INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Open J-Gage, India [link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.)],

Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 4456 Cities in 177 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	PREPARING TEACHERS FOR THE AGE OF GLOBALIZATION: ROLE OF POLICY MAKERS & TEACHER EDUCATION INSTITUTIONS DR. NEENA ANEJA	1
2 .	WORK LIFE BALANCE AND DEMOGRAPHIC INFLUENCE IN HEALTH CARE INDUSTRY. RASHMI FARKIYA & DR. PAWAN PATNI	3
	AN ASSESSMENT OF SATISFACTION LEVEL OF TOURISTS IN KANHA NATIONAL PARK DR. ASHOK JHAWAR & SHUBHANGI JAIN	6
••	BRAND AWARENESS OF HINDUSTAN UNILIVER LTD. AT THIRUTHURAIPOONDI M.KALAIVANI & B. KAYATHIRIBAI	13
5.	SOME EXAMPLES IN USAGE OF PARAMETRIC TESTS SAHANA PRASAD	16
6 .	STATUS OF QUALITY PRACTICES IN HIGHER LEARNING INSTITUTIONS IN PUDUCHERRY STATE K. KANDASAMY & DR. D. ARAVAZHI IRISSAPPANE	19
7.	A CROSS SECTIONAL STUDY ON IMPACT OF DEMOGRAPHIC VARIABLES IN CONSUMER PERCEPTION TOWARDS MOBILE VALUE ADDED SERVICES: A HOLISTIC PERCEPTIVE BGK MURTHY, DR. A. SATISH BABU & DR. B. NAGARAJU	24
8.	SCOPE OF MEDICAL SOCIAL WORK IN CURRENT CENTURY DR. MARIYA T CHEERAN, GEORGE JOSEPH & RENJITH T A	27
9.	LEGAL PROCEDURE AND STATUS OF ELECTRONIC SIGNATURE FOR SERVICE QUALITY IN NOTARY PUBLIC'S OFFICES: IRAN AND FRANCE DR. GHASSEM KHADEM RAZAVI & FATEMEH SHAFIEI	29
	PRADHAN MANTRI JAN DHAN YOJANA: PROGRESS IN SIKKIM STATE (INDIA) SANJAYA KUMAR SUBBA	33
11.	LAND ACQUISITION BILL: A LONG AWAITED REFORM TO SPEED UP 'MAKE IN INDIA' INITIATIVE KAVITA KARAN INGALE	36
12 .	ONE PERSON COMPANY (OPCS): ANALYSIS OF COMPANIES ACT, 2013 WITH RESPECT TO FORMATION AND OPERATION OF OPCS IN INDIA ANIL KUMAR	38
13 .	RURAL MARKETING: AN OVERVIEW P. BHANUPRIYA & D.SUPULAKSHMI	40
14.	A STUDY OF AWARENESS ABOUT LIFE INSURANCE SCHEME AMONG PEOPLE IN KANGRA DISTRICT OF HIMACHAL PRADESH KEWAL SINGH & SARWAN KUMAR	42
15 .	A STUDY TO ANALYSE THE RELATIONSHIP BETWEEN THE PRODUCTION OF STEEL AND FERRO ALLOYS IN THE WORLD WITH SPECIAL REFERENCE TO INDIA ASHISH V. DONGARE & DR. ANAND MULEY	46
16 .	EFFECTS OF JOB CHARACTERISTICS ON JOB SATISFACTION AMONG THE STAFFS OF INSURANCE COMPANIES IN JAFFNA THASIKA YOGESWARAN	49
17 .	IMPACT OF ADVERTISEMENT ON CONSUMER BEHAVIOUR: A STUDY ON COSMETIC PRODUCTS ASHA T K	55
18 .	POTENTIAL CUSTOMER FOR MARUTI SUZUKI SWIFT RAMESHA.R & SANDHYA.P	59
	PRIVATE SECTOR, THE ENGINE OF RWANDA'S ECONOMIC DEVELOPMENT SYLVIE NIBEZA	62
20 .	JOB SATISFACTION AND PROBLEMS FACED BY ANGANWADI WORKERS SHETAL R. BARODIA	69
	REQUEST FOR FEEDBACK & DISCLAIMER	71

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
<u>http://ijrcm.org.in/</u>

CHIEF PATRON

PROF. K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon

Chancellor, Lingaya's University, Faridabad

Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

LATE SH. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

DR. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

<u>ADVISORS</u>

PROF. M. S. SENAM RAJU Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi PROF. M. N. SHARMA Chairman, M.B.A., Haryana College of Technology & Management, Kaithal PROF. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR.

PROF. R. K. SHARMA Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

<u>CO-EDITOR</u>

DR. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

DR. SAMBHAVNA Faculty, I.I.T.M., Delhi

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
<u>http://ijrcm.org.in/</u>

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. A. SURYANARAYANA

Department of Business Management, Osmania University, Hyderabad

PROF. V. SELVAM

SSL, VIT University, Vellore

DR. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak DR. S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad SURJEET SINGH

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

FORMER TECHNICAL ADVISOR

AMITA Faculty, Government M. S., Mohali

FINANCIAL ADVISORS

DICKIN GOYAL Advocate & Tax Adviser, Panchkula NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

> SUPERINTENDENT SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (<u>FOR ONLINE SUBMISSION, CLICK HERE</u>).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

THE EDITOR

IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify

DEAR SIR/MADAM

Please find my submission of manuscript entitled '_____' for possible publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to their inclusion of names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:	and the second second
Designation	:	
Institution/College/University with full address & Pin Code	:	
Residential address with Pin Code	:	
Mobile Number (s) with country ISD code	:	
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:	
Landline Number (s) with country ISD code	:	
E-mail Address	:	
Alternate E-mail Address	:	
Nationality		

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. **<u>pdf. version</u>** is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Abstract alone will not be considered for review and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be **bold typed**, **centered** and **fully capitalised**.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully italicized text**, ranging between **150** to **300 words**. The abstract must be informative and explain the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php, however, mentioning JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. **HEADINGS:** All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS:** All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION	
REVIEW OF LITERATURE	
NEED/IMPORTANCE OF THE STUDY	
STATEMENT OF THE PROBLEM	
OBJECTIVES	
HYPOTHESIS (ES)	
RESEARCH METHODOLOGY	
RESULTS & DISCUSSION	
FINDINGS	
RECOMMENDATIONS/SUGGESTIONS	
CONCLUSIONS	
LIMITATIONS	
SCOPE FOR FURTHER RESEARCH	
REFERENCES	
APPENDIX/ANNEXURE	

The manuscript should preferably range from 2000 to 5000 WORDS.

- 12. **FIGURES & TABLES:** These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are referred to from the main text*.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, horizontally centered with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word should be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section: Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they are supposed to follow Harvard Style of Referencing. Also check to make sure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes and footnotes should not be used in the document.* However, you can mention short notes to elucidate some specific point, which may be placed in number orders after the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

 Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

BRAND AWARENESS OF HINDUSTAN UNILIVER LTD. AT THIRUTHURAIPOONDI

M.KALAIVANI RESEARCH SCHOLAR STET WOMEN'S COLLEGE MANNARGUDI

B. KAYATHIRIBAI HEAD DEPARTMENT OF COMMERCE STET WOMEN'S COLLEGE MANNARGUDI

ABSTRACT

A brand as, a name term, sign, symbol or design of combination of them, intended to identify the goods or services of on seller or group of sellers and to differentiate them from those of competitors. Thus a brand identities the seller or maker. Under trademark law the seller is granted exclusive rights. Consumer view a brand as an important part of a product and branding can add value to a product. The main objectives of the study is to find out the market potential of HUL products, to study the satisfactory level of the consumer for HUL products and study the factor influencing the purchase of HUL products. The problem undertaken for the study purpose is to find out the public eagerness to purchase FMCG products for this purpose, preferential statuses of consumers are analysed on what basis the consumer prefers his brand and which influence him to buy such as brand and how his buying motives is created, are analysed and conducted the exact buying behaviour of the consumer towards using FMCG products. They should be conscious of the fact that the consumer is a prime determining factor or decisive force in the market. So the producer should understand what exactly is expected of him by the consumers who are highly sensitive and reactive.

KEYWORDS

consumer, HUL, behaviour, satisfaction, FMCG.

INTRODUCTION

randing is a major issue in product strategy. Well known brands commands a price premium. Developing a branded product requires a great deal of long term investment, especially for advertising production and packing. The most distinctive skill of professional marketers is their ability to create maintain protect and enhance brands.

BRANDS

According to the American Marketing Association defines "A brand as, a name term, sign, symbol or design of combination of them, intended to identify the goods or services of on seller or group of sellers and to differentiate them from those of competitors. Thus a brand identities the seller or maker. Under trademark law the seller is granted exclusive rights. Consumer view a brand as an important part of a product and branding can add value to a product.

BRAND IMAGE

Brand image means the image of a particular brand in market and in eyes of people. Brand image decides the popularity of a brand in market. A brand having good brand image is considered more popular than a brand with low image.

COMPONENTS OF BRAND IMAGE

There are three components to a brand image : attributes, consequences and brand personality. It is perhaps more inclusive to think of a brands image as encompassing all the associates that a consumer has for that brand: all the thoughts, feelings and imagery-even colours, sounds and smells - that are mentally liked to that brand in the consumers memory.

First comes the attributes, attributes means qualities or functions or advantages of a particular brand. A brand is known by its attributes i.e. the qualities it offers. Attributes effect the brand image i.e. a product or brand with lot of advantages in comparison to its nearest substitute is considered more suitable. Thus it enhances the brand image. Then come the consequences, consequences means the effect of the product. The product or brand which gives ultimate good result is considered good brand. Thus, consequences also effect brand image. Last component of brand image is brand personality. Brand personality includes associations with particular characters, symbols, endorsers, life styles and types of users. Together, such brand personality associations create a composite image of a brand. It gives the brand a sense of human, it makes you feel a brand as a person.

Thus it characterized it as adventurous, head strong, undependable, excitable etc. Brand personality also anociate feelings with brand. Like fun, excitement with Pepsi, taste, health with honey. Brand personality also creates an association of that brand with certain important life values, such as exciting life, the search for self respect, the need to be intellectual, the desire for self-expression etc. Finally what often matters more than the specific personality attributed to brand is the question of whether a brand has any clear personality at all. Thus, it could be said that the brand personality of a "brand as a person", is used by various advertising agencies and marketing client companies.

Thus, these are the 3 components of brand image. Brand image is a important tool for making effective sales. Brand image builds the confidence in customers. A product which owns high brand image is always at an advantage in comparison to products with low brand image. Thus, brand image can be described as impression of brand in eyes of customers.

OBJECTIVES OF THE STUDY

- 1. To find out the market potential of HUL products.
- 2. To study the satisfactory level of the consumer for HUL products
- 3. To study the factor influencing the purchase of HUL products

METHODOLOGY

Methodology is a comprehensive term, which includes various methods and procedures, which are used for research analysis. It is way to solve the research problems systematically. This study attempts to find the public eagerness to purchase HUL products. Since the objectives of the study are mainly concerned with

VOLUME NO. 5 (2015), ISSUE NO. 09 (SEPTEMBER)

customers attitude, the necessarily date for analysis were from primary and secondary data. Primary data are collected from the customers through questionnaire secondary data regarding the company profile and collected from journals and magazines.

STATEMENT OF THE PROBLEM

The problem undertaken for the study purpose is to find out the public eagerness to purchase FMCG products for this purpose, preferential statuses of consumers are analysed on what basis the consumer prefers his brand and which influence him to buy such as brand and how his buying motives is created, are analysed and conducted the exact buying behaviour of the consumer towards using FMCG products.

SCOPE OF THE STUDY

The present research study has very wide scope. It covers various aspects it is several ways to various people. It helps to find out the expectations to public in FMCG products. It shows us, which is leading brand is FMCG Products. It shows the various reasons for selecting a particular brand in FMCG Products.

COMPANY PROFILE

Hindustan Unilever Limited (HUL) is the largest Fast Moving Consumer Goods (FMCG) company, a leader in home & personal care products and foods & beverages. HUL was established in 1933 as Lever Brothers India Limited. It is currently headquartered in Mumbai, HUL has produced many business leaders for corporate India. It is referred to as a 'CEO Factory' in the Indian press for the same reasons. HUL's brands are spread across 20 distinct consumer categories, touching lives of every 2 out of 3 Indian. It has employee strength over 15000and 1200 managers.

Hindustan Unilever Limited (HUL) is an Indian consumer goods company based in Mumbai, Maharashtra. It is owned by Anglo-Dutch company Unilever which owns a 67percentage controlling share in HUL. HUL's products include foods, beverages, cleaning agents and personal care products.

HUL was established in 1933 as Lever Brothers and, in 1956, became known as Hindustan Lever Limited, as a result of a merger between Lever Brothers, Hindustan Vanaspati Mfg. Co. Ltd. and United Traders Ltd. It is headquartered in Mumbai, India and employs over 16,500 workers, whilst also indirectly helping to facilitate the employment of over 65,000 people. The company was renamed in June 2007 as "Hindustan Unilever Limited".

Hindustan Unilever's distribution covers over 2 million retail outlets across India directly and its products are available in over 6.4 million outlets in the country. As per Nielsen market research data, two out of three Indians use HUL products.

According to this approach analysis of data in a general way involves a number of closely related operations which are performance with the purpose of summarizing the collected data and they are orgainsed in such a manner that they are annable to answer the research questions.

TABLE NO. 1: CLASSIFICATION OF RESPONDENTS ON THE BASIS OF BRAND DECISIONS IN THE FAMILY

S.No	Brand Decision	No. of Respondents	Percentage
1	Husband	54	36
2	Wife	45	30
3	Children	30	26
4	Others	21	14
	Total	150	100

Source: Primary data

The above table shows that 36 percentage of the respondents are decided the brand by husband and 14 percentage of the respondents are decided by others.

TABLE NO. 2: CLASSIFICATION OF RESPONDENTS ON THE BASIS OF MEDIA SELECTION

S.No	Media Selection	No. of Respondents	Percentage
1	Television	74	49
2	Newspaper	58	39
3	Salesman	18	12
	Total	150	100

Source: Primary data

The above table shows that majority 49 percentage of the respondents are selection of television, 12 percentage of the respondents are like to salesman.

TABLE NO. 3: CLASSIFICATION OF RESPONDENTS ON THE BASIS OF YEARS OF USING THE BRAND

S.No	Years using the brand	No. of Respondents	Percentage
1	Below 5 years	87	58
2	6 to 10	53	35
3	Above 10	10	07
	Total	150	100
	Sourcos	Drimany data	

Source: Primary data

The above table shows that year of using the brand majority of the respondents are (58percentage) using 5 years and remaining 7 percentage of the respondents are using above 10 years. The consumer taste and preference are changing to the periodical situation so the consumer change the brand within the year.

TABLE NO. 4: CLASSIFICATION OF RESPONDENTS ON THE BASIS OF BRAND PREFERENCE

S.No	Brand preference	No. of Respondents	Percentage
1	Great value for money	93	62
2	Highly competitive product	32	21
3	Satisfaction guarantee	25	17
	Total	150	100

Source: Primary data

The above table shows that 62 percentage of the respondents have satisfied the great value for money and 17 percentage of the respondents have prefer for the satisfaction of guarantee. The majority of the respondents are expected the satisfaction for the value paid for the product and others preference to satisfaction guarantee.

TABLE NO. 5: CLASSIFICATION OF RESPONDENTS ON THE BASIS OF LEVEL OF SATISFACTION

S.No	Brand satisfaction	No. of Respondents	Percentage	
1	Fully satisfied	105	70	
2	Satisfied	39	26	
3	Dissatisfied	06	04	
	Total	150	100	
Source: Drimen, data				

Source: Primary data

http://ijrcm.org.in/

14

The above table shows that 70 percentage of the respondents are fully satisfied in using the brand and 4 percentage of the respondents are dissatisfied in using the brand.

The researcher collect the information from 100 sample respondents and find out the following factors for the study:-

SUGGESTIONS

Customers buy the brands depend upon the price of the product. If the price is reduced considerably all the consumers will prefer that brand. Improvement of quality should be considered but at the same time price equilibrium should be maintained. Steps should be taken to make the products available in different quantities. Sensible advertisement should be made for better impression in the customer mind. Samples could be provided to rural areas to create awareness about the product. Most of consumer feels about price off or gift offer to buy the product. So, it should be given at least three months and six months once. The manufacturer must take Market survey, once in six months, to know the consumer attitude and preference. There should be regular supply of all brands of FMCG product.

CONCLUSION

All people, whether young or old, like good health and fairness. They purchase the FMCG product for increase the fair and maintain natural factors for health. So the company introduces variety of product for the people and take more action availability to the shop.

As regards manufactures they should realise that the consumers are the focal point of any business enterprises. They should be conscious of the fact that the consumer is a prime determining factor or decisive force in the market. So the producer should understand what exactly is expected of him by the consumers who are highly sensitive and reactive.

REFERENCES

- 1. Aswathappa. K. Human Resource and Personal Management, Fourth edition, Tata MC Graw Hill Publishing Company Limited, 2003.
- 2. Billimorid R.P. and Sing, N.K. Human Resource Development, Vikas Publishing House, New Delhi.
- 3. **Gupta. C.B.** Human Resource Management, Sultan Chand & Sons, New Delhi, Fifth provided Edition.
- 4. Kannan, R (1999) "Human resource Development and Employment growth in India". The Indian Journal of Labor Economics, pp 15.
- 5. Kothari C.R. (1985), (Research Methodology), Wishwa Prakasan, New Delhi.
- 6. Pareek, U. and Rao, T.V. Designing and Managing Human Resource System, Oxford & IBH Publishing Company, 2001 New Delhi.
- 7. Srivastava, R. K. (2013). Changing retail scene in India. International Journal of Retail & Distribution Management, Vol. 36(9), pp.714 721.
- 8. Tripathi. P.C. (2004), (Personnel Management), Sultan Chand & Sons, New Delhi.
- 9. Tripathi. P.C. Personal Management and Industrial Relations, Sultan Chand & Sons, New Delhi, First Edition. Sengupta, Anirban (2012). Emergence of modern Indian retail: an historical perspective. International Journal of Retail & Distribution Management, Vol. 36 Iss: 9, pp.689-700.



REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mailinfoijrcm@gmail.com for further improvements in the interest of research.

If youhave any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





