INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory @, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

The American Economic Association's electronic bibliography, EconLit, U.S.A.,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 5555 Cities in 190 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)		
		No.	
1.	RANA PLAZA: A FAILURE OF GOVERNANCE DR. REVATHI IYER & DR. C N NARAYANA	1	
_	CUSTOMERS' EXPECTATION AND MANAGEMENT'S PERCEPTION OF SERVICE QUALITY: A STUDY OF HOTEL	7	
2.	INDUSTRY IN SELECTED CITIES OF TIGRAY REGION, ETHIOPIA	,	
	GUESH BERHE GEBREMICHAEL & DR. AMARINDER SINGH		
3.	STATUS OF TRIBAL WOMEN IN AGRICULTURE	16	
	DR. HEMA SRIKUMAR & C. ATHENA		
4.	WOMEN EMPOWERMENT THROUGH DISTRICT CO-OPERATIVE BANKS (DCBs) IN LUCKNOW AND	18	
	AMBEDKAR NAGAR DISTRICTS IN UTTAR PRADESH		
	K. ANBUMANI & DR. X.L.X.WILSON		
5.	AN ASSESSMENT OF THE AWARENESS OF EMPLOYEE STATE INSURANCE CORPORATION AND ITS BENEFITS	38	
	AMONG THE BENEFICIARIES IN COIMBATORE		
_	DR. N.A. KRISHNAMURTHI & D. SASIKALA AN EMPIRICAL STUDY OF PROFITABILITY ANALYSIS OF SELECTED COMPANIES IN INDIAN PAINT INDUSTRY		
6.	S.KAMALADEVI & DR. A. VIJAYAKUMAR	41	
7.	PERFORMANCE ANALYSIS OF DISTRICT CENTRAL CO-OPERATIVE BANKS (DCCBs) IN TAMIL NADU - A STUDY	45	
7.	K.MARAGATHAM & DR. P.KANNAPIRAN	45	
8.	PROFITABILITY AND LIQUIDITY RATIOS ANALYSIS: AN EMPIRICAL STUDY OF SELECTED CEMENT COMPANIES	49	
0.	IN ANDHRA PRADESH	-13	
	B R MURTHY, V KIRANMAI & G. MALLAYYA		
9.	MICRO, SMALL AND MEDIUM ENTERPRISE IN INDIA: PERFORMANCE, TRENDS AND CHALLENGES	53	
	DR. N. LALITHA & DR. G. ARTI		
10 .	ROLE OF PRIMARY AGRICULTURAL CO-OPERATIVE SOCIETY (PACS) IN AGRICULTURAL DEVELOPMENT IN	58	
	INDIA		
	DR. YASHODA	64	
11.	THE USE STUDY OF NEW COMMUNICATION TECHNOLOGY FOR ELECTRONIC COMMERCE CONSUMER NIU LUNG-GUANG	61	
12.	FALLING LABOUR'S SHARE OF INCOME	70	
12.	NEHA GUPTA	70	
13.	TRENDS OF FDI IN INDIAN RETAIL SECTOR	74	
	DR. S. G. VAIDYA		
14.	A STUDY ON THE BANKING OMBUDSMAN SCHEME	76	
	SHITAL GANESH KENE		
15 .	TESTING TECHNICAL INDICATORS: A STUDY WITH SPECIAL REFERENCE TO CNX IT	80	
	S. NAGARAJAN		
16 .	GREEN HRM – A NEW PERSPECTIVE TO PROMOTE ENVIRONMENT MANAGEMENT SYSTEM INITIATIVES	85	
4-	AMRITA P. TAIDE		
17 .	LENDING PRACTICES OF PRIVATE AND PUBLIC BANKS OF TAKHATPUR: A COMPARATIVE STUDY SWATI PANDEY & DR. ARCHANA AGRAWAL	88	
18.	IDENTIFICATION OF SIGNIFICANT FINANCIAL RATIOS FOR DIAGNOSIS OF FINANCIAL DISTRESS IN INDIAN	96	
10.	POWER INDUSTRIES BY PARALLEL ANALYSIS USING MONTE CARLO SIMULATION	30	
	PARAG RAY & DR. G. SUNITHA		
19.	IMPACT OF NABARD IN JAMMU AND KASHMIR ECONOMY THE STUDY OF CREDIT FACILITIES AND CREDIT	100	
	ISSUES IN BARAMULLA DISTRICT		
	RIZWAN QAYOOM		
20.	REASONS AND FACTORS INFLUENCING SMSE: LEARNINGS OF SICKNESS IN UNREGISTERED INDIAN	103	
	INDUSTRIES		
	UMME KULSUM		
	REQUEST FOR FEEDBACK & DISCLAIMER	112	

CHIEF PATRON

Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur

(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)

Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

Dr. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

ADVISOR

Prof. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR.

Dr. R. K. SHARMA

Professor & Dean, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

FORMER CO-EDITOR

Dr. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

Dr. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Guadalajara, Mexico

Dr. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

Dr. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

Dr. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya **Dr. SANJIV MITTAL**

Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi

Dr. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

Dr. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

Dr. DHANANJOY RAKSHIT

Dean, Faculty Council of PG Studies in Commerce and Professor & Head, Department of Commerce, Sidho-Kanho-Birsha University, Purulia

Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

Dr. ANA ŠTAMBUK

Head of Department of Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

SUNIL KUMAR KARWASRA

Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad

Dr. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

Dr. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

Dr. SRINIVAS MADISHETTI

Professor, School of Business, Mzumbe University, Tanzania

Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

Dr. ARAMIDE OLUFEMI KUNLE

Dean, Department of General Studies, The Polytechnic, Ibadan, Nigeria

Dr. ANIL CHANDHOK

Professor, University School of Business, Chandigarh University, Gharuan

RODRECK CHIRAU

Associate Professor, Botho University, Francistown, Botswana

Dr. OKAN VELI ŞAFAKLI

Associate Professor, European University of Lefke, Lefke, Cyprus

PARVEEN KHURANA

Associate Professor, Mukand Lal National College, Yamuna Nagar

Dr. KEVIN LOW LOCK TENG

Associate Professor, Deputy Dean, Universiti Tunku Abdul Rahman, Kampar, Perak, Malaysia

Dr. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

SHASHI KHURANA

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

Dr. DEEPANJANA VARSHNEY

Associate Professor, Department of Business Administration, King Abdulaziz University, Saudi Arabia

Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

Dr. BIEMBA MALITI

Associate Professor, School of Business, The Copperbelt University, Main Campus, Zambia

Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

Dr. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

Dr. FERIT ÖLÇER

Professor & Head of Division of Management & Organization, Department of Business Administration, Faculty of Economics & Business Administration Sciences, Mustafa Kemal University, Turkey

Dr. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

Dr. KIARASH JAHANPOUR

Research Adviser, Farabi Institute of Higher Education, Mehrshahr, Karaj, Alborz Province, Iran

Dr. MELAKE TEWOLDE TECLEGHIORGIS

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

Dr. VIKAS CHOUDHARY

Faculty, N.I.T. (University), Kurukshetra

SURAJ GAUDEL

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

Dr. DILIP KUMAR JHA

Faculty, Department of Economics, Guru Ghasidas Vishwavidyalaya, Bilaspur

FORMER TECHNICAL ADVISOR

AMITA

FINANCIAL ADVISORS

DICKEN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

1.

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations: International Relations: Human Rights & Duties: Public Administration: Population Studies: Purchasing/Materials Management: Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the soft copy of unpublished novel; original; empirical and high quality research work/manuscript anytime in M.S. Word format after preparing the same as per our GUIDELINES FOR SUBMISSION; at our email address i.e. infoijrcm@gmail.com or online by clicking the link online submission as given on our website (FOR ONLINE SUBMISSION, CLICK HERE).

GUIDELINES LOK SORMISS	IUN UT MANUSCRIPI
COVERING LETTER FOR SUBMISSION:	
	DATED:
THE EDITOR	
IJRCM	
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF	
(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Co	mputer/IT/ Education/Psychology/Law/Math/other, please
<mark>specify</mark>)	
DEAR SIR/MADAM	
Please find my submission of manuscript titled 'your journals.	' for likely publication in one o
I hereby affirm that the contents of this manuscript are original. Furtfully or partly, nor it is under review for publication elsewhere.	hermore, it has neither been published anywhere in any language:
I affirm that all the co-authors of this manuscript have seen the subtheir names as co-authors.	mitted version of the manuscript and have agreed to inclusion of
Also, if my/our manuscript is accepted, I agree to comply with the f	ormalities as given on the website of the journal. The Journal ha
discretion to publish our contribution in any of its journals.	
NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:

* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. The qualification of author is not acceptable for the purpose.

Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)

Landline Number (s) with country ISD code

E-mail Address

Nationality

Alternate E-mail Address

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
 - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the Abstract will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in bold letters, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT:** Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESIS (ES)

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

LIMITATIONS

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS. But the limits can vary depending on the nature of the manuscript

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are*referred to from the main text.
- 13. **EQUATIONS/FORMULAE**: These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. ACRONYMS: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending
 order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

LENDING PRACTICES OF PRIVATE AND PUBLIC BANKS OF TAKHATPUR: A COMPARATIVE STUDY

SWATI PANDEY
M. Phil. RESEARCH SCHOLAR
DR. C.V. RAMAN UNIVERSITY
KOTA

DR. ARCHANA AGRAWAL
ASST. PROFESSOR
DEPARTMENT OF MANAGEMENT STUDIES
DR. C.V. RAMAN UNIVERSITY
KOTA

ABSTRACT

Banking sector is backbone of economy in the country. The finance collected from this sector works in economy as blood works in the body. The banking sector is characterized by various services such as account facility, ATM facility, loan facility, mutual fund facility and many other financial services. These services help a citizen to facilitate his/her work life and private life in many ways. In the absence of banking business, savings would sit idle in our homes, the entrepreneurs would not be in a position to raise the money, ordinary people dreaming for a new car or house would not be able to purchase cars or houses. But the present study is focusing on the domestic banks and tries to study the lending practices of domestic banks to present the picture before the masses by comparing the public and private sector banks so that the bankers, customers and government can see the insight of domestic banks to make the relation with these banks in future.

KEYWORDS

banking business, domestic banks, lending practices.

1. INTRODUCTION

n Takhatpur few public and few private sector banks were operating since conceptualization of this sector but now they have to face severe competition from the foreign banks to sustain in the market and consequently many amendments were made by these domestic players to attract customers. For this purpose one private bank i.e. HDFC and one public sector bank i.e. SBI have been taken to study the lending practices on the basis of ratio analysis. As SBI is one of the leading public sector banks in India and HDFC is the second largest and leading bank of private sector in India.

State Bank of India (SBI) is an Indian multinational, public sector banking and financial services company. It is a government-owned corporation with its headquarters in Mumbai, Maharashtra. As of 2016-17, it had assets of 30.72 trillion (US\$460 billion) and more than 14,000 branches, including 191 foreign offices spread across 36 countries, making it the largest banking and financial services company in India by assets. The company is ranked 232nd on the Fortune Global 500 list of the world's biggest corporations as of 2016.

The bank traces its ancestry to British India, through the Imperial Bank of India, to the founding, in 1806, of the Bank of Calcutta, making it the oldest commercial bank in the Indian subcontinent. Bank of Madras merged into the other two "presidency banks" in British India, Bank of Calcutta and Bank of Bombay, to form the Imperial Bank of India, which in turn became the State Bank of India in 1955. Government of India owned the Imperial Bank of India in 1955, with Reserve Bank of India (India's Central Bank) taking a 60% stake, and renamed it the State Bank of India. In 2008, the government took over the stake held by the Reserve Bank of India.

State Bank of India is a banking behemoth and has 20% market share in deposits and loans among Indian commercial banks.

HDFC Bank (Housing Development Finance Corporation) is an Indian banking and financial services company headquartered in Mumbai, Maharashtra. It has 90,421 employees and has a presence in Bahrain, Hong Kong and Dubai. HDFC Bank is India's second-largest private sector lender by assets. It is the largest bank in India by market capitalization as of February 2016. It was ranked 69th in 2016 BrandZTM Top 100 Most Valuable Global Brands

In 1994 HDFC Bank was incorporated, with its registered office in Mumbai, India. Its first corporate office and a full service branch at Sandoz House, Worli was inaugurated by the then Union Finance Minister, Manmohan Singh.

As of December 31, 2016, the Bank's distribution network was at 4,555 branches and 12,087 ATMs across 2,597 cities / towns.

PRODUCTS AND SERVICES

Market leader in e-commerce, HDFC Bank provides a series of digital offerings like - 10 second personal loan, Chillr, PayZapp, SME Bank, Watch Banking, 30-Minute Auto Loan, 15-minute Two-Wheeler Loan, e-payment gateways, Digital Wallet, etc.

HDFC Bank provides a number of products and services which includes Wholesale banking, Retail banking, Treasury, Auto (car) Loans, Two Wheeler Loans, Personal loans, Loan Against Property and Credit Cards.

The latest entry in the league is 'Project Al', under which HDFC Bank, over the next few weeks, would deploy robots at select bank branches. These robots will offer options such as cash withdrawal or deposit, forex, fixed deposits and demat services displaying on the screen to persons coming into the branch.

LENDING PRACTICES

In finance, a **loan** is the lending of money from one individual, organization or entity to another individual, organization or entity. A loan is a debt provided by an entity (organization or individual) to another entity at an interest rate, and evidenced by a promissory note which specifies, among other things, the principal amount of money borrowed, the interest rate the lender is charging, and date of repayment. A loan entails the reallocation of the subject asset(s) for a period of time, between the lender and the borrower.

In a loan, the borrower initially receives or borrows an amount of money, called the principal, from the lender, and is obligated to pay back or repay an equal amount of money to the lender at a later time.

The loan is generally provided at a cost, referred to as interest on the debt, which provides an incentive for the lender to engage in the loan. In a legal loan, each of these obligations and restrictions is enforced by contract, which can also place the borrower under additional restrictions known as loan covenants. Although this article focuses on monetary loans, in practice any material object might be lent.

Acting as a provider of loans is one of the principal tasks for financial institutions such as banks and credit card companies. For other institutions, issuing of debt contracts such as bonds is a typical source of funding.

2. OBJECTIVES OF THE STUDY

- 1. To know lending practices of SBI bank and HDFC bank in takhatpur town
- 2. To measure and compare the efficiency of SBI and HDFC bank in tkp
- 3. To know different type of loan $\,$ preferred by different $\,$ category of customer $\,$
- To know the setisfation level of customer from lending practices

- 5. To suggest appropriate measure to improve loan falitieces of both bank in tkp
- 6. To find the percentage of debtors turns in to NPA (Bad debts)

3. REVIEW OF THE LITERATURE

The banking system in India comprises of the Reserve Bank of India, Commercial banks and cooperative banks and credit societies. The commercial banks are the premier institutional structure of the banking system. The principal function of these institutions is to satisfy simultaneously the portfolio preferences of the borrowers on one side and the lenders on the other. They mobilise resources from the savers in the form of deposits and extend credit facilities to borrowers in the form of loans, advances and securities. Loans and advances provided by these institutions can be categorised into short-term funds and long-term funds. The latter are advanced for purchase of plant and machinery while the former are provided for purchase of raw materials, stores, spare parts and the like. However following the traditional British banking practice, commercial banks provide more short term funds to the investors in industry and trade than long term loans. The pattern of credit disbursement has undergone substantial changes since 1950.

Commercial banks extended credit to commerce and trade to a larger extend than to manufacturing industry until 1958. Since the commencement of the second five Year Plan, which laid emphasis on rapid industrialisation, the pattern of credit flow took a new turn in favour of medium and large industry. As a result, the share of industry, in public and private sectors in total bank credit increased from 34.8% to 67.5% during the period 1954 to 1968. Since nationalisation of 14 major commercial banks in July 1969, the Government of India assigned new priorities to commercial banks with regard to the flow of credit to hitherto neglected sectors, called "priority sectors." The emphasis thus shifted from industry to the priority sectors. Further the supply of credit was controlled through statutory regulations and monetary regulations.

On the other hand the demand for bank credit has also undergone substantial increase. Factors such as, large growth in the number of industrial units, diversification of existing units, increase in industrial and agricultural production, increasing needs of short and long-term funds to maintain the increased levels of production, pushed up the demand for bank credit.

Gupta' and Ambegeokar observed that the use of funds from banks by the private corporate sector had exceeded its inventory formation. Gupta, has argued that a small portion of such finance should have gone to meet fixed investment. Further, he found the growth rate of physical assets to be more directly and closely related to security issues than bank credit. Hence, he argued that the fast growing firms relied heavily on security issues than the use of bank credit. Arnbegeokar found that the rate of rise in bank credit exceeded that of inventory, sales and output. Further he observed that its dependence on banks for working capital had increased, accompanied by a decline in reliance on other financial institutions.

Shetty assessed the dimensional changes in credit deployment during the first five years of nationalisation in relation to changes in output and prices. The rationale for his analysis was the fact that, in any accepted model of demand for money, one common variable is the gross national product or some other variant of it in real terms. Consequently, he hypothesised that credit for any sector or industry over a period has to have some relationship with its performance in real terms, particularly output. He observed a declining trend in the credit extended by banks to industries since nationalisation, though it was higher than other sectors. On finding that the share of manufacturing sector in bank credit is higher than its share in Net Domestic Product (NDP) he concludes that increase in bank credit has occurred far in excess of increase in output during the years 1968169 to 1973174.

4. RESEARCH METHODOLOGY

4.1 TYPE OF RESEARCH

Descriptive research is used in this study in order to identify the lending practices of bank and determining customer's level of satisfaction.

4.2 COLLECTION OF DATA

4.2.1 PRIMARY DATA

a. Observation Method

b. Structured Questionnaire

- 4.2.2 SECONDARY DATAa. Manual of instructions on loans and advances
- b. Books
- c. Articles and Research Papers
- d. Internet

4.3 SAMPLING UNIT

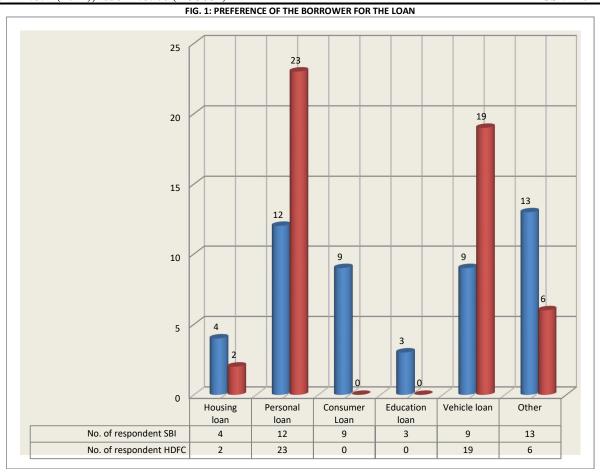
The Study population includes the borrowers of bank and Sampling Unit for Study is Individual borrowers.

SAMPLING SIZE: 50 - 50 Respondents of SBI bank and HDFC bank **RESEARCH INSTRUMENT:** The method used is questionnaire.

5. DATA ANALYSIS AND INTERPRETATION

TABLE 1: PREFERENCE OF THE CUSTOMER FOR THE LOAN

Kind of loan	No. of respondent	
	SBI	HDFC
Housing loan	4	2
Personal loan	12	23
Consuming loan	9	0
Education loan	3	0
Vehicle loan	9	19
Other	13	6



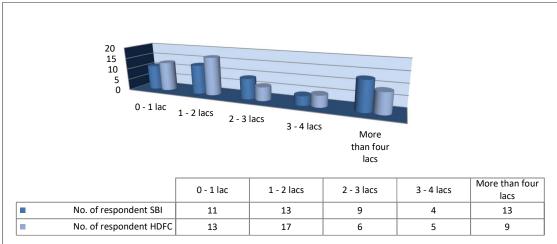
In Takhatpur town for SBI bank 8% of population of area borrowing for housing loan, 24% of population of area borrowing for personal loan, 18% of population of area borrowing for consuming loan, 6% of population of area borrowing for education loan, 18% of population of area borrowing for vehicle loan, 13% of population of area borrowing for others loan.

In Thakhatpur town for HDFC bank 4% of population of area borrowing for housing loan, 46% of population of area borrowing for personal loan, 0% of population of area borrowing for consuming loan and education loan, 38% of population of area borrowing for vehicle loan, 12% of population of area borrowing for others loan

TABLE 2: RANGE OF THE AMOUNT OF THE LOAN

Range of amount	No. of respondent	
	SBI	HDFC
Less than one lac	11	13
1 – 2 lacs	13	17
2 – 3 lacs	9	6
3 – 4 lacs	4	5
More than four lacs	13	9

FIG. 2: RANGE OF AMOUNT OF THE LOAN



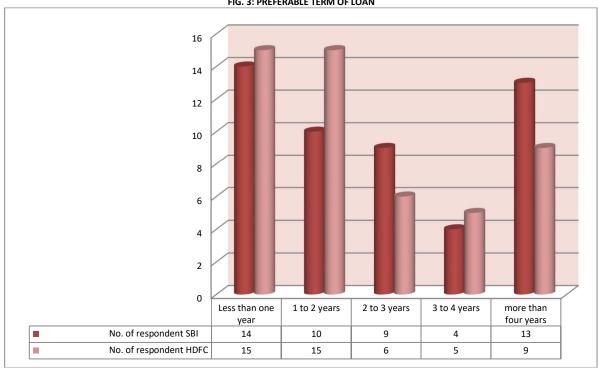
Present Study reveals that for SBI bank 22 % people prefer loan less than 100,000, 26 % respondents prefer 1 lac to 2 lacs, 18 % respondents prefer 2 lacs to 3 lacs, 8 % respondents prefer 3 lacs to 4 lacs, 26 % respondents prefer more than 4 lacs.

Present Study reveals that for HDFC bank 26 % people prefer loan less than 100,000, 34 % respondents prefer 1 lac to 2 lacs, 12 % respondents prefer 2 lacs to 3 lacs, 10 % respondents prefer 3 lacs to 4 lacs, 18 % respondents prefer more than 4 lacs.

TABLE 3: PREFERABLE TERM OF LOAN

Term of loan	No. of respondent	
	SBI	HDFC
Less than one year	14	15
1 – 2 years	10	15
2 – 3 years	9	6
3 – 4 years	4	5
More than four years	13	9

FIG. 3: PREFERABLE TERM OF LOAN



INTERPRETATION

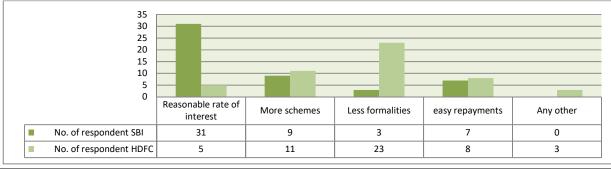
Present Study reveals that for SBI bank 28 % people prefer loan less than 1 year, 20 % respondents prefer 1 to 2 years, 18 % respondents prefer 2 to 3 years, 8 % respondents prefer 3 to 4 years, 26 % respondents $\,$ prefer more than 4 years.

Present Study reveals that for HDFC bank 30 % people prefer loan less than 1year, 30% respondents prefer 1 to 2 years, 12 % respondents prefer 2 to 3 years, 10 % respondents prefer 3 to 4 years, 18 % respondents prefer more than 4 years.

TABLE 4: WHAT PROMPTED THE BORROWER TO TAKE LOAN FROM BANK

Reason for taking loan	No. of respondents	
	SBI	HDFC
Reasonable rate of interest	31	5
More schemes	9	11
Less formalities	3	23
Easy repayments	7	8
other	0	3





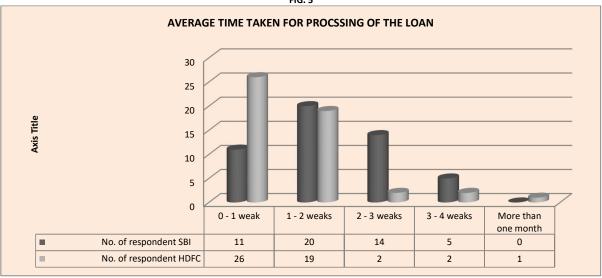
Study reveals for SBI 14 % take loan because banks provide easy payment, 6% take loans because of less formalities and 62 % respondents take loan because of reasonable rate of interest, 18 % respondents take loan because of more schemes.

Study reveals for HDFC 16 % take loan because banks provide easy payment, 46% take loans because of less formalities and 10 % respondents take loan because of reasonable rate of interest, 22 % respondents take loan because of more scheme, 6 % respondents take loan because of any other scheme.

TABLE 5: AVERAGE TIME TAKEN FOR THE PROCESSING OF THE LOAN

Average time for processing of loan	No. of respondent	
	SBI	HDFC
Less than one weak	11	26
1 – 2 weaks	20	19
2 – 3 weaks	14	2
3 -4 weaks	5	2
More than one month	0	1

FIG. 5



INTERPRETATION

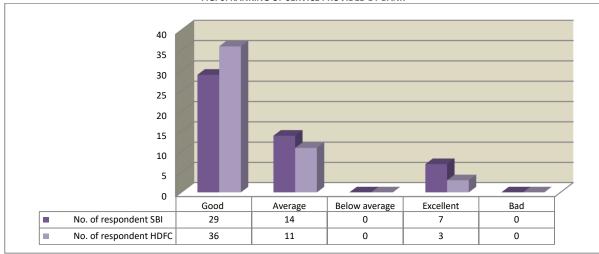
Study reveals for SBI BANK 22% respondents says that average time taken for processing of the loan is less than one weak, 40% says that it takes 1 – 2 weaks and 28 % says that it takes 2 – 3 weaks, 10% says that it takes 3 – 4 weaks.

Study reveals for HDFC BANK 52% respondents says that average time taken for processing of the loan is less than one weak, 38% says that it takes 1 – 2 weaks and 4 % says that it takes 2 – 3 weaks, 4% says that it takes 3 – 4 weaks, and 2% says that it takes more than one month.

TABLE 6: RANKING OF THE SERVICE PROVIDED BY BORROWER

Ranking of the service	No. of respondents	
	SBI	HDFC
Good	29	36
Average	14	11
Below average	0	0
Excellent	7	3
bad	0	0

FIG. 6: RANKING OF SERVICE PROVIDED BY BANK

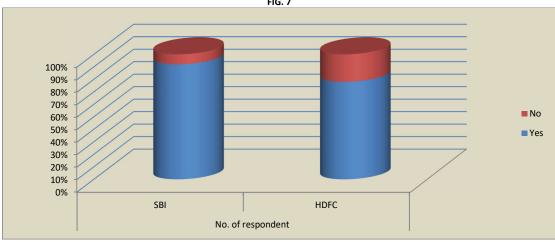


Study shows for SBI 58% of the respondent says that facility provided by the bank are GOOD, 28% say that its average and 14% says that it's excellent. Study shows for HDFC 72% of the respondent says that facility provided by the bank are GOOD, 22% say that its average and 6% says that it is excellent

TABLE 7: BORROWER SATISFIED WITH THE RATE OF INTEREST AND EMI

Borrower satisfied	No. of respondent	
	SBI	HDFC
Yes	46	39
No	4	11

FIG. 7



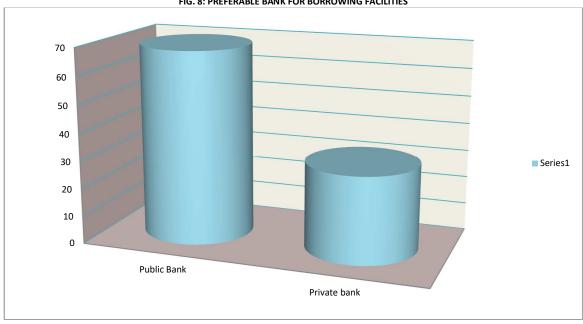
INTERPRETATION

Study reveals that for SBI BANK 92% are satisfied with the amount and period of installment, 8 % are not satisfied. Study reveals that for HDFC BANK 78% are satisfied with the amount and period of installment, 22% are not satisfied.

TABLE 8: PREFERABLE BANK FOR BORROWING FACILITIES

Preferable bank	No. of respondents	Percentage
Public bank	69	69%
Private bank	31	31%

FIG. 8: PREFERABLE BANK FOR BORROWING FACILITIES



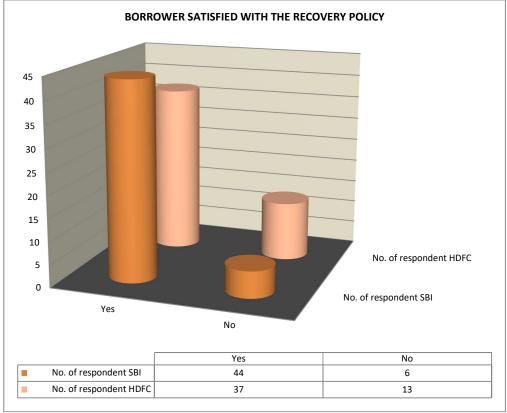
INTERPRETATION

Study shows that 69 % of the respondents will prefer loans from PUBLIC BANK, 31% from the PRIVATE BANK

TABLE 9: BORROWER SATISFIED WITH THE RECOVERY POLICY

Borrower satisfied	No. of respondent	
	SBI	HDFC
Yes	44	37
No	6	13

FIG. 9

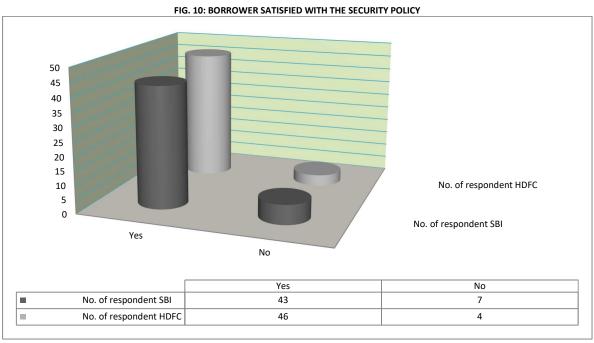


INTERPRETATION

Study reveals that for SBI BANK 88% are satisfied with the recovery policy, 12% are not satisfied. Study reveals that for HDFC BANK 74% are satisfied with the recovery policy, 26% are not satisfied.

TABLE 10: BORROWER SATISFIED WITH THE SECURITY POLICY FOR LOAN

Borrower satisfied	No. of respondent	
	SBI	HDFC
Yes	43	46
No	7	4



INTERPRETATION

Study reveals that for SBI BANK 86% are satisfied with the security policy, 14% are not satisfied. Study reveals that for HDFC BANK 92% are satisfied with the security policy, 8% are not satisfied.

6. FACT AND FINDING

- 1. 69% borrowers are prefer the SBI bank when taking loan and only 31% borrowers prefer HDFC bank.
- 2. Family member are creating more effect on decisions regarding loan.
- 3. Interest rate is main factor consider by borrowers when using taking loan.
- 4. Most of the borrower prefer the repayment of loan in higher duration.
- 5. Most of the borrower consider the policy of bank regarding loan.
- 6. 58% borrower's give the higher rating to SBI bank.
- 7. In HDFC bank 72% borrowers give the higher rating to HDFC bank.
- 8. More governments employees are prefer the SBI bank.
- 9. Similarly self employed and business men's are prefer the HDFC bank.
- 10. Low income class people face difficulty to taking loan.

7. LIMITATIONS

- 1. The study is based on the data of past two years only.
- 2. The data for study mainly based on two banks.
- 3. As majority of the borrowers are employees of the HDFC bank, they might be biased in giving the information
- The time period of the research is limit.
- 5. The study is limit only Takhatpur city hence finding may be differ from other part of country.

REFERENCES

- Gupta, L.S. (1969). Changing Structure of Industrial Finance in India, The Impact of institutional Finance, Clarendon Press: Oxford. 2 N. Ambegaokar (1969).
 "Working Capital Requirement and Availability of Bank Credit: Indian Processing and Manufacturing Industries," Reserve Bank of India Bulletin Vol XXIII. No.
 10
- 2. Shetty, S.L. (1976). "Deployment of Commercial Bank and other institutional Credit: A note on Structure changes." Economic and Political Weekly, Vol XI No: 1'1, May 8th. pp. 696-705. SL Shetty (1978). "Performance of Commercial Banks since Nationalisation of Major Banks: Promises and Realty." Economic and Political Weekly, Vol. XI1 No. 31, 32 & 34, August, pp. 1407-1451.

WEBSITES

- 3. http://www.safehaven.com/article/4121/bank-lending-practices
- 4. https://en.wikipedia.org/wiki/HDFC_Bank
- 5. https://en.wikipedia.org/wiki/State_Bank_of_India

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, Economics & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as, on the journal as a whole, on our e-mail infoijrcm@gmail.com for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.



