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REGISTRATION OF MSMEs UNDER TECHNOLOGY UPGRADATION SCHEMES AND SERVICES: THE NEED OF THE HOUR

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ABSTRACT

The Micro, Small and Medium enterprise (MSME) sector plays an important role in the development of the economy. It has a key role in employment opportunities, GDP, industrial output, and export of the country. In view of a massive potential of the sector, the government has initiated number of schemes and services. The objective of this article is to provide brief information about the schemes and services available to MSMEs in India and also to know the level of registration of MSMEs in Karnataka. Udyam registration, Champions portal, Samadhan portal, Sampark portal, GeM, Digital MSME, ZED certification, building awareness on Intellectual Property Rights (IPR) etc. are the schemes available to MSME sector. These schemes are facilitated to empower and strengthen the sector. Stratified sampling technique has been used and 900 MSMEs are selected for the study. The study used Chi-Square test to verify the level of registration of schemes. It is found from the analysis that the level of registration in Karnataka is low in the sector. The study suggests for an improvement in the awareness level about the schemes and its benefits to the MSME sector.

IT SECTOR CONCERNS ABOUT MOONLIGHTING

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ABSTRACT

The Covid -19 pandemic has caused many unprecedented changes in every industrial sector. One of the prominent sectors, IT sector has also been impacted positively and negatively. One such change is work from home given to employees by almost all the companies. During the lockdown period all the companies asked its employees to work from home. This continued for about two years. But now some of the companies are asking its employees to come to work place at least for few days in a week. While others like Swiggy, Twitter, SAP, TATA Steel and others are allowing its employees 100 per cent work from home. This work from home or hybrid working has raised a concern on some IT companies like WIPRO, Infosys and others where employees are moonlighting without bringing it to the knowledge of their employer. The remote access has posed a risk of danger of data breaches to competitive firms. This paper aims at exploring the concerns of IT sector on moonlighting employees.

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