INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory @, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

The American Economic According to clostronic hibliography. Economic March

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 5000 Cities in 187 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr.		Page
No.	TITLE & NAME OF THE AUTHOR (S)	No.
1.	SATISFACTION LEVEL OF FARMERS TOWARDS RURAL CREDIT SCHEMES OF CANARA BANK	1
_	T. SIVA & DR. L. P. RAMALINGAM	
2.	A STUDY ON IMPACT OF FOREIGN DIRECT INVESTMENT IN INDIAN BANKING SECTOR DR. S. HARI HARA PUTHIRAN & R. VIJAYAKUMAR	6
_		•
3.	INNOVATIONS IN RURAL MARKETING IN INDIA: A CRITICAL REVIEW OF SELECT CASES JYOTI PRADHAN & DR. DEVI PRASAD MISRA	9
4.	SPATIO-TEMPORAL ANALYSIS OF CROP DIVERSIFICATION IN HIMACHAL PRADESH: A DISTRICT	15
	WISE ANALYSIS	
	ROZY DHANTA, Y S NEGI & S C TEWARI	
5.	PERFORMANCE APPRAISAL OF EMPLOYEES WITH SPECIAL REFERENCE TO MSMEs IN HUBLI-	21
	DHARWAD DISTRICT	
_	DR. KARTIKEY KOTI	
6.	CHALLENGES OF WOMEN ENTREPRENEURSHIP IN MODERN INDIA	31
	DR. G. YOGANANDAN & G. SIVASAMY	
7.	CHANGING ROLE OF HUMAN RESOURCE IN CORPORATE HEALTHCARE	34
	K. SRIKANTH & DR. SAPNA SINGH	
8.	INTERNAL AND EXTERNAL FACTORS GOVERNING QUALITY OF STATUTORY FINANCIAL AUDIT:	37
	A PERCEPTUAL STUDY MITRENDU NARAYAN ROY & DR. SIDDHARTHA SANKAR SAHA	
9.	A CASE STUDY ON JOB SATISFACTION OF LABORS OF SMALL SCALE COMPANIES SITUATED AT	42
9.	HOWRAH AREA IN WEST BENGAL	42
	BIJAN SAMADDER & PRITHA PANDE	
10.	THE NEW DIRECTIONS OF ECONOMIC AND FINANCIAL GLOBALIZATION	45
10.	HIKMAT SALMAN KHUDHAIR	43
11.	OUTFLOW OF FOREIGN DIRECT INVESTMENT FROM INDIA: RECENT TRENDS AND PATTERNS	50
	P. AROCKIA JULIET & DR. K. UMA	30
12.	CONCEPTUAL ISSUES: REGIONAL AND HUMAN DEVELOPMENT IN INDIA	52
	DR. NEETU MISHRA	
13 .	PROGRESS OF SELF HELP GROUPS IN EXTENSION OF MICRO CREDIT IN INDIA: AN OVERVIEW	57
	DR. A. VENKATA RAMANA	
14.	EMPIRICAL RESEARCH OF MOUNTAIN TOURISM DEMAND IN CROATIA USING POLYNOMIAL	63
	REGRESSION MODEL WITH AUTOREGRESSIVE ERRORS	
	ANA ŠTAMBUK & REBEKA TIBLIAŠ	
15 .	A STUDY OF INTERNATIONAL FINANCIAL REPORTING STANDARDS ON INDIAN INDUSTRIES	68
	MANISHA & DR. L.N. ARYA	
16 .	MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GUARANTEE ACT: AN INTRODUCTION KHEM RAJ	71
17.	POVERTY REDUCTION OF URBAN POOR THROUGH SELF EMPLOYMENT GENERATION	75
17.	PROGRAMME IN THE PERSPECTIVE OF SLUMS IN INDIA	73
	REENA G. MALALI	
18.	A STUDY ON THE PERFORMANCE OF MICRO, SMALL AND MEDIUM ENTERPRISES (MSMEs) IN	78
	INDIA	, ,
	UJJAL BHUYAN	
19.	WOMEN EMPOWERMENT IN NIGERIA THROUGH EDUCATION	81
	OLUWAJEMILUA MATHEW TOPE	
20.	IMPACT OF OIL REVENUE ON ECONOMIC GROWTH AND ITS IMPLICATIONS ON EMPLOYMENT	86
	GENERATION IN NIGERIA	
	TEDUNJAIYE OLAWALE HEZEKIAH	
	REQUEST FOR FEEDBACK & DISCLAIMER	97

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur
(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)
Chancellor, K. R. Mangalam University, Gurgaon
Chancellor, Lingaya's University, Faridabad
Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

DR. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

ADVISORS

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

<u>FORMER CO-EDITOR</u>

DR. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

PROF. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

DR. ANIL CHANDHOK

Professor, Faculty of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

DR. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PARVEEN KHURANA

Associate Professor, Mukand Lal National College, Yamuna Nagar

SHASHI KHURANA

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

SUNIL KUMAR KARWASRA

Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad

DR. VIKAS CHOUDHARY

Asst. Professor, N.I.T. (University), Kurukshetra

FORMER TECHNICAL ADVISOR

AMITA

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

<u>LEGAL ADVISORS</u>

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

author is not acceptable for the purpose.

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations: International Relations: Human Rights & Duties: Public Administration: Population Studies: Purchasing/Materials Management: Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in **M.S. Word format** after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (**FOR ONLINE SUBMISSION, CLICK HERE**).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

		· · · · · · · · · · · · · · · · · · ·	-		
1.	COVERING LETTER FOR SUBMISSION:				
			DATED:		
	THE EDITOR				
	IJRCM				
	Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF				
	(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/	/IT/ Education/Psychology/La	w/Math/other, please		
	specify)				
	DEAR SIR/MADAM				
	Please find my submission of manuscript titled 'your journals.	' for	likely publication in one o		
	I hereby affirm that the contents of this manuscript are original. Furthermore fully or partly, nor it is under review for publication elsewhere.	e, it has neither been published	l anywhere in any language		
	I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to inclusion of their names as co-authors.				
	Also, if my/our manuscript is accepted, I agree to comply with the formalitie discretion to publish our contribution in any of its journals.	es as given on the website of t	ne journal. The Journal has		
	NAME OF CORRESPONDING AUTHOR	:			
	Designation/Post*	:			
	Institution/College/University with full address & Pin Code	:			
	Residential address with Pin Code	:			
	Mobile Number (s) with country ISD code	:			
	Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:			
	Landline Number (s) with country ISD code	:			
	E-mail Address	:			
	Alternate E-mail Address	:			
	Nationality	•			

* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. The qualification of

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
 - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the Abstract will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, **centered** and **fully capitalised**.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT:** Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- SUB-HEADINGS: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESIS (ES)

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

LIMITATIONS

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS. But the limits can vary depending on the nature of the manuscript.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are referred to from the main text*.
- 13. **EQUATIONS/FORMULAE**: These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. ACRONYMS: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending
 order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

• Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

• Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

A STUDY ON THE PERFORMANCE OF MICRO, SMALL AND MEDIUM ENTERPRISES (MSMEs) IN INDIA

UJJAL BHUYAN RESEARCH SCHOLAR DIBRUGARH UNIVERSITY DIBRUGARH

ABSTRACT

The MSME sector is considered to be the engine of growth for an economy. The estimated contribution of Micro, Small and Medium Enterprises (MSME) sector, including service segment, to the country's GDP during 2012-13 was 37.54 per cent; while the total employment in the sector is 805.24 Lakh. The contribution of the sector to India's total export for the year 2014-15 was 44.70 per cent. Also the problems of poverty and inequality are deep-rooted, especially in developing countries like India. To address these problems, we need a system of 'Inclusive Growth'. Growth cannot be inclusive unless and until the fruits of the growth is percolated to the bottom of pyramid. Specifically, in a developing nation like India where inequality in distribution of wealth and income is significantly high, increase in per capita income cannot be translated automatically to sustained increase in standard of living. In order to alleviate the curse of poverty, inequity, unemployment and underemployment, adequate employment opportunities should be created for the poor mass which will facilitate them to meet their subsistence level of consumption demand. This paper attempts to assess the performance of MSME sector in India.

KEYWORDS

inclusive growth, poverty, inequity, subsistence.

INTRODUCTION

icro, Small and Medium Enterprises (MSME) sector has emerged as a highly vibrant and dynamic sector of the Indian economy. MSMEs not only play crucial role in providing large employment opportunities at comparatively lower capital cost than large industries but also help in industrialization of rural & backward areas, thereby, reducing regional imbalances, assuring more equitable distribution of national income and wealth. MSMEs are complementary to large industries as ancillary units and this sector contributes enormously to the socio-economic development of the country. The Government of India has enacted the Micro, Small and Medium Enterprises Development (MSMED) Act, 2006 in terms of which the definition of micro, small and medium enterprises is as under:

- (a) Enterprises engaged in the manufacture or production, processing or preservation of goods as specified below:
- (i) A micro enterprise is an enterprise where investment in plant and machinery does not exceed Rs. 25 lakh;
- (ii) A small enterprise is an enterprise where the investment in plant and machinery is more than Rs. 25 lakh but does not exceed Rs. 5 crore; and
- (iii) A medium enterprise is an enterprise where the investment in plant and machinery is more than Rs.5 crore but does not exceed Rs.10 crore.

In case of the above enterprises, investment in plant and machinery is the original cost excluding land and building and the items specified by the Ministry of Small Scale Industries vide its notification No.S.O.1722(E) dated October 5, 2006.

(b) Enterprises engaged in providing or rendering of services and whose investment in equipment (original cost excluding land and building and furniture, fittings and other items not directly related to the service rendered or as may be notified under the MSMED Act, 2006 are specified below.

- (i) A micro enterprise is an enterprise where the investment in equipment does not exceed Rs. 10 lakh;
- (ii) A small enterprise is an enterprise where the investment in equipment is more than Rs.10 lakh but does not exceed Rs. 2 crore; and
- (iii) A medium enterprise is an enterprise where the investment in equipment is more than Rs. 2 crore but does not exceed Rs. 5 crore.

As per the revised methodology suggested by Central Statistics Office (CSO), Ministry of Statistics and Programme Implementation (MoSPI), the estimated contribution of manufacturing sector Micro, Small and Medium Enterprises (MSME) to GDP, during 2012-13, was 7.04 percent. However, taking into account the contribution of services sector MSME, which was estimated at 30.50 percent during 2012-13, the share of MSME sector in GDP of the country, during 2012-13, was 37.54 percent (Mishra, Kalraj, 2014). Based on the export data maintained by Director General of Commercial Intelligence & Statistics, Ministry of Commerce and the information available with this Ministry about MSME products having significant export, the share of MSME in India's total export, for the year 2013- 14, has been estimated as 42.38%. (Ministry of Micro, Small and Medium Enterpsies, Government of India, 2014). The development of this sector came about primarily due to the vision of our late Prime Minister Jawaharlal Nehru who sought to develop core industry and have a supporting sector in the form of small scale enterprises. MSMEs sector has emerged as a dynamic and vibrant sector of the economy. The Indian economy is expected to grow by over 8 per cent per annum until 2020 and can become the second largest in the world, ahead of the United States, by 2050, and the third largest after China and the United States by 2032. In this context it is very important to examine the role of MSMEs for economic growth of India.

The major functions of the Organization are: -

- i) Advising the Government in policy formulation for the promotion and development of MSME units;
- ii) Providing techno-economic and managerial consultancy, common facilities and extension services to the MSME Sector;
- $iii) \ Providing \ for \ technology \ upgradation, \ modern is at ion, \ quality \ improvement \ and \ infrastructure;$
- iv) Developing Human Resources through training and skill upgradation;
- v) Providing economic information services;
- vi) Maintaining a close liaison with the Central Ministries, Planning Commission, State Governments, Financial Institutions and other organisations concerned with development of MSME Sector;
- vii) Evolving and coordinating Policies and Programmes for development of the MSME as ancillaries to large industries.

LITERATURE REVIEW

According to Revell and Blackburn, Compliance, competitiveness and value-driven ecological and social concern have been identified as motivations for pro-social and pro-environmental behaviour in SMEs. The competitiveness argument underpins much of the UK government's approach to encouraging voluntary pro-environmental engagement in small businesses, particularly with respect to climate change and the reduction of greenhouse gas emissions, (2007). SMEs differ from larger firms in terms of their engagement with social and environmental issues. They rarely have codified social or environmental policies (Spence, 2007; Hamann et al., 2009) and seem to engage in less explicit environmental and social behaviour than larger firms (Lawrence et al., 2006). Voluntarily investing in environmental measures or concerns is part of showing an environmentally friendly attitude or showing some form of sustainable entrepreneurship. For the private sector this is part of sustainable entrepreneurship: trying to find a balance between planet, profit and people (Masurel, 2007:191).

OBJECTIVES OF THE PAPER

The following are the objectives of the paper:

- 1. To assess the performance of MSMEs in India.
- 2. To assess the role of MSME in entrepreneurship development.

METHODOLOGY

The study is based on secondary data. A survey of literatures by eminent research scholars is done to get deep insights about the subject matter. Several published reports are also consulted such as Annual report of MSME 2014-15 and websites of Ministry of Micro, Small and Medium Enterprises, Government of India etc. are browsed through during the study.

FINDINGS AND ANALYSIS

1) PERFORMANCE OF MSME IN INDIA

a) One of the variables measuring the performance of any sector in an economy is the contribution of the sector to the GDP of the country. The contribution of MSME to India's GDP is given as follows:

EXHIBIT 1: CONTRIBUTION OF MANUFACTURING OUTPUT OF MSME IN GDP

Percentage Share of MSME (At 2004-05 prices)				
Year	Gross Value of Output (Rs. in Crore)	Total Manufacturing Output	Gross Domestic Product (GDP)	
2006-07	1198817.55	42.02	7.73	
2007-08	1322960.41	41.98	7.81	
2008-09	1375698.60	40.79	7.52	
2009-10	1488390.23	39.63	7.49	
2010-11	1655580.60	38.48	7.42	
2011-12	1790804.67	37.52	7.28	
2012-13	1809976	37.54	7.04	

Source: Annual Report of MSME 2014-15

B) Another performance indicator is the contribution of the sector towards employment. MSME has made a significant contribution towards creation of employment opportunities. The following exhibit 2 highlights the same:

EXHIBIT 2: PERFORMANCE OF SSI / MSME: EMPLOYMENT, INVESTMENTS

Sl. No.	Year	Total Working Enterprises (in Lakh)	Employment (in Lakh)	Market Value of Fixed Assets (Rs. in Crore)
1	2001-02	105.21	249.33	154,349.00
2	2002-03	109.49	260.21	162,317.00
3	2003-04	113.95	271.42	170,219.00
4	2004-05	118.59	282.57	178,699.00
5	2005-06	123.42	294.91	188,113.00
6	2006-07	361.76	805.23	868,543.79
7	2007-08#	377.36	842.00	920,459.84
8	2008-09#	393.70	880.84	977,114.72
9	2009-10#	410.80	921.79	1,038,546.08
10	2010-11#	428.73	965.15	1,105,934.09
11	2011-12#	447.66	1,011.80	1,183,332.00
12	2012-13#	467.56	1,061.52	1,269,338.02
13	2013-14#	488.46	1,114.29	1,363,700.54
14	2014-15#	510.57	1,171.32	1,471,912.94

Source: Annual Report of MSME 2014-15

PROJECTED

2) MSME also plays a crucial role in encouragement of entrepreneurial instinct in the country. The scheme called "Support for Entrepreneurial and Managerial development of SMEs through Incubators" is operational since April 2008. This is one of the components of National Manufacturing Competitiveness Programme (NMCP) which emphases on the Support for Entrepreneurial and Managerial development of SMEs through Incubators. Under the scheme the main task is to promote individual innovators who can become technology based entrepreneur. The office of DC (MSME) has selected 200 Business Incubators for implementing the above scheme and released ₹ 22.18 Crore up to January, 2016 which is given as below:

EXHIBIT 3

SL. NO.	Year	Number of BI/HI approved	Number of Ideas approved	GOI assistance
1	2008-09	25	18	-
2	2009-10	29	164	1.91
3	2010-11	22	95	5.75
4	2011-12	-	49	2.06
5	2012-13	26	29	2.30
6	2013-14	16	53	2.51
7	2014-15	35	143	2.68
8	2015-16	47	97	4.96

Source: Annual Report of MSME 2014-15

CONCLUSION

The sector's contribution to India's economy is immense but it is extremely vulnerable to socio-economic changes. Only few are able to survive beyond five to six years. (Baldwin, 2001; Audet and St-Jean, 2007). According to Gurtoo, several reasons create this vulnerability (2009:181). The work typically operates at very low levels of organization and scale. The reliance on day-to-day profits for survival is high, with lack of formal space for operations, and little or no division between labor and capital (ILO, 2002, 2006; Bhalotra, 2002). Informal sector work is not constituted as a separate legal entity, independent of the household or with clear distinction of production activities (Chen, 2006; N and, 2006; Williams, 2005). Business transactions in informal sector are not legally established, rendering them personalized and unpredictable. However, these transactions are totally market based, conceded by any formal system or Government intervention (Schneider and Bajada, 2003; Williams, 2005) Irrespective of all these barriers and impediments, Government of India is providing more and more emphasize on development of MSME. As a part of the efforts, Government established incubation centers in IITs and IIMs to finance the venture of first generation entrepreneurs.

REFERENCES

- 1. Audet, J and E St-Jean (2007). 'Factors Affecting the Use of Public Support Services by SME Owners: Evidence from a Periphery Region of Canada'. Journal of Developmental Entrepreneurship, 12(2), 165–181.
- 2. Baldwin, E (2001). 'An Analytic Commentary on the Greek Regularization Bill, 2000, MMO Working Paper No. 1', Mediterranean Migration Observatory, Athens.

- 3. Bhalotra, S (2002). 'The Impact of Economic Liberalization on Employment and Wages in India'Geneva: ILO.
- 4. Burkat, M. and Ellingsen, T. (2004) 'In-kind Finance: a Theory of Trade Credit', American Economic Review, 94, 569–90
- 5. Chen, MA (2006). 'Rethinking the Informal Economy: Linkages with the Formal Economy and the Formal Regulatory Environment'. In Linking the Formal and Informal Economy: Concepts and Policy, B Guha-Khasnobis, R Kanbur and E Ostrom (eds.), 75–94. Oxford: Oxford University Press

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, Economics & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as, on the journal as a whole, on our e-mail infoijrcm@gmail.com for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.







