INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar, Indian Citation Index (ICI), Open J.Gage, India (link of the same is duly evailable at inflibnet of University Grants Commission (U.G.C.)],

The American Economic Association's electronic bibliography, EconLit, U.S.A.,

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 (2012) & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 5656 Cities in 191 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	FACTORS INFLUENCING INVESTMENT DECISIONS AND GENDER DIFFERENCE: A DISCRIMINANT	1
	ANALYSIS	
_	DR. MALABIKA DEO & VIJAYALAKSHMI SUNDAR	
2.	CORPORATE SOCIAL RESPONSIBILITY PRACTICES OF NEW PRIVATE COMMERCIAL BANKS IN KERALA	7
	JOMON JOSE M & DR. B. JOHNSON	
3.	SUCCESS STORIES OF WOMEN SHG PROMOTED BY SKDRDP AND THEIR INCOME GENERATING	11
	ACTIVITIES	
	K POORNIMA & DR. RAMANAIAH G	
4.	20 YEARS AFTER WTO: ANALYSIS OF INDIA'S FOREIGN TRADE DURING TRANSITORY-TRIPS AND POST-	14
	TRIPS PERIODS	
	DR. SARADA CHENGALVALA	
5.	ROLE OF POLITICAL INITIATIVES CONCERNING INFRASTRUCTURE IN THE ADVENT OF ACT EAST POLICY	17
	P. CHINGLEN SINGH & DR. N. TEJMANI SINGH	
6.	IMPACT OF EXCHANGE RATE VOLATILITY OF TOP TRADABLE CURRENCIES ON THE PERFORMANCE OF	23
	EXPORT ORIENTED UNITS, SEZS AND TOTAL EXPORT OF INDIA	
	PRASHANTHA K.J & DR. MANJUNATH S.J.	
7.	TRENDS OF DEBT WAIVER & DEBT RELIEF UNDER "THE AGRICULTURE DEBT WAIVER AND DEBT RELIEF	29
	SCHEME (ADWDRS), 2008" AMONG THE COMMERCIAL BANKS IN INDIA	
	DR. Y.NAGARAJU & RAVISHANKAR L	
8.	EFFECTS OF DEMONETIZATION IN INDIAN BISCUIT COMPANIES	35
•	DR. P. B. BANUDEVI & BAVITHRA.P	
9.	INTERNATIONAL WATER CLASHES AND INDIA (A STUDY OF INDIAN RIVER-WATER TREATIES WITH	38
5.	BANGLADESH AND PAKISTAN)	
	HIMANSHU GUPTA & DR. KRISHNA KISHOR TRIVEDI	
10.	A REVIEW ON INDIAN TAX STRUCTURE WITH SPECIAL FOCUS ON BENEFITS AND CHALLENGES OF	42
-•.	GOODS AND SERVICES TAX IN INDIA	
	DR. JIMMY CORTON GADDAM & NAGASUDHA K	
11.	DEMAND FOR ORGANIC PRODUCTS IN THE MARKET	46
11.	S. BABY & DR. N. RAJA	40
12.	ECONOMIC REFORM POST 1991 - AGRICULTURE	52
12.	DR. GURAVAIAH PELLURU	52
10	DATA ANALYSIS OF HEALTH CONDITIONS OF LOWER STRATA OF DELHI'S POPULATION	
13.	POOJA SINGH. DR. SEEMA SHOKEEN & MEGHA PANJWANI	55
		6.4
14.	IMPACT OF JOB SATISFACTION AND WORK ENGAGEMENT ON ORGANISATIONAL COMMITMENT	64
	TEJASWINI PATIL, SAHANA MELBUDDI & DR. RAMANJENEYALU	
15 .	CORPORATE SOCIAL RESPONSIBILITY DISCLOSURE AND CORPORATE FINANCIAL PERFORMANCE: A	68
	META-ANALYSIS	
	HERU DWI PRASETYA, ERWIN SARASWATI & ABDUL GHOFAR	
16 .	HISTORY OF HANDLOOM INDUSTRY IN INDIA	73
	VINAY KUMAR BOLLOJU & A. SREENIVAS	
17 .	HUMAN RESOURCE DEVELOPMENT CLIMATE: A NEW ANTECEDENT OF OCB	75
	DR. SAIMA MANZOOR	
18 .	VALUES, ADJUSTMENT AND FAMILY RELATIONSHIPS OF XI GRADERS AT DIFFERENT INTELLIGENCE	80
	LEVELS	
	SONIA	
19 .	BRIEF STUDY TO TREND ANALYSIS OF FDI INFLOWS INTO THE ISRAEL DURING 1971-2015	83
	V.LEKHA	
20 .	CITIZENSHIP AND GLOBALIZATION IN CONTEXT OF NEW DIMENSIONS	94
	KANWAL MARWAHA	
	REQUEST FOR FEEDBACK & DISCLAIMER	98

<u>CHIEF PATRON</u>

Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi

Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

Dr. BHAVET Faculty, Shree Ram Institute of Engineering & Technology, Urjani

ADVISOR

Prof. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

<u>EDITOR</u>

Dr. R. K. SHARMA

Professor & Dean, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

FORMER CO-EDITOR

Dr. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

Dr. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Gua-

dalajara, Mexico

Dr. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

Dr. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

Dr. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

Dr. BOYINA RUPINI

Director, School of ITS, Indira Gandhi National Open University, New Delhi

Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

Dr. SANJIV MITTAL

Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi

Dr. D. S. CHAUBEY

Professor & Dean, Research & Studies, Uttaranchal University, Dehradun

Dr. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

Dr. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

Dr. DHANANJOY RAKSHIT

Dean, Faculty Council of PG Studies in Commerce and Professor & Head, Department of Commerce, Sidho-Kanho-Birsha University, Purulia

Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

Dr. ANA ŠTAMBUK

Head of Department of Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

SUNIL KUMAR KARWASRA

Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad

Dr. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

Dr. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

Dr. SRINIVAS MADISHETTI

Professor, School of Business, Mzumbe University, Tanzania

Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

Dr. ARAMIDE OLUFEMI KUNLE

Dean, Department of General Studies, The Polytechnic, Ibadan, Nigeria

Dr. ANIL CHANDHOK

Professor, University School of Business, Chandigarh University, Gharuan

RODRECK CHIRAU

Associate Professor, Botho University, Francistown, Botswana

Dr. OKAN VELI ŞAFAKLI

Associate Professor, European University of Lefke, Lefke, Cyprus

PARVEEN KHURANA

Associate Professor, Mukand Lal National College, Yamuna Nagar

Dr. KEVIN LOW LOCK TENG

Associate Professor, Deputy Dean, Universiti Tunku Abdul Rahman, Kampar, Perak, Malaysia

Dr. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

SHASHI KHURANA

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

Dr. DEEPANJANA VARSHNEY

Associate Professor, Department of Business Administration, King Abdulaziz University, Saudi Arabia

Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

Dr. BIEMBA MALITI

Associate Professor, School of Business, The Copperbelt University, Main Campus, Zambia

Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

Dr. VIVEK CHAWLA

Associate Professor, Kurukshetra University, Kurukshetra

Dr. FERIT ÖLÇER

Professor & Head of Division of Management & Organization, Department of Business Administration, Faculty of Economics & Business Administration Sciences, Mustafa Kemal University, Turkey

Dr. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

Dr. KIARASH JAHANPOUR

Research Adviser, Farabi Institute of Higher Education, Mehrshahr, Karaj, Alborz Province, Iran

Dr. MELAKE TEWOLDE TECLEGHIORGIS

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

Dr. VIKAS CHOUDHARY

Faculty, N.I.T. (University), Kurukshetra

SURAJ GAUDEL

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

Dr. DILIP KUMAR JHA

Faculty, Department of Economics, Guru Ghasidas Vishwavidyalaya, Bilaspur

FORMER TECHNICAL ADVISOR

AMITA

FINANCIAL ADVISORS

DICKEN GOYAL

Advocate & Tax Adviser, Panchkula **NEENA** Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

v

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (*FOR ONLINE SUBMISSION, CLICK HERE*).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

THE EDITOR

IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript titled '_____' for likely publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published anywhere in any language fully or partly, nor it is under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to inclusion of their names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:
Nationality	:

* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of</u> <u>author is not acceptable for the purpose</u>.

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>**pdf.**</u> <u>**version**</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE REED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS, But the limits can vary depending on the nature of the manuscript

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS:** These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes* and *footnotes* should *not be used* in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

• Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

CORPORATE SOCIAL RESPONSIBILITY DISCLOSURE AND CORPORATE FINANCIAL PERFORMANCE: A META-

ANALYSIS

HERU DWI PRASETYA STUDENT MAGISTER OF ACCOUNTING FACULTY OF ECONOMY & BUSINESS UNIVERSITY OF BRAWIJAYA INDONESIA

ERWIN SARASWATI SR. LECTURER DEPARTMENT OF POSTGRADUATE PROGRAM FACULTY OF ECONOMY & BUSINESS UNIVERSITY OF BRAWIJAYA INDONESIA

ABDUL GHOFAR SR. LECTURER DEPARTMENT OF POSTGRADUATE PROGRAM FACULTY OF ECONOMY & BUSINESS UNIVERSITY OF BRAWIJAYA INDONESIA

ABSTRACT

This study aims to determine the effect of Corporate Social Responsibility Disclosure (CSRD) and corporate financial performance. This research use meta analysis with 60 sample of research result in Indonesia. The results of this study indicate that in general CSRD can improve the corporate financial performance. The relationship between CSRD and the corporate financial performance is weakened by one of the financial performance measurement models. Thus, the results of this study found that the influence of CSRD on corporate financial performance can be different due to differences in financial performance measurement model corporate.

KEYWORDS

corporate social responsibility disclosure, corporate financial performance, and meta-analysis.

1. INTRODUCTION

The main purpose of the establishment of a corporate is to improve the welfare of shareholders. This welfare can be improved through good corporate performance. Corporate performance is divided into two types namely financial performance and non-financial performance. The financial performance of the corporate is an important factor to assess the overall performance of the corporate itself, because the financial performance is the results achieved by the corporate has been in accordance with the planning (Muntiah, 2013), and serves as a measure of the level of achievement of corporate goals and tools to decision making (Armstrong, 2014).

In making an economic decision, investors not only rely on the financial performance of the corporate but also require non-financial information in the process of making investment decisions. Investors include variables related to social issues and environmental sustainability. Investors tend to invest in corporate that have good business ethics, employees, care about environmental impacts, and have corporate social responsibility with stakeholders (Belkaoui, 1976 and Patten, 1990). Sustainability reporting is one of the reports that provide non-financial information (Eipstein and Freedman, 1994). Sustainability reporting is increasingly becoming a trend and a need for progressive corporate to inform their economic, social and environmental performance as well as to stakeholders of the corporate (Chariri, 2009).

Research on corporate social responsibility disclosure and corporate finance performance has been done. In Indonesia itself also has a lot of research that examines the relationship between CSRD and the financial performance of the corporate. However, there are different results from the studies that have been done. Some researchers suggest that CSRD can improve the corporate financial performance (Ahmed et al., 2012; Dahlia and Siregar, 2008; Purnomo and Widianingsih, 2012; Pustikaningsih, 2011). Other researchers argue that CSRD tends to reduce the corporate financial performance (Criso'stomo et al., 2011; Indrawan, 2011). Some researchers argue that CSRD has no effect on financial performance (Anggraini, 2006, Athanasia and Maria, 2010; Wijayanti et al., 2011; Yaparto et al., 2013). Because of various findings and results in finding accurate conclusions on CSRD relationships with financial performance. This study aims to examine the relation of CSRD on the corporate financial performance by using meta analysis.

2. LITERATURE REVIEW AND HYPOTHESES

2.1 Financial Performance

Financial performance is the results achieved by the corporate has been in accordance with the planning (Muntiah, 2013). Financial performance is an important thing, because it serves as a measure of the level of achievement of corporate goals and tools to determine in making decisions (Armstrong, 2014). Financial performance also means an analysis conducted to see how far a corporate has been operating properly and properly (Fahmi, 2011). Another understanding of financial performance is the corporate ability to manage and control its own resources (IAI, 2007).

2.2 Legitimacy Theory

Legitimacy is a psychological state of people's and group's alignments to the environment. The legitimacy of a corporate can be seen as a given by society to the corporate and something the corporate wants or sought from society (O'Donovan, 2002). Community legitimacy is an important factor for the corporate to develop

the corporate in the future (Hadi, 2014), so that the corporate will continue to grow if the community realizes that the corporate operates in accordance with the values and norms is exist.

Corporate activity should be in accordance with the social value of its environment, in order to gain legitimacy support from the community, in accordance with the existing system in society and make reporting activities that reflect social values (Dowling and Pfeffer, 1975). For legitimacy to be more effective, companies must communicate with the public continuosly. Communication will build perceptions about the corporate, also do the disclosure, especially related to social responsibilities (Patten, 1990).

2.3 Stakeholders Theory

Stakeholder theory, which is the theory that describes to whichever corporate is responsible (Freeman, 1983). The sustainability of a corporate's operations depends on the its ability to balance the diverse interests of its stakeholders. Companies capable of reaching stakeholder support, then market share, sales, and corporate profits will increase (Angela, 2015).

2.4 Corporate Social Responsibility

Corporate Social Responsibility (CSR) is a concept of social responsibility to show the public about the social activities of the corporate and its effects on society by considering the long-term sustainability of the corporate (Gray et al., 1995). CSR also means the corporate's commitment to contribute to sustainable economic development with due regard to corporate social responsibility and focuses on the balance between attention to economic, social and environmental aspects (Untung, 2009).

Social responsibility is a form of corporate concern for the external environment in which the corporate operates by engaging various activities undertaken with the aim of conserving or preserving the environment, community norms, participation in development, and other forms of social responsibility. CSR is identical with sustainability development like corporate in carrying out operational activities should be based on decisions that are not based on financial factors but on the basis of social and environmental factors for the moment as well as for the long term (Jamali, 2014).

2.5 Research Hypotheses

Considering about the previous literates, we expected the corporate social responsibility disclosure positively affects the corporate financial performance (H1). The relationship of corporate social responsibility disclosure on corporate financial performance is moderated by CSRD measurement model (H2). The relationship of corporate social responsibility disclosure on the corporate financial performance is moderated by the corporate financial performance measurement model (H3).

3. RESEARCH METHOD AND DATA

The approach used in this study is by literature review which means to examine the results of research on the impact of corporate social responsibility disclosure on the corporate financial performance. The analytical tool used is a meta-analysis that aims to combine several similar research on the influence of CSRD on the corporate financial performance. Meta analysis is done by collecting previous research results with the same topic, then statistical results are processed to determine the effect size of CSRD with financial performance which will be used for moderation effect analysis.

3.1 Meta Analysis

Meta-analysis is a statistical technique for combining the results of two or more similar studies, to obtain a quantitative data summary (Anwar, 2005). In addition, meta-analysis is good for understanding the research literature by assessing the overall effect of existing research (Hunter and Schmidt, 1990). Thus, the meta-analysis technique is the most effective way to summarize, integrate, and interpret some of the results of research with a statistical approach to one area of science, or it may be called "an analysis performed on other analyzes already performed". The studies that have been conducted tend to have varied results such as having different sample sizes, time periods, and research methods (Glass, 1978).

3.2 Sensitivity Analysis

Sensitivity analysis is an analysis used to assess whether one meta-analysis result is relatively stable to the effect of change or not. These influences include research design, geographic location, time period, and quality of studies (Fanani, 2016). Meta-analysis studies allow for publication bias. In this study, the possible bias in the type of data sample research, the research published or unpublished. Sensitivity analysis attempts to answer whether there is a moderating effect on the publication status on the relationship between CSRD and the corporate financial performance.

4. EMPIRICAL RESULTS AND DISCUSSION

During the study period (2000-2016), 151 articles were collected according to the topic of CSRD's influence on the corporate financial performance. The study was then selected to find research with complete data in accordance with the needs of meta analysis. After going through the selection, 60 research samples are collected according to required criteria. The research is not included in the criteria because the research does not include the data required in the meta analysis, ie the number of samples, the operational variables, the statistical value r, and the statistical values that can be converted to r (t-statistics, F-statistics, and p-value).

TABLE 1: SAMPLE SELECTION No. Criteria Total 1 CSRD and corporate financial performance articles 151 articles 2 Required statistical data such as n, t and F are not available one or more. (91) articles Total Sample 60 articles

These studies use a variety of measurement models to measure both the dependent variable (financial performance) and the independent variables of Corporate Social Responsibility (CSRD). CSRD with measurement of Corporate Social Responsibility Index (CSRDi) and PROPER SRI KEHATI (Environmental Performance) index. Financial Performance with measurement Return On Equity (ROE), Return On Assets (ROA), Stock Return, Earning Per Share (EPS), and Profit Persistence.

The effect size in the meta-analysis is used to represent the findings of the sampled studies. Statistical data from each research in the form of r-statistics is included into effect size in the meta analysis. If r-statistics are not found, then t-statistics, F-statistics, and p-values can be converted to r-statistics. In this research, there are no research samples that show r-statistics, so that the conversion of t-statistics and F-statistics to r-statistics is done. A total of 56 studies used t-statistics transformation to r-statistics, while 4 studies used transformation of F-statistics.

4.1 Analisis Meta terhadap Variabel Eksplanatori

Explanatory variable in this research using CSRD variable. Based on the results of meta analysis in Table 5.1, from 60 studies that examine the influence of CSRD on the corporate financial performance, the average correlation (\bar{f}) = 0.1820 with confidence interval of 95% (0.0858 - 0.2782). These results show that CSRD has a significant positive effect on the corporate financial performance, so it can be said that hypothesis 1 (H1) is accepted.

TABLE 2. META-ANALYSIS RESULT (GENERAL META ANALYSIS)									
	ΣNi	K study	r	Min	to	Max	X ² _{k-1}		
General Meta Analysis	6630	88	0,1820	0,0858	-	0,2782	436,0571		

Based on the calculation of Chi Square (X2k-1), obtained value 436,0571. The value is greater than the value of Chi Square table (X20.01), which is 88.379. This indicates a moderation effect that affects the relationship between CSRD and the corporate financial performance. Therefore, to know the existence of moderation effects, sub-group analysis of CSRD measurement and financial performance model is required.

4.2 Meta Analysis of Moderator Effect

Based on the results of Chi Square test that has been done before, the value of Chi Square statistic is greater than the value of Chi Square table (X2k-1> X20,01), so there is a moderation effect between CSRD and corporate financial performance. Table 5.2. Explains the effects of moderation with financial performance measurement models and CSRD measurement models.

VOLUME NO. 7 (2017), ISSUE NO. 09 (SEPTEMBER)

	-				,			
		∑Ni	K study	r	Min	to	Max	x2
	General Meta Analysis	6630	88	0,1820453	0,0858575	-	0,2782330	436,057195
INDEPENDENT	CSRDi	5780	78	0,1949296	0,0957439	-	0,2941153	394,059164
INDEPENDENT	Environmental performance	850	10	0,0944319	0,0352961	-	0,1535677	36,1091977
	ROE	2398	38	0,2174754	0,1008310	-	0,3341198	195,231901
	ROA	3141	35	0,1500577	0,0965490	-	0,2035663	124,746501
DEPENDENT	Stock Return	231	4	0,3754860	0,2789167	-	0,4720554	19,4240554
	EPS	512	6	0,2318748	-0,0017598	-	0,4655094	74,1638148
	Profit Persistence	348	5	0,0249013	0,0205210		0,0292816	5,7786932

The results of the sub-group performed on the measurement of the variables of financial performance, that is ROE, ROA, Stock Return, EPS, and Profit Persistence vary. Based on the sample of research data in accordance with predetermined criteria, the measurement of corporate finance performance that is widely used is ROE. Of the 60 studies used as samples, 34 studies used ROE as a measure of the corporate financial performance. Measurements using ROE, ROA, Stock Return, and Profit Performance indicate significant influence between CSRD and corporate financial performance in the same direction as the general meta-analysis (positive) results. The measurement of corporate financial performance using EPS indicates the insignificant influence between CSRD and the corporate financial performance between CSRD and the corporate financial performance between CSRD and corporate financial performance.

Measurement of CSRD variables with sample research data in accordance with predetermined criteria, CSRD measurement is widely used is CSRDi. From 60 studies with 88 independent variables obtained, 59 samples used CSRDi with 78 variables as CSRD measurements and 7 studies with 10 variables of environmental performance as CSRD measurements. CSRD measurements using CSRDi and environmental performance indicate a significant positive effect between CSRD and the corporate financial performance, in accordance with the general meta-analysis results. Based on the measurement of independent variables do not vary, so it can be concluded that there is no moderate effect between to findependent variables do not vary, so it can be concluded that there is no moderate effect between the influence of CSRD and the corporate financial performance. Based on this it can be said hypothesis between the influence of CSRD and corporate financial performance. Based on that there is no moderate effect between the influence of corporate financial performance.

4.3 The Relation of Corporate Social Responsibility Disclosure to the Corporate Financial Performance

The results of the meta-analysis in this study were consistent with the individual studies conducted by Lougee et. Al. (2008), Lin et al. Al. (2009), and Tang et. Al., (2012) stating that CSRD has a positive effect on the corporate financial performance. In addition, the results of the study are also in accordance with individual research in Indonesia as in the study conducted by Ahmed et. (2012), Dahlia and Siregar (2008), Purnomo and Widianingsih (2012), and Pustikaningsih (2011) who took data from Indonesian companies so that the results of this study became more relevant.

Not only that, the relationship of the disclosure of CSR to the corporate financial performance will have the maximum impact for long-term sustainability of the corporate as investors and stakeholders will see how the company in conducting its operational activities and what has been disclosed and the corporate's contribution to stakeholders of the previous year and current year. By consistently making the CSRD, then investors and other stakeholders will give more trust to the corporate (Lin et al., 2009).

Based on the results of general meta analysis in this study proves that CSRD has a significant positive effect on the corporate financial performance, where it has proved that CSRD affects the corporate financial performance. After seeing the result of general meta analysis, it is necessary to do moderation test to find out whether there is moderate effect of CSRD relationship to corporate financial performance either influenced by measurement model of CSRD and also model of corporate financial performance measurement.

4.4 The relation of Corporate Social Responsibility Disclosure to the Corporate Financial Performance is Moderated by the Corporate Financial Performance Measurement Model

Based on the meta analysis, it is evident that the influence between CSRD and the corporate financial performance is moderated by the corporate financial performance measurement model. This can be seen from the inconsistency of meta sub-group results for the measurement of the corporate financial performance. This means that the measurement of the corporate financial performance affects the results of previous studies.

Based on the results of the moderating effects sub-group research, the positive results are significant in the general meta analysis is Return On Equity (ROE), Return On Assets (ROA), Stock Return, Earning Per Share (EPS), and profit persistence for the measurement model of corporate financial performance. Significant positive CSRD measurement models in accordance with general meta-analysis are the Corporate Social Responsibility Disclosure index (CSRDi) and environmental performance. These ratios can be considered for the corporate in disclosing the optimal CSRD to improve the corporate financial performance. Investors can also pay attention to how the corporate that has a good level of disclosure to produce maximum financial performance.

4.5 Sensitivity Analysis

The results of the publication status meta-analysis in Table 5.3. States there is no publication bias between published research and unpublished research. Consistent with the results of general meta-analysis, the average correlation analysis (\bar{r}) for publication research is 0.2065, whereas for non-publicized research is 0.0023.

TABLE 4: PUBLICATION STATUS META-ANALYSIS										
	∑Ni K	< study	r	Min	to	Max	X ² k-1			
General Meta Analysis	6630 88	38	0,18204526	0,085857472	-	0,27823304	436,0571951			
Published	5464 76	76	0,2065332	0,1234953	-	0,2895711	328,5776104			
Unpublished	1166 12	12	0,00237924	-0,2832450	-	0,2880034	181,9191744			
			0,00237924	-,	-	-,	-			

The quality of the study is one of the things that can cause publication bias in the meta analysis. Based on these results can be concluded that the influence of CSRD on corporate financial performance is not influenced by the type of research, both published and unpublished.

4.6 Discussion

The main purpose of meta-analysis research for the influence of CSRD on the corporate financial performance is to seek consistency from the relationship of both. In addition, meta analysis can also help to determine the causes of inconsistencies in previous studies due to differences in the model of measurement of dependent and independent variables. Based on the results of this study, it is generally found that the influence of CSRD on the corporate financial performance is positive, which means, with the increasing disclosure of CSRD by the corporate will be directly proportional to the improvement of corporate financial performance.

In accordance with the theoretical basis, the theory of stakeholders conveyed by Freeman (1983), this study successfully proves that CSRD is a disclosure provided by the corporate with the aim to inform investors and stakeholders that the corporate has contributed in maintaining the environment and accountability in its operational activities. The results support the research conducted by Ahmed et. Al. (2012); Dahlia and Siregar (2008); Lougee et. Al. (2008); Lin et. Al. (2009); Purnomo and Widianingsih (2012); Pustikaningsih (2011); And Tang et. Al. (2012).

In practice, the implications obtained from the results of this study, the management can use CSRD as a factor that can improve the corporate financial performance. Managers must be able to create an optimal report in terms of the type of dividends paid, the composition of the corporate earnings are distributed for dividends or as a reserve of corporate investment, as well as the time of dividend payout.

The measurement of CSRD variables and the corporate financial performance. The diversity of these types of measurement can be a cause of inconsistency of the research results on the relationship between the two variables. Therefore, this research tries to know what variables are relevant by using moderation effect test. Based on the result of moderation effect test, it is found that the variables that are relevant to the influence of CSRD and the corporate financial performance are

CSRDi and environmental performance for measurement of CSRD and ROE, ROA, stock return, and profit persistence for measurement of corporate financial performance.

The implication, managers can focus on the six ratios, so as to maximize the corporate financial performance. Corporate Social Responsibility Disclosure index (CSRDi) is obtained from the amount of disclosure made by the corporate in the sustainability report issued by the corporate annually in accordance with the provisions issued by GRI. The more complete and clear sustainability report issued by the corporate, investors and stakeholders can assess how the level of corporate responsibility, and gain more trust and become additional value for the corporate itself. While CSRD is measured by environmental performance is one form of supervision, transparency efforts, and increased contribution in environmental management submitted by the Ministry of Environment, so the company in its operation should also consider for the corporate if it gets the rating PROPER is good.

With the high return earned by the company then investors will judge that the corporate performance is good and profit. On the other hand, earnings persistence is a profit that has an indicator of future earnings generated by the corporate repeatedly in the long run. The high level of profit persistence will attract more investors to invest in a corporate.

5. CONCLUSION AND SCOPE FOR FURTHER RESEARCH

This study aims to determine the effect of CSRD on corporate financial performance, then analyze and test variations of research results on the influence of CSRD and corporate financial performance in Indonesia. This study used a meta-analysis approach with a sample of 60 studies in Indonesia in 2000-2016. The results of this study suggest that:

- 1. In general, CSRD can improve the corporate financial performance. The results of this study is in accordance with the theoretical basis, the theory of stakeholders conveyed by Freeman (1983), this study successfully proves that CSRD is a disclosure provided by the corporate in the form of a report that aims to inform investors and stakeholders that the corporate has contributed in maintaining the environment and accountability has been done by the corporate from its operational activities. The results support the research conducted by Ahmed et. Al., 2012; Dahlia and Siregar, 2008; Lougee et. Al., 2008; Lin et. Al., 2009; Purnomo and Widianingsih, 2012; Pustikaningsih, 2011; and Tang et. Al., 2012.
- 2. Based on the results of moderation effect test, the influence of CSRD on the corporate financial performance is influenced by the model of corporate financial performance measurement models. This is because the result of moderation effect test using the measurement of corporate financial performance is not consistent. This means that the relationship between CSRD and the corporate financial performance is weakened by one of the financial performance measurement models. Based on the results of these studies, it is evident that the inconsistency of previous research results due to differences in corporate financial performance measurement models.

During the research there are several things that become limitations:

- 1. Previous articles on the effects of CSRD and corporate financial performance do not show the overall research information, variable measurements and detailed statistical data, thereby reducing the number of samples that can be processed into meta analysis. Subsequent research is expected to use more research data with a more varied measurement model and complete statistical information, so it can know the ratio or other types of measurements that affect the corporate financial performance.
- Research in Indonesia generally use CSRDi and environmental performance PROPER SRI KEHATI. Though there is one more measurement model of CSRD is ISO 26000 which is still rarely that research in Indonesia. Further research is expected to use ISO 26000 in viewing CSRD, so that the analysis of CSRD and corporate financial performance can use more varied measurement model.

REFERENCES

- 1. Ahmed, K., & Courtis, J.K. (1999). Associations between Corporate Characteristics and Disclosure Levels in Annual Reposrts: A Meta Analysis. British Accounting Review, 31(1), 35-61.
- Ahmed, S.U., Islam, M.Z., Hasan, I. (2012). Corporate Social Responsibility and Financial Performance Linkage-evidence from the Banking Sector of Bangladesh. Journal of Organizational Management, 1(1), 14-21.
- 3. Angela. (2015). Pengaruh Kinerja Lingkungan terhadap Kinerja Finansial dengan Pengungkapan Corporate Social Responsibility (CSR) sebagai Variabel Intervening. Skripsi. Fakultas Ekonomi Universitas Sanata Dharma. Yogyakarta.
- 4. Anggraini, Fr. Reni Retno. 2006. Pengungkapan Informas Sosial dan Faktor-Faktor yang Mempengaruhi Pengungkapan Informasi Sosial dalam Laporan Keuangan Tahunan (Studi Empiris pada Perusahaan-Perusahaan yang Terdaftar di Bursa Efek Jakarta). Simposium Nasional Akuntansi IX. Padang.
- 5. Anwar, R. (2005). *Meta Analisis.* Bandung: Fakultas Kedokteran Universitas Padjajaran.
- 6. Armstrong, Michael. 2014. Armstrong's Handboo of Human Resource Management Practice 13th Edition. Ashford Colour press Ltd : United Kingdom.
- 7. Athanasia, Smprini V. dan O.F. Maria. 2010. Financial Performance and Corporate Social Responsibility: An Empirical Investigation in the Banking Industry. International Hellenic University.
- 8. Belkaoui, Ahmed. 1976. The Impact of the Disclosure of the Environmental Effects of Organizational Behavior on the Market. *Financial Management*, 5(4), 26-31.
- 9. Brine, Matthew, R. Brown, dan G. Hackett. 2007. Corporate Social Responsibility and Financial Performance in the Australian Context. *Corporations and Financial Services Division, the Australian Treasury*, 47-58.
- 10. Chariri, A dan Firman A. J. 2009. "Retorika Dalam Pelaporan Corporate Social Responsibility: Analisis Semiotik Atas Sustainability Reporting Pt Aneka Tambang Tbk". Simposium Nasional Akuntansi XII Palembang 4-6 November 2009.
- 11. Criso'stomo, V. Lima, F.S. Freire, dan F.C. de Vasconcellos. 2011. Corporate Social Responsibility, Firm Value and Financial Performance in Brazil. Social Responsibility Journal, 5(3), 129-138.
- 12. Dahlia, Lely dan Sylvia Veronica Siregar. 2008. Pengaruh Corporate Social Responsibility terhadap Kinerja Perusahaan (Studi Empiris pada Perusahaan yang Tercatat di Bursaa Efek Indonesia pada tahun 2005 dan 2006). Simposium Nasional Akuntansi XI. Pontianak.
- 13. Dowling, J. Dan Pfeffer. 1975. Organizational Legitimacy: Social Values and Organization Behaviour. Pacific Socialogical Review, 18(1), 122-136.
- 14. Eipstein, M.J. dan M. Freedman. 1994. Social Disclosure and the Individual Investor. Accounting, Auditing and Accountability Journal, 7(4), 94-108.
- 15. Fahmi, Irham. 2011. Analisis Kinerja Keuangan. Bandung: Alfabeta.
- 16. Fanani, Zaenal. 2016. Research Study Literature Using Meta Analysis: Teori dan Aplikasi. Seminar Kolegial Pendidikan Profesional Berkelanjutan (PPL). Universitas Negeri Malang.
- 17. Freeman, R. Edward. 2004. Stakeholder Theory and "The Corporate Objecive Revisited". Organization Science, 15(3), 364-369.
- 18. Garcia, Meca E., dan J. P. Sanchez. 2009. corporate Governance and Earnings Management: A Meta- Analysis. Corporate Governance: An International Review, 17(5),594-610.
- 19. Glass, G. 1976. Primary, Secondary, and Meta Analysis of Results. Educational Researcher, 5(10) 3-8.
- 20. Gray, R., R. Kouhy, dan S. Lavers. 1995. Corporate Social and Environmental Reporting. A Review of the Literature and a Longitudinal Study of UK Disclosure. Accounting, Auditing, and Accountability Journal, 8(2),47-77.
- 21. Hadi, Nor. 2014. Corporate Social Responsibility. Yogyakarta: Graha Ilmu.
- 22. Hunter, J.E., dan F.L. Schmidt. 1990. Methods of Meta Analysis : Correcting Error and Bias in Research Findings. Beverly Hills, CA:Sage.
- 23. Ikatan Akuntan Indonesia. 2007. Standar Akuntansi Keuangan. Jakarta: Salemba Empat.
- 24. Indrawan, Danu Candra. 2011. Pengaruh Corporate Social Responsibility terhadap Kinerja Perusahaan. Minor Theses. Faculty of Economy Diponegoro University. Semarang.

VOLUME NO. 7 (2017), ISSUE NO. 09 (SEPTEMBER)

- 25. Jamali, Hisnol. 2014. Pengaruh Tata Kelola Perusahaan dan Tanggung Jawab Sosial terhadap Kinerja Keuangan dengan Efisiensi Usaha sebagai Variabel Mediasi. Dissertation. Faculty of Economic and Business Brawijaya University. Malang.
- 26. Lin, Chin Huang, Ho Li Yang dan Dian Yan Liou. 2009. The Impact of Corporate Social Responsibility on Financial Performance: Evidence from Business in Taiwan. *Journal Technology in Societ*, 31(1), 56-63.
- 27. Lougee, Barbara dan James Wallace. 2008. The Corporate Social Responsibility (CSR) Trend. Journal of Applied Corporate Finance, 20(1), 96-108.
- 28. Lyons, Larry C. 2003. Meta Analysis: Methods of Accumulating Results Acros Research Domains. George Washington University Medical Center: Washington DC.
- 29. Muntiah, Siti. 2013. Pengaruh Mekanisme Corporate Governance terhadap Kinerja Perusahaan (Studi Perusahaan Manufaktur yang Terdaftar di Bursa Efek Indonesia Periode 2010-2012). Jurnal Akuntansi, 1(1), 1-17.
- 30. Novriyanti, Vesy dkk. 2011. "Pengaruh Corporate Social Responsibility dan good corporate Governance terhadap Kinerja Perusahaan". Riau. FKIP-Universitas Riau.
- 31. O'Donovan, G. 2002. Environmental Disclosue in The Annual Report: Extending the Applicability and Predictive Power of Legitimacy Theory. Accounting, Auditing & Accountability Journal, 15(3), 571-610.
- 32. Patten, Dennis M., 1990. the Market Reaction to Social Responsibility Disclosures: The Case of the Sullivan Principles Signings. Accounting, Organizations, and Society Oxford, 15(6), 575-587.
- 33. Purnomo, P. Karin dan L.P. Widianingsih. 2012. The Influence of Environmental Performance on Financial Performance with Corporate Social Responsibility (CSR) Disclosure as a Moderating Variable: Evidence from Listed Corporate in Indonesia. *Review Intergrative Business & Economics Research*, 1(1), 57-69.
- 34. Pustikaningsih, Adeng. 2011. Analisis Hubungan Corporate Social Responsibility (CSR) terhadap Kinejra Keuangan pada Perusahaan Jasa (Studi Kasus Perusahaan Jasa di D>I> Yogyakarta). Jurnal Pendidikan Akuntansi Indonesia. 9(2) 32-39.
- 35. Sarwono, J. 2011. Teori Analisis Korelasi. Diakses, http://www. jonathansarwono. info/korelasi.htm.
- 36. Tang, Zhi, Clyde Eirikur Hull dan Sandra Rothenberg. 2012. How Corporate Social Responsibilit Engeagement Strategy Moderates the CSR Financial Performance Relationship. *Journal of Managemet Studies*, 49(7), 1274-1303.
- 37. Untung, Hendrik Budi. 2009. Corporate Social Responsibility. Sinar Grafika: Jakarta.
- 38. Wijayanti, F.T. Sutaryo, and M.A. Prabowo. 2011. *Pengaruh Corporate Social Responsibility terhadap Kinerja Perusahaan*. Simposium Nasional Akuntansi XIV. Aceh. Universitas Syiah Kuala Banda Aceh.
- 39. Yaparto, Marissa, D. Frisko, and R. Eriandani. 2013. Pengaruh Corporate Social Responsibility terhadap Kinerja Keuangan pada Sektor Manufaktur yang Terdaftar di Bursa Efek Indonesia pada Periode 2010-2011. Jurnal Ilmiah Mahasiswa Universitas Surabaya, 2(1), 1-17.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, Economics & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as, on the journal as a whole, on our e-mail <u>infoijrcm@gmail.com</u> for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals

NATIONAL JOURNAL OF RESEARCH COMMERCE & MANAGEMENT





INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, ECONOMICS & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/