# **INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT**



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 4255 Cities in 176 countries/territories are visiting our journal on regular basis.

# CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	A STUDY OF IMPLEMENTATION OF BI SOLUTIONS AT SELECTED BRANCHES OF BANKS IN RAJASTHAN	1
1.	DR. AZIMUDDIN KHAN	_
2.	ROLE OF WOMEN IN IT: TODAY & TOMORROW	5
<b>Z</b> .	DR. KIRAN ARORA	3
3.	POWERS LANGUAGES AND TEACHERS FORGETFULNESS	7
	DR. MIGUEL ALBERTO GONZÁLEZ GONZÁLEZ	
4.	AN ANALYSIS OF RURAL DEVELOPMENT THROUGH MNREGA IN DISTRICT MANDI OF HIMACHAL PRADESH	11
	SANJAY KUMAR & DR. SHYAM LAL KAUSHAL	
5.	A DETAILED STUDY ON INDIAN CHILD LABOUR PROBLEMS AND PROSPECTS	16
	DR. ALLA.JAGADEESH BABU	
6.	OCCUPATIONAL STRESS AMONG SOFTWARE EMPLOYEES: ROLE OF CORPORATE COMPANIES	22
	NAGARAJ NAIK. M & DR. KODANDARAMA.	
7.	PERFORMANCE OF REGIONAL RURAL BANKS: WITH SPECIAL REFERENCE TO ANDHRA PRADESH	26
	GRAMEENA VIKAS BANK, ANDHRA PRAGATHI GRAMEENA BANK AND DENA GUJARAT GRAMIN BANK	
	DR. S. SELVAKUMAR & S. PAVITHRA  AN EMPIRICAL ANALYSIS OF HEALTHCARE SPENDING IN INDIA: EVIDENCES FROM MAHARASHTRA AND	24
8.	BIHAR	31
	UPANANDA PANI & PRAVIN GANGADHAR JADHAV	
9.	CUSTOMER PERCEPTION IN INDIAN RETAIL INDUSTRY	42
5.	MANOJ KUMAR SINGH	72
10.	CONSUMER AWARENESS AND CONSUMER PROTECTION ACT: A CASE STUDY WITH SPECIAL REFERENCE TO	45
-0.	EAST DISTRICT OF SIKKIM	
	SANJAYA KUMAR SUBBA	
11.	A STUDY ON JOB SATISFACTION OF EMPLOYEES OF GOVERNMENT SCHOOLS AND PRIVATE SCHOOLS IN	49
	JAGDALPUR	
	DR. ARUNA PILLAY	
12.	IMPACT OF BRAND IMAGE ON CONSUMER BUYING BEHAVIOR OF INSTANT FOOD PRODUCTS	53
	S. KALPANA & HEMAVATHY RAMASUBBIAN	
<b>13</b> .	BPO INDUSTRY IN INDIA: TRENDS AND CHALLENGES	56
	DR. SHRUTI GUPTA	
14.	DECODING THE 'STARBUCKS' FRENZY: A COMPARATIVE STUDY WITH CAFÉ COFFEE DAY	59
15	A STUDY ON HEALTH, SAFETY AND WELFARE MEASURES IN SIMPSON & CO. LTD, CHENNAI	62
15.	RAJANI KUMARI & DR.R.ALAMELU	63
16.	IMPACT OF SERVICE QUALITY ON CUSTOMER SATISFACTION OF PUBLIC AND PRIVATE SECTOR BANKS	66
10.	BHOOMI PATEL	00
17.	EMPOWERING WOMEN AT PANCHAYAT LEVELS THROUGH RESERVATION & EDUCATION: A SPECIAL	77
	STUDY IN THE SAMASTIPUR DISTRICT OF BIHAR, INDIA	
	DR. SWETA	
18.	EFFECTIVENESS OF FORENSIC ACCOUNTING IN THE DETECTION AND PREVENTION OF FRAUD IN NIGERIA	80
	ABU SEINI ODUDU & YUSUF MOHAMMED ALIYU	
19.	APPLICATION OF TOTAL QUALITY MANAGEMENT (TQM) TOOLS TO SOLID WASTE MANAGEMENT: THE	86
	CASE OF MOMBASA MUNICIPAL COUNCIL	
	RIUNGU, IRENE KARIMI	
20.	STUDY ON TURMERIC PRODUCTION AND GROWTH IN ERODE DISTRICT	94
	M.ANAND SHANKAR RAJA & SHENBAGAM KANNAPPAN	
	REQUEST FOR FEEDBACK & DISCLAIMER	98

# CHIEF PATRON

#### PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

# FOUNDER PATRON

#### LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

## FORMER CO-ORDINATOR

DR. S. GARG

Faculty, Shree Ram Institute of Business & Management, Urjani

# ADVISORS

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

# **EDITOR**

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

# CO-EDITOR

DR. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

# EDITORIAL ADVISORY BOARD

**DR. RAJESH MODI** 

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

**PROF. SANJIV MITTAL** 

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. ANIL K. SAINI** 

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

**DR. SAMBHAVNA** 

Faculty, I.I.T.M., Delhi

#### DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

#### **DR. SHIVAKUMAR DEENE**

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

# ASSOCIATE EDITORS

#### PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

#### **PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

#### PROF. A. SURYANARAYANA

Department of Business Management, Osmania University, Hyderabad

#### **PROF. V. SELVAM**

SSL, VIT University, Vellore

#### DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

#### DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad SURJEET SINGH

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

# FORMER TECHNICAL ADVISOR

#### **AMITA**

Faculty, Government M. S., Mohali

# FINANCIAL ADVISORS

#### **DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

#### NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

# LEGAL ADVISORS

#### **JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

#### **CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

# SUPERINTENDENT

**SURENDER KUMAR POONIA** 

1.

Nationality

#### CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the soft copy of unpublished novel; original; empirical and high quality research work/manuscript anytime in M.S. Word format after preparing the same as per our GUIDELINES FOR SUBMISSION; at our email address i.e. infoijrcm@gmail.com or online by clicking the link online submission as given on our website (FOR ONLINE SUBMISSION, CLICK HERE).

### GUIDELINES FOR SURMISSION OF MANUSCRIPT

DATED:			
<u> </u>			
(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please			
I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.			
I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to their			
terselled the management and have agreed to their			
es as given on the website of the journal. The Journal has			
:			
:			
:			
:			
:			
:			

#### NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. **pdf. version** is **liable to be rejected without any consideration**.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
  - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Abstract alone will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be **bold typed**, **centered** and **fully capitalised**.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully italicized text**, ranging between **150** to **300 words**. The abstract must be informative and explain the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php, however, mentioning JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. <u>grammatical</u>, spelling or <u>punctuation</u>. It must be thoroughly edited at your end.
- 9. **HEADINGS**: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- SUB-HEADINGS: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

#### THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

# INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably range from 2000 to 5000 WORDS.

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures*are referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, horizontally centered with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word should be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section: Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they are supposed to follow Harvard Style of Referencing. Also check to make sure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders after the references.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### **BOOKS**

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### **CONTRIBUTIONS TO BOOKS**

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### **CONFERENCE PAPERS**

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

#### UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### **ONLINE RESOURCES**

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### **WEBSITES**

• Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

#### EFFECTIVENESS OF FORENSIC ACCOUNTING IN THE DETECTION AND PREVENTION OF FRAUD IN NIGERIA

ABU SEINI ODUDU

DEPARTMENT OF ACCOUNTING

FACULTY OF ARTS, MANAGEMENT & SOCIAL SCIENCES

FEDERAL UNIVERSITY

DUTSIN-MA

YUSUF MOHAMMED ALIYU

ASST. LECTURER

DEPARTMENT OF ACCOUNTING

FACULTY OF ARTS, MANAGEMENT & SOCIAL SCIENCES

FEDERAL UNIVERSITY

DUTSIN-MA

#### **ABSTRACT**

The study of the Effectiveness of Forensic Accounting in the Detection and Prevention of Fraud in Nigeria aimed at examining and review the previous studies carried out in the area of forensic accounting as a tool for detection and prevention of fraud, whether such had proffered solution to fraud cases in Nigeria. The study utilizes the library style approach as methodology as no data is used. Therefore, only secondary sources of data were used for the study. The study reviewed several available literature on forensic accounting and auditing and shows how its application can be use in both public and private sector of the Nigerian economy. The study found that the application of forensic accounting significantly reduces the occurrence of fraud cases as well as effectively prevented the occurrence of fraud too. The study recommended that the federal government, companies and other corporate organizations should material and moral investments in this profession (forensic accounting) in order to ensure that individuals, corporations, economic sectors, government departments are protected so that the country would be better place for all.

#### **KEYWORDS**

forensic accounting, accounting frauds.

#### **INTRODUCTION**

orensic accounting is viewed as a profession which combines the skills of an auditor and private investigator. It is a rapidly developing area of specialization in the field of accounting. It is also regarded as a polygamous family, married to the skills of an auditor, the skills of computer technologist and the skills of an investigator. This means the forensic accountants should possesses the knowledge and skills, of investigation, research, law, quantitative methods, accounting, finance, auditing and imbibe the technicality of the law enforcement officer.

Forensic accounting is an area of specialization that is primarily concerned with the detection and prevention of financial fraud and other forms of economic irregularities .Dhar and Sarkar (2010), in their study stated that the perception of the public, management officials, directors and even regulator was that, detecting fraud was part of the accounting and auditing functions. Fraud, according to these groups' thought was something internal and external auditors were supposed to provide and safeguard against through their periodic audits. But now, they realize that auditors can only check a company's accounting reports in order to check the compliance to generally accepted accounting principles and company policy. To these scholars, the only discipline that is needed to substantiate fraud for companies that suspect fraudulent transactions in the area of accounting is forensic accounting.

Forensic accounting is an investigative style of accounting used to determine whether an individual or corporate organization has engaged in any illegal financial activities. The services of forensic accountants may be needed in both Government establishments and private sectors. The need for forensic accounting as a field of study came to existence in Nigeria when the companies and corporate organizations discovered the enormous growing rate of fraud cases. Bologna and Lindquistn, as cited by Atube, Enofe and Okpako (2013), assert that forensic accounting as a discipline encompasses fraud knowledge, financial expertise, and sound knowledge and understanding of business reality and working of the legal system. This means bringing these skills together will yield a specialty known as forensic accounting which may result to be the most effective and efficient tool in the detection and prevention of fraud in Nigeria.

In Nigeria, employee and management fraud, skimming, gratification, theft, misappropriation, embezzlement and other forms of financial crimes are increasing in a proportional such that traditional accounting and auditing cannot fight the menace. Therefore, it requires the service of forensic accountants with skills to recognize these crimes and prospect in the area of fraud detection, investigation, deterrence, prevention and remediation for future purposes, as forensic accounting is said to bring significant improvement in the quality of fraud detection and prevention.

The objective of this paper is, first to examine and review the previous studies carried out in the area of forensic accounting as a tool for detection and prevention of fraud, whether such study had proffered solution to fraud cases in Nigeria. Secondly, the paper highlights on the implication of fraud on the Nigerian economy, particularly public sector, and how forensic accounting can be used to detect and prevent these frauds. The paper utilizes the library style approach as methodology since no primary data is required.

The study is organized as follows; the next section introduces statement of problem. Section III review of related literature. Section IV describes the methodology with section V discuss the findings, while the final section concludes the paper

#### STATEMENT OF RESEARCH PROBLEM

The failure of statutory audit to detect, prevent and reduce misappropriation of corporate fund as well as an increase in corporate crime has put pressure on the professional accountant and legal practitioner to find a better way of exposing fraud in business world. Dada, Olaoye and Owolabi (2013), in their study state that despite the establishment of Anti corruption agencies, cases of corrupt practices both in the public and private sectors appear to be on the increase and it seems difficult to successfully prosecute the affected persons, due to lack of professional forensic accountants in these Anti graft agencies to handle these cases. In the same way, Dada, Owolabi and Okwu (2013), in their study, assert that corruption had made many foreign investors to have lost several billions of dollars to Nigerian fraudsters, thereby leading to reduction or even dis-investment in Nigeria.

According to Izedonmi and Ibadin (2012), financial crimes today have grown wild, and the emergence of computer software coupled with the advent of internet facilities has compounded the problem of financial crimes. However, detection or minimization of these crimes are made more difficult and committing these crimes much easier, since fraud and other financial crimes remain outside the ambit of the statutory auditor to report on except placed on inquiry. This means that the statutory auditor is not primarily bound to detect fraud and errors as his responsibility being defined by section 359 (CAMA, 2004).

In the word of Ojaide, as cited by Modugu and Anyaduba (2013), submits that there is an alarming increase in the number of fraud and fraudulent activities in Nigeria emphasizing the visibility of forensic accounting service. This shows that there is general expectation that forensic accounting may be able to stem the

tide of financial irregularities witnessed in most sectors of the Nigerian economy. This was the opinion of Williams, as cited in Atube, Enofe and Okpako (2013), assert that forensic accounting is recognized as having form of professional expertise and endowed with identifiable attributes among which are rationality, neutrality and independence, as this makes forensic accountants to possess a particular social recognition, observation that is critical to the translation of economic issues into symbolic display of trust.

In the light of the varying statements above by these various scholars, this study aims at examining these statements and to review their research work in order to bring out their findings and the solution recommended to see how forensic accounting can be used as a tool for effectiveness relevance for detection and prevention of fraud.

#### LITERATURE REVIEW

The corporate failures in many countries in recent times including Nigeria has led to the growing public awareness of the need for accounting, auditing and finance professionals that can detect and prevent corporate unethical behaviours. This has given rise to a profession within the context of accounting discipline known as forensic accounting which use the application of professional accounting methodology and techniques, auditing and investigative skills as well as principles to legal issues to carry out investigations in a financial set up. According to Gottschalk (2011), Forensic accounting is concerned with identifying, recording, settling, extracting, sorting, reporting, and verifying past financial data. This means the focus of forensic accounting is on evidence revealed by the examination of financial documents which can be presented to a court of law for proper prosecution.

Skousen and Wright, as cited in Gottschalk (2011), assert that forensic accounting is concerned with evidentiary nature of accounting data, and as a practical field it is concerned with accounting fraud and forensic auditing, compliance, due diligence, and risk assessment; detection of financial statement misrepresentation and financial fraud, tax evasion, bankruptcy and valuation studies, violation of accounting regulations, non-standard entries, structured transactions, records tampering, and earnings mismanagement. To handle all the issues raised above by these scholars, forensic accountants need to apply decision aids as well as professional judgments in their wok, and this decision aids are technical and systems which offer the potential to improve detection of financial fraud in accounting.

Degboro and Olofinsola, as cited by Modugu and Anyaduba (2013), argued that forensic investigation is all about the determination and establishment of fact in support of legal case. This shows that forensic accounting techniques in investigating financial crime is to detect and expose all its attending features as well as identify the culprits. In the view of Howard and Sheetz (2006), forensic accounting is the process of interpreting, summarizing and presenting complex financial issues clearly, succinctly and factually often in a court of law as an expert. This shows that the use of forensic accounting discipline is to help in determining issues of facts in business litigation.

Forensic accounting according to Owolabi et al (2013), is a technique that is suitable for legal review, offering the highest level of assurance, and including the now generally accepted connotation of having been arrived at in a scientific fashion. This proved that findings are based upon the scientific detection and interpretation of the evidences of phenomena introduced into the books and records of an accounting system and the effects of such phenomena upon the accounts, inventories or the presentation thereof. This view is in line with Curtis (2008), who see forensic accountants as essential to the legal system, providing expert services such as fake invoicing valuations, suspicious bankruptcy valuations and analysis of financial documents in fraud schemes.

Baird and Zelin (2009), see forensic accounting as an important investigative tool for detection of fraud. Gray (2008), states that the forensic accountants investigation include identification of fraud. According to an article extracted on-line through www.buzzle.com/articles, view forensic accounting essentially encompasses three major areas of investigation, dispute resolution and litigation support. Today, the horizons of forensic accounting have been broadened to include litigation support, investigative accounting, criminal matters, corporate investigation regulating compliance, insurance claims, matrimonial dispute and expert witnessing.

Kranacher et al (2008), develop investigative knowledge in the area of forensic accounting which they suggest as a model curriculum consisting of several concepts such as basic accounting, basic auditing, transaction processing, business law, business communication and computer skills. The purpose of this curriculum is to build knowledge, skills and abilities in forensic accounting to detect, prevent and deterrence in fraud related matters. However, a financial crime such as fraud can be subject to forensic accounting, since fraud encompasses the acquisition of property or economic advantage by means of deception, through either a misrepresentation or concealment. Singleton and Singleton, as cited in John and Ofiafoh (2013), view forensic accounting as comprehensively entails fraud investigation, prevention of fraud and analyzing antifraud controls in addition to gathering non - financial information.

The sole aim of forensic accounting investigator is to establish whether fraud is committed, in what capacity and the amount involved as well as evidence available for the prosecution of the culprits. In line with this statement, Bhasin (2007), as cited in Modugu and Anyaduba (2013), assert that the objectives of forensic accounting is the assessment of damages caused by an auditor's negligence to detect and reveal fact finding whether an embezzlement has taken place, in what amount, and whether criminal proceedings are to be initiated as well as the collection of evidence to establish criminal proceedings and computation of asset values in a divorce proceedings. However, most of literature on forensic accounting focuses financial crimes such as fraud, corruption, embezzlement skimming etc, as such there is a need for forensic accountants to be grounded in fraud investigation as well as analyzing financial evidence, develop skills in computer application to assists in the analysis, presentation and interpretation of financial evidence as well as communicating the findings in the form of reports, exhibits and documents collection in order to assist in legal proceedings.

The focus of this study shall base on how the application of forensic accounting can be used in the detection and prevention of fraud in Nigeria.

#### **FRAUD**

Fraud is difficult to describe because of its multi-dimensional nature, and as such it may be chaotic to give one definitive all-encompassing definition to it. However, scholars vary significantly in their expressions about fraud. Defining fraud sometimes is as difficult as identifying it. Ozkul and Pamukcu (2012), fraud is deceit, impersonation with intent to deceive, criminal deception done with the intention of gaining an advantage. The institute of Turkish History also explains fraud as "a deceptive trick, scam, game, artifice, cabal which is committed to cheat, mislead someone" and contributing something useless to something in order to gain advantage. Onuorah and Appah (2012), quoting Bello (2001), and Russel (1979), view the term fraud as generic and is used in various ways, which assumes in so many different degrees and forms that courts are compelled to context themselves with only few general rules for its discovery and defeat. In the same vein, Anyanwu (1993), and Ojaide (2000), sees fraud as an act or cause of deception, deliberately practiced to gain unlawful or unfair advantage; such deception is directed to the detriment of another. However, one thing to note and understand is the psychological factors that induce the behaviour of fraud perpetrators.

From the above explanation of fraud, given by these different scholars, it has four main ingredients which are:

Deception: Deception involves any false or misleading words or actions or omissions or concealment of facts that will cause legal injury.

Fault: This is define as wrong, mistake and error committed involuntarily and unconsciously. Fault stems from the deficiencies originated from the person or environment.

Intention: This is the most important element which distinguishes fraud from fault. However, the person committing fraud has an objective of moral or material gain.

**Debugging**: These are heavily committed on documents from faults and bringing them to light is a difficult but not impossible task, which required the services of experienced auditors to detect it, as fraudsters definitely leave trace and experienced auditors could find the fraud and the fraudster by tracking traces (Ozkul and Pamukcu, 2012, quoting Arzova, 2003).

#### **TYPES OF FRAUD**

According to Onuorah and Appah (2012), Karwai (2002), Ajie and Ezi (2000), Anyanwu (1993), Okafor (2004), and Adeniji (2004), according to these scholars, the types of fraud depend on the basis of the methods of perpetration include the following but not exhaustive as the methods are devised day in and day out which include defalcation, suppression, outright theft and embezzlement, tempering with reserves, insider abuses and forgeries, fraudulent substitutions, unauthorized lending, lending to ghost borrowers, kite flying and cross firing, unofficial borrowing, impersonation, teeming and lading, false payment, false proceeds of collection, manipulation of vouchers among others. But for the purpose of this study, fraud is classified into two groups: Financial fraud inside typical accounting cycles and Financial fraud outsider typical accounting cycles.

A. **Financial Fraud Inside Typical Accounting Cycles**: Usually, fraud involves an intentional deception by employees, management, vendors, and customers to obtain money or other assets or services from a business. Therefore, the activity of fraudster in this group will be classify into five typical accounting cycles of any business where it will likely leave some audit trail and will be briefly discuss as follows:

Sales and Collections Cycle: This aspect of accounting cycle deals with the sales of goods and services and collection of money. It is the most cash intensive among the five cycles. The most common frauds in this cycle are:

- Outright cash theft
- Theft of other assets
- Kickback to customers
- Front end frauds

Outright Cash Thefts: This is the easiest and most common type of fraud to perpetrate in this cycle and is usually carried out through unrecorded sales, under ringing, among others. Silverstone and Sheetz (2004), as cited in Izedonmi and Ibadin (2012), positioned that cash is the favourite of fraudsters and this accounts for about 77.8% of asset misappropriation in the U.S. To them, much of cash is taken by outright cash larceny and skimming. Larceny occurs when cash is taken or stolen after it has been recorded while skimming occurs when theft of cash taken place before cash is recorded.

Theft of Other Assets: Assets can be stolen by ordering and shipping goods to an address other than that of the business.

**Kickback to Customers**: In customer kickback schemes, the fraudster under bills the customer for merchandise and they split the difference or the receivables are written off as uncollectible for a fee.

Front-End Frauds: Front-end frauds are committed by the fraudster directing customers to take their business elsewhere or misappropriating it.

**Purchases and payment Cycle**: These are aspects of fraud that include non-capital procurements and payments of goods, equipment, and services used in company operations. The purchaser may act alone by setting up companies to receive goods which he misdirected from his company by false invoices. The vendor will typically provide a bribe or kickback in return for business.

Payroll and Personnel Cycle: According to Izedonmi and Ibadin (2012), the financial crime of payroll fraud is usually fast tracked by a payroll clerk, internet facility or through the connivance and collusion of another staff. Payroll and personnel cycle deals with hiring and termination, salaries, time keeping, expense account reimbursement, and health and other types of employee insurance coverage. Common forms of fraud in this cycle are paying ghost employees, overstating hour worked, overstating expenses, and filing false medical claims.

**Inventory and Warehousing Cycle**: This type involves the control of the purchase and storage of goods for later processing and sale or just for sale. The most common fraud in this area are ordering unneeded inventory and then stealing it for personal use, committing outright theft, charging embezzlements occurring elsewhere in the company to inventory losses.

Capital Acquisition and Repayment Cycle: This section accounts for debt and equity financing, interest, and dividend payments. The results of these transactions are reflected on the financial statements of the company. The usual frauds are borrowing company money for personal use, misuse of interest income, and misuse of proceeds from financings.

#### B. FINANCIAL FRAUD OUTSIDE TYPICAL ACCOUNTING CYCLES

These are circumstances whereby some frauds that affect business organization often occur outside the typical accounting cycles. These can be grouped and discussed under the following headings:

**Customer Fraud**: Customer fraud can severely affect insurance companies particularly, through filing of false applications and fraudulent claims, especially those for personal injury. Banks and other financial institutions suffer customer fraud through submission of false financial information on loan applications.

Management fraud/Theft: This type of fraud are committed when management over - rides the controls instituted by themselves to prevent the frauds or theft they now commit. Izedonmi and Ibadin (2012), quoting Shackell (2000), reports that the pervasiveness of management involvement in corporate financial crime in organization is high which most often are difficult to detect. However, management fraud deserves special attention in these days of corporate scandals. This is because, in addition to theft through the capital acquisition and repayment cycle, management can commit fraud through the manipulation of earnings reported on the financial statements prepared for shareholders and creditors. This types of fraud can affect the stock price, management bonuses and the availability and terms of debt financing.

Payroll Fraud: In any organization, being public or private sector, the payroll unit/section could be linked up with payroll fraud. The criminal activities perpetrated in this section is usually fast tracked by a payroll clerk, internet facility or through the conspiracy and collusion of another staff. The instruments of payroll fraud include ghost employees, inflating hours of work and overtime, as well as overstating expense accounts or medical grounds. According to Izedonmi and Ibadin (2012), financial crime of payroll is committed when the payroll clerk uses various criminal practices to avoid being caught in the fraud, particularly, by included in the payment schedule, salaries of ghost staff, income and overtime be inflated in connivance with other fraudulent staff of the organization and payment made on the basis and is being shared among themselves.

Kite - Flying Operation: This type of fraud usually takes place in the banking sector. Kite flying operation or kitting is the most expensive type of frauds in banks. This is where the depositor is passing worthless cheque (s) to banks with no assets behind it. The customer who is presenting this type of cheque is doing so in order to create false balance on which he may withdraw cash and then find his/her way out of the city. Most often, the kiter may probably has no intention to cause financial injury to the bank, but for the purpose of funding his/her small business push him/her to do so.

Corporate Fraud: The executive cadre of the companies are the centre stage for this type of fraud. Corporate fraud are usually intended to benefit the company. Izedonmi and Ibadin (2012), viewed these frauds to include financial statement fraud, anti - trust violation, securities frauds, tax evasion, false advertizing, environmental crimes and the production of unsafe product. However, corporate fraud deprives company of its assets especially when the top management attempts to deceive, conceal and misrepresent materially the financial statements.

#### **CHARACTERISTICS/ FEATURES OF THE FRAUDSTERS**

This section tries to examine the characteristics or features of people who commit or are likely to commit fraud on business. Ozkul and Pamukcu (2012), quoting the Association of Certified Fraud Examiners (ACFE), in their survey with 2,000 fraudsters revealed many characteristics of fraudster, which should guide the investigative auditors to detect the fraud. Below are some of these characteristics:

- (a). **Gender**: In the survey carried out by the Association of Certified Fraud Examiners (ACFE) proved that male usually involved in fraud cases than female. The result of their survey shows that three out of four of the people who commit fraud in business are male.
- (b). Marital Status: Usually, the number of married employees who attempt to commit fraud is higher than unmarried employees. The result of the survey conducted by ACFE shown with respect to the amount of fraud, difference is 1 3
- (c). **Education Status**: Generally, it is believe that as the level of education increases, the number and amount of the fraud also increase. The amount of the fraud is much higher, especially with employees who had received good education.

- (d). I Q Level: Research conducted recently showed that employees with higher I Q levels or those claiming to be so have a higher level of desire to commit fraud in an organization. The reason for this is that, this kind of people challenge the internal control structures and security systems of the business outfit they work in and satisfy themselves by breaking through.
- (e). Age Level: Generally, employees of any age could attempt to commit fraud, but it is common with older people when compare with younger ones. The outcome of the survey conducted by ACFE shown that the number of fraud older people commit is 28 times higher than those young people commit.
- (f). Working Conditions: Evidence from survey conducted by ACFE shown that employees who come to work early and leave late are assume to commit fraudulent activities more. More so, employees who present unfinished jobs as an excuse and want to work alone until late hours of the night have probability of committing fraud. It is also estimated that many of the managers who are caught as a result of fraudulent activities do not take leave unless they have to.
- (g). **Position at the Business:** There is a public perception that, any person working in the business organization has a probability to commit fraud. In addition to this perception, recent studies indicate that with respect to the amount of fraud, employees at managerial positions are by far ahead of other employees in fraud matter. At managerial level, they are in a better position to understand the entity's internal control structures and gaps in them and are able to conduct fraudulent activity more easily.

#### WHY EMPLOYEES COMMIT FRAUD

Bozkurt as cited in Ozkul and Pamukcu (2012), gives three reasons why employees indulge in fraud. These are pressure, opportunity, and justification that constitute the fraud triangle. They further state that components of the fraud triangle are similar to the fuel, spark, and oxygen which together cause fire, that is, once the three come together, it will result to fire break. In addition to this, a recent research conducted by Okoye and Gbegi (2013), quoting crumbley et al (2007), to have add a fourth variable capability to the three factor that makes employee to commit fraud. Therefore, as people have the pressure and opportunity to commit financial fraud, as well as the ability to justify it, they may not necessarily mean to have had the capability to do so.

#### **FRAUD DETECTION**

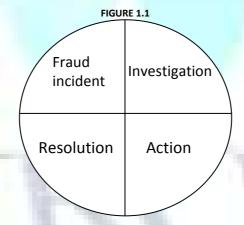
A close study of any fraud in an organization, be it public or private reveals many common basic features. There may have been negligence or dishonesty at some stage, on the part of one or more of the organization employees, and this may give room to a fraudster, as fraudsters viewed fraud as an easy way to get money without running risk of severe punishments. David (2005), as cited in Enofe et al (2013, assert that fraud is not a possibility but a probability. Once fraud is committed, those involved in the fraudulent acts would normally find it difficult to end the habit.

The development process of fraud in an organization can take a gradual process. The criminal may originally start with a very small amount but the trend may increase as time progresses. When the fraudster observed that he was not caught, he would act more greedily and the amount taken would increase day by day. When he noticed the presence of auditor to have suspected a foul play, he would stop the act, but when he observed the system for a short period of time to see whether the auditor could easily have spotted the theft and was satisfied that it might be difficult for the auditor to reveal the fraudulent activity, he continues.

Detection of fraud begins with the notification of red flags which indicates that something is wrong. This might come to light as a result of trends in the number of employees, managers and victims concerned about the loss in business assets. Ozkul and Pamukcu (2012), identify two ways to detect fraud: (a) Detection by chance and (b) Conducting a proactive research and encouraging initial identification of symptoms. To them, people who are exposed to fraud in the organization, do know that fraud was being committed, but could not bring it to light either because they are not sure and unwilling to blame someone directly or are unsure of how to go about reporting it and might also be afraid of being labeled as whistleblower.

In view of this, most organizations establishing hotlines through which employees make anonymous calls to draw attention to the fact that the crime is being committed. Ozkul and Pamukcu added that the organization in addition to hotline, takes some proactive precautions, as technological developments could be used by these organizations to analyze their databases in order to detect red flags. Detection of fraud has two model as identified by Ozkul and Pamukcu. These are: (a) Current Fraud Model and (b) Fraud Savvy Model

(a). Current Fraud Model: Current fraud model has four stages which is shown in figure 1.1 below:



Source: Ozkul and Pamukcu (2012). Fraud Detection and Forensic Accounting. http://www.springer.com/978 - 3 - 642 - 20825 - 6

- i. **Fraud Incident Stage**: In this stage, a fraud case raises consciousness while training and other preventive measures are out of question. This makes the company move to crises mode because it wants to identify the fraudster and is too eager to prevent the event from becoming known publicly, save losses, and reduce the impact of fraud on the organization.
- ii. Investigation Stage: This stage comprises all security procedures and internal control unit of an organization.
- iii. Action Stage: Most at times, before the third stage begins, investigation would have been completed and the company decides how to take action against the fraudster. In this stage, four possible decision actions may have emerged: that is, do nothing, fire the fraudster, transfer the fraudster to another section or fire the fraudster and start legal proceeding.
- iv. **Resolution Stage**: This stage decides the fate of the fraudster as the file is closed, showing the end to the matter. Though, the employee may be changed or new controls are applied or not applied, and the problem is resolved. However, nothing is done after this stage until a new fraudulent event takes place.
- (b). Fraud Savvy Model: Savvy model is a better approach which is designed into six stages depicted in figure 1.2 below:

#### FIGURF 1.2



Source: Ozkul and Pamukcu (2012). Fraud Detection and Forensic Accounting. http://www.springer.com/978 - 3 - 642 - 20825 - 6.

Fraud savvy model constitutes six element as can be seen above:

- i. **Moral Rules**: Lindborg (2005), as cited in Ozkul and Pamukcu (2012), opined that the most important element in fraud savvy model is the establishment of moral rules. There are two important points in establishing rules vis a- vis, the developed rules must be embraceable by everyone working in the company and creating a proper behaviour model.
- ii. **Training:** This stage of the model is to train the employees on a series of consequences of fraud and how to act when fraud is suspected. Albrecht and Albrecht (2003), as cited in Ozkul and Pamukcu (2912), assert that, what will provide benefit is not detecting or investigating but preventing the incidence of fraud.
- iii. **Risk and Controls**: At this stage, the only instrument that can be used to fight against fraud is the risk assessment and a good internal control system. Internal control system is use to detect the source in order to identifying where each fraud is stemming from, and thus preventing possible frauds in the future.
- iv. **Reporting and Monitoring System**: This stage involves the use of reporting and monitoring systems. The reporting system of fraud should be of hotlines as non use of hotlines and reporting systems frequently would make employees to abstain from reporting suspected frauds. However, monitoring includes watching the performance of internal auditors, external auditors and managers, and audits and investigations.
- v. **Proactive Detection**: This segment of savvy model deals with the application of proactive detection methods. No matter how good the prevention measures are, fraud could still be committed, as the loss caused by fraudsters could increase as time got longer, therefore, computer software can be used for initial detection as it is important today.
- vi. **Investigation and Prosecution**: This is the last stage of savvy fraud model. In this stage, if evidence of fraud is established, then the fraudster will be prosecuted at the law court. This is where forensic accounting comes to play in providing an account analyzes to determine the facts necessary to resolve a dispute before it is brought before the court or the lawsuit process takes its course. Therefore, doing nothing about the perpetrators should not be preferred while taking lawsuit against the perpetrators should be encouraged.

#### FRAUD PREVENTION

Enofe et al (2013), quoting David (2005), states that fraud can be better prevented if decisions are made by a group and not an individual, but however, if the group has the same interest, then fraud may not be prevented.

In fraud a case, one of the preventive measures to take, if fraud is suspected, is that the investigative accountants should discover and review the evidence to prove or disprove the allegations. Such evidence gathering process must be extremely discrete and should be preserved in such a way that it can meet the standards of proof tests of any court which may serve as reference points in any fraud matters. Traditional auditing has a focus on error identification and prevention. Prevention is the result of an effective internal control system. The auditor reviews the effectiveness of the internal control system by sampling transactions and not by a complete review of all transactions.

Gottschalk (2011), examined the role of accountants in white-collar prevention in his study, stressing the need for division of labour, openness, transparent work processes and corporate culture as way of preventing white-collar crime. However, since fraud forms part of white - collar crime, it can also be seen from that angle of division of labour, openness, transparent work processes, and corporations can to a great extent reduce or prevent fraud in an organization.

#### **METHODOLOGY**

The study be a theoretical analysis of the effectiveness of forensic accounting in the detection and prevention of fraud in Nigeria. We employed the secondary source of data collection by making use of available literature on forensic accounting and auditing and its application in both public and private sector of the Nigerian economy.

#### **DISCUSSION OF FINDINGS**

Various available journals, publications, articles and conference papers were critically examined, analyzed and reviewed to see whether the application of forensic accounting can be used to detect and prevent fraud in an organization.

This study is carried out aimed at the effectiveness of forensic accounting in the detection and prevention of fraud in Nigeria. Okoye and Gbegi (2013), in their study forensic accounting: A tool for fraud detection and prevention in the public sector, using scientific techniques of analysis via variance (ANOVA) concludes that forensic accounting significantly reduces the occurrence of fraud cases in public sectors. This means the application of forensic accounting cannot prevent fraud completely, but can only reduce it to the barest minimal.

In the study conducted by Enofe, Okpako and Atube (2013), the impact of forensic accounting on fraud detection shows that, the application of forensic accounting has strong relationship with fraud detection and gives public confidence on eradication of financial crime. But we found that there was no strong evidence to show the prevention of fraud through the application of forensic accounting. Therefore it is still a mirage. According to Modugu and Anyaduba (2013), in their study on, "Forensic Accounting and Financial Fraud in Nigeria: An Empirical Approach", they found that there is significant agreement amongst stakeholders on the effectiveness of forensic accounting in fraud control, improving financial reporting and internal control. For this findings to see the test of day, forensic accountants should wake up from their slumber to face the potential fraud and other illegal activities while performing their duties. These can help in providing significant assistance in preventing, investigating and resolving issues without which it will still be like an aborted dream.

Also, Owolabi, Dada and Olaoye (2013), in their research study, application of forensic accounting technique in effective investigation and detection of embezzlement to combat corruption in Nigeria, found that the application of forensic accounting technique as a tool for embezzlement investigation and detection has not effectively prevented the occurrence of it as EFCC does not have forensic accounting unit and the professional accounting firms with expertise skills are not directly involved in their investigation, yet, they are succeeding in their investigation. This means the application of forensic accounting in the detection and prevention of fraud in Nigeria is still in doubt until law enforcement agencies, constitutional constrain and attitudes of defense lawyers are put in proper place.

In the view of Dada, Owolabi and Okwu (2013), in their study, forensic accounting a panacea to alleviation of fraudulent practice. The study found that forensic accounting is positively related to the investigation and detection of fraudulent practices, but has not been applied in the investigation and detection of fraud, especially by the major anti corruption agency (EFCC) in Nigeria. This leads to poor investigation, presentation and prosecution of fraudsters in the law court. However, there was no substantial evidence to support their claim that non involvement of professional forensic accountants or firms result to failure of cases in the court. Statistics has shown over the years that EFCC has made tremendous stride as regards to cases of financial crime in Nigeria.

Furthermore, the findings of the study carried out by Onuorah and Appah (2012), fraudulent activities and forensic accounting services of banks in Port Harcourt, Nigeria has shown that the application of forensic accounting services reduces the level of fraudulent practices in banks.

In the light of above findings by these different scholars, we are of the opinion that the application of forensic accounting to some extent can lead to the effectiveness of fraud detection and prevention in Nigeria.

#### **CONCLUSION AND RECOMMENDATION**

Based on the findings of this study, we recommend the following:

- The federal government, companies and other corporate organizations should make material and moral investments in this profession (forensic accounting) in order to ensure that individuals, corporations, economic sectors, government departments are protected so that the country would be a better place for all
- Appropriate measures should be applied when fraud is detected, that is, where prosecution and punishment is considered to be the appropriate measure, proper forensic procedures should be followed during investigation and experts in the field should be involve in conducting the investigation. And where fraud is detected with substantial evidence, appropriate disciplinary measure should be applied on the culprit.
- Detection and prevention of fraud have given rise to the profession of forensic accounting, and as such companies had to rise against this backdrop or cankerworm in order to prevent the occurrence of fraud in the future.

#### **REFERENCES**

- 1. Adeniji, A.A (2004). Auditing and Investigation, Lagos: Value analysis Consult.
- 2. Ajie, H.A and Ezi, C.T (2000). Financial Institutions and Markets. Corporation impressions, Owerri
- 3. Anyanwu, J.C (1993). Monetary Economics: Theory, Policy and Institution, Onitsha: Hybrid.
- Atube, E.N, Enofe, A.O and Okpako, P.O (2013). The impact of forensic Accounting on Fraud Detection. European Journal of Business and Management. Vol.5,No.26. ISSN 2222 - 2839 (online).
- 5. Baird, J.E and Zelin, R.C (2009). An Examination of the impact of obedience pressure on perceptions of fraudulent Acts and the likelihood of committing occupational fraud. J. Forensic studies. Accounting Business, Winter, pp1 14
- 6. Curtis, G.E (2008). Legal and regulation environments and ethics: Essential components of fraud and forensic accounting curriculum ISS. 23 (4) PP.535 543
- 7. Dada, S.O, Olaoye, S.A and Owolabi, S.A (2013). Forensic Accounting and Financial Frauds in Nigeria. An Empirical Approach. International Journal of Business and Social Science. Vol.4 No.7
- 8. Dhar, P and Sarkar, A (2010). Forensic Accounting: An Accountant's Vision. Vidyasagar University Journal of Commerce, Vol.15
- 9. Gottschalk, P (2011). Prevention of White-Collar Crime. The Role of Accounting. Journal of Forensic and Investigative Accounting. Vol.3,ISS.1, PP.23 48.
- 10. Howard, S and Sheetz, M (2006). Forensic Accounting and Fraud Investigation for Non Experts. John Wiley and sons Inc, New Jersey.
- 11. Izedonmi, F and Ibadin, P.O (2012). Forensic Accounting and Financial Crimes: Adopting the Inference, Relevance and Logic Solution Approach. African Research Review: An International Multidisciplinary Journal. Ethiopia, Vol. 6 (4) ISSN 2070-0083 (on line)
- 12. Karwai, S.A (2002). Bank fraud: Can shariah prevent it?. J . Business Administration, 2 (1), pp. 62-78
- 13. Modugu, K.P and Anyaduba, J.O (2013). Forensic Accounting and Financial Fraud in Nigeria. An Empirical Approach. International Journal of Business and Social Science, Vol.4, No.7
- 14. Ofiafoh, E and John, I. O (2013). Forensic Accounting as a Tool for Fighting Financial Crime in Nigeria. Research Journal of Finance and Accounting. Vol.4, No.6, ISSN 2222 2847 (on line)
- 15. Ojaide, F (2004). Frauds Detection and Prevention: the case of Pension accounts ICAN News Journal January / March P8
- 16. Okafor, B (2004). Strategic approach to reduction of employee's theft, fraud and embezzlement. Niger Account 37 (4) . pp.3 5
- 17. Okoye, E.I and Gbegi, D.O (2013). Forensic Accounting: A Tool for Fraud Detection and Prevention in the Public Sector (A study of selected Ministries in Kogi State). International Journal of Academic Research in Business and Social Sciences. Vol.3, No.3. ISSN: 2222 6690.
- 18. Onuorah, A.C and Appah, E (2012)Fraudulent Activities and Forensic Accounting Services of Banks in Port Harcourt, Nigeria. Asian Journal of Business Management 4 (2), pp. 124 129. ISSN 2041 8752
- 19. Ozkul, F.U and Pamukcu, A (2012). Fraud Detection and Forensic Accounting. http://www.springer.com/978 3 642 20825 6



# REQUEST FOR FEEDBACK

#### **Dear Readers**

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you tosupply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail <a href="mailto:infoijrcm@gmail.com">infoijrcm@gmail.com</a>.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

**Academically yours** 

Sd/-

Co-ordinator

# **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

# **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

# Our Other Fournals





