# **INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT**



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 3480 Cities in 174 countries/territories are visiting our journal on regular basis.

# **CONTENTS**

Sr. No.	TITLE & NAME OF THE AUTHOR (S)			
1.	IMPACT OF MOBILE MARKETING IN THE CURRENT INDIAN SCENARIO			
1.	DR. VINAYAK KHARE, DR. HARISH B. BAPAT & DR. VISHAL SONI			
2.	FARMER'S SUGGESTIONS TO IMPROVE THE TANK SYSTEMS PERFORMANCE WITH			
	SPECIAL REFERENCE TO MADURAI DISTRICT			
	DR. M. A. RAJKUMAR & DR. P. KARTHIKEYAN			
3.	A COMPARATIVE STUDY OF PROBLEMS FACED BY CONSUMERS WHILE USING			
	SERVICES OF INDIA POST AND PRIVATE COURIER SERVICE IN WESTERN MUMBAI			
	MEHUL CHHATBAR & DR. CHITRA NATARAJAN	14		
4.	POLICY OF NATIONALISM GUIDANCE THROUGH IN TRADITIONAL MARKET			
	MANAGEMENT IN CENTRAL JAVA			
	DR. SRI SUWITRI			
5.	GREEN PURCHASING BEHAVIOUR OF YOUNG CONSUMERS IN THOOTHUKUDI	17		
	DR. K. MARIAMMAL & M.SHUNMUGAVALLI			
6.	A RESEARCH ON THE EFFICACY OF EMPLOYEE TRAINING IN MANUFACTURING	21		
	COMPANY, PUNE			
-	DR. MANISHA PUROHIT	24		
7.	MANAGEMENT LESSONS FROM DABBAWALA	24		
8.	B. SARUMATHI, B. SARANYA & A. ANITHA SUPRIYA JOSEPH	29		
0.				
	SHOPPING LOGISTICS PROCESS: CASE OF TAIWAN ONLINE RETAIL BUSINESS YU-BING, WANG			
9.	TRAINING AND DEVELOPING EMPLOYEES: METHODS AND EFFECTS	36		
J.	PAYAL CHATLY	30		
10.	EURO ZONE CRISIS: ITS GENESIS AND IMPLICATIONS ON INDIAN ECONOMY	39		
	DR. MADHUR M.MAHAJAN			
11.	EFFECT OF DIVIDEND ON SHARE'S VOLUME, SHARE'S TURNOVER AND SHARE'S	46		
	TRADING WITH SPECIAL REFERENCE TO BANKING AND AUTO INDUSTRY: AN INDIAN			
	PERSPECTIVE			
	DR. DEBASISH BISWAS & SAJIJUL ISLAM			
12.	WOMEN ENTREPRENEURSHIP: PROBLEMS & PROSPECTS	51		
	PAYAL CHATLY			
13.	REVERSE INNOVATION AS A PERSUASIVE MARKETING TOOL	54		
	SONIA LOHIA & SACHIN LOHIA			
14.	CONTRIBUTION OF MICRO AND SMALL SCALE INDUSTRIES IN RURAL DEVELOPMENT:			
	A CASE STUDY OF AJMER DIVISION (AJMER, BHILWARA, TONK AND NAGAUR			
	DISTRICTS)			
	SHWETA SHARMA, DEEPALI SHARMA & S. L. CHOUDHARY			
15.	INTEGRATING INFORMATION AND COMMUNICATION TECHNOLOGY INTO THE	69		
	GHANA EDUCATION HEAD OFFICES: AN EMPIRICAL EVIDENCE FROM GHANA			
	ELISHA D'ARCHIMEDES ARMAH	75		
	REQUEST FOR FEEDBACK & DISCLAIMER	/5		

## CHIEF PATRON

#### PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur
(An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India)
Chancellor, K. R. Mangalam University, Gurgaon
Chancellor, Lingaya's University, Faridabad
Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

## FOUNDER PATRON

#### LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

## CO-ORDINATOR

#### **AMITA**

Faculty, Government M. S., Mohali

## ADVISORS

#### DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

#### PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

#### PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

#### PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

## EDITOR.

#### PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

## CO-EDITOR

DR. BHAVET

Faculty, Shree Ram Institute of Business & Management, Urjani

## EDITORIAL ADVISORY BOARD

### **DR. RAJESH MODI**

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

#### **PROF. SANJIV MITTAL**

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. ANIL K. SAINI** 

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

#### DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

#### DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

#### **DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

## ASSOCIATE EDITORS

#### PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

#### **PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

#### PROF. A. SURYANARAYANA

Department of Business Management, Osmania University, Hyderabad

#### DR. SAMBHAV GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

#### **PROF. V. SELVAM**

SSL, VIT University, Vellore

#### DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

### **DR. S. TABASSUM SULTANA**

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

#### **SURJEET SINGH**

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

## TECHNICAL ADVISOR

Faculty, Government M. S., Mohali

## FINANCIAL ADVISORS

#### **DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

#### NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

## LEGAL ADVISORS

#### **JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

#### **CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

## SUPERINTENDENT

**SURENDER KUMAR POONIA** 

## CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the soft copy of unpublished novel; original; empirical and high quality research work/manuscript anytime in M.S. Word format after preparing the same as per our GUIDELINES FOR SUBMISSION; at our email address i.e. infoijrcm@gmail.com or online by clicking the link online submission as given on our website (FOR ONLINE SUBMISSION, CLICK HERE).

## GUIDFLINES FOR SURMISSION OF MANUSCRIPT

	dolbamias i vit sobilission of manoscipi i			
1.	COVERING LETTER FOR SUBMISSION:	DATED:		
	THE EDITOR URCM			
	Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF.			
	(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/I	T/Engineering/Mathematics/other, please specify)		
	DEAR SIR/MADAM			
	Please find my submission of manuscript entitled '	for possible publication in your journals.		
	I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither bee under review for publication elsewhere.	n published elsewhere in any language fully or partly, nor is		
	I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and	nd their inclusion of name (s) as co-author (s).		
	Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given of contribution in any of your journals.	on the website of the journal & you are free to publish ou		
	NAME OF CORRESPONDING AUTHOR:			

Affiliation with full address, contact numbers & Pin Code:

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

- The whole manuscript is required to be in ONE MS WORD FILE only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:
  - New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/ Engineering/Mathematics/other, please specify)
- There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- The total size of the file containing the manuscript is required to be below 500 KB.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.
- NUSCRIPT TITLE: The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.
- IOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email 3. address should be in italic & 11-point Calibri Font. It must be centered underneath the title.
- ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

- 5. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- 6. MANUSCRIPT: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- 7. **HEADINGS**: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 8. **SUB-HEADINGS**: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- 9. MAIN TEXT: The main text should follow the following sequence:

INTRODUCTION

**REVIEW OF LITERATURE** 

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

**OBJECTIVES** 

**HYPOTHESES** 

**RESEARCH METHODOLOGY** 

**RESULTS & DISCUSSION** 

**FINDINGS** 

**RECOMMENDATIONS/SUGGESTIONS** 

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

**ACKNOWLEDGMENTS** 

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 WORDS.

- 10. **FIGURES &TABLES**: These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 11. **EQUATIONS**: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
- 12. **REFERENCES**: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses.
- The location of endnotes within the text should be indicated by superscript numbers.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### **CONTRIBUTIONS TO BOOKS**

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### JOURNAL AND OTHER ARTICLES

 Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### **CONFERENCE PAPERS**

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

#### UNPUBLISHED DISSERTATIONS AND THESES

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### WEBSITES

• Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

#### REVERSE INNOVATION AS A PERSUASIVE MARKETING TOOL

SONIA LOHIA ASST. PROFESSOR UNIVERSITY OF DELHI NEW DELHI

SACHIN LOHIA
STUDENT
SHAHEED BHAGAT SINGH COLLEGE
NEW DELHI

#### **ABSTRACT**

Innovation is a key phenomenon in business world which is believed to be the righteous of western countries because of their ability to undertake rigorous and intensive research and development work. Usually the sophisticated technological innovations and inventions originated in developed countries and later on flowed to emerging countries as per their affordability and requirements. But, in present era, innovations are progressively taking place in emerging countries and then launched in the developed countries as per their demands, which is termed as reverse innovation. The main drivers of this reverse flow of innovations from developing countries to western markets are rising level of income and growth in emerging countries, fast pace of internationalization in the global economy and slowing down of rich countries. The paper examines different case studies of companies which help to explain the benefits reaped by them in terms of their increased profits, revenues and positioning across the world.

#### **KEYWORDS**

Emerging countries, Innovation, Reverse innovation.

#### INTRODUCTION

reverse innovation is any innovation likely to be adopted first in the emerging country with an intention to launch it later in the western or developed nations, i.e. Companies develop products in countries such as China and India, and then distribute them globally. This term was coined by leading business strategists Vijay Govindarajan and Chris Trimble which is also popularly known as Trickle-up Innovation. Taking the Indian scenario, the most popular example is Tata Motors – Tata Nano: While companies like Ford set up its international automobile platform in India and have catered to the niche segments in India, Tata introduced the Tata Nano car for the price conscious consumer in India in 2009. Tata now plans to launch Tata Nano in the U.S and Furnoe subsequently.

Developing countries like India, with their increasing disposable incomes, and the very potent and lucrative target market for many global companies to endeavour into and to establish a stronger grasp. Though the middle ever surging middle class with higher than before spending capacitates, is now a class segment in India today can afford to spend extra money for their additional necessities and interests, they still find the products and commodities developed in the western nations out of reach, high priced or unaffordable. Clearly, the products which are developed in the western economies for their average income families would find a very less percentage of consumers in countries like India even though having the world's largest middle class population, because Indian Consumers' price to features requirements of products does not match with that of the products created in developed markets for their average income families. Simply de-featuring the products and goods and introducing them with the less featuristically full product model in the emerging markets would not attract them any more either; they demand and require the products to be produced keeping in mind the specific requirements in terms of product performance and its price. Hence it would not be a feasible strategy for the multi nationals to sell the de-featured or demoted version of the product developed for the western consumers in the emerging economies. They have to take into concern the Indian consumers' buying behaviour, their price sensitivity and affordability, their expectations from the product, and thereby ultimately develop the product in the local markets engineered to match their needs and requirements with a cost effective approach. With this approach, the companies can develop products that match the local taste while making it affordable for the local customers.

When a multinational corporation learns to create successful innovations in emerging markets and then exports that knowledge and such innovations to the developed economies, new business possibilities suddenly burst forth and the limits forced by its traditional operations become surmountable, and the company can reorganize all its products and capture new markets in search of growth and expansion. But only few companies experience such kind of renaissance, because reverse innovation is developing ideas in an emerging market and then coaxing them to flow uphill to western countries which pose immense challenges. It inevitably requires a company to overcome at least few aspects of the institutionalized philosophy that guides its actions. Typically that involves major changes which could be throwing out traditional organizational structures to create new ones from scratch, reorienting the sales force and revamping product development and manufacturing methods.

#### **REVIEW OF LITERATURE**

Vijay Govindarajan examined reverse innovation in the developing world through the following examples, all of which offer universal access to world-class quality at an ultra-low cost: a \$30 artificial leg of recycled plastic yogurt containers by a doctor in Thailand; a \$500 electrocardiogram machine developed by General Electric and sold in some 225 countries; and \$2,000 heart surgery at the Narayana Hrudayalaya Hospital in Bangalore, a health clinic which has been called the Henry Ford of heart surgery. He explored that multinationals today, in their attempt to sustain, survive and succeed over the competition are fast adopting frugal innovation as their approach to make a mark on the world market as this facilitates them to open the new avenues of growth through creation of an entire new demography through tapping the new emerging markets. Furthermore, these markets also serve as a litmus test for them to evaluate the market response and consumer's perception to the product which they later intend to initiate in the western markets with added applications and features congruent to their needs and requirements and also are consistent with their expectations. The multinationals evidently stand to benefit from the economies of scale or volume sales from the emerging markets, and higher top-line and bottom-line profit margins gained through low cost production in the poor countries and higher priced product sale in the western market enthused also by Currency rate arbitration.

Vijay Govindarajan (2011) emphasised that although examples of reverse innovation are still rare, it raises interesting theoretical questions, such as what type of innovation emerging countries are likely to spawn, why such innovations might diffuse to developed countries, and what kind of competitive advantages both local and foreign firms enjoy in this process of reverse innovation, and how it affects the global strategy and organization of established MNEs. Research on reverse innovation can enrich and extend mainstream theories of innovation, MNE management, internationalization, and FDI spill over.

#### **OBJECTIVES OF THE STUDY**

The objectives of this study are as follows:

- To highlight the concept and meaning of reverse innovation.
- To examine different case studies in the execution of reverse innovation.
- To analyze the drivers of reverse innovation.
- To open a new vista for further researchers.

#### **DATA AND METHODOLOGY**

This study is an observatory study based on secondary data. The data has been collected from various published sources, books and websites.

#### REVERSE INNOVATION ADOPTED BY EMERGING COUNTRIES

- In 2009, Tata Motors launched the Tata Nano, priced about Rs one lakh (\$ 2,000) common man's car and now relaunching the same car as Tata Pixel for the western and European markets. Through this car, Tata Motors has tried to unlock new markets in India and have catered to the needs of the middle class population. The Nano is targeted at the consumers outside the automobile segment in India, mainly the two-wheeler users. The two-wheelers are typically priced in India at \$ 1,200 to \$ 1,500,by introducing an automobile for \$ 2,000, Tata Motors plans to migrate the two-wheeler population into four-wheeler segment. Tata is now attempting to create new consumption by extending to newer markets with modified version of their product. Tata Motors plans to introduce Tata Nano not only in other emerging markets such as Africa but also plans to bring the car into western countries like Europe and the U.S, repackaged for matured markets.
- GE GE MAC 800(General Electronics):GE's innovation on the GE MAC 400 to build a portable low-cost ECG machine to cater to the needs of rural population who cannot afford expensive health care was launched as an improved version later in the year 2009, in U.S. named MAC 800.
- Procter and Gamble (P&G) Vicks Honey Cough Honey-based cold remedy: P&G's (Vicks Honey Cough) honey-based cold remedy developed in Mexico found success in European and the United States market.
- Nestle Low-cost, low-fat dried noodles:Nestle's Maggi brand Low-cost, low-fat dried noodles which was initially developed for rural India and Pakistan found a market in Australia and New Zealand as a healthy and budget-friendly alternative.
- Xerox Innovation Managers:Xerox has employed two researchers who will look for inventions and products from Indian start-ups that Xerox can use for North America. The company calls them as 'innovation managers'
- Microsoft Starter Edition:Microsoft is using its Starter edition's (targeted at not so technically savvy customers in poor countries and with low-end personal computers) simplified help menu and videos into U.S. editions for future of its Windows operating system.
- Nokia New business models:Nokia's classified ads in Kenya are being tested as new business models. It also incorporated additional features in its devices meant for U.S. customers after viewing phone sharing in Ghana.
- Hewlett-Packard (HP) Research Labs in India: HP intends to use its research lab to adapt Web-interface applications for mobile phones in Asia and Africa to other developed markets.
- Godrej Chotukool Refrigerator: In the year 2010, Godrej Group's appliances division, the company Godrej & Boyce Manufacturing test-marketed a low-cost (dubbed the world's lowest-priced model at Rs 3,250) refrigerator targeted primarily for rural areas and poor customers in India. This product runs without a compressor on a battery and on cooling chips. The company wants to make use of a community-led distribution model (as an alternative channel of distribution) to push for product growth and its expansion.
- Tata Swacch World's cheapest water purifier: Swacch means clean in Hindi. Tata launched the water purifier Tata Swacch targeting the rural market in India with the cheapest water purifier in the market. This product does not require running water, boiling or power and make use of paddy husk ash as a filter with the silver nanotechnology. It can provide purified water enough to provide a family of five drinking water for almost a year, also the company feels it can open a whole new market.
- Pepsico Kurkure and Aliva: Pepsi is planning to give developed markets (particularly West Asia) a taste of its salted snack kurkure. The product enjoys a massive success in India and has become a Rs 700 crore brand within a decade of its launch. The success is given to product innovation and a good marketing strategy. For instance: Made from corn, gram flour and rice, zero per cent Trans fats and no cholesterol, and the other marketing strategy adopted to push the sales is Rs-3 small packs of the product to increase the margin of sales in the lower-tier towns.
- Bharat Forge Maintenance Management Practice: The best practices group at Bharat Forge, an exporter of automobile components and a large Indian manufacturer implemented a maintenance management practice which was developed in India (developed over 15 to 18 years) in its units it acquired in countries (known for sophisticated engineering) in Sweden ,Germany and the U.S. The maintenance management process concentrated on minimizing downtime during machine maintenance and has an advanced information system that forecast problems before they happen. Subsequently, Bharat Forge plants globally are very proficient and have an average down time of less than 10 per cent.
- KFC Taco Bell Yum! Restaurants: KFC test-marketed Krushers, a variety of chilled drinks in the cold beverages segment in India and Australia and now plans to introduce it to other western ecnomies. The launch in India was very successful as 'Krushers' accounts for 8 per cent of KFC's beverage sales in India. Yum! Restaurant's Tex-Mex chain Taco Bell has one Indian-designed dessert (tortilla filled with melted dark chocolate) on Taco Bell's US menus.
- Husk Power Systems: In India, Husk Power Systems brings light to rural population (over 50,000) by using locally grown rice husks to produce electricity (a unique and cost-effective biomass gasification technology). The company has received seed capital from Shell foundation in 2009 to scale up their operations.
- LG Low-cost Air Conditioners (AC): South Korea based LG Electronics (LG) planned to design a low-cost air conditioners focusing the middle and lower-middle class population in India. Their aim was to manufacture air conditioners at the price of air coolers which were very common.
- Renault Logan: Renault developed a low-cost model of its brand Logan for Eastern European markets and also sold the product in the Western European markets later on after its success.
- Better Place Smart Grid of Battery charging/Swap terminals: In Israel, Better Place, a electric vehicle (EV) services provider (creates infrastructure and systems that support the use of electric cars), developed an intelligent grid of battery-swap stations and battery-charging terminals. The company is now present in many countries like Japan, China, Australia, the U.S., Canada, Denmark and France has marked huge success.
- GE India Steam Turbines: In 2010, GE's Indian arm joined up with Triveni Engineering and Industries Ltd to manufacture steam turbines in the 30-100MW range. The company plans to take advantage of lower input costs incurred in manufacturing and export these products to markets in West Asia, Indonesia, Latin America and Latin America.
- Coca-Cola eKOCool: Coca-Cola's Indian arm Hindustan Coca-Cola Beverages introduced eKOCool, a chest cooler working on solar energy with a capacity to stock up about 4 dozen 300 ml glass bottles. The innovation also charges mobile and solar lanterns. Coca-Cola has plans to lead the innovation in different cities of India and may be it will introduce it in other developed economies as well.
- Vodafone Zoozoos: Vodafone, which operates in more than 30 countries has plans to make its adorable characters Zoozoos go international. Zoozoos which are black-and-white animated creatures in fact are actual human beings and are quite a rage in India where they were launched in marketing ads and appear like aliens and verbalize in an alien language. But the brand message is very clear to nation across all age groups. Vodafone has licensed the characters and accessories for retail merchandise across India.
- Coca-Cola Minute Maid's Pulpy: Minute Maid's Pulpy was extremely popular in China, which was an orange juice with pulp. Coca-Cola after its success in China introduced it in other countries as well.

Levi's – dENIZEN brand imported to the U.S.: In 2010, Levi Strauss & Co. launched its dENIZEN brand jeans in China. It was the company's first brand which
was launched outside of the United States. With its huge success, the brand rapidly spread to India, Singapore, South Korea and Pakistan markets.

#### **DRIVERS OF REVERSE INNOVATION**

Multinational companies need to change the very way they conduct business. For decades the MNCs have focused innovation efforts based on the needs of developed countries and then exported products around the world. Following are prime reasons leading to reverse innovation:

- Income gap between emerging markets and developed markets. Because the per-capita income is low in the developing countries, conditions are ripened for innovations which offer quality products and services at a very low price e.g. a 50% solution at a 5% price. Initially the 50% solution is unattractive in the matured markets, but finally, performance rises to the level that it becomes attractive at an acceptable price.
- Infrastructure gap Most of the infrastructure (energy, transportation, telecom, etc.) in the developing countries are still being built. As a result, demand for new infrastructure technologies is much higher in the developing countries than it is in the developed countries where demand for infrastructure is created primarily by the need to replace existing infrastructure.
- Sustainability gap Many developing nations are confronted with environmental constraints far sooner in their path of economic prosperity than developed nations were e.g. desalination technologies are more likely to be adopted first in Africa and in the Mexican deserts.
- Preferences Gap: The world's great diversity of preferences, rituals, tastes and habits adds spice to international travel. It also sometimes makes it almost
  impossible to get full potential in the emerging economies through an easy strategy of exporting existing offerings. PepsiCo, for instance, is developing a
  new snack food, starting with a new base ingredient; Corn is not nearly so ubiquitous in India as lentils, therefore Pepsi is commercializing lentil-based
  chips.

Because of these enormous needs gaps, the common place strategy of trying to win in the emerging markets by making light adjustments and adaptations of successful rich world offerings is not adequate. Reverse innovation is considered as a clean-slate innovation which starts with reassessing customer needs from the scratch.

#### **CONCLUSION**

Reverse innovation is not an isolated phenomenon but an order of the day. Probably it is that period to revise the phrase 'reverse innovation' to 'lean innovation'. It gives tremendous opportunity to India to grip experiments and innovations in traditional sectors like auto, banking, etc. as well in sunrise industries like insurance and telecom. The diversified nature of the huge domestic market in India offers sufficient scope of creating advanced products and services appropriate for the export markets. The representation of emerging market innovation that most people have in mind is a multinational corporation that establishes a novel product or service in their sophisticated home market, drops some expensive features and reduces the price, and then exports the stripped-down innovation into developing markets. Companies must continue to develop a product that appeals to the emerging market consumers who combine discerning tastes with low disposable income and then managers swiftly recognise that these products would appeal to some segments within mature markets as well. However, for sustainable growth it would become indispensable for Indian companies to develop easily adaptable, but robust cost methods to propel 'lean products and services'. It is the steam forward for our Indian companies to make noteworthy inroads into the much awaited global markets. This bring us to a conclusion that Reverse Innovation is the "Oxygen" for the future for all multinationals but the fine line of reverse innovation should be noticed and adhered to diligently and dynamically. Reverse innovation is like creating on the edge of present market, goods and intellectual capital of the company leading to innovation which address unmet customer requirements, develop unexpected solutions. It redefines the core competency of the company and is important to cope up with unexpected shift of business setting with breathtaking speed. Reverse Innovation is the way to deal with future competition, however wrong assessment and lack of futuristic approach can result in such innovation into standard trap of cannibalization and brand equity loss. If designed successfully and executed optimally with a flexible outlook Reverse Innovation will not only maximize the profits and revenue or increase the new market share but will redefine altogether the new core of the business landscape providing first mover gain to company involved.

#### **REFERENCES**

- 1. Anil K. Gupta and Vijay Govindarajan, Converting global presence into global competitive advantage, Academy of Management, May 2001, 45-56
- 2. Anil K. Gupta and Vijay Govindarajan , Knowledge Flows and the Structure of Control Within Multinational Corporations, Academy of Management October 1, 1991 16:4768-792
- 3. Daniel J. Flint, Everth Larsson and Britta Gammelgaard , *Exploring Processes For Customer Value Insights, Supply Chain Learning and Innovation: An International Study*, Journal of Business Logistics, 2008, 257-281
- 4. Naveen Gautam, Reverse Innovation Enablers and Oppurtunities, Springer, January 2013, Volume 2, Issue 1, pp 54-56
- 5. Vijay Govindarajan and Anil K. Gupta , *Strategic innovation: a Conceptual road map*, Business Horizons 2001,3-12
- 6. Vijay Govindarajan and Ravi Ramamurti , Reverse innovation, emerging markets, and global strategy, Global Strategy Journal, 2011
- 7. Vijay Govindarajan, and Chris Trimble, How GE Is Disrupting Itself, Harvard Business Review ,2009
- 8. Vijay Govindarajan, Chris Trimble, Reverse Innovation: Create Far From Home, Win Everywhere, Harvard Business Review Press, 2012.



## REQUEST FOR FEEDBACK

#### **Dear Readers**

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you tosupply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours** 

Sd/-

Co-ordinator

## **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, nor its publishers/Editors/Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal is exclusively of the author (s) concerned.

## **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

# Our Other Fournals





