INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at: Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar, Open J-Gage, India Jink of the same is duly available at Inflibnet of University Grants Commission (U.G.C.), Index Copernicus Publishers Panel, Poland with IC Value of 5.09 Circulated all over the world & Google has verified that scholars of more than 5555 Cities in 190 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

CONTENTS

Sr.	TITLE ℓ NAME OF THE AUTIOD (C)	Page			
No.	IIILE & NAME OF THE AUTHOR (S)	No.			
1.	PERCEPTIONS OF EXECUTIVE LEVEL EMPLOYEES TOWARDS HRM PRACTICES IN SELECTED PRIVATE	1			
	SECTOR BANKS IN PUNJAB				
	SANJEEV, DR. N S BHALLA, DR. T S SIDHU & SHRUTI				
2 .	WOMEN PREFERENCE AS A JEWELLERY BUYER: IMPACT OF CELEBRITY ENDORSEMENT	9			
-	SHAMILY JAGGI & DR. SANJAY KUMAR BAHL				
3.	DR M K JAIN DR VIKAS GARG & SHIVRANIAN	14			
4	A STUDY ON IMPRESSION OF STRESS AND SURVIVING STRATEGIES AMONG THE BANK EMPLOYEES IN	21			
4.	TIRUNELVELI DISTRICT	21			
	DR. N. KAMALA & A. ARUNA DEVI				
5.	A STUDY OF INTERNET USERS' ATTITUDE AND PERCEPTION TOWARDS ONLINE SHOPPING	24			
	PARVEEN KUMAR GARG & DR. AMANDEEP SINGH				
6 .	DEFECT ANALYSIS AND PRECLUSION USING QUALITY TOOLS: A CASE STUDY OF ABC COMPANY				
	DR. SHIKHA GUPTA, DR. K. K. GARG & RADHA YADAV				
7.	ECONOMIC EMPOWERMENT OF BODO WOMEN THROUGH SELF-HELP GROUPS IN ASSAM	37			
	MAINAO BRAHMA & DR. K. DEVAN				
8 .	CONSUMER MOTIVES AND INFLUENCING FACTORS IN LIFE INSURANCE BUYING DECISIONS: A STUDY	41			
	IN PUNJAB AND CHANDIGARH REGION				
	NEHA SHRIVASTAVA & DR. RAMINDER PAL SINGH				
9.	ROLE OF SOCIAL MEDIA IN CRISIS COMMUNICATION IN THE BUSINESS CONTEXT: A STUDY WITH	50			
10		52			
10.	DEMIS H GEBREAL, DR. SUJATHA SELVARAJ & DANIEL TOLOSA	22			
11.	NATURE, MAGNITUDE AND DETERMINANTS OF INDEBTEDNESS AMONG WOMEN LABOUR	59			
	BENEFICIARY HOUSEHOLDS IN PUNJAB: AN EMPIRICAL ANALYSIS OF MGNREGS				
	DR. SARBJEET SINGH, DR. RAVITA & TANLEEN KAUR				
12 .	IMPACT OF GOVERNMENT POLICIES ON ENTREPRENEURSHIP IN MICRO SMALL AND MEDIUM	66			
	ENTERPRISES IN INDIA				
	BISHWAJEET PRAKASH & DR. JAINENDRA KUMAR VERMA				
13.	A STUDY OF EMPLOYEE PERCEPTION ON ORGANIZATIONAL CLIMATE AT B.E.L., KOTDWARA	70			
	DR. SANTUSH KUMAR GUPTA & ANSHIKA BANSAL	76			
14.	A STUDY OF CORPORATE SOCIAL RESPONSIBILITY PRACTICES IN MAHARATINA PUBLIC SECTOR	76			
	DR MOHD TAOL & DR MOHD AIMAL				
15	AN EMPIRICAL ANALYSIS OF ARBITRAGE OPPORTUNITIES IN NSE NIFTY FUTURES	85			
15.	DR. SOHELI GHOSE & ROMIT ABHICHANDANI	85			
16.	AN EMPIRICAL STUDY OF DEMONETIZATION IMPACT ON RURAL PUBLIC	94			
	DR. D.CH. APPA RAO & DR. CH. BRAHMAIAH	-			
17.	EMOTIONAL INTELLIGENCE AS AN EDUCATIONAL STRATEGY FOR ENHANCEMENT OF EMPLOYABILITY	97			
	AFIFA IBRAHIM & MUBASHIR MAJID BABA				
18 .	DEMONETIZATION & ITS IMPACT ON INDIAN ECONOMY	102			
	PRIYANKA SHRIVAS				
19.	IMPACT OF DEMONETIZATION ON ENTREPRENEURSHIP				
20.	IVIELTING ISSUES AND CHALLENGES OF TALENT MANAGEMENT THROUGH SELECT HUMAN RESOURCE	107			
	FRACTICLES IN SELECT IT CONFAMILES OF PUNJAD IITESH KLIMAR PANDEY				
		116			
		110			

iii

<u>CHIEF PATRON</u>

Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

FORMER CO-ORDINATOR

Dr. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

<u>ADVISOR</u>

Prof. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

Dr. R. K. SHARMA

Professor & Dean, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

Dr. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

EDITORIAL ADVISORY BOARD

Dr. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad Dr. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

Dr. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Gua-

dalajara, Mexico

Dr. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

Dr. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

Dr. CLIFFORD OBIYO OFURUM

Professor of Accounting & Finance, Faculty of Management Sciences, University of Port Harcourt, Nigeria Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

SUNIL KUMAR KARWASRA

Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad

Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

Dr. SYED TABASSUM SULTANA

Principal, Matrusri Institute of Post Graduate Studies, Hyderabad

Dr. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

Dr. SANJIV MITTAL

Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi

Dr. ANA ŠTAMBUK

Head of Department of Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

Dr. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

Dr. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

Dr. ANIL K. SAINI

Professor, Guru Gobind Singh Indraprastha University, Delhi

Dr. SRINIVAS MADISHETTI

Professor, School of Business, Mzumbe University, Tanzania

Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

MUDENDA COLLINS

Head, Operations & Supply Chain, School of Business, The Copperbelt University, Zambia Dr. EGWAKHE A. JOHNSON

Professor & Director, Babcock Centre for Executive Development, Babcock University, Nigeria

Dr. A. SURYANARAYANA

Professor, Department of Business Management, Osmania University, Hyderabad

Dr. MURAT DARÇIN

Associate Dean, Gendarmerie and Coast Guard Academy, Ankara, Turkey

Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida Dr. YOUNOS VAKIL ALROAIA

Head of International Center, DOS in Management, Semnan Branch, Islamic Azad University, Semnan, Iran WILLIAM NKOMO

Asst. Head of the Department, Faculty of Computing, Botho University, Francistown, Botswana

Dr. JAYASHREE SHANTARAM PATIL (DAKE)

Faculty in Economics, KPB Hinduja College of Commerce, Mumbai

SHASHI KHURANA

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

Dr. SEOW TA WEEA

Associate Professor, Universiti Tun Hussein Onn Malaysia, Parit Raja, Malaysia

Dr. OKAN VELI ŞAFAKLI

Associate Professor, European University of Lefke, Lefke, Cyprus

Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

Dr. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

Dr. MOHAMMAD TALHA

Associate Professor, Department of Accounting & MIS, College of Industrial Management, King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia

Dr. V. SELVAM

Associate Professor, SSL, VIT University, Vellore

Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

Dr. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

Dr. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

SURJEET SINGH

Faculty, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

Dr. MELAKE TEWOLDE TECLEGHIORGIS

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

SURAJ GAUDEL

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

FORMER TECHNICAL ADVISOR

AMITA

FINANCIAL ADVISORS

DICKEN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

<u>LEGAL ADVISORS</u>

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

<u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (*FOR ONLINE SUBMISSION, CLICK HERE*).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

THE EDITOR

IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript titled '_____' for likely publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published anywhere in any language fully or partly, nor it is under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to inclusion of their names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:
Nationality	:

* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of</u> <u>author is not acceptable for the purpose</u>.

http://ijrcm.org.in/

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>**pdf.**</u> <u>**version**</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS, But the limits can vary depending on the nature of the manuscript.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes* and *footnotes* should *not be used* in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

• Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

WOMEN PREFERENCE AS A JEWELLERY BUYER: IMPACT OF CELEBRITY ENDORSEMENT

SHAMILY JAGGI RESEARCH SCHOLAR, I. K. GUJRAL PUNJAB TECHNICAL UNIVERSITY, KAPURTHALA; & ASST. PROFESSOR LOVELY PROFESSIONAL UNIVERSITY PHAGWARA

DR. SANJAY KUMAR BAHL DIRECTOR SRI SAI INSTITUTES MANAWALA

ABSTRACT

Indians are well known for their craziness for celebrities, mainly cricketers and bollywood stars. They try to imitate them, to be like them. To take the advantage of this "fan following" of celebrities, marketers have associated the celebrities with their products to increase the appeal of their product offerings. Various researches have proven the positive impact of celebrity endorsement on the products especially low involvement products. This study is mainly focussing on the impact of celebrity endorsement on high involvement product i.e. Jewellery especially focussing on women as she is considered as an important and strong consumer because of her role in the decision making of products/services in the household. No marketer can afford to ignore her spending and influencing powers. Today's woman is more educated, confident, bold, knowledgeable and independent than before. For the study, we have used the Purposive sampling technique as the data is collected from women who like to wear jewellery. The sample of 200 women respondents was collected from DOABA region called as NRI hub of Punjab comprising of four districts namely Jalandhar, Hoshiarpur, Kapurthala and Shaheed Bhagat Singh nagar. To see the impact of celebrity endorsement on the women preference for gold, diamond, platinum and stone studded jewellery, the technique of multiple regression analysis was used. Though, it creates a brand image and helps to positioned the company as a brand in the mind of the people of the DOABA region(Punjab) but the results have shown that the impact of the celebrity endorsement in influencing the choice of jewellery by women of area under study is insignificant. The study might help the marketers in devising the advertising strategies and proper allocation of the budget in right direction in case of jewellery promotions.

KEYWORDS

celebrity endorsement, consumer buying behaviour, jewellery consumer.

INTRODUCTION

"In a fast changing world, a company is only as good as its last product."

Steve Jobs

9

The above lines by Steve jobs reflect the importance of Customer in today's world. Customer is considered as a King because it is the customer only which makes any business to grow or fall. That's the reason; all companies are busy in making strategies to make the customers happy because they know that if customers are happy, they will make the company to survive in this competitive market. So, the companies are investing huge money in conducting the research on Consumer buying behaviour to understand 5W'sH of consumers i.e. who will buy, what they buy, when they buy, where they buy, why they why and how they buy. Solomon (1995) and Schiffman & Kanuk (2009) defined consumer behaviour that it is the study of processes involving the selection, purchasing, usage or disposing of services, products, ideas by the individuals/groups to satisfy the needs. Researchers like Perner (2000), Sharma (2011) stated that buyers of different demographic orientation like age, gender and country are likely to perform in a dissimilar buying behaviour. On gender basis, many researchers like Bakshi (2009) stated that due to the different upbringing of men and women and socialization with other social, psychological and biological factors leads to different type of behaviour of men and women in different situations. Both the genders are different in every stage of decision maker, Women find pleasure and have satisfaction when they do shopping as compared to their counterparts. She considered as a very important decision maker or the influencer for the buying of the products in every household. Now days, despite of being called as "Simple House wife", she is playing a role of Chief Purchasing officer in the family. From a small involvement product to high involvement product, she influences the buying decision. In case of Jewellery, she is the sole decision maker in most of the cases as the men stated that doing shopping of jewellery is not their cup of tea. Men mainly purchase the jewellery for giving as a gift to women and whereas wo

Customer behaves differently for high and low involvement products. In case of high involvement products, the problem decision making process starts with problem identification, then information search, then alternatives evaluation, followed by purchase decision and lastly. Jewellery is considered as a high involvement product with makes the customer to go through the entire consumer decision making process for making the buying decision. People buy the jewellery for different reasons. Khor, E.T. (2010) stated that mainly in modern era, people do shopping for reasons like having social status, for self esteem and for the mental satisfaction. Pooler (2003) stated that shoppers now don't act in a what that makes a sense from an economic or logical point of view. They buy the things when the things are expensive to show-off their status in the society. Lin, W.B. (2012) stated that expensive products are having high prestige value to the consumers. Jewellery industry is one of the largest consumer sector of the country as compared to automobile, apparels and the telecom sector. In this sector, there are more than 5 Lac players, mainly small players who are contributes 6%-7% (approximately) in the GDP of India. Government of India (GOI) has decided to put more focus on Gems and Jewellery sector for promoting the exports. India is exporting 95% of the world's total diamonds as per Gems and Jewellery Export Promotion Council. As per the report by Research and Markets, this market is having the potential to grow at a CAGR of 15.95% from 2014 to 2019. Untracht (1997) stated that jewellery is considered as a most important and integral part of everyone's life rather than a display of someone's wealth and status. It's a reflection of someone's culture. The Indian Jewellery market is undergoing a gradual change from unorganized formats to organized one and its retailing is changed to "Precious fashion" accessory" from a 'Storehouse of value'. Nowadays, Branded jewellery becomes the new mantra by creating a niche market for itself and the big or small players in this sector invest a good amount of money in creating a brand value of their products and to attract the customers more and more. They are hiring celebrities to endorse their products like Aishwarya Rai & Amitabh Bachan (Kalyan Jewellers), Hema Mailini (Malabar), Bipasha Basu (Gili), Priyanka Chopra (Asmi), Sonakshi Sinha (D'dmas) etc. Kambitsis et al. (2002) stated in today's era, celebrity endorsement is considered as a billion-dollar industry having potential to generate sales. The companies have linked brands with the celebrities as they want to take the advantage of the people likeness for the celebrity to generate sales for the company. The marketers are spending big amount of money hiring celebrities for their company's offerings based on the belief that they are more effective spokesperson for their products or services to the masses. Celebrities become the face of the company's products. People recognize the product with the celebrity. In a today's competitive scenario, when it becomes very difficult for marketers to differentiate their products/services from others, the concept of celebrity endorsement has yielded good returns for the companies. The intense use of celebrities for endorsing the products has increased drastically in the past few years. They promote various kinds of products and services. It is not limited to a specific sector of the economy but covers almost all industry categories. India is full with the fans that admire their favourite celebrities as a god and ready to do anything to become like the celebrity. Indian movie titled "Fan" featuring Shahrukh Khan and directed

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

VOLUME NO. 7 (2017), ISSUE NO. 06 (JUNE)

by Maneesh Sharma shows the love/madness of the fan with the celebrity. Bashir and Malik (2009) stated that celebrities used in ads have greater positive influence on people and as per Amos et al. (2008), the ads that use celebrity endorsers are having more popularity as compared to the other ads. Instead of relying on friends, reference groups, family and other sources, people start relying on ads. According to Pughazhendi *et al.* (2012), marketers use dominant and famous celebrity personalities in ads to increase the appeal of product to the viewer. This study shows that consumer behaviour and attitude regarding brand, advertisements and purchase decision are positively affects by the multiple celebrities' ads in low involvement products but in high involvement products there is no major difference. Ellis (2000) stated that the impact of celebrities is more on young generation because of their age and independency. They go for the media guidance for shaping their personalities and behaviours. So, marketers make every possible attempt to be tuned into what's the closest to the heart of the viewer for selling its product and to win the trust of the consumer, which cost him a lot.

HYPOTHESES FORMULATION

- H1: There is a significant impact of celebrity endorsement on the women preference for gold jewellery.
- H2: There is a significant impact of celebrity endorsement on the women preference for diamond jewellery.
- H3: There is a significant impact of celebrity endorsement on the women preference for platinum jewellery.
- H4: There is a significant impact of celebrity endorsement on the women preference for stone studded jewellery.

RESEARCH METHODOLOGY

This research is descriptive which includes the study the impact of the celebrity endorsements on the female buying behaviour of the jewellery. The study was conducted in Doaba Region(Punjab) consists of four districts namely Hoshiarpur, Jalandhar, Shaheed Bhagat Singh Nagar and Kapurthala. This area considered as one of the densely populated and most fertile region of the Punjab. Many people of this region reside outside India because of which this area is also called as Hub of NRI's (Non Residents Indians). Due to high literacy rate, agricultural development and large no. of NRI's in this region, the people are having more disposable income results into more spending. Data was collected with the help of a questionnaire. The measurement of variables was based on the Likert five point scale with options ranging from 5-Strongly Agree, 4-Agree, 3-Neutral, 2-Disagree, 1-Strongly Disagree. The questions used in the questionnaire were either framed or taken from the previous researchers. The questionnaire will comprise of two sections: First section is related with the demographics of the respondents including the gender, area, age, marital status, education level, occupation and income level and in second section, questions relevant to the research objectives were framed. The sample size is 200 women taken from the region under study. As per Hair et al (2013) suggested that about 200-500 respondents will be sufficient to represent the entire population in management studies. The non probability sampling techniques, namely purposive sampling was used. The Statistical Package for Microsoft Windows 20.00 was used to complete the analysis of the collected data. Multiple regression analysis was used to determine the impact of the celebrity endorsement on the female jewellery buying preference at 5% level of significance. In jewellery, we are considering Gold jewellery, Diamond Jewellery, Platinum and Stone studded jewellery and in Celebrity endorsements, the variables taken are trust, credibility, Attractiveness, Popula

RELIABILITY TEST: Cronbach' s alpha is a coefficient that helps to rate the internal consistency or the correlation of items in a test. Its value varies form 0-1.

RELIABILITY STATISTICS				
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items		
.830	.835	9		

If the test has a strong internal consistency, as per various measurement experts, the value of alpha should lie between 0.70-0.90. Nunally (1978) stated that if the alpha value is more than 0.70, it is considered as an acceptable value. In the study, alpha value is 0.830 which shows the data collected in this study is highly reliable.

ANALYSIS AND RESULTS

Table 1 comprises of the respondent's demographics. Maximum of the women are in the age group of 20-30 comprising 47.5% of the total population and in case of education, 40.5% women were Post graduates ha 40.5%.

		Frequency	Percentage
Age	Less than 20	23	11.5%
	20-30	95	47.5%
	31-40	52	26.0%
	41-60	28	14.0%
	Above 60	2	1.0%
Education	Upto 10 th	12	6.0%
	12 th	27	13.5%
	Graduation	71	35.5%
	Post-graduation	81	40.5%
	Diploma	9	4.5%
Occupation	Not in job	103	51.5%
	Salaried	68	34.0%
	Professional	19	9.5%
	Business	10	5.0%
	Agriculture	0	0.0%
Income	Less than 25,000	147	73.5%
	25,000-50,000	37	18.5%
	50,0001-75,000	14	7.0%
	754,001-1 Lakh	1	0.5%
	More than 1 Lakh	1	0.5%
District	Hoshiarpur	40	20.0%
	Jalandhar	65	32.5%
	Kapurthala	28	14.0%
	Shaheed Bhagat Singh Nagar	67	33.5%

Most of the women were not in job and income of 147 women lies in the slab of Less than Rs. 25,000. The distribution of the women population is DOABA region is given as Hoshiarpur (20%), Jalandhar (32.5%), Kapurthala (14%) and Shaheed Bhagat Singh Nagar(33.5%).

The model summary, The F-Ratio (ANOVA) and the coefficients and their significance are explained in the following tables for the testing of the hypothesis.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

10

VOLUME NO. 7 (2017), ISSUE NO. 06 (JUNE)

For Hypothesis 1: There is a significant impact of celebrity endorsement on the women preference for gold jewellery.

From the table 1.1, it is found that the R square is 0.105. This indicates that the determination power of the regression equation is about 10.5 percent. Hence 10.5 percent variation in the preference for gold jewellery women is explained by the independent variables and rest 89.5 percent is unexplained in the model. The standard error of the estimates is 1.193. TABLE 1.1: MODEL SUMMARY

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate		
1	.324ª	.105	.082	1.193		
a. Predictors: (Constant), Proper Product Match Fit, Trust, Popularity, Attractiveness, Credibility						

TABLE 1.2: ANOVA ^a						
Model Sum of Squares df Mean Square F Sig					Sig.	
1	Regression	32.281	5	6.456	4.537	.001 ^b
	Residual	276.039	194	1.423		
Total 308.320 199						
a. Dependent Variable: Preference for Gold Jewellery						

b. Predictors: (Constant), Proper Product Match Fit, Trust, Popularity, Attractiveness, Credibility

The F ratio (ANOVA) is 4.537, which is statistically significant at 5 percent level of significance. Therefore, the model is acceptable. The regression model is estimated by enter method.

		IAD	LE 1.5. COEFFICIEN	115-		
		Unstandard	dized Coefficients	Standardized Coefficients		
Model		В	Std. Error	Beta	Т	Sig.
1	(Constant)	2.452	.321		7.633	.000
	Trust	.102	.111	.100	.918	.360
	Credibility	123	.125	110	989	.324
	Attractiveness	.134	.110	.130	1.217	.225
	Popularity	.203	.101	.196	2.009	.046
	Proper Product Match Fit	.044	.088	.043	.504	.615
a.	. Dependent Variable: Preference for Gold Jewellery					

From the Table 1.3, it is clear that the intercept is 2.452, indicates the autonomous impact of celebrity endorsement. The variables such as trust, attractiveness and proper product match fit have positive impact on the gold jewellery preference by women but are statistically insignificant. Only popularity variable is statistically significant at 5 percent level of significance i.e. there is a significant impact of popularity on the gold preference by women. The coefficient of credibility is negative; hence it is showing negative impact on gold jewellery preference by women but this statement cannot be accepted for DOABA Region of Punjab as it is statistically insignificant.

For Hypotheses 2: There is a significant impact of celebrity endorsement on the women preference for diamond jewellery

TABLE 2.1: MODEL SUMMARY						
Model R R Square Adjusted R Square Std. Error of the Estimate						
1 .335 ^a .112 .089 1.212						
a. Predictors: (Constant). Proper Product Match Fit. Trust. Popularity. Attractiveness. Credibility						

From the table 2.1, it is found that the R square is 0.112. This indicates that the determination power of the regression equation is about 11.2 percent. Hence 11.2 percent variation in the preference for diamond jewellery is explained by the independent variables. The rest of 88.8 percent of preference of diamond jewellery is unexplained in the model. The standard error of the estimates is 1.212.

_....

TABLE 2.2: ANOVA°						
Model		Sum of Squares	df	Mean Square	F	Sig.
1 Regression		35.980	5	7.196	4.895	.000 ^b
Residual Total		285.200	194	1.470		
		321.180	199			
a. Dependent Variable: Preference for Diamond Jewellery						
hΡ	h. Predictors: (Constant). Proper Product Match Fit Trust Popularity. Attractiveness. Credibility.					

The F ratio (ANOVA) is 4.895, which is statistically significant at 5 percent level of significance. Therefore, the model is acceptable. The regression model is estimated by enter method.

	TABLE 2.3: COEFFICIENTS ^a					
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		В	Std. Error	Beta		
1	(Constant)	2.195	.326		6.722	.000
	Trust	.194	.112	.188	1.728	.086
	Credibility	100	.127	087	787	.432
	Attractiveness	.015	.112	.014	.135	.893
	Popularity	.297	.103	.280	2.883	.004
	Proper Product Match Fit	088	.090	083	984	.326
a	Dependent Variable: Prefer	ence for Dia	mond lewellery			-

In the Table 2.3, the intercept is 2.195 shows the autonomous impact of celebrity endorsement on the preference of diamond jewellery by women. Only popularity variable is statistically significant at 5 percent level of significance i.e. there is a significant impact of popularity of the celebrity on the diamond jewellery preference by women. The variables such as trust and attractiveness have positive impact on the diamond jewellery preference by women and credibility and proper product match fit are having the negative impact but are statistically insignificant. Thus, statement cannot be accepted for DOABA Region of Punjab as it is statistically insignificant.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

For Hypotheses 3: There is a significant impact of celebrity endorsement on the women preference for platinum jewellery.

TABLE 3.1: MODEL SUMMARY

Model R R Square		Adjusted R Square	Std. Error of the Estimate		
1	.418ª	.175	.153	1.248	

a. Predictors: (Constant), Proper Product Match Fit, Trust, Popularity, Attractiveness, Credibility

From the table 3.1, it is found that the R square is 0.175. This indicates that the determination power of the regression equation is about 17.5 percent. Hence 17.5 percent variation in the preference for platinum jewellery is explained by the independent variables. The rest of 82.5 percent of preference of platinum jewellery is unexplained in the model. The standard error of the estimates is 1.284.

TABLE 3.2: ANOVA ^a									
Мо	del	Sum of Squares	df	Mean Square	F	Sig.			
1	Regression	63.883	5	12.777	8.204	.000 ^b			
Residual		302.112	194	1.557					
Total 365.995 199									
a. Dependent Variable: Preference for Platinum Jewellery									
b. P	b. Predictors: (Constant), Proper Product Match Fit, Trust, Popularity, Attractiveness, Credibility								

The F ratio (ANOVA) is 8.204, which is statistically significant at 5 percent level of significance. Therefore, the model is acceptable. The regression model is estimated by enter method.

		TAB	LE 3.3: COEFFICIEN	NTS ^a		
		Unstandardized Coefficients		Standardized Coefficients		
Model		В	Std. Error	Beta	t	Sig.
1	(Constant)	1.676	.336		4.989	.000
	Trust	.265	.116	.240	2.286	.023
	Credibility	.118	.130	.097	.905	.367
	Attractiveness	.135	.116	.120	1.172	.243
	Popularity	.105	.106	.093	.992	.322
	Proper Product Match Fit	164	.092	145	-1.781	.076
		6 81				

a. Dependent Variable: Preference for Platinum Jewellery

From the Table 3.3, the intercept is 1.676 indicates the autonomous impact of the celebrity endorsement on the preference of platinum jewellery by women. Only Trust variable is statistically significant at 5 percent level of significance i.e. there is a significant impact of trust of the celebrity on the platinum jewellery preference by women. The variables such as credibility, attractiveness and popularity have positive impact on the platinum jewellery preference by women and proper product match fit are having the negative impact but are statistically insignificant. So, cannot be accepted for DOABA Region of Punjab. Нур

otheses 4:	There is	a significant	impact of	celebrity	endorsement	t on the	women p	preference	for stor	he studded	Jeweller

TABLE 4.1: MODEL SUMMARY							
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate			
1	.395ª	.156	.134	1.259			

a. Predictors: (Constant), Proper Product Match Fit, Trust, Popularity, Attractiveness, Credibility

From the table 4.1, it is found that the R square is 0.156. This indicates that the determination power of the regression equation is about 15.6 percent. Hence 15.6 percent variation in the preference for stone studded jewellery is explained by the independent variables. The rest of 84.4 percent of preference of stone studded jewellery is unexplained in the model. The standard error of the estimates is 1.259.

Model		Sum of Squares df Mean		Mean Square	F	Sig.			
1	Regression	56.710	5	11.342	7.161	.000 ^b			
	Residual	307.270	194	1.584					
	Total	363.980	199						
a. Dependent Variable: Preference for Stone Studded Jewellery									

b. Predictors: (Constant), Proper Product Match Fit, Trust, Popularity, Attractiveness, Credibility

The F ratio (ANOVA) is 7.161, which is statistically significant at 5 percent level of significance. Therefore, the model is acceptable. The regression model is estimated by enter method. TABLE 4 2. COEEEICIENITS

	TABLE 4.3: COEFFICIENTS								
		Unstandardized Coefficients		Standardized Coefficients					
Model		В	Std. Error	Beta	t	Sig.			
1	(Constant)	2.045	.339		6.034	.000			
	Trust	.278	.117	.253	2.383	.018			
	Credibility	.228	.131	.187	1.734	.084			
	Attractiveness	.040	.117	.036	.347	.729			
	Popularity	.003	.107	.003	.033	.974			
	Proper Product Match Fit	124	.093	110	-1.336	.183			
а	a Dependent Variable: Preference for Stone Studded Jewellery								

From the Table 4.3 the intercept is 2.045 indicates the autonomous impact of the celebrity endorsement on the preference of stone studded jewellery by women. Only Trust variable is statistically significant at 5 percent level of significance i.e. there is a significant impact of trust of the celebrity on the stone studded jewellery preference by women. The variables such as credibility, attractiveness and popularity have positive impact on the stone studded jewellery preference by women and proper product match fit is having the negative impact but are statistically insignificant. So, cannot be accepted for DOABA Region of Punjab.

CONCLUSION

The study shows that in case of jewellery preference by the women, celebrity endorsement impact is least. The results have shown that variable like popularity of celebrity impact the preference of gold and diamond jewellery by women and in case of platinum and stone studded jewellery, trust on the celebrity impacts the preference. Doaba region is called the NRI (Non Resident of India) hub of Punjab and these people are having high disposable income. So, their preference for the jewellery is not so much impacted by the celebrities endorsing the products. They buy the jewellery what they like, when they like and from where they like.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT 12 A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

ΤΔΒΙ Ε 4.2· ΔΝΟΥΔ^a

VOLUME NO. 7 (2017), ISSUE NO. 06 (JUNE)

Whosoever is the celebrity endorsing the product in ads, that have least effect on women preference of some particular type of the jewellery. Celebrity endorsement for jewellery is helping the company in creating the brand image and capturing the position in the minds of the customer as a brand only but don't convince the customer to buy it in that time.

LIMITATION OF THE STUDY AND SCOPE FOR THE FURTHER RESEARCH

- 1. The sample size which was taken from the study is 200 respondents only and data was collected from only four districts of the Punjab. So, somebody who want to do working on a similar study should take the sample size more than 200 and area can be the multiple cities which truly represent the entire population.
- 2. In the study, men section is not considered which constitutes the 52.77% population of Punjab.
- 3. Because of the demonetisation announced on 8th November, 2016, some respondents refused and some were hesitated to reveal the information regarding to the jewellery which probably affected the results of the study.

REFERENCES

- 1. Amos, C., Holmes, G. and Strutton, D., 2008. Exploring the relationship between celebrity endorser effects and advertising effectiveness: A quantitative synthesis of effect size. *International Journal of Advertising*, 27(2), pp.209-234.
- 2. Bakshi, S., 2012. Impact of gender on consumer purchase behaviour. Journal of Research in Commerce and Management, 1(9), pp.1-8.
- 3. Ellis, J., 2000. Seeing things: Television in the age of uncertainty. IB Tauris.
- 4. Hair, J.F., Ringle, C.M. and Sarstedt, M., 2013. Editorial-partial least squares structural equation modeling: Rigorous applications, better results and higher acceptance.
- 5. Kambitsis, C., Harahousou, Y., Theodorakis, N. and Chatzibeis, G., 2002. Sports advertising in print media: the case of 2000 Olympic Games. Corporate Communications: An International Journal, 7(3), pp.155-161.
- 6. Khor, E.T., 2010. Factors Influencing Consumer Buying Behavior of Luxury Branded Goods (Doctoral dissertation, Universiti Sains Malaysia).
- 7. Lin, W.B., 2013. Factors affecting high-involvement product purchasing behavior. *Quality & Quantity*, pp.1-21.
- 8. Nunnally, J., 1978. Psychometric methods.
- 9. Perner, L., 2010. Consumer behavior: the psychology of marketing. Retrieved, October 2, 2010.
- 10. Pooler, J.A. and Pooler, J., 2003. Why we shop: Emotional rewards and retail strategies. Greenwood Publishing Group.
- 11. Pughazhendi, A., Baskaran, K.A., Prakash, M.R. and Balamurugan, R.N., 2012. A study on effectiveness of Multiple and Single celebrity endorsement on considerable product advertisements in Chennai perceptive, India. *Far East Journal of Psychology and Business*, 6(2), pp.11-18.
- 12. Solomon, M.R., Surprenant, C., Czepiel, J.A. and Gutman, E.G., 1985. A role theory perspective on dyadic interactions: the service encounter. *The Journal of Marketing*, pp.99-111.
- 13. Schiffman, G.L. and Kanuk, L.L., 2009. Consumer Behavior: Pearson International Edition.
- 14. Sharma, P., 2011. Country of origin effects in developed and emerging markets: Exploring the contrasting roles of materialism and value consciousness. *Journal of International Business Studies*, 42(2), pp.285-306.
- 15. Untracht, O., 1997. Traditional jewellery of India. Harry N. Abrams.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail <u>infoijrcm@gmail.com</u> for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals







INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/