# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Open J-Gage, India [link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)],

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 4255 Cities in 176 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

# **CONTENTS**

| Sr.         | TITLE & NAME OF THE AUTHOR (S)                                                                                                     | Page |  |
|-------------|------------------------------------------------------------------------------------------------------------------------------------|------|--|
| No.         | IIILE & NAME OF THE AUTHOR (5)                                                                                                     | No.  |  |
| 1.          | A STUDY OF IMPLEMENTATION OF BI SOLUTIONS AT SELECTED BRANCHES OF BANKS IN RAJASTHAN                                               |      |  |
| 2.          | ROLE OF WOMEN IN IT: TODAY & TOMORROW                                                                                              |      |  |
| ۷.          | DR. KIRAN ARORA                                                                                                                    | 5    |  |
| 3.          | POWERS LANGUAGES AND TEACHERS FORGETFULNESS                                                                                        | 7    |  |
|             | DR. MIGUEL ALBERTO GONZÁLEZ GONZÁLEZ                                                                                               |      |  |
| 4.          | AN ANALYSIS OF RURAL DEVELOPMENT THROUGH MNREGA IN DISTRICT MANDI OF HIMACHAL PRADESH<br>SANJAY KUMAR & DR. SHYAM LAL KAUSHAL      | 11   |  |
| 5.          | A DETAILED STUDY ON INDIAN CHILD LABOUR PROBLEMS AND PROSPECTS                                                                     | 16   |  |
| 6           | DR. ALLA.JAGADEESH BABU                                                                                                            | 22   |  |
| 6.          | OCCUPATIONAL STRESS AMONG SOFTWARE EMPLOYEES: ROLE OF CORPORATE COMPANIES<br>NAGARAJ NAIK, M & DR. KODANDARAMA.                    | 22   |  |
| 7.          | PERFORMANCE OF REGIONAL RURAL BANKS: WITH SPECIAL REFERENCE TO ANDHRA PRADESH                                                      | 26   |  |
| 1.          | GRAMEENA VIKAS BANK, ANDHRA PRAGATHI GRAMEENA BANK AND DENA GUJARAT GRAMIN BANK                                                    | 20   |  |
|             | DR. S. SELVAKUMAR & S. PAVITHRA                                                                                                    |      |  |
| 8.          | AN EMPIRICAL ANALYSIS OF HEALTHCARE SPENDING IN INDIA: EVIDENCES FROM MAHARASHTRA AND                                              | 31   |  |
| •••         | BIHAR                                                                                                                              |      |  |
|             | UPANANDA PANI & PRAVIN GANGADHAR JADHAV                                                                                            |      |  |
| 9.          | CUSTOMER PERCEPTION IN INDIAN RETAIL INDUSTRY                                                                                      | 42   |  |
|             | MANOJ KUMAR SINGH                                                                                                                  | ļ    |  |
| <b>10</b> . | CONSUMER AWARENESS AND CONSUMER PROTECTION ACT: A CASE STUDY WITH SPECIAL REFERENCE TO                                             | 45   |  |
|             | EAST DISTRICT OF SIKKIM                                                                                                            |      |  |
| 11.         | SANJAYA KUMAR SUBBA<br>A STUDY ON JOB SATISFACTION OF EMPLOYEES OF GOVERNMENT SCHOOLS AND PRIVATE SCHOOLS IN                       | 40   |  |
| 11.         | JAGDALPUR                                                                                                                          | 49   |  |
|             | DR. ARUNA PILLAY                                                                                                                   |      |  |
| 12.         | IMPACT OF BRAND IMAGE ON CONSUMER BUYING BEHAVIOR OF INSTANT FOOD PRODUCTS                                                         | 53   |  |
|             | S. KALPANA & HEMAVATHY RAMASUBBIAN                                                                                                 |      |  |
| 13.         | BPO INDUSTRY IN INDIA: TRENDS AND CHALLENGES                                                                                       | 56   |  |
|             | DR. SHRUTI GUPTA                                                                                                                   |      |  |
| 14.         | DECODING THE 'STARBUCKS' FRENZY: A COMPARATIVE STUDY WITH CAFÉ COFFEE DAY                                                          | 59   |  |
|             | KHUSHBOO GUPTA                                                                                                                     |      |  |
| 15.         | A STUDY ON HEALTH, SAFETY AND WELFARE MEASURES IN SIMPSON & CO. LTD, CHENNAI                                                       | 63   |  |
| 10          | RAJANI KUMARI & DR.R.ALAMELU<br>IMPACT OF SERVICE QUALITY ON CUSTOMER SATISFACTION OF PUBLIC AND PRIVATE SECTOR BANKS              |      |  |
| <b>16</b> . | BHOOMI PATEL                                                                                                                       | 66   |  |
| 17.         | EMPOWERING WOMEN AT PANCHAYAT LEVELS THROUGH RESERVATION & EDUCATION: A SPECIAL                                                    | 77   |  |
|             | STUDY IN THE SAMASTIPUR DISTRICT OF BIHAR, INDIA                                                                                   |      |  |
|             | DR. SWETA                                                                                                                          |      |  |
| 18.         | EFFECTIVENESS OF FORENSIC ACCOUNTING IN THE DETECTION AND PREVENTION OF FRAUD IN NIGERIA<br>ABU SEINI ODUDU & YUSUF MOHAMMED ALIYU | 80   |  |
| 19.         | APPLICATION OF TOTAL QUALITY MANAGEMENT (TQM) TOOLS TO SOLID WASTE MANAGEMENT: THE                                                 | 86   |  |
| 19.         | CASE OF MOMBASA MUNICIPAL COUNCIL                                                                                                  |      |  |
|             | RIUNGU, IRENE KARIMI                                                                                                               |      |  |
| 20.         | STUDY ON TURMERIC PRODUCTION AND GROWTH IN ERODE DISTRICT                                                                          | 94   |  |
| _•.         | M.ANAND SHANKAR RAJA & SHENBAGAM KANNAPPAN                                                                                         |      |  |
|             | REQUEST FOR FEEDBACK & DISCLAIMER                                                                                                  | 98   |  |
|             |                                                                                                                                    | 1    |  |

### CHIEF PATRON

**PROF. K. K. AGGARWAL** 

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

# FOUNDER PATRON

### LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

### FORMER CO-ORDINATOR

DR. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

### <u>ADVISORS</u>

PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., Haryana College of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

# EDITOR.

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

# CO-EDITOR

**DR. BHAVET** 

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

# EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

### **PROF. ANIL K. SAINI**

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

### **DR. SAMBHAVNA** Faculty, I.I.T.M., Delhi

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
<u>http://ijrcm.org.in/</u>

**DR. MOHENDER KUMAR GUPTA** 

Associate Professor, P. J. L. N. Government College, Faridabad

**DR. SHIVAKUMAR DEENE** 

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

### ASSOCIATE EDITORS

**PROF. NAWAB ALI KHAN** Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

**PROF. A. SURYANARAYANA** 

Department of Business Management, Osmania University, Hyderabad

**PROF. V. SELVAM** 

SSL, VIT University, Vellore

**DR. PARDEEP AHLAWAT** 

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad **SURJEET SINGH** 

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

# FORMER TECHNICAL ADVISOR

**AMITA** Faculty, Government M. S., Mohali

### FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

# LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

> SUPERINTENDENT SURENDER KUMAR POONIA

### CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION, CLICK HERE</u>).

### GUIDELINES FOR SUBMISSION OF MANUSCRIPT

#### 1. **COVERING LETTER FOR SUBMISSION**:

DATED: \_\_\_\_\_

#### THE EDITOR

IJRCM

#### Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify

#### DEAR SIR/MADAM

Please find my submission of manuscript entitled '\_\_\_\_\_' for possible publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to their inclusion of names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

| NAME OF CORRESPONDING AUTHOR                                           | : | and the second second |
|------------------------------------------------------------------------|---|-----------------------|
| Designation                                                            | : |                       |
| Institution/College/University with full address & Pin Code            | : |                       |
| Residential address with Pin Code                                      | : |                       |
| Mobile Number (s) with country ISD code                                | : |                       |
| Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No) | : |                       |
| Landline Number (s) with country ISD code                              | : |                       |
| E-mail Address                                                         | : |                       |
| Alternate E-mail Address                                               | : |                       |
| Nationality                                                            |   |                       |

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

- NOTES:
- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. **<u>pdf. version</u>** is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

**New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Abstract alone will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be **bold typed**, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. **ACKNOWLEDGMENTS**: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully italicized text**, ranging between **150** to **300 words**. The abstract must be informative and explain the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php, however, mentioning JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. **HEADINGS:** All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS:** All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

#### THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

| NTRODUCTION                  |  |
|------------------------------|--|
| REVIEW OF LITERATURE         |  |
| NEED/IMPORTANCE OF THE STUDY |  |
| STATEMENT OF THE PROBLEM     |  |
| OBJECTIVES                   |  |
| HYPOTHESIS (ES)              |  |
| RESEARCH METHODOLOGY         |  |
| RESULTS & DISCUSSION         |  |
| FINDINGS                     |  |
| RECOMMENDATIONS/SUGGESTIONS  |  |
| CONCLUSIONS                  |  |
| LIMITATIONS                  |  |
| SCOPE FOR FURTHER RESEARCH   |  |
| REFERENCES                   |  |
| APPENDIX/ANNEXURE            |  |

The manuscript should preferably range from 2000 to 5000 WORDS.

- 12. **FIGURES & TABLES:** These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are referred to from the main text*.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, horizontally centered with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word should be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section: Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they are supposed to follow Harvard Style of Referencing. Also check to make sure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes and footnotes should not be used in the document.* However, you can mention short notes to elucidate some specific point, which may be placed in number orders after the references.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### **CONTRIBUTIONS TO BOOKS**

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

#### UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### **ONLINE RESOURCES**

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

### DECODING THE 'STARBUCKS' FRENZY: A COMPARATIVE STUDY WITH CAFÉ COFFEE DAY

### KHUSHBOO GUPTA ASST. PROFESSOR SHAHEED BHAGAT SINGH (EVENING) COLLEGE UNIVERSITY OF DELHI NEW DELHI

#### ABSTRACT

Following paper reflects on growth trajectories of two major café chains, Starbucks and Café Coffee Day in India, with a focus on how Starbucks is localizing in India. Starbucks, an international brand based in US, recently entered the Indian market, whereas Café Coffee Day has been operating since 1996. While Starbucks' success is unmatched globally (especially in the US), Café Coffee Day's success in India is unmatched till date. What are the factors that help the companies survive and grow in India and click with the customers, are analyzed here, along with their comparison.

#### KEYWORDS

coffee chain, coffee industry, customer relationship, social responsibility.

#### JEL CLASSIFICATION

M00, M3

#### INTRODUCTION

tarbucks was established in 1971 with a single store in Seattle. In around 45 years, it has grown exponentially with more than 21000 outlets in more than 50 countries. The products offered include coffee, tea, merchandise, fresh food and related consumer products (Starbucks company profile). The company entered the Indian markets in October 2012 through a joint venture, with Tata Global Beverages, called Tata Starbucks Limited, and opened stores under the brand name "Starbucks- A Tata alliance". The hype around the brand in India started even before the opening of the first store. And the company has been able to maintain that interest of the customers in the brand.

On the other hand, Café Coffee Day (CCD) opened its first outlet in 1996 in Bangalore. CCD is a part of Coffee Day Global Limited, which is India's largest coffee conglomerate. The company has expanded to even foreign locations of Vienna, Austria and Czech Republic. In India, it operates through various formats of outlets (like restaurants and grab and go) and has over 2000 outlets across various cities. Subsequently, it has become the "largest organized retail café chain in the country". The company can be credited for starting the coffee culture in the country with the help of 'cafes', erstwhile an unexplored phenomenon (Café Coffee Day).

#### STARBUCKS' OPERATIONS IN INDIA

To cater to the needs of the majorly-tea-drinking nation, Starbucks had to localize. This started with the penning of the deal itself. To maintain the highest quality standards, the company owns and manages the coffee roasting facilities itself across the globe, however, in India, as the company partnered with Tata Global Beverages, it agreed to using Tata coffee's roasting facility for this market. They believed that the quality standards here match theirs. This was the beginning of the many changes that the company made especially for the Indian market. Coffee drinking, worldwide, is mainly based on 'grab and go' phenomenon, wherein people get the coffee on their way. However, here in India, coffee is sold through sit in bars where customers spend hours. Young Indians find it convenient and refreshing to hang out at the coffee bars especially with their friends. A good number of young people along with the rising income levels of the middle class have paved the way for expansion of the coffee industry. Lured by such huge potential, many international players Lavazza Spa, Gloria Jean's and Costa coffee had already entered the Indian market. Starbucks is also trying to make its mark in this market.

Starbucks' focus everywhere has been on creating a 'third place' for its customers, after their home and office. In this bid, the company tries to maintain a cozy ambience of its outlets. The baristas (called as partners by the company) are trained to personalize the service they provide and hence to enhance the 'complete experience' of the customers. The stores provide free wifi facility. The customers are called by their first names to "create conversations". Every customer is provided with customized coffee suiting their tastes and coffee seminars are held to improve the awareness about coffee. In short every effort is put in to create a relationship with every customer so as to provide them with a very comfortable environment. The company has gone a step ahead in India, in this respect. It has focused greatly on the ambience of the stores here and many of them can be even considered their best in comparison to stores in other countries (Bailay, 2014). The stores have been 'Indianized' with the use of solid Indian teak tables, hand carved wooden screens, ropework designs and vintage trunks. In fact the menu has also been altered to suit the tastes of the local customers. The items vary from store to store also, depending on their locations. The coffee options are the same as anywhere else in the world along with the quality of coffee (though sourcing is localized); however, more variants to beverages are added like those of teas. At the same time, the company maintains its pricing strategy of 'premium pricing' and does not change it to suit the requirements of the majority (Mitra, 2014). So, while the rivals in the industry might be working hard to get the larger share of the market, Starbucks' focus is to establish itself as a premium coffee brand, with high focus on quality. In this bid, the company has been investing a lot in the country. On an average one store of the company is opened every two weeks in India and every store is making revenues three times higher than the competitors in the region (Vijayaraghavan, 2015). The company has been able to achieve this recognition among the Indians despite the fact that the products of the company are very less advertised. The products speak for themselves. The customers are so loyal that they spread the word. However, the company does use the social media to maintain the relationship with the customers.

Another distinguishing factor about Starbucks, that makes it all the more talked about, is social responsibility that the company understands very well. It is committed to bring a change in the communities around the world. In India, the company has joined hands with Tata, in their initiative for providing special education and rehabilitation facilities, through a school named "Swastha". To help improve the lives of tea growing communities, the company has been associated with another project named CHAI (Community, Health and Advancement Initiative). This initiative helps people with employment by teaching them the required skills and even helps them to get access to basic amenities like water and sanitation. Wherever the company sets up business, it inspires the employees as well as the customers to engage with the communities and support them. Another thing that Starbucks is known for, is ethical sourcing of coffee and fair trade practices. Not only the company has developed the ethical sourcing guidelines to be followed by every store, it actively supports the farmers by investing in their communities. The company cultivates diversity within the organization to help every person grow. Starbucks has also taken multiple steps to preserve the environment. Some of the initiatives in this area are: making green stores and using energy efficient designs and technology, continually improving the ways of working so as to minimize the use of water and making environment friendly cups. The company also runs a business ethics and compliance programme that provides ethics training and creates awareness to ensure that their 'partners' take the ethical decisions in every situation (Being a responsible company).

#### **CAFÉ COFFEE DAY'S OPERATIONS IN INDIA**

CCD is the company credited for starting the coffee culture in the country. It has been practically the only coffee bar available in various parts of the country. This gives it the first mover advantage. The young, college going people have learnt the 'going out for coffee' concept from CCD only. Its affordable prices makes it even more attractive for youth. This gives the brand a special recognition and equity in the minds of the customer. No other competitor has been able to enjoy such brand image. As already noted, CCD is a part of Coffee Day Global Ltd. This conglomerate is indulged in producing, processing as well as selling coffee domestically and abroad. This gives CCD an advantage as it is able to control all its operations. This bean-to-cup strategy of CCD helps it run its operations much more efficiently than any other coffee chain. CCD uses mainly four different formats to serve its customers. There are more than 1500 CCD regular outlets. Then there is 'The Lounge', targeting more affluent and mature customers, which addresses meal needs as well. There are around 50 such outlets in the country. 'The Square' cafes serve single origin coffees in 5 outlets. There are more than 687 'EXPRESS Outlets' serving people on the go, in their fast paced lives. They are available in shopping malls, railway stations, airports, parks, etc. Through these different formats, the company charges differential prices to cater to a larger audience (Café Coffee Day).

As per the company website, they have established an education trust for empowering and educating the youth in the country. Also they have been UTZ certified, which is a certification for growing coffee responsibly (Café Coffee Day). As part of growing coffee responsibly, the following are some of the practices: sourcing coffee from sustainably managed coffee estates, converting the outer layer of coffee cherries into manure, setting of effluent treatment plant, rainwater harvesting, energy conservation and sustainable agriculture practices. The company also employs differently abled people, whom they call 'silent brew masters. However the CSR activities of Café Coffee Day aren't much talked about (Vijayara, 2010).

#### COMPARISON

Starbucks and Café Coffee Day are both big names in the industry. Though the timeline for both the companies differ, Starbucks being a recent entrant in the Indian market, yet both have a firm foothold in the industry. Both have loyal customer base. Whereas Starbucks' image is that of a premium brand catering to mainly high class customers, Café Coffee Day is seen as a more pocket friendly brand, which young college goers can afford. Though, all around the world, Starbucks' target customers are business class and high income group people; however, in India, the company targeted not just the business class but also the young people, who are actually the force behind the whole coffee culture in the country. With this view, the company's pricing strategy in India is different from anywhere else in the world. Prices are set here competitively keeping in mind the industry standards. Nonetheless, prices of the products are still higher as compared to Café Coffee Day (see Appendix, table 1 and 2). In fact, Café Coffee Day's The Lounge format, charges premium prices, but even those prices are lesser than those of Starbucks (see Appendix, table 1 and 3). So, even though Starbucks have kept the prices low in Indian market as compared to other markets, yet, those prices are still higher than Café Coffee Day's. Thus, Starbucks' strategy in India can be identified as not directly competing with CCD but instead the company identified a scope in premium segment and targeted that segment. Further, Café Coffee Day follows differential pricing through its different formats, which is not the case with Starbucks.

Ambience wise, Starbucks scores way above CCD. The efforts put in by Starbucks to create an attractive décor and to maintain a customer friendly environment have already been illustrated. In comparison to Starbucks, CCD has not focused that much on the ambience to keep the costs low.

Starbucks believe in word of mouth promotion. There is hardly any visible promotion done by the company, except maintaining a relationship with the customers through social media. And the loyal customers spread the word about the company and its high quality coffee. On the other hand, CCD does and extensive promotion of its products. One can find newspaper as well as television advertisements with tempting photos of the food items calling out to people. Also, CCD often provides great offers to the customers for discounts as part of its promotion strategy. As of now, here in India, such offers from Starbucks are unheard of.

In terms of socially responsible activities, both the company run many programs and initiatives for both the society as well as the environment. However, the difference is that

Starbucks has been able to capitalize on its initiatives, whereas Café Coffee Day has not. Corporate social responsibility has been proved to be beneficial for the companies. On the one hand, Starbucks very well publicize its activities, CCD has not been very vocal about them.

#### CONCLUSION

Starbucks is definitely a brand to reckon with. Its 'premium' status makes it all the more intriguing. How it is able to survive in the Indian market famous for low disposable incomes and highly price sensitive customers, makes it a very good case study for businesses. Also, such level of commitment towards the society is unheard of, especially in the industry where Starbucks operates. Café Coffee Day also runs various programs for the benefit of the society and the environment. However, its initiatives are not very well put out for the investors and customers to know. Even though such practices impact customers positively, they are not at all publicized.

While CCD has the first mover advantage, Starbucks, with its global brand image, can easily become a benchmark for other players in the industry, for the whole experience that it provides to its customers. A coffee shop could be much more than just a coffee shop, is taught by Starbucks only. It will be interesting to find out whether the companies will be able to continue with their growth level and maintain their charm in the years to come. Also interesting will be to find out the market share of the two companies in the wake of indirect competition that each gives the other.

#### REFERENCES

- 1. Bailay, R. (2014), "Coffee chain Starbucks expanding aggressively in India", *The Economic Times*, retrieved on April 18, 2015, from: http://articles.economictimes.indiatimes.com/2014-04-14/news/49126396\_1\_costa-coffee-cafe-coffee-chain
- 2. Café Coffee Day, About Us, retrieved on April 25, 2015, from: http://www.cafecoffeeday.com/aboutus
- 3. Café Coffee Day, Foundation, retrieved on April 27, 2015, from: http://www.cafecoffeeday.com/foundation
- 4. Mitra, M. (2014), "How Starbucks is localizing to crack the Indian coffee chain market", *The Economic Times*, retrieved on April 19, 2015, from: http://artic les.economictimes.indiatimes.com/2014-07-25/news/52026672\_1\_tata-starbucks-ceo-avani-davda-rival-cafe-coffee-day
- 5. Starbucks, Being a responsible company, retrieved on April 19, 2015, from, the company's website: http://www.starbucks.in/responsibility
- 6. Starbucks, company profile, retrieved on April 18, 2015, from the company website: http://globalassets.starbucks.com/assets/ae439315005c447bb93b09f 75b60f1ef.pdf
- 7. Vijayara, A. (2010), "A lot can happen over coffee: CSR at CCD", JustMeans, retrieved on April 27, 2015, from: http://www.justmeans.com/blogs/a-lot-canhappen-over-coffee-csr-at-ccd
- 8. Vijayaraghavan, K. (2015), "Growth for now, but profits still need to come in, says Starbucks CEO Avani Saglani Davda", *The Economic Times*, retrieved on April 19, 2015, from: http://articles.economictimes.indiatimes.com/2015-01-22/news/58344126\_1\_indian-hotels-avani-davda-john-culver

#### APPENDIX

Prices of both companies are taken at a common location, so as to avoid locational bias in prices.

To facilitate comparison of prices, some common items in the following different menus are highlighted using same colours.

| TABLE 1: PRICES AT STARBUCKS |      |        |  |
|------------------------------|------|--------|--|
|                              | Solo | Doppio |  |
| Espresso                     | 100  | 110    |  |
| Espresso Macchiato           | 100  | 110    |  |

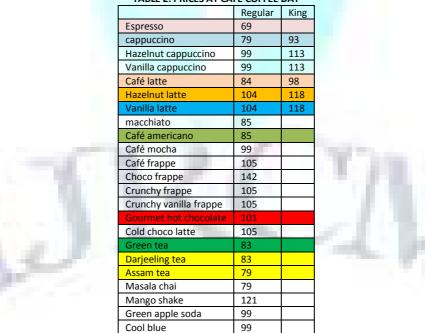
100

110

Espresso con Panna

|                                      | Short | Tall | Grande | Venti |
|--------------------------------------|-------|------|--------|-------|
| Caffe Americano                      | 110   | 130  | 150    | 170   |
| Cappuccino                           | 125   | 145  | 165    | 185   |
| Caffe Latte                          | 125   | 145  | 165    | 185   |
| Vanilla Latte                        | 160   | 180  | 200    | 220   |
| Hazelnut Latte                       | 160   | 180  | 200    | 220   |
| Caramel Macchiato                    | 140   | 160  | 180    | 200   |
| Caffe Mocha                          | 145   | 165  | 185    | 205   |
| White chocolate mocha                | 150   | 170  | 190    | 210   |
| Frappucchino (Coffee)                |       | 145  | 165    | 185   |
| Frappucchino (caramel)               |       | 185  | 205    | 225   |
| Frappucchino (espresso)              |       | 185  | 205    | 225   |
| Frappucchino (mocha)                 |       | 165  | 185    | 205   |
| Frappucchino (white chocolate mocha) |       | 170  | 190    | 210   |
| Frappucchino (java chip)             |       | 170  | 190    | 210   |
| Signature hot chocolate              | 115   | 135  | 155    | 180   |
| Kids' hot chocolate                  | 115   |      |        |       |
| Brewed coffee                        | 105   | 115  | 125    | 135   |
| Pour over cone brewed coffee         | 105   | 115  | 125    | 135   |
| Cold coffee                          |       |      | 185    |       |
| Vanilla cream                        |       | 170  | 190    | 210   |
| Green tea cream                      |       | 170  | 190    | 210   |
| Double chocolate chip Frappuccino    |       | 190  | 210    | 230   |
| Full leaf brewed tea                 | 105   | 125  | 145    | 165   |
| Green tea latte                      | 110   | 130  | 150    | 170   |
| Chai tea latte                       | 110   | 130  | 150    | 170   |
| Iced shaken tea                      |       | 130  | 150    | 170   |

Source: https://www.zomato.com/ncr/starbucks-1-connaught-place-new-delhi/menu#tabtop



#### TABLE 2: PRICES AT CAFÉ COFFEE DAY

Source: https://www.zomato.com/ncr/cafe-coffee-day-1-connaught-place-new-delhi/menu#tabtop

| TABLE 3: PRICES AT 'THE LOUNGE' (CCD) |                     |  |  |
|---------------------------------------|---------------------|--|--|
| Pour over (brew)                      | 89                  |  |  |
| French press (brew)                   | 119                 |  |  |
| espresso                              | 60                  |  |  |
| Double chocolate mocha                | 125                 |  |  |
| Lounge cappuccino                     | 98                  |  |  |
| Lounge latte                          | 92/102(larger size) |  |  |
| Lounge frappe                         | 119                 |  |  |
| Assam tease                           | 84                  |  |  |
| Darjeeling spell                      | 86                  |  |  |
| Green tea                             | 86                  |  |  |
| Hot choco latte                       | 94                  |  |  |
| Cold choco latte                      | 114                 |  |  |
| Nutty choco latte                     | 125                 |  |  |

Source: https://www.zomato.com/ncr/cafe-coffee-day-the-lounge-connaught-place-new-delhi/menu#tabtop



# **REQUEST FOR FEEDBACK**

#### **Dear Readers**

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mail**infoijrcm@gmail.com** for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

# **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

### **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





