# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at: Ulrich's Periodicals Directory @, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

Dinch's Periodicals Directory (9), Produest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar, Deen J-Gage, India [link of the same is duly available at Inflibent of University Grants Commission (U.G.C.)], Index Copernicus Publishers Panel, Poland with IC Value of 5.09 & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 5555 Cities in 190 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

# **CONTENTS**

Sr.	TITLE & NAME OF THE AUTHOR (S)	Page		
No.		No.		
1.	COMPREHENDING AND IMPLEMENTING BEST PRACTICES OF QUALITY MANAGEMENT ACROSS INDUSTRIES BALAJI GOPALAN & DR. REVATHI IYER	1		
<b>2</b> .	INVENTIVE USE OF INFORMATION AND COMMUNICATION TECHNOLOGY IN THE OPEN AND DISTANCE LEARNING SYSTEM: AN EMPIRICAL STUDY B. RUPINI			
<b>3</b> .	A STUDY ON PROBLEM FACED BY VEGETABLE PRODUCING FARMERS IN NILIGIRI - DISTRICT DR. S. NAMASIVAYAM & K. ARTHI			
4.	STUDY ON CONSUMER BEHAVIOUR TOWARDS FROZEN FOOD IN JAMMU CITY OF J & K STATE TAVLEEN KAUR, JYOTI KACHROO & NAVEED HAMID			
5.	OPINION DIFFERENCE OF TEACHERS ON EXISTING PERFORMANCE APPRAISAL PRACTICES IN PRIVATE ENGINEERING INSTITUTIONS CHANDRA MOHAN SINGH, DR. ASHOK CHANDRA & DR. SANJAY SHARMA			
<b>6</b> .	COOPERATIVE INDUSTRIAL ESTATES: THE GOLDEN PLATFORM FOR SMALL SCALE INDUSTRIES DR. ARVIND CHAUDHARI			
<b>7</b> .	ECONOMIC GROWTH, EDUCATION EXPENDITURE AND INCOME INEQUALITY IN INDIA ANIRUDDHA KAYET & DEBASISH MONDAL			
<b>8</b> .	LEADER MEMBER EXCHANGE QUALITY INFLUENCING COMMITMENT AND TRUST AMONG EMPLOYEES OWAIS AHMED & DR. MUSHTAQ AHMED SIDDIQI	44		
<b>9</b> .	EFFECTIVENESS OF TECHNOLOGY ENABLED LEARNING (TEL) IN LEARNING SCIENCE AT D.T.Ed. LEVEL P. JAYANTHI NIRMALA & DR. K. S. PREMILA	47		
<b>10</b> .	ROLE OF FIXED ASSETS MANAGEMENT RAMESH VANKADOTH	50		
11.	A REVIEW OF LITERATURE ON THE INTER-LINKAGES OF STOCK MARKET DEVELOPMENT WITH ECONOMIC GROWTH TANUI NANDAN & NIVEDITA SRIVASTAVA	52		
<b>12</b> .	A STUDY ON EMPLOYEE ATTRITION AND RETENTION IN BPO SECTOR DR. SHAMSHER SINGH & RAVEENA RANA	60		
<b>13</b> .	A STUDY ON THE INFLUENCE OF ATTITUDINAL AND ENVIRONMENTAL FACTORS ON ENTREPRENEURIAL INTENTION DR. JOHNEY JOHNSON & DR. SONIA KATHERIN MATHEW	64		
14.	E-GOVERNANCE: A BOON OR BLISS TO SOCIETY: A RESEARCH DR. SHALINI SRIVASTAV, DR. SUMIT AGARWAL & DR. GARIMA BHARDWAJ	68		
15.	BREXIT-AN END IN ITSELF OR THE BEGINNING OF A NEW ERA DEEPA SHARMA	71		
<b>16</b> .	ROLE OF BUYER CHARACTERISTICS IN ONLINE SHOPPING DR. ADIL RASOOL	79		
17.	FOREIGN INSTITUTIONAL INVESTORS (FIIs) FLOWS AND VOLATILITY IN STOCK MARKETS OF INDIA DURING SUB-PRIME CRISIS AND POST FPI ACT RAJNISH KLER			
<b>18</b> .	ASSESSMENT OF KNOWLEDGE LEVEL, NEED AND IMPACT OF ICTS AMONG FARMERS IN DIFFERENT ASPECTS OF AGRICULTURE AT TALERA BLOCK OF BUNDI DISTRICT IN RAJASTHAN DR. SUSMIT JAIN & NEERAJ KUMAR PRAJAPATI	92		
<b>19</b> .	ESSENTIAL FACTORS FOR TRAINING TRANSFER: A STUDY OF PHARMACEUTICAL REPRESENTATIVES IN LUCKNOW AREA ANA RIZVI & DR. SURENDRA KUMAR	104		
<b>20</b> .	EXPLORING PSYCHOLOGICAL CAPITAL IN INDIAN CONTEXT AMONG MSME ENTREPRENEURS MARIA TRESITA PAUL V. & DR. N. UMA DEVI	108		
<b>21</b> .	FRUIT PROCESSING INDUSTRY IN MURSHIDABAD DISTRICT OF WEST BENGAL - PRESENT STATUS AND FUTURE PROSPECTS MADHAB KUMAR BISWAS & DR. SUDIPTA SARKAR	113		
<b>22</b> .	A COMPARATIVE STUDY ON REPORTING OF MERGERS AND ACQUISITIONS ACTIVITIES UNDER IGAAP AND IND AS NARAYAN KAFLE	117		
<b>23</b> .	CULTURAL INTELLIGENCE: AN INTEGRAL PART OF CROSS CULTURAL ORGANISATIONS JASLEEN KAUR ANEJA, VAISHALI JOSHI & PRIYANKA MARWA	120		
<b>24</b> .	BILATERAL RELATION BETWEEN INDIA AND THAILAND DR. SHEETAL ARUN KHANDRE	122		
<b>25</b> .	AN EVALUATION OF THE STATUS OF HIGHER EDUCATION IN INDIA DR. YOGESH H S & DR. KIRAN S P	127		
<b>26</b> .	STOCK PERFORMANCE OF AMERICA'S LARGEST BANKS AFTER MERGERS & ACQUISITIONS SAL VILLEGAS	131		
<b>27</b> .	CORPORATE SOCIAL RESPONSIBILITY (CSR) AND CUSTOMER'S PERSPECTIVE OF INDIAN BANKS PUNEET KAUR	139		
<b>28</b> .	WIRELESS ROUTING PROTOCOLS AND ITS SECURITY ISSUES IN AD HOC NETWORK NEHA CHUGH	147		
<b>29</b> .	POLICY SUPPORT TO AUGMENT THE AGRIBUSINESS POTENTIAL OF KARNATAKA NAGARAJA K.	150		
30.	WORK-LIFE BALANCE: ITS CORRELATION WITH JOB SATISFACTION, LIFE SATISFACTION AND STRESS LEVEL AMONGST EXECUTIVES OF PUBLIC SECTOR BANKS IN PUNJAB JASPREET KAUR	154		
	REQUEST FOR FEEDBACK & DISCLAIMER	160		

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

iii

# <u>CHIEF PATRON</u>

Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

# FOUNDER PATRON

# Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

# FORMER CO-ORDINATOR

Dr. S. GARG Faculty, Shree Ram Institute of Business & Management, Urjani

# <u>ADVISOR</u>

Prof. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

# EDITOR

# Dr. R. K. SHARMA

Professor & Dean, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

# CO-EDITOR

# Dr. BHAVET

Faculty, Shree Ram Institute of Engineering & Technology, Urjani

EDITORIAL ADVISORY BOARD

# Dr. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad Dr. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

# Dr. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh

# Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Gua-

# dalajara, Mexico

Dr. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

# Dr. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

# Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

# Dr. CLIFFORD OBIYO OFURUM

Professor of Accounting & Finance, Faculty of Management Sciences, University of Port Harcourt, Nigeria Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

# SUNIL KUMAR KARWASRA

Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad

#### Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

# **Dr. SYED TABASSUM SULTANA**

Principal, Matrusri Institute of Post Graduate Studies, Hyderabad

# Dr. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

# Dr. SANJIV MITTAL

Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi

# Dr. ANA ŠTAMBUK

Head of Department of Statistics, Faculty of Economics, University of Rijeka, Rijeka, Croatia

# Dr. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

# Dr. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

# Dr. ANIL K. SAINI

Professor, Guru Gobind Singh Indraprastha University, Delhi

# Dr. SRINIVAS MADISHETTI

Professor, School of Business, Mzumbe University, Tanzania

# Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

# MUDENDA COLLINS

Head, Operations & Supply Chain, School of Business, The Copperbelt University, Zambia Dr. EGWAKHE A. JOHNSON

Professor & Director, Babcock Centre for Executive Development, Babcock University, Nigeria

# Dr. A. SURYANARAYANA

Professor, Department of Business Management, Osmania University, Hyderabad

# Dr. MURAT DARÇIN

Associate Dean, Gendarmerie and Coast Guard Academy, Ankara, Turkey

# Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida Dr. YOUNOS VAKIL ALROAIA

Head of International Center, DOS in Management, Semnan Branch, Islamic Azad University, Semnan, Iran WILLIAM NKOMO

Asst. Head of the Department, Faculty of Computing, Botho University, Francistown, Botswana

# Dr. JAYASHREE SHANTARAM PATIL (DAKE)

Faculty in Economics, KPB Hinduja College of Commerce, Mumbai

# SHASHI KHURANA

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

# Dr. SEOW TA WEEA

Associate Professor, Universiti Tun Hussein Onn Malaysia, Parit Raja, Malaysia

# Dr. OKAN VELI ŞAFAKLI

Associate Professor, European University of Lefke, Lefke, Cyprus

# Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

# Dr. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

# Dr. MOHAMMAD TALHA

Associate Professor, Department of Accounting & MIS, College of Industrial Management, King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia

# Dr. V. SELVAM

Associate Professor, SSL, VIT University, Vellore

### Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

### Dr. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak Dr. ALEXANDER MOSESOV

# Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

### Dr. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

# YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

#### SURJEET SINGH

Faculty, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

### Dr. MELAKE TEWOLDE TECLEGHIORGIS

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

### Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

# Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

# Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

# Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

### SURAJ GAUDEL

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

# FORMER TECHNICAL ADVISOR

AMITA

# FINANCIAL ADVISORS

# DICKEN GOYAL

Advocate & Tax Adviser, Panchkula

# NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

# <u>LEGAL ADVISORS</u>

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

# <u>SUPERINTENDENT</u>

SURENDER KUMAR POONIA

# CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (*FOR ONLINE SUBMISSION, CLICK HERE*).

# GUIDELINES FOR SUBMISSION OF MANUSCRIPT

#### 1. COVERING LETTER FOR SUBMISSION:

DATED: \_\_\_\_\_

vi

THE EDITOR

IJRCM

#### Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

#### DEAR SIR/MADAM

Please find my submission of manuscript titled '\_\_\_\_\_' for likely publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published anywhere in any language fully or partly, nor it is under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to inclusion of their names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR				
Designation/Post*	:			
Institution/College/University with full address & Pin Code				
Residential address with Pin Code				
Mobile Number (s) with country ISD code	:			
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)				
Landline Number (s) with country ISD code				
E-mail Address	:			
Alternate E-mail Address				
Nationality	:			

\* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of</u> <u>author is not acceptable for the purpose</u>.

#### NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>**pdf.**</u> <u>**version**</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

**New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aeaweb.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

#### THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS, But the limits can vary depending on the nature of the manuscript.

# INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

- 12. **FIGURES & TABLES**: These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS:** These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes* and *footnotes* should *not be used* in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

#### CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

#### JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

#### UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

#### ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

#### WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

### E-GOVERNANCE: A BOON OR BLISS TO SOCIETY: A RESEARCH

DR. SHALINI SRIVASTAV ASST. PROFESSOR AMITY BUSINESS SCHOOL AMITY UNIVERSITY GREATER NOIDA

DR. SUMIT AGARWAL ASST. PROFESSOR AMITY BUSINESS SCHOOL AMITY UNIVERSITY GREATER NOIDA

DR. GARIMA BHARDWAJ SR. LECTURER AMITY BUSINESS SCHOOL AMITY UNIVERSITY GREATER NOIDA

#### ABSTRACT

The "e" in e-Governance stands for 'electronic'. Thus, e-Governance is basically associated with carrying out the functions and achieving the results of governance through the utilization of ICT (Information and Communications Technology). While Governance relates to safeguarding the legal rights of all citizens, an equally important aspect is concerned with ensuring equitable access to public services and the benefits of economic growth to all. It also ensures government to be transparent in its dealings, accountable for its activities and faster in its responses as part of good governance. However, this would require the government to change itself – its processes, its outlook, laws, rules and regulations and also its way of interacting with the citizens. It would also require capacity building within the government and creation of general awareness about e-Governance among the citizens. ICT provides efficient storing and retrieval of data, instantaneous transmission of information, processing information and data faster than the earlier manual systems, speeding up government – both geographically and judiciously, increasing transparency and enforcing accountability. It also helps in increasing the reach of government – both geographically and demographically.

#### **KEYWORDS**

e-governance, ICT, tele connectivity, Bhoomi, Satellite based network.

#### INTRODUCTION

Join India, the main thrust for e-Governance was provided by the launching of NICNET in 1987 – the national satellite-based computer network. This was followed by the launch of the District Information System of the National Informatics Centre (DISNIC) programme to computerize all district offices in the country for which free hardware and software was offered to the State Governments. NICNET was extended via the State capitals to all district headquarters by 1990. In the ensuing years, with ongoing computerization, tele-connectivity and internet connectivity established a large number of e-Governance initiatives, both at the Union and State levels.

1. Recognising the increasing importance of electronics, the Government of India established the Department of Electronics in 1970. The subsequent establishment of the National Informatics Centre (NIC) in 1977 was the first major step towards e-Governance in India as it brought 'information' and its communication in focus. In the early 1980s, use of computers was confined to very few organizations. The advent of personal computers brought the storage, retrieval and processing capacities of computers to Government offices.

By the late 1980s, a large number of government officers had computers but they were mostly used for 'word processing'. Gradually, with the introduction of better softwares, computers were put to other uses like managing databases and processing information. Advances in communications technology further improved the versatility and reach of computers, and many Government departments started using ICT for a number of applications like tracking movement of papers and files, monitoring of development programmes, processing of employees' pay rolls, generation of reports etc.

#### **E- GOVERNANCE INITIATIVES IN INDIA**

1. Bhoomi Project in Karnataka: Online Delivery of Land Records

Bhoomi is a self-sustainable e-Governance project for the computerized delivery of 20 million rural land records to 6.7 million farmers through 177 Governmentowned kiosks in the State of Karnataka. It was felt that rural land records are central conduits to delivering better IT-enabled services to citizens because they contain multiple data elements: ownership, tenancy, loans, nature of title, irrigation details, crops grown etc.

2. Gyandoot (Madhya Pradesh)28 4.2.3.1 Gyandoot is an Intranet-based Government to Citizen (G2C) service delivery initiative. It was initiated in the Dhar district of Madhya Pradesh in January 2000 with the twin objective of providing relevant information to the rural population and acting as an interface between the district administration and the people. The basic idea behind this project was to establish and foster a technologically innovative initiative which is owned and operated by the community itself.

3. Lokvani Project in Uttar Pradesh32 4.2.4.1 Lokvani is a public-private partnership project at Sitapur District in Uttar Pradesh which was initiated in November, 2004. Its objective is to provide a single window, self sustainable e-Governance solution with regard to handling of grievances, land record maintenance and providing a mixture of essential services.

#### **MODI'S THRUST ON M-GOVERNANCE**

Prime Minister Narendra Modi has recently urged the relevant stakeholders to think about 'mobiles first', which, he thinks, is a must for successful implementation of e-governance. His emphasis on mobile governance is to be seen as a major push for the Digital India initiative. Further, Modi recently launched 'Twitter Samvad' – a new service that will deliver government's tweets to registered mobile users every day. As per the initiative, tweets related to government services and developments will be delivered to those who sign up for the service.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

#### e-KRANTI: ELECTRONIC DELIVERY OF SERVICES

In order to make the use of IT more pervasive, the NDA government plans to introduce interactive voice response systems to integrate buyer-seller platforms through mobile apps. This is a step towards making mobile phones an enabler for agriculture governance. Besides e-Kranti, there are eight other pillars that Digital India initiative focusses on, including Broadband Highways, Public Internet Access Programme and Digital Wallet.

#### LITERATURE REVIEW

The named "ICT revolution", as noted and debated by scholars, politicians, and policy-makers, has had an inordinate effect on economies and societies, leading to what has been termed a "global shift" (Cerny 1995). Erwin Alampay, in his introduction to Living the Information Society in Asia (2009) looks at Cerny's ideas of the 'global shift' as marking two fundamental alterations to the global political economy.

1. Ch. Radha Kumari has published her article on "Impact of e-Seva in Andhra Pradesh: A Study" The results of the study indicate that the implementation of egovernance through the mechanism of e-Seva has been received wholeheartedly by the citizens of AP state.

Since the electronically delivered services have aided the convenience and comfort of all sections of the society irrespective of age, educational background and technical awareness, citizens are willing to pay the nominal extra charges for improved and cumbersome-free services. The working days and the daily working schedule of the service centers are providing an added convenience and benefit particularly to employed citizens. The substantial role played by informal sources in the spread of information is also highlighted by the study. The study revealed that mental maturity plays a vital role in welcoming any new system like e-Seva and in analyzing critically the merits and demerits of the system introduced, since 71% of the people belonging to the age group 40-60 expressed high satisfaction with e-Seva. The study has shown that e-Seva is a highly satisfactory method of bringing about e-governance. With the implementation of e-Seva, the vision of e-government in Andhra Pradesh has seen its reality. This has become a model to be emulated by all other administrative bodies. eSeva implementation has brought the government of Andhra Pradesh, unparalleled credit for two reasons- firstly for introducing a project that has brought great convenience and comfort to its citizens and secondly, for innovating and implementing a project of a unique nature.

2. Driss Kettani, Bernard Moulin & Asmae Elmahdi have published their article on "A framework to assess the impact of e-government systems on governance" The Fez-e-government Project aims to develop a pilot e-government system to provide the municipal government of the city of Fez in Morocco with an advanced ICT platform that enables online delivery of citizen-oriented services to the local community. The main research goals of this project include the elaboration of a road map to support the development of e-government systems in Morocco and the assessment of the impact of such systems on a Moroccan's everyday life and on governance in general. In fact, there is an implicit agreement in the research community that e-government systems enhance governance. Such evidences would definitely benefit decision makers, at the top political level, to foster the deployment of e-Government systems as an asset of good governance.

This research also explored the attributes and indicators that can measure good governance. In addition, this study identified how e-government fosters the different aspects and indicators of good governance.

3. Singh Amar Jeet Singh & Sharma Mahinder have published their article on "District level e-governance Initiatives-A case of Lokmitra in Himachal Pradesh:A Study".

The intention of the Lokmitra project is noble. It is meant to provide citizen centric service and information at kiosks and redress citizen's complaints through a single window interface. In this way the harassment of the people can be put to an end, administration will become responsive and accountable and benefits of the ICT will reach the general public. Initially the project functioned satisfactorily because there was a strong leader in the District Centre who took keen interest in monitoring the project by 'thumb rule' in the absence of a proper strategy.

4. Kadam Kedar has published his article on "Usability: High value proposition for successful e-governance in India"

5. Bhattacharyya Rabindranath has published his article on "e-governance in rural West Bengal (India): impact and implications" [7] The objective of this research paper is to explore the impact of IT as an enabling force in its efforts to meet the present and emerging challenges of a digital age on the rural people in West Bengal (WB). In district has been selected for implementing the country's first rural e-governance pilot project. This paper wants to argue that introduction of rural e-governance in Burdwan, is likely to generate development gains only when it is closely adapted to the needs and capacities of the Panchayats.

#### **RESEARCH METHODOLOGY**

This research tells us to identify various issues associated with E-governance from both the user and agency side. The research is exploratory and multiple methods including interviews with state and federal government agencies are actively engaged in e-governance services with persons who are unable to physically attend interviews due to handicapped nature.

The exploratory research questions guiding the user portion of the study included the following:

1) What are user expectations from E-Government services and resources?

2) What are the issues and barriers users encounter when using E-Government services and resources?

3) What factors facilitate and enhance do users experiences with E-Government services and resources?

Questions with federal and state government personnel responsible for E-Government services and resources included:

1) What are the primary drivers of the development and implementation of E-Government services and resources?

2) To what extent are citizen needs and expectations included in the design and implementation of E-Government services and resources?

3) How are citizen identified expectations and desires in E-Government services and resources incorporated into the overall design and continual enhancement of E-Government services and resources?

In July 2010, the total mobile subscribers according to the data collected by the Telecom Regulatory Authority of India was 670.60 million, an increase of 2.61 percent from July 2010.From July 2010,9.77 % people was increased to 3.17% from the previous month.

Boston Consulting group predicts that from the present date internet will increase to reach 19% of the country's population by 2018. This is the result of the government's plan to roll out the nationwide network at the beginning of this year and to all the regions of the country.

#### **CENTRAL GOVERNMENT INITIATIVES AS MISSION MODE PROJECTS (MMP)**

#### E-OFFICE

The Government of India has recognized the need to modernize the Central Government offices through the introduction of Information and Communications Technology. e-Office is aimed at increasing the usage of work flow and rule based file routing, quick search and retrieval of files and office orders, digital signatures for authentication, forms and reporting components.

#### IMMIGRATION, VISA AND FOREIGNER'S REGISTRATION & TRACKING (IVFRT)

India has emerged as a key tourist destination, besides being a major business and service hub. Immigration Check Post is the first point of contact that generates public and popular perception about the country, thus necessitating a state of the art system for prompt and user-friendly services. **UID** 

The unique identification project was conceived as an initiative that would provide identification for each resident across the country and would be used primarily as the basis for efficient delivery of welfare services. It would also act as a tool for effective monitoring of various programs and schemes of the government. **PENSIONS** 

The pensions MMP is primarily aimed at making the pension/ retirement related information, services and grievances handling mechanism accessible online to the needy pensioners, through a combination of interactive and non-interactive components, and thus, help bridge the gap between the pensioners and the government.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

#### BANKING

The Banking MMP is yet another step towards improving operational efficiency and reducing the delays and efforts involved in handling and settling transactions. The MMP which is being implemented by the banking industry aims at streamlining various e-services initiatives undertaken by individual banks. Implementation is being done by the banks concerned, with the banking Department providing a broad framework and guidance.

POSTS

Modernization of Postal Services has been undertaken by the Department of Posts through computerization and networking of all post offices using a central server-based system, and setting up of computerized registration centers (CRCs).

#### State Mission Mode projects e-GOVERNANCE IN MUNICIPALITIES

It is a unique initiative of the Government of India conceptualized under the umbrella of the overall National e-Governance Plan (NeGP) and the Jawaharlal Nehru National Urban Renewal Mission (Jnnurm) aimed at improving operational efficiencies within Urban Local Bodies (ULBs).

The current trends from the portal (http://www.eprocurement.gov.in) are shown below in Fig.4.1 and provide an indication of the stability, growth and success of the project.

TABLE 1					
eProcurement Trends					
Financial Year	No. of Tenders	Value inbCrores (INR)			
2003 - 2004	1549	3623			
2004 - 2005	4901	30822			
2005 - 2006	9930	11892			
2006 - 2007	21985	31487			
2007 - 2008	33904	75119			
2008 - 2009	44883	130061			
2009 - 2010	26062	28208			
2010 - 2011	47182	19675			
2011 - 2012	49354	24436			
2012 - 2013	67593	25191			
2013 - 2014	93566	36845			

#### CONCLUSION

The movement to e-governance, at its heart, is about changing the way people and businesses interact with government. It only makes sense to find out what they want, expect, don't want, and worry about. The efforts described above vary considerably in their methods and in the range and reliability of their results. A quick informal questionnaire distributed in a mall, or posted on a web site invites only those who "come there" to express their opinions - but it is a low-cost and low-effort way to get some sense of what the people think. The formal research study that generates statistically significant results or engages carefully selected focus groups tells you more reliably what the public thinks. It also costs a lot more. And all methods are limited by the way the questions are constructed and asked. All these approaches are worth considering. Just be sure to view the results with a discriminating eye and draw only the conclusions that can be supported by the data.

#### REFERENCES

- 1. http://arc.gov.in/11threp/arc\_11threport\_ch4.pdf
- 2. http://cis-india.org/openness/publications/ogd-report
- 3. http://digitalindia.gov.in/content/recent-e-governance-initiatives
- http://economictimes.indiatimes.com/industry/banking/finance/here-are-sbis-new-service-charges-that-kick-formtoday/articleshow/58942706.cms?utm\_source=ETnotifications&utm\_medium=editp
- 5. http://edistrict.punjab.gov.in/eda/negp.aspx
- 6. http://in.alhea.com/ego60/search/web?q=what%20is%20e%20governance&alhea=52010&dev=c&gclid=CKXTsZ2N6tMCFdKJaAodARsDgg
- 7. http://negd.gov.in/digital-india
- 8. http://negd.gov.in/hr-policy
- 9. http://vikaspedia.in/e-governance
- 10. http://www.erode.tn.nic.in/egov.htm
- 11. http://www.esri.in/industries/government/egovernance
- 12. http://www.insightsonindia.com/2014/11/23/e-governance-india-concept-initiatives-issues/
- 13. https://data.gov.in/resources/complete-villages-directory-indiastatedistrictsub-district-level-census-2011-uttar-pradesh/download
- 14. https://india.gov.in/e-governance

# **REQUEST FOR FEEDBACK**

# **Dear Readers**

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail <u>infoijrcm@gmail.com</u> for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

# **DISCLAIMER**

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

# **ABOUT THE JOURNAL**

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals

AAL OF RESEAR

ATIONAL JOURNAL





INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

IV