</i>	21
7.	<b>JOB SATISFACTION AS A FACTOR FOR EMPLOYEE RETENTION: CIVIL ENGINEERS IN CHENNAI</b> <i>DR. S. MEENA &amp; JERINCE PETER</i>	25
8.	<b>AN ECONOMIC STUDY OF SELECT FISCAL INDICATORS PERTAINING TO KARNATAKA ECONOMY FROM 2000-01 TO 2011-12</b> <i>MONICA M &amp; VIJAYA PRIYA S</i>	28
9.	<b>RURAL MARKETING STRATEGIES OF PEPSICO AND COCA-COLA</b> <i>A. KALAIMOHAN</i>	37
10.	<b>WHAT AFFECT SLOGANS?</b> <i>WAN-CHEN WANG</i>	41
11.	<b>REVIVAL OF MSME'S IN INDIA: A STEP TOWARDS SUSTAINABLE DEVELOPMENT</b> <i>DR. NIDHI SRIVASTAVA &amp; GAGANDEEP CHADHA</i>	46
12.	<b>ECONOMIES OF SCALE: AN EVIDENCE FROM CROSS SECTIONAL ANALYSIS OF FIRMS IN INDIAN TEXTILE INDUSTRY</b> <i>CMA. POTHARLA SRIKANTH &amp; VIJAYALAXMI B</i>	50
13.	<b>INCLUSIVE GROWTH AND THE INFORMAL SECTOR: A STUDY OF THE FEMALE DOMESTIC WORKERS IN SOUTH 24 PARGANAS, WEST BENGAL</b> <i>SANGHITA BHATTACHARJEE</i>	55
14.	<b>THE ECONOMIC REASONS OF RURAL TO URBAN LABOUR MIGRATION: A STUDY ON MURSHIDABAD DISTRICT OF WEST BENGAL</b> <i>SRIPARNA GUHA</i>	60
15.	<b>EMPLOYMENT ELASTICITY OF INDIA: A STUDY OF PRE AND POST-REFORM PERIODS</b> <i>DR. A. VAMSI KRUSHNA</i>	63
16.	<b>GROUND WATER: POTENTIAL AND CONSTRAINTS</b> <i>DR. N. SWAMINATHAN</i>	66
17.	<b>CUSTOMER RELATIONSHIP MANAGEMENT (CRM): A STUDY OF J&amp;K BANK AND HDFC BANK</b> <i>RIZWANA KHURSHID &amp; DR. ASHFAQ AHMAD</i>	68
18.	<b>SOCIAL RESPONSIBILITY: A CASE STUDY OF VISHAL MEGA MART SOCIAL RESPONSIBILITY</b> <i>DR. NARENDRA KUMAR</i>	70
19.	<b>AN ANALYSIS OF INDIA'S TRADE RELATIONS WITH THAILAND</b> <i>ANJU RANI</i>	75
20.	<b>CULTURAL SUSTAINABILITY IN KERALA VIA TOURISM</b> <i>SHIJI O.</i>	80
	<b>REQUEST FOR FEEDBACK &amp; DISCLAIMER</b>	83

**CHIEF PATRON****PROF. K. K. AGGARWAL**

Chairman, Malaviya National Institute of Technology, Jaipur  
 (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)  
 Chancellor, K. R. Mangalam University, Gurgaon  
 Chancellor, Lingaya's University, Faridabad  
 Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi  
 Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

**FOUNDER PATRON****LATE SH. RAM BHAJAN AGGARWAL**

Former State Minister for Home & Tourism, Government of Haryana  
 Former Vice-President, Dadri Education Society, Charkhi Dadri  
 Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

**CO-ORDINATOR****DR. BHAVET**

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

**ADVISORS****PROF. M. S. SENAM RAJU**

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

**PROF. M. N. SHARMA**

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

**PROF. S. L. MAHANDRU**

Principal (Retd.), Maharaja Agrasen College, Jagadhri

**EDITOR****PROF. R. K. SHARMA**

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

**FORMER CO-EDITOR****DR. S. GARG**

Faculty, Shree Ram Institute of Business & Management, Urjani

**EDITORIAL ADVISORY BOARD****DR. RAJESH MODI**

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

**PROF. SIKANDER KUMAR**

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

**PROF. SANJIV MITTAL**

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. RAJENDER GUPTA**

Convener, Board of Studies in Economics, University of Jammu, Jammu

**PROF. NAWAB ALI KHAN**

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

**PROF. S. P. TIWARI**

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

**DR. ANIL CHANDHOK**

Professor, Faculty of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

**DR. ASHOK KUMAR CHAUHAN**

Reader, Department of Economics, Kurukshetra University, Kurukshetra

**DR. SAMBHAVNA**

Faculty, I.I.T.M., Delhi

**DR. MOHENDER KUMAR GUPTA**

Associate Professor, P. J. L. N. Government College, Faridabad

**DR. VIVEK CHAWLA**

Associate Professor, Kurukshetra University, Kurukshetra

**DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

**ASSOCIATE EDITORS****PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

**PARVEEN KHURANA**

Associate Professor, Mukand Lal National College, Yamuna Nagar

**SHASHI KHURANA**

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

**SUNIL KUMAR KARWASRA**

Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad

**DR. VIKAS CHOUDHARY**

Asst. Professor, N.I.T. (University), Kurukshetra

**FORMER TECHNICAL ADVISOR****AMITA**

Faculty, Government M. S., Mohali

**FINANCIAL ADVISORS****DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

**NEENA**

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

**LEGAL ADVISORS****JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

**CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

**SUPERINTENDENT****SURENDER KUMAR POONIA**

## **CALL FOR MANUSCRIPTS**

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography; Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript** **anytime** in **M.S. Word format** after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com) or online by clicking the link **online submission** as given on our website ([FOR ONLINE SUBMISSION, CLICK HERE](#)).

## **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

### 1. **COVERING LETTER FOR SUBMISSION:**

**DATED:** \_\_\_\_\_

**THE EDITOR**

IJRCM

**Subject:** **SUBMISSION OF MANUSCRIPT IN THE AREA OF** \_\_\_\_\_.

**(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)**

**DEAR SIR/MADAM**

Please find my submission of manuscript entitled ' \_\_\_\_\_ ' for possible publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to their inclusion of names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

**NAME OF CORRESPONDING AUTHOR** :

Designation :

Institution/College/University with full address & Pin Code :

Residential address with Pin Code :

Mobile Number (s) with country ISD code :

Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No) :

Landline Number (s) with country ISD code :

E-mail Address :

Alternate E-mail Address :

Nationality :

**NOTES:**

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. **pdf. version is liable to be rejected without any consideration.**
  - b) The sender is required to mention the following in the **SUBJECT COLUMN of the mail:**  
**New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
  - c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
  - d) The total size of the file containing the manuscript is expected to be below **1000 KB**.
  - e) **Abstract alone will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
  - f) **The journal gives acknowledgement w.r.t. the receipt of every email within twenty four hours** and in case of non-receipt of acknowledgement from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
  - g) The author (s) name or details should not appear anywhere on the body of the manuscript, except the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
2. **MANUSCRIPT TITLE:** The title of the paper should be **bold typed, centered and fully capitalised**.
  3. **AUTHOR NAME (S) & AFFILIATIONS:** Author (s) **name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address** should be given underneath the title.
  4. **ACKNOWLEDGMENTS:** Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
  5. **ABSTRACT:** Abstract should be in **fully italicized text**, ranging between **150 to 300 words**. The abstract must be informative and explain the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full.**
  6. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations.
  7. **JEL CODE:** Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at [www.aeaweb.org/econlit/jelCodes.php](http://www.aeaweb.org/econlit/jelCodes.php), however, mentioning JEL Code is not mandatory.
  8. **MANUSCRIPT:** Manuscript must be in **BRITISH ENGLISH** prepared on a standard A4 size **PORTRAIT SETTING PAPER**. **It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.**
  9. **HEADINGS:** All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
  10. **SUB-HEADINGS:** All the sub-headings must be bold-faced, aligned left and fully capitalised.
  11. **MAIN TEXT:**

**THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:****INTRODUCTION****REVIEW OF LITERATURE****NEED/IMPORTANCE OF THE STUDY****STATEMENT OF THE PROBLEM****OBJECTIVES****HYPOTHESIS (ES)****RESEARCH METHODOLOGY****RESULTS & DISCUSSION****FINDINGS****RECOMMENDATIONS/SUGGESTIONS****CONCLUSIONS****LIMITATIONS****SCOPE FOR FURTHER RESEARCH****REFERENCES****APPENDIX/ANNEXURE****The manuscript should preferably range from 2000 to 5000 WORDS.**

12. **FIGURES & TABLES:** These should be simple, crystal **CLEAR, centered, separately numbered** & self explained, and **titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.**
13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, horizontally centered with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word should be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
14. **ACRONYMS:** These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section: Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
15. **REFERENCES:** The list of all references should be alphabetically arranged. **The author (s) should mention only the actually utilised references in the preparation of manuscript** and they are supposed to follow Harvard Style of Referencing. **Also check to make sure that everything that you are including in the reference section is duly cited in the paper.** The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
  - Use (ed.) for one editor, and (ed.s) for multiple editors.
  - When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
  - Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
  - The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
  - For titles in a language other than English, provide an English translation in parenthesis.
  - **Headers, footers, endnotes and footnotes should not be used in the document.** However, **you can mention short notes to elucidate some specific point**, which may be placed in number orders after the references.

**PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:**

**BOOKS**

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

**CONTRIBUTIONS TO BOOKS**

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

**JOURNAL AND OTHER ARTICLES**

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

**CONFERENCE PAPERS**

- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

**UNPUBLISHED DISSERTATIONS**

- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

**ONLINE RESOURCES**

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

**WEBSITES**

- Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 <http://epw.in/user/viewabstract.jsp>



## DETERMINANTS OF DIVIDEND POLICY WITH SPECIAL REFERENCE TO SELECTED HOUSING FINANCE CORPORATIONS IN INDIA

**DR. V. MOHANRAJ**  
**ASSOCIATE PROFESSOR**  
**P G & RESEARCH DEPARTMENT OF COMMERCE**  
**SRI VASAVI COLLEGE**  
**ERODE**

**S. SOUNTHIRI**  
**ASST. PROFESSOR**  
**PG DEPARTMENT OF COMMERCE (CA)**  
**VELLALAR COLLEGE FOR WOMEN (AUTONOMOUS)**  
**ERODE**

### ABSTRACT

Dividend Policy is one of the most debated issues in finance. While shaping dividend payment a sensible management strikes a balance between shareholder's expectation and firm's long-term interest. Several questions related to dividend decisions remain perplexing because of diverse and conflicting theories and empirical results. This paper attempts to empirically analyze the factors determining the dividend policy of Selected Housing Finance Corporations in India. This study examines the Dividend Behaviour through Lintner's dividend model, Brittain's Cash Flow Model and Brittain's explicit Dividend Model. The study considers top ten Housing Finance Corporations based on the market capitalization for the period of 13 years from 2000-2001 to 2012-2013. It is found from the analysis that previous dividend, earning after tax, depreciation and cashflow are the important factors affecting dividend decision of the selected Housing Finance Corporations.

### KEYWORDS

cash flow, depreciation, earnings after tax and lagged dividend.

### INTRODUCTION

Housing Finance plays a vital role as an engine of equitable economic growth through the reduction of poverty and prevents slum proliferation in economy. The demand for housing has increased rapidly day by day. Therefore, to meet with the growing housing demand is the aim of the government. To achieve this aim it is required to provide the finance for housing to the people. The liberalization of the financial sector of the economy has also become possible by the housing finance. Home Loan is the funds buyer has to borrow usually from a bank or other financial institutions to purchase a property, generally secured, by a registered mortgage to the bank over the property being purchased. A mortgage loan is a debt owed on a home, the mortgage rate is the interest rate charged to the home owner for the use of the loan.

In India, the government provisions account for a very small portion of housing activities (i.e.) less than 5% of total housing each year. Thus, the private sector seems to be dominant. However, the public policies often ignored the private sector and so its supplies cannot match housing demands. India is considered as the birthplace of the number zero. Home to roughly 1.2 billion people, India is the second most populous country after China and is expected to overtake it by 2030. About one in every sixth person breathing on earth lives in India, and the growth rate of the population is still high. The Housing finance sector in India has no doubt, experienced unprecedented change in its structure from its formulation stage. Indian Housing Finance has far moved from the stage of being a solely government undertaking provided service during the 1970's to a very competitive sector with more than 45 housing finance entities providing housing loans worth ₹ 7,81,000 million to home buyers across India.

### STATEMENT OF THE PROBLEM

Dividend policies are one of the most issues in modern corporate finance. There are many researchers who have provided in sights, theoretical as well as empirical, into the dividend policy puzzle. However, the issue as to why firms pay dividends is as yet unresolved. Several rationales for a corporate dividend policy have been proposed in the literature, but there is no unanimity among researchers. Everyone, however, agrees that the issue is important, as dividend payment is one of the most commonly observed phenomena in corporations worldwide. The issue of dividend policy is important for several reasons: - First, many of researchers have found that a firm uses dividend as a mechanism for financial signaling to the outsiders regarding the stability and growth prospects of the firm. Second, dividends play an important role in a firm's capital structure. Yet another set of studies have established the relationship between firm dividend and investment decisions. According to the "residual dividend" theory, a firm will pay dividends only if it does not have profitable investment opportunities, i.e., positive net present value projects. Third on the relationship between dividend policy and the value of the firm, different theories have been advanced. The first theory that considers the dividend decision to be irrelevant, under perfect market situation, the dividend policy of a firm is irrelevant, as does not affect the value of the firm. The second theory that considers the dividend decision to be relevant factor influencing the value of the firm, with this background this study made an attempt to study the dividend behavior of selected Housing Finance Corporations in India.

### SCOPE OF THE STUDY

The present study aims at analyzing the dividend behavior of f selected Housing finance corporations in India. The study was undertaken for period of thirteen years from 2000-01 to 2012-13.

### OBJECTIVE OF THE STUDY

The Study is under taken with the objective to analyze the factors determining dividend policy of selected HFCs.

### METHODOLOGY

The methodology adopted in the present study is as follows.

#### SOURCES OF DATA

The present study is mainly based on secondary data. It has been collected from PROWESS a database of CMIE and the annual report of RBI.

#### PERIOD OF STUDY

The study covers period of 13 years from 2000-01 to 2012-13. The accounting year commence from 1<sup>st</sup> April to 31<sup>st</sup> March.



**SELECTION OF SAMPLE**

There are 45 housing finance companies listed under NHB. Based on the market capitalization the top ten corporations have been selected as the sample unit for the present study viz., Housing Development Finance Corporation Limited (HDFC), LIC Housing Finance Limited (LIC), Gruh Finance Limited (GRUH), Dewan Housing Finance Limited (DHFL), Can Fin Homes Ltd (CANFIN), GIC Housing Finance (GIC), India Home Loan (IHL), Sahara India (SHFL), Housing and Urban Development Corporation (HUDCO) and Ind Bank Housing (IBHFL).

**DATA ANALYSIS**

Different kinds of statistical tools and techniques are used for the analysis of data taken from published reports along with ratio analysis. They are: Mean, Standard Deviation, Co-efficient of Variation, Annual Compound Growth Rate and Multiple Regression technique.

**REVIEW OF LITERATURE**

**Kevin (1992)** analyzes the dividend payment behavior of 650 Indian companies during September 1983 to August 1984 and finds that profitability and earnings of the firms are the two foremost factors determining dividends. He concludes that Indian firms strive for achieving a stable dividend rate. However, keeping in view that the time period of his study was only one year; his results cannot be taken as conclusive.

**Mahapatra and Sahu (1993)** find that cash flows, current earnings and past dividends are prominent factors that have an impact on the dividend decision. Their results are in contrast to Lintner's model.

**Bhat and Pandey (1994)** find that current year's earnings, pattern of past dividends, expected future earnings, changes in equity base of the firm have an impact on the dividend decision. Taking a different line of research,

**Narasimhan and Asha (1997)** look at the changes in dividend tax regime proposed in the Indian Union Budget of 1997-98 and analyze the impact of dividend tax on a firm's dividend decision. They conclude that the burden of tax payment fell in the hands of companies rather than their shareholders.

**Mohanty (1999)** studied more than 200 Indian companies for a period of fifteen years to understand the relationship between bonus-issuing and dividend-paying behaviour of companies. He found that in the Indian context, it is the dividend rate that is an important determinant of dividend policy in comparison to the dividend payout ratio.

**Kumar (2006)** studied the relationship between corporate governance and dividend payout behaviour of the Indian firms by taking into consideration their financial structure, investment opportunities, dividend history, earnings trend and ownership structure during 1994-2000. He finds a positive association of dividends with earnings and dividend trends but does not find any association between foreign ownership and growth in dividend payout.

**Bhayani (2008)** has examined the influence of earnings and lagged dividend on dividend policy of companies listed on the BSE. He found that the current year's earnings are the foremost factor affecting the dividend behaviour of a firm and concludes that Indian.

**DETERMINANTS OF DIVIDEND POLICY**

An attempt has been made in this study to examine the factors determining the dividend policy of selected sample units. This pattern of dividend policy has been examining the profit dividend relationships and the dividend payout ratios of sample units and to analyse the dividend behavior various theoretical model has been used.

The regression models mainly used in the present study are:

1. Lintner's model
2. Brittain's cash flow model
3. Brittain's explicit depreciation model

In Lintner's model changes in current year's dividend is sought to be explained by current year's profit after tax and the dividend payments in the previous year: Brittain's cash flow model used in this study in a variant of Lintner's model making use of cash flow, instead of profit after tax, as a measurement of corporate income.

The third model used in this study is Brittain's explicit depreciation model. This model incorporates depreciation as an additional explanatory variable in the Lintner's model.

Empirical equations according to all these three models are estimated using the time series data (2000-01 to 2012-13) for all the ten selected companies chosen for this study, to ascertain which of these models hold good for the Indian data. The models are:

**Lintner's model**

$$D_t = a_0 + a_1 P_t + a_2 D_{t-1} + U_t$$

**Brittain's cash flow model**

$$D_t = a_0 + a_1 C_t + a_2 D_{t-1} + U_t$$

**Brittain's explicit depreciation model**

$$D_t = a_0 + a_1 P_t + a_2 D_{t-1} + a_3 A_t + U_t$$

Where in all these equations:

$D_t$ & $D_{t-1}$	=	Total equity dividend in period 't' and 't-1' respectively.
$P_t$	=	Net profit after tax in period 't'
$C_t$	=	Cash flow in period 't'
$A_t$	=	Amount of depreciation in period 't'
$U_t$	=	Error term

After a detailed consideration of the above three regression models, the study proposes to select one, which provides maximum explanation of dividend behavior in the selected sample companies. This task has been carried out by looking at the value of adjusted  $R^2$ , statistical significance of the explanatory variables; expected sign of the regression co-efficient used in the equations and the Durbin Watson statistics.

**SPECIFICATION OF VARIABLES****PROFITS**

The rationale of profit after tax as a determinant of dividend policy is that it represents the capacity of the company to pay dividend in a particular year. Further, the level of profit is almost invariably the starting point of management consideration. This variable as a key determinant of dividend policy is found in the work of Lintner's (1956), Darling (1957) and others.

**CASH FLOW**

Brittain (1966) suggest that cash flow (net current profit after tax + depreciation) is more appropriate measure of the company's capacity to pay dividend. He argues that dividend payment is considered a charge prior to depreciation and hence should be related to earning gross of depreciation. This variable has been proved to be a significant determinant of dividend policy in the empirical works of Mahapatra and Sahu (1993) and Mahapatra and Panda (1995).

**LAGGED DIVIDEND**

The specification of dividend equation by Lintner's (1956) suggested that lagged dividend is the only other explanatory variable dividend policy. The rationale of lagged dividend as a determinant of dividend policy is provided by the speed of adjustment mechanism, which states that companies try to achieve a certain desired payout ratio in the long run.

**DEPRECIATION**

Regulating and accounting practices regarding depreciation might affect dividend policy inversely through its impact on current net profits. This variable is included as an explanatory variable exclusively by Darling (1957), Brittain (1964) and Brittain (1966). They found this variable statistically significant.

## REGRESSION RESULTS

Table 1 represents the regression result for determinants of Dividend Policy

**TABLE 1: REGRESSION RESULTS OF LINTNER'S DIVIDEND MODEL** [Equation -  $D_t = a_0 + a_1 P_t + a_2 D_{t-1} + U_t$  (2000-01 to 2012-13)]

Company Name	Constant $a_0$	Profit $a_1$	Lagged Dividend $a_2$	R <sup>2</sup>	Adjusted R <sup>2</sup>	F-value	DW Statistics
HDFC	4.62 (1.41)	0.39 (1.55)	0.02** (2.85)	98.8	98.6	472.65*	0.75
LIC	3.93 (1.02)	0.02** (2.39)	1.01* (19.59)	98.7	98.4	373.17*	1.22
GRUH	0.20 (0.17)	0.45* (3.70)	0.41 (0.98)	97.3	96.8	183.40*	1.86
DEWAN	5.06* (3.59)	0.13* (6.22)	0.04 (0.16)	98.9	98.6	430.15*	1.35
CAN FIN	2.32 (1.44)	0.04** (2.87)	1.26* (3.84)	73.9	68.6	14.12**	1.15
GIC	0.77 (0.96)	0.17* (5.77)	0.49* (5.05)	97.8	97.4	224.01*	1.23
IBHFL	-13.91 (1.08)	0.24 (1.00)	0.18* (3.62)	83.3	79.9	24.91*	1.47

Note: \*Significant at 1% level, \*\*Significant at 5% level, \*Significant at 10% level.

#### RESULT OF LINTNER'S MODEL

The regression results of Lintner's dividend model are shown in Table 1. It discloses that the regression equation (Lintner's dividend model) estimated for all the seven sample companies seem to satisfy all the specifications. This because the Co-efficient of determination adjusted for degree of freedom (Adjusted R<sup>2</sup>) is statistically significant in all the selected sample companies as depicted from their F-values. The value of adjusted R<sup>2</sup> is found to be ranged in between 68.6 to 98.6 in the sample companies. The regressions Co-efficient of the explanatory variables current earnings after tax (Pt) and dividend paid in the previous year (Dt-1) have the expected positive signs in all the seven companies. The current earnings were found to be an important determinant of dividend behavior in the case of LIC, GRUH, DEWAN, CANFIN and GIC. The other variable previous year dividend found to be an important variable in determining dividend behavior except GRUH and DEWAN.

Brittains Cash flow model have been presented in the following table.

**TABLE 2: REGRESSION RESULTS OF BRITAIN'S CASH FLOW MODEL** [Equation -  $D_t = a_0 + a_1 C_t + a_2 D_{t-1} + U_t$  (2000-01 to 2012-13)]

Company Name	Constant $a_0$	Cash Flow $a_1$	Lagged dividend $a_2$	R <sup>2</sup>	Adjusted R <sup>2</sup>	F-value	DW Statistics
HDFC	1050.37 (1.49)	-0.516 (1.48)	1.13* (23.58)	98.3	98	323.93*	0.73
LIC	1687.80 (1.31)	-0.83 (1.30)	1.16* (1.12)	98.2	97.9	276.61*	0.82
GRUH	-0.30 (0.25)	0.46* (3.82)	-0.46 (1.11)	97.5	96.9	191.43*	1.89
DEWAN	5.01* (3.36)	0.12* (6.32)	-0.04 (0.18)	98.9	98.7	441.79*	1.35
CAN FIN	-2.25 (1.42)	0.04** (2.95)	1.23* (8.81)	74.5	69.4	14.62**	1.16
GIC	0.71 (0.87)	0.17* (5.71)	0.49** (4.98)	97.8	97.3	220.08*	1.19
IBHFL	-15.16 (1.17)	0.18* (3.63)	0.24 (1.02)	83.6	80.3	25.43*	1.41

Note: \*Significant at 1% level, \*\*Significant at 5% level, \*Significant at 10% level.

#### RESULT OF BRITAIN'S CASH FLOW MODEL

The regression estimates of Britain's cash flow model for all the selected sample units are shown from the above table 2. It is found from the above table that adjusted R<sup>2</sup> (Co-efficient of determination adjusted for degrees of freedom) of the estimated regression equation is found to be statistically significant in the sample units as it is depicted from their F values. The regression co-efficient of both the explanatory variables used in the equation namely cash flow and lagged dividend.

The regression co-efficient of past dividend was not statistically significant. The regression co-efficient of cash flow have the negative sign in the case of HDFC and LIC and positively related with all others cases.

Brittains Explicitly Depreciation Model have been presented in the following table.

TABLE 3: REGRESSION RESULTS OF BRITAINS EXPLICIT DEPRECIATION MODEL [Equation –  $D_t = a_0 + a_1 P_t + a_2 D_{t-1} + a_3 A_t + U_t$  (2000-01 to 2012-13)]

Company Name	Constant $a_0$	Profit $a_1$	Lagged Dividend $a_2$	Depreciation $a_3$	R <sup>2</sup>	Adjusted R <sup>2</sup>	F-value	DW Statistics
HDFC	861.2 (1.09)	0.01*** (2.06)	0.48 (1.57)	-0.16 (0.56)	98.9	98.5	295.46*	0.71
LIC	0.21 (0.04)	3.07 (1.15)	0.02*** (2.14)	0.90* (8.52)	98.8	98.5	257.37*	1.24
GRUH	-1.94 (0.81)	2.05 (1.02)	-0.55 (1.26)	0.46* (3.84)	97.6	96.8	123.04*	1.88
DEWAN	4.12** (2.76)	0.10* (3.67)	-0.04 (0.19)	1.73 (1.42)	99.1	98.7	316.68*	1.43
CAN FIN	1.50 (1.00)	0.02** (2.24)	2.04* (3.67)	0.38 (1.16)	89.5	86.1	25.69*	1.82
GIC	1.09 (1.09)	-0.78 (0.58)	0.17* (5.60)	0.49* (4.91)	97.9	97.2	139.49*	1.36
IBHFL	-36.82*** (1.84)	0.35 (1.47)	0.16* (3.38)	3.82 (1.45)	86.4	81.9	19.12*	1.85

Note: \*Significant at 1% level, \*\*Significant at 5% level, \*Significant at 10% level

#### RESULT OF BRITAIN'S EXPLICIT DEPRECIATION MODEL

The analysis of Britains Explicit depreciation model is explaining its dividend behavior of all the sample units. Accordingly, implies that dividend payout in Housing finance companies is a functions of profit after tax and the dividend paid in the previous year. This is a variant of Lintner's dividend model. This model incorporates depreciation as an additional explanatory variable in the basic of Lintner's model. An analysis of this model reveals that adjusted R<sup>2</sup> is found statistically significant in all the selected sample companies as it depicted from their F values.

The regression co-efficient of the explanatory variable of the net profit after tax ( $P_t$ ) and depreciation were not statistically significant in most of the sample companies. The variables of net profit after tax is have the expected positive signs in all the selected sample units. The variable of depreciation is positive signs in all the sample units except HDFC.

#### CONCLUSION

The study examines the determinants of dividend payout ratio of selected Housing Finance Corporations in india. It is found from the empirical results that Lagged Dividend, Earnings after Tax, Cash Flow and Depreciation are the factors demonstrating significant effect over dividend decisions of the sample firms. Lagged Dividend and Earnings after Tax are positively linked to dividend decision but Cash Flow is showing mixed results. Earnings after Tax positively related with dividend decision imply that HFCs are able to grow dividend payments with increasing earnings and vice versa. Depreciation is explaining positive impact on current dividend as per target payout ratio after charging depreciation from current earnings.

#### REFERENCES

1. Bhat, R. and Pandey, I.M. (1994), "Dividend Decision: A Study of Manager's Perception", Decision, 21(1): 67-86.
2. Bhayani, S. J. (2008), "Dividend Policy Behavior in Indian Capital Market: A Study of BSE – 30 Companies", DIAS Technology Review, 4(1): 30 – 39.
3. Kevin, S. (1992), "Dividend Policy: An Analysis of Some Determinants", Finance India, VI (2): 253-259.
4. Kumar, J. (2006), "Corporate Governance and Dividend Payout in India", Journal of Emerging Market Finance, 5(1): 15 – 58.
5. Linter, John. (1956), "Distribution of incomes of corporations among dividends, retained earning and taxes", American Economic Review, 46, 97-113
6. Mahapatra, R.P. and Sahu, P.K. (1993), "A Note on Determinants of Corporate Dividend Behaviour in India – An Econometric Analysis", Decision. 20: 1-22.
7. Mohanty, P. (1999), "Dividend and Bonus Policies of Indian Companies: An Analysis", Vikalpa, 24(4): 35 – 42.
8. Narasimhan, M.S. and Asha, C. (1997), "Implications of Dividend Tax on Corporate Financial Policies", The ICFAI Journal of Applied Finance, 3(2): 1-28.

## **REQUEST FOR FEEDBACK**

**Dear Readers**

At the very outset, International Journal of Research in Commerce, Economics & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com) for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our E-mail [infoijrcm@gmail.com](mailto:infoijrcm@gmail.com).

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours**

Sd/-

**Co-ordinator**

## **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

## ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

### *Our Other Journals*

