INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 3412 Cities in 173 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

| Sr. No. | TITLE & NAME OF THE AUTHOR (S) | Page No. | |
|------------|---|-------------|--|
| 1. | MARKET REACTIONS TOWARDS CAPITAL EXPENDITURE ANNOUNCEMENTS DR. SHANTANU MEHTA & RAJALAKSHMI VEL | | |
| 2. | IMPACT OF INFORMATION TECHNOLOGY ON MSMEs IN INDORE REGION PARUL SHARDA & DR. M. D. PANGA | | |
| 3. | COMPLIANCE OF CORPORATE GOVERNANCE AND ITS IMPACT ON FIRM PERFORMANCE: AN EMPIRICAL ANALYSIS WITH DUMMY VARIABLES DR. PALLAVI KAPOORIA, DR. R. C. SHARMA & DR. DEEPAK KAUL | | |
| 4. | CAUSE RELATED MARKETING AND ITS IMPACT ON BRAND PREFERENCES & BRAND ATTACHMENT AMONG CUSTOMERS AT BHAVNAGAR CITY WITH SPECIAL REFERENCE TO P&G FMCG PRODUCTS BHAVIK P PARMAR | 13 | |
| 5. | (SACCOS) AFFAIRS IN ETHIOPIA: A CASE STUDY IN MEKELLE CITY, TIGRAY KIDANU NERIE AREGAWI, DR. TESFATSIONSAHLUDESTA & HIWET KEBEDE AREGAWI | 15 | |
| 6. | AN APPROACH TOWARDS EFFICIENT PREFERNCED DATA RETRIVAL BY PRESORTING SUNITA DWIVEDI & DR. ANIL RAJPUT | | |
| 7. | PERCEIVED USEFULNESS, USER ACCEPTANCE OF E-BANKING AND SUCCESSFUL TRANSITION TO CASHLESS POLICY IN NIGERIA CLEMENT IKENNA OKEKE | | |
| 8. | SENSITIVITY OF INTERNAL AND EXTERNAL CHANGE JUSTICE AS A PREDICTOR IN PRIVATE SECTOR UROOS FATIMA RIZVI & FASAHAT HUSAIN QAZI | 39 | |
| 9. | PRODUCTIVITY IMPROVEMENT THROUGH PREVENTIVE MAINTENANCE: THE CASE OF ATSC TEXTILE MANUFACTURING FIRM AMARE MATEBU KASSA | 46 | |
| 10. | A STUDY OF FACTORS RELATED TO SUCCESS & FAILURE OF ENTREPRENEURS IN SMALL SCALE INDUSTRIES WITH IMPORTANCE ON THEIR LEVEL OF EDUCATION AND TRAINING DEEPAK KUMAR | | |
| 11. | MAJOR USES AND PREFERRED PAYMENT SYSTEMS IN NIGERIA: APPLICATION OF WORD OF MOUTH COMMUNICATION IN PROMOTING CASHLESS POLICY OF CBN CLEMENT IKENNA OKEKE | 53 | |
| 12. | CHALLENGES FACED BY BANKING INDUSTRY IN UAE: REENGINEERING THE OPERATIONAL EFFICIENCIES DR. BEENISH SHAMEEM | 60 | |
| 13. | FACE DETECTION IN NIGHT VISION IMAGES: AN APPLICATION OF BPDFHE METHODOLOGY ANURAG RAY & ASHIS PRADHAN | 62 | |
| 14. | UNITED ARAB EMIRATES: THE INTEGRATION OF BUSINESS TECHNOLOGY AND CORPORATE COMPETIVENESS DR. BEENISH SHAMEEM | 66 | |
| 15. | A STUDY OF RECRUITMENT PRACTICES FROM TRADITIONAL TO e-RECRUITMENT: A PARADIGM SHIFT ABDUL GHANI FAIYYAZ | 68 | |
| | REQUEST FOR FEEDBACK & DISCLAIMER | 72 | |

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur
(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)
Chancellor, K. R. Mangalam University, Gurgaon
Chancellor, Lingaya's University, Faridabad
Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

AMITA

Faculty, Government M. S., Mohali

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR.

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET

Faculty, Shree Ram Institute of Business & Management, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. A. SURYANARAYANA

Department of Business Management, Osmania University, Hyderabad

DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

PROF. V. SELVAM

SSL, VIT University, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

SURJEET SINGH

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

TECHNICAL ADVISOR

Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the soft copy of unpublished novel; original; empirical and high quality research work/manuscript anytime in M.S. Word format after preparing the same as per our GUIDELINES FOR SUBMISSION; at our email address i.e. infoijrcm@gmail.com or online by clicking the link online submission as given on our website (FOR ONLINE SUBMISSION, CLICK HERE).

GUIDELINES FOR SURMISSION OF MANUSCRIPT

| | | THE STATE OF THE S |
|----|--|--|
| 1. | COVERING LETTER FOR SUBMISSION: | DATED: |
| | THE EDITOR URCM | |
| | Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF. | |
| | (e.g. Finance/Marketing/HRM/General Management/Economics/Psy | chology/Law/Computer/IT/Engineering/Mathematics/other, please specify) |
| | DEAR SIR/MADAM | |
| | Please find my submission of manuscript entitled ' | ′ for possible publication in your journals. |
| | I hereby affirm that the contents of this manuscript are original. Furth under review for publication elsewhere. | nermore, it has neither been published elsewhere in any language fully or partly, nor is i |
| | I affirm that all the author (s) have seen and agreed to the submitted vi | ersion of the manuscript and their inclusion of name (s) as co-author (s). |
| | Also, if my/our manuscript is accepted, I/We agree to comply with contribution in any of your journals. | the formalities as given on the website of the journal & you are free to publish ou |
| | NAME OF CORRESPONDING ALITHOR- | |

Affiliation with full address, contact numbers & Pin Code:

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

- The whole manuscript is required to be in ONE MS WORD FILE only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:
 - New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- The total size of the file containing the manuscript is required to be below 500 KB.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- NUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- IOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email 3. address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES &TABLES**: These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

• Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

UNITED ARAB EMIRATES: THE INTEGRATION OF BUSINESS TECHNOLOGY AND CORPORATE COMPETIVENESS

DR. BEENISH SHAMEEM ASST. PROFESSOR DEPARTMENT OF BUSINESS ADMINISTRATION AL –KHWARIZMI INTERNATIONAL COLLEGE UAE

ABSTRACT

In less than 40 years, UAE has transformed itself from a trading community into one of the most inspirational, exciting and successful destinations of the world in the world. UAE's progress continues to make global headlines and its attraction as a destination for tourists and businesses alike is now legendary. With a diverse, multicultural population, UAE offers its residents and businesses a unique environment, enriched with the cultures of more than 190 nationalities and a quality of life and work unrivalled in the Middle East. It is a bustling metropolis with a combination of Emirati heritage, Arabic vitality, Western spontaneity and Asian ambition. With an indigenous population of just 170,000, the expatriate residents now stands at more than two million, thanks to its lifestyle appeal and investment incentives. The tax-free policies and penalty-free repatriation of earnings have enormous benefits on both a personal and business level, with outstanding opportunities for private savings and professional profits. The paper shows how UAE is dynamically acting as a perfect gateway for the rest of world and provides most lucrative opportunities for the exports and imports.

KEYWORDS

Business, Competitive advantage, Culture, competitiveness, Development, Technology.

INTRODUCTION

AE has dynamically changed in last three decades, becoming a major commercial center of the world enjoying a strategic position and a major export and import center in the world. Its low logistical and operational costs and excellent infrastructure, international outlook and liberal government policies are attracting investors in a big way. Activities such as trade, transport, tourism, industry and finance have shown steady growth and helped the economy to achieve a high degree of expansion and diversification. UAE economy enjoys a competitive combination of cost, market and environmental advantages that create an ideal and attractive investment climate for local and expatriate businesses alike. These advantages have helped UAE to become leading business center and placed it at the forefront of the globes dynamic and emerging market economies.

COMPETITIVE ADVANTAGE OF UAE

UAE is one of the world's preferred trade and logistics hubs. In 2012 the World Bank Doing Business Report ranked the UAE 5th for the ease of Trading across Borders, out of 183 countries. This is significant in a world of rising global interdependence and growth in international trade. Trade is a key economic activity in the globalized economy, as reflected in the dramatic rise in exports internationally. Between 1994 and 2009, total world exports increased by 120% from US\$5 trillion to US\$11 trillion, surpassing world GDP growth.

STRATEGIC LOCATION: UAE is a gateway to a market that can be characterized as:

Large - well established trading links exist with the greater than 1.5 billion people in the neighboring region covering the Gulf, Middle East/Eastern Mediterranean, CIS, Central Asia, Africa and the Asian sub-continent.

Growing - Total international trade has grown on average by over 11% per year since 1988 and regional economic growth and liberalization should boost demand further.

Prosperous - a buoyant local economy strategically located in the midst of one of the world's richest regions and well-endowed with ample supplies of cheap energy and primary aluminum; also adjacent to major regional suppliers of vital agro-export commodities.

Diversified - varied and significant import requirements generate opportunities for product suppliers and re-exporters

Accessible - served by over 120 shipping lines and linked via 85 airlines to over 130 global destinations.

Open - no exchange controls, quotas or trade barriers.

POLITICAL AND ECONOMIC STABILITY: Dubai is part of the UAE which is a low-crime and politically-stable country. Also, the UAE enjoys financial and monetary stability. Its well-developed, sophisticated banking system features extensive credit facilities and ample liquidity. The Emirate's emerging capital markets are built on a basis of leading-edge technologies and sound regulatory systems. The government has a long, consistent commitment to pro-business, liberal economic policies including the protection of intellectual property rights. The UAE benefits from stable and harmonious industrial relations. Finally, there is a well-defined, sound legal framework for business and a clear set of ownership rules. Foreigners are permitted ownership rights of up to 49% for limited liability companies established within the Emirate of Dubai and up to 100% for professional companies, branches and representative offices of foreign companies and free zones enterprises.

OPEN AND FREE ECONOMIC SYSTEM: UAE economy has been kept open and free to attract investors and business. Government control and regulation of private sector activities has been kept to a minimum. There are no direct taxes on corporate profits or personal income (except for oil companies that pay a flat rate of 55% and branches of foreign banks that pay a flat rate of 20% on net profit generated within Dubai). Customs duties are low at 4% with many exemptions, 100% repatriation of capital and profits is permitted, there are no foreign exchange controls, trade quotas or barriers and a stable exchange rate exists between the US Dollar and the UAE Dirham (US\$1.00=AED 3.678). Liberal visa policies permit easy importation of expatriate labor of various skill levels from almost all over the world.

WORLD CLASS INFRASTRUCTURE AND SERVICE SECTOR: UAE's deliberate policy of investing heavily in transport, telecommunications, energy and industrial infrastructure has enabled it to have one of the best infrastructure facilities in the world; Dubai also contributed significantly both to its ongoing prosperity and attractiveness to international business. The Emirate features a network of seven industrial areas, one business park and three highly successful, specialized free zones of international distinction, two world class seaports, a major international airport and cargo village, a modern highway network, state-of-the-art telecommunications and reliable power and utilities all of which deliver efficiency, flexibility, reliability, reasonable cost and size. Complementing its world class infrastructure is a sophisticated service sector that features leading regional and international freight forwarders, shipping companies, insurers plus major international hotels, banks and financial service firms, lawyers, accounting firms, consultants, advertising agencies, top international exhibition and conference facilities, high quality office and residential accommodation, first class hospitals, schools, shopping centers and recreational facilities. Free Zones Websites: Dubai Airport Free Zone Jebel Ali Free Zone Dubai Media City Dubai Internet City

COMPETITIVE COST STRUCTURE: The major factors that contribute to the cost advantages that are generally not available internationally are:

- No foreign exchange controls,
- No trade barriers or quotas,
- Competitive import duties
- Competitive labor costs labor force is multi-lingual and skilled,
- Competitive energy costs,

- Competitive real estate costs,
- Competitive financing costs and high levels of liquidity.
- No corporate profit or personal income taxes (except for oil companies and branches of foreign banks). You can refer to the tables under the "Cost of Doing Business" section.

HIGH QUALITY OF LIFE, EXCELLENT LIVING CONDITIONS: Dubai's private sector has invested heavily in real estate such as hotels, residential and commercial properties, recreational and leisure facilities. In addition, a number of factors have contributed to the Emirate's high quality of life and superior living conditions making it a model location for many to emulate. Those factors include excellent infrastructural facilities, low crime, clean environment, tolerance and cultural diversity, cosmopolitan life style, modern public administration, availability of a wide range of consumer goods and services, mild winters and clean, palm fringed beaches.

STRONG LOCAL COMMERCIAL TRADITION AND WIDE CHOICE OF POTENTIAL BUSINESS PARTNERS: The local business class has a long tradition of trading activity and wide exposure to international business practices and state-of-the-art technologies. Local entrepreneurs have already gained successful experience with international partnerships in franchising, licensing, joint ventures, etc, in various sectors of the economy.

EXTENSIVE FOREIGN TRADE NETWORK & MAJOR ACHIEVEMENTS IN EXPORT AND RE-EXPORT PERFORMANCE: UAE boasts an extensive foreign trade network extending to 179 states thus offering the investor an extensive choice of potential global marketing outlets for a diverse portfolio of goods and services. As a member of the UAE federation, Dubai is also part of the world's third-largest export and re-export center after Hong Kong and Singapore.

RAPIDLY DEVELOPING MANUFACTURING SECTOR PRODUCING A WIDE RANGE OF HIGH QUALITY, COMPETITIVE EXPORT PRODUCTS: Major gains have already been made in the profitable manufacture and export of aluminum ingots, fabricated metal products, textiles and ready-made garments, gold and jewelry, prepared foodstuffs, consumer electronics, refined petroleum, chemical and non-metallic mineral products. Supportive commercial, industrial, political and economic factors are currently in place that makes possible the extension of these gains to other manufacturing sub-sectors.

CONCLUSION

Trade has been an important contributor to the UAE's economy. The country's central geographical location has given it a comparative advantage, and in recent years it has turned this location advantage into a strategic, competitive advantage. The UAE government has pursued a strategy to encourage a robust business-enabling environment that advances economic growth and increases UAE's competitiveness and productivity. Policies to promote trade are an important feature of this strategy, and the country has developed an invaluable infrastructure that has allowed it to become a major player in international trade. The UAE has invested heavily in world-class infrastructure, including roads across the country; state-of-the-art airports and cargo hubs in Dubai, Abu Dhabi and Sharjah, and model seaport facilities at Port Jebel Ali (See Figure 2, below). With this infrastructure in place, the UAE has gone even further to create competitive advantage in trade by improving the efficiency of its trade process. In the current environment of increased global trade, efficient logistics processes relate directly to the competitiveness of a country's economy. The less time-consuming and more cost-effective it is to export and import, the easier it is for traders to be competitive and reach international markets. Understandably, the business community engaged in international trade is keenly interested in how easily and quickly their intermediary and final products can transit through a country, and choose to invest in countries or regions that are most conducive to trade. Similarly, in a trade-enabling environment, firms within the country are encouraged to export their goods to external markets and participate in global value chains, contributing to the country's export sector growth.

Potential Impact on GDP: It is difficult to compute the exact impact of trade facilitation given the large number and complexity of variables involved. Factors that enable trade in a country include its macroeconomic and political stability, policies favoring trade and the general growth of the economy. Economists and academics including the World Trade Organization, the Organization for Economic Cooperation and Development (OECD), United Nations Conference on Trade and Development (UNCTAD), and the World Bank have demonstrated amply that increased trade is enormously beneficial to the business community and governments alike, potentially accounting for billions of dollars in revenues generated from improved trade processes. As trade rises the general welfare within a county also increases. Below we highlight the main ways in which trade facilitation and increased trade in the UAE has been advantageous to the public and private sectors in the UAE.

A partial analysis of the gains from reducing time to trade in the UAE demonstrates that the impact is sizeable, a partial calculation of the impact on trade by reducing time to trade potentially accounts for total savings of over \$40 billion—about 17% of the UAE's 2009 GDP. 17 The calculation takes into account that cost of trade includes the amount of capital that is tied up in trade processes, compared to available liquid assets which could potentially be invested. As time to trade is reduced, not only do the number of trade deals per year increase, but the capital that is freed up can now be potentially used more efficiently by the private sector. The calculation below is based on the fact that in the UAE between 2005 and 2009, the number of days to export and import goods dropped by 3 days each.

Create a Competitive Advantage from a Comparative Advantage. The county's early move to set in place its world-class infrastructure built its capacity as a logistics hub, provided the foundation of an important logistics hub for the region and the world. Savvy policy makers recognized an opportunity to further develop this into a competitive advantage as a center for trade excellence both existing and emerging conditions for trade.

Ensure a Customer-Centric Focus:. Customer loyalty and feedback have facilitated further improved processes, higher efficiencies, better business performances, leading to increased economic growth through increased trade.

Develop Networks for Competitive Advantage: Innovation is generally thought of as the creation of improved products and processes. Dubai Trade has demonstrated that effective networks can also be innovative. By bringing together synergistic relations that did not exist before, UAE created new value and synergy through partnerships between government entities, companies and individuals. These synergies are what bring its strategies and polices to life and are at the heart of this sustainable industry network. The synergies among the various actors inspired collaboration, improved processes and also healthy competition.

REFERENCES

- American Association of Port Authorities (AAPA) Survey. Available: http://www.aapa-ports.org/Industry/content.cfm?ItemNumber=900 &navIte mNumber=551
- 2. Arocha, Marcos, Intermediate Results, Programming for Growth Briefing Note 9, (Washington: USAID) June 2010. Available: http://www.countrycompass.com/policy briefs.php
- 3. DP World website. Available: www.dpworld.com
- 4. Dubai Economic Council, Clusters and Dubai's Competitiveness (Dubai: Dubai Economic Council) 2009 Available:http://www.isc.hbs.edu/pdf/ Dubai_Clust ers_and_Competitiveness_2009.pdf
- 5. Dubai Trade website. Available: www.dubaitrade.ae
- 6. http://dubai.ae/en/aboutdubai/Pages/DubaiEconomy.aspx
- 7. http://www.dubaifdi.gov.ae/en/fdiservices/whydubai/pages/competitiveadvantage
- 8. Mokadem, Faysal, Policy in Action, Economic Growth, Productivity and Competitiveness, (UAE: Emirates Competitiveness Council) April 2011 Available: http://www.ecc.ae/en/downloads.aspx
- 9. Porter, Michael, Presentations to the UAE Public and Private Sectors, Jan 2010 Available: www.ecc.ae
- 10. Report by emirates competitive council(ECC 2012)
- 11. World Bank Database, online. Available: http://www.worldbank.org
- 12. World Bank, Doing Business Report 2012, (Washington: The International Bank for Reconstruction and Development / The World Bank) 2010 Available: http://www.doingbusiness.org/
- 13. World Development Indicators, online. Sept 201 Available:http://data.worldbank.org/data-catalog/world-development-indicators

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you tosupply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





