INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories Indexed & Listed at: Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

Indian Citation Index (ICI), I-Gage, India link of the same is duly available at Inflibnet of University Grants Commission (U.G.C.), Index Copernicus Publishers Panel, Poland with IC Value of 5.09 (2012) & number of libraries all around the world. Circulated all over the world & Google has verified that scholars of more than 6114 Cities in 195 countries/territories are visiting our journal on regular basis. Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

http://ijrcm.org.in/

CONTENTS

Sr.	$TITLE \ \ \text{$\mathcal{O}} \$	Page
No.	TITLE & NAME OF THE AUTHOR (S)	No.
1.	EVALUATION OF INVESTMENT PERFORMANCE OF SELECT MUTUAL FUNDS: A CASE OF WILLIAM SHARPE, TREYNOR AND JENSEN PARAMETERS	1
	Dr. RAMESH.O.OLEKAR & MAHESH. AGASARA	
2 .	PROFITABILITY DETERMINANTS OF SCHEDULED COMMERCIAL BANKS IN INDIA	7
	A. R. RIHANA BANU & Dr. G. SANTHIYAVALLI	
3.	PERSONAL EFFECTIVENESS OF SALES MANAGERS IN PHARMACEUTICAL INDUSTRY: A STUDY	11
	ZEB O. WATURUOCHA	
4.	A STUDY ON CUSTOMER PERCEPTION TOWARDS E-BANKING WITH SPECIAL REFERENCE TO VALANCHERRY TOWN	16
	VIJAYAKUMARI.P & Dr. D.MAHILA VASANTHI THANKAM	
5.	AN ANALYSIS OF PROFITABILITY POSITION OF THE SELECT PRIVATE SECTOR BANKS IN INDIA	19
	Dr. V. MOHANRAJ & S.SUJITHA	
6.	A STUDY ON EMPLOYEES GRIEVANCE MANAGEMENT PROCEDURE FOLLOWED IN BMTC, SOUTH DIVISION, BENGALURU	22
	KAVYASHREE.M.B & RENUKACHARYA.H.S	
7.	EXAMINING THE INFLUENCE OF HUMAN RESOURCE PRACTICES ON EMPLOYEE LOYALTY	26
	KEERTHANA. K & Dr. V. KRISHNAMOORTHY	
8.	PRINT MEDIA STRATEGIES AND CONSUMER BEHAVIOUR: A STUDY ON FMCG PRODUCTS	34
	RAMBABU LAVURI	
	REQUEST FOR FEEDBACK & DISCLAIMER	39

iii

<u>CHIEF PATRON</u>

Prof. (Dr.) K. K. AGGARWAL

Chairman, Malaviya National Institute of Technology, Jaipur (An institute of National Importance & fully funded by Ministry of Human Resource Development, Government of India) Chancellor, K. R. Mangalam University, Gurgaon Chancellor, Lingaya's University, Faridabad Founder Vice-Chancellor (1998-2008), Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

FOUNDER PATRON

Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

Dr. BHAVET

Former Faculty, Shree Ram Institute of Engineering & Technology, Urjani

<u>ADVISOR</u>

Prof. S. L. MAHANDRU Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

Dr. PARVEEN KUMAR

Professor, Department of Computer Science, NIMS University, Jaipur

CO-EDITOR

Dr. A. Sasi Kumar

Professor, Vels Institute of Science, Technology & Advanced Studies (Deemed to be University), Pallavaram

EDITORIAL ADVISORY BOARD

Dr. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

Dr. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

Dr. SIKANDER KUMAR

Chairman, Department of Economics, Himachal Pradesh University, Shimla, Himachal Pradesh Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Guadala-

jara, Mexico

Dr. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

Dr. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

Dr. A SAJEEVAN RAO

Professor & Director, Accurate Institute of Advanced Management, Greater Noida

Dr. D. S. CHAUBEY

Professor & Dean (Research & Studies), Uttaranchal University, Dehradun

Dr. CLIFFORD OBIYO OFURUM

Professor of Accounting & Finance, Faculty of Management Sciences, University of Port Harcourt, Nigeria

iv

Dr. KAUP MOHAMED Dean & Managing Director, London American City College/ICBEST, United Arab Emirates Dr. VIRENDRA KUMAR SHRIVASTAVA Director, Asia Pacific Institute of Information Technology, Panipat SUNIL KUMAR KARWASRA Principal, Aakash College of Education, ChanderKalan, Tohana, Fatehabad Dr. MIKE AMUHAYA IRAVO Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya **Dr. SYED TABASSUM SULTANA** Principal, Matrusri Institute of Post Graduate Studies, Hyderabad **Dr. BOYINA RUPINI** Director, School of ITS, Indira Gandhi National Open University, New Delhi **Dr. NEPOMUCENO TIU** Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines **Dr. SANJIV MITTAL** Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi Dr. RAJENDER GUPTA Convener, Board of Studies in Economics, University of Jammu, Jammu **Dr. SHIB SHANKAR ROY** Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh Dr. ANIL K. SAINI Professor, Guru Gobind Singh Indraprastha University, Delhi **Dr. SRINIVAS MADISHETTI** Professor, School of Business, Mzumbe University, Tanzania **Dr. NAWAB ALI KHAN** Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P. **MUDENDA COLLINS** Head, Operations & Supply Chain, School of Business, The Copperbelt University, Zambia Dr. EGWAKHE A. JOHNSON Professor & Director, Babcock Centre for Executive Development, Babcock University, Nigeria Dr. A. SURYANARAYANA Professor, Department of Business Management, Osmania University, Hyderabad P. SARVAHARANA Asst. Registrar, Indian Institute of Technology (IIT), Madras **Dr. MURAT DARÇIN** Associate Dean, Gendarmerie and Coast Guard Academy, Ankara, Turkey Dr. ABHAY BANSAL Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida **Dr. YOUNOS VAKIL ALROAIA** Head of International Center, DOS in Management, Semnan Branch, Islamic Azad University, Semnan, Iran WILLIAM NKOMO Asst. Head of the Department, Faculty of Computing, Botho University, Francistown, Botswana Dr. JAYASHREE SHANTARAM PATIL (DAKE) Faculty in Economics, KPB Hinduja College of Commerce, Mumbai **SHASHI KHURANA** Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala **Dr. SEOW TA WEEA** Associate Professor, Universiti Tun Hussein Onn Malaysia, Parit Raja, Malaysia Dr. OKAN VELI ŞAFAKLI Professor & Dean, European University of Lefke, Lefke, Cyprus **Dr. MOHENDER KUMAR GUPTA** Associate Professor, Government College, Hodal

Dr. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

Dr. LALIT KUMAR

Faculty, Haryana Institute of Public Administration, Gurugram

Dr. MOHAMMAD TALHA

Associate Professor, Department of Accounting & MIS, College of Industrial Management, King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia

Dr. V. SELVAM

Associate Professor, SSL, VIT University, Vellore

Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

Dr. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

Dr. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

Dr. BHAVET

Former Faculty, Shree Ram Institute of Engineering & Technology, Urjani

YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

SURJEET SINGH

Faculty, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

Dr. MELAKE TEWOLDE TECLEGHIORGIS

Faculty, College of Business & Economics, Department of Economics, Asmara, Eritrea

Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

SURAJ GAUDEL

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

FORMER TECHNICAL ADVISOR

ΑΜΙΤΑ

FINANCIAL ADVISORS

DICKEN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

<u>LEGAL ADVISORS</u>

JITENDER S. CHAHAL Advocate, Punjab & Haryana High Court, Chandigarh U.T. CHANDER BHUSHAN SHARMA Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories
<u>http://ijrcm.org.in/</u>

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Demography: Development Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in <u>M.S. Word format</u> after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. <u>infoijrcm@gmail.com</u> or online by clicking the link **online submission** as given on our website (*FOR ONLINE SUBMISSION, CLICK HERE*).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

THE EDITOR

IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF

(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

DEAR SIR/MADAM

Please find my submission of manuscript titled '_____' for likely publication in one of your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published anywhere in any language fully or partly, nor it is under review for publication elsewhere.

I affirm that all the co-authors of this manuscript have seen the submitted version of the manuscript and have agreed to inclusion of their names as co-authors.

Also, if my/our manuscript is accepted, I agree to comply with the formalities as given on the website of the journal. The Journal has discretion to publish our contribution in any of its journals.

NAME OF CORRESPONDING AUTHOR	:
Designation/Post*	:
Institution/College/University with full address & Pin Code	:
Residential address with Pin Code	:
Mobile Number (s) with country ISD code	:
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:
Landline Number (s) with country ISD code	:
E-mail Address	:
Alternate E-mail Address	:
Nationality	:

* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of</u> <u>author is not acceptable for the purpose</u>.

http://ijrcm.org.in/

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>**pdf.**</u> <u>**version**</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:

New Manuscript for Review in the area of (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)

- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, centered and fully capitalised.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. *Abbreviations must be mentioned in full*.
- 6. **KEYWORDS**: Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE**: Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. HEADINGS: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION REVIEW OF LITERATURE NEED/IMPORTANCE OF THE STUDY STATEMENT OF THE PROBLEM OBJECTIVES HYPOTHESIS (ES) RESEARCH METHODOLOGY RESULTS & DISCUSSION FINDINGS RECOMMENDATIONS/SUGGESTIONS CONCLUSIONS LIMITATIONS SCOPE FOR FURTHER RESEARCH REFERENCES APPENDIX/ANNEXURE

The manuscript should preferably be in 2000 to 5000 WORDS, But the limits can vary depending on the nature of the manuscript.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

- 12. **FIGURES & TABLES:** These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. *Sources of data should be mentioned below the table/figure*. *It should be ensured that the tables/figures are* referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES:** The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- *Headers, footers, endnotes and footnotes should not be used in the document.* However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

• Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

PRINT MEDIA STRATEGIES AND CONSUMER BEHAVIOUR: A STUDY ON FMCG PRODUCTS

RAMBABU LAVURI SENIOR RESEARCH FELLOW - UGC DEPARTMENT OF BUSINESS MANAGEMENT OSMANIA UNIVERSITY HYDERABAD

ABSTRACT

Print media is a one of the most important medium for communicating with customers, and it has a unique capability to trigger number of target audience senses by the visually, so this make effective media strategy. It has a vital role to make awareness towards company's products and services. This research paper study was conducted to find out the effect of print media strategies on consumer purchase behaviour, where in the scope of study was limited to Hyderabad city. A structure questionnaire was used to measure the effect of print media strategies and every age of the person was targeted in this research study for to get the purchase behaviour of consumer towards FMCG with selected products, with sample size 417 respondents and tested via descriptive statistics, percentages, ANOVA, correlation and multiple regression analysis by using SPSS 20.0 Version.

KEYWORDS

FMCG, consumer behaviour, print media, strategy.

JEL CODE

M32

1. INTRODUCTION

rganizations have always deployed strategies for their various operations in business. Strategic positioning is a favoured technique that is portrayed as relevant in order to achieve a sustainable competitive advantage (Porter, 1996). Media were added to the pool of strategic activities in the last decade. Companies are now rethinking their business strategies due to the rise of media (Fraser & Dutta, 2008; Peters et al., 2013). It is a powerful phenomenon that changed the social interaction globally. Therefore, Media strategy is crucial for companies today to engage in social networks in order to be competitive on the market towards products and services (Burkhalter et al., 2014; Othman et al., 2013; Kaplan & Haenlein, 2010; Larson & Watson, 2011). The usage of media for communication with customers is inevitable nowadays, whether it is for advertising products or services, answering consumer questions and complaints or for information purposes. Media strategy is changing the way businesses are conducted with representing a low-cost platform for personal branding (Dutta, 2010), and regardless of the company size or industry, media marketing has become a mandatory element of a company's marketing strategy (Hanna et al., 2011). Media strategy must be coordinated with marketing strategy and with other aspects of advertising strategy. media strategy involves selecting the media that is appropriate for the message and product requirements to reach the audience that the advertiser desires, in appropriate numbers, in a receptive frame of mind, at the correct time and at an economical cost. In planning media, strategic statement is very important, as it enables the analysing of the logic and consistency of the overall media schedule that is recommended.

2. REVIEW OF LITERATURE

Dougles A Galbi (2009) emphasize that advertising growing rapidly with creating new consumer vision and aspiration building brands towards collaborative market and building to develop user routine, comport and trust. Thales Teixina (2003), says that the effective utilization of advertising with proper media planning helps to increase the profit of organization and it also influence on consumer products by educating them with proper media information. Jerry W. Thamos (1999) demonstrate by the preparing excellent, creative and well-designed advertising always play vital role in business to capturing market era, without any market myopia. Kirmani and Wrights (1989, Experiments 3&4) subjects identified celebrities, large audience media vehicles, high frequency and elaborate staging as expensive Ad elements. It's proposed that consumers perceive advertising costs as deviation from expectation about typical spending levels for product category. Upadhya, Indu Bal Krishna, Makhanlal Chaturvedi stated that the nature of influence media has on day decisions of people and compare the effects of Print and Electronic Media on peoples life. Komal Nagar demonstrates focusing on a comparison between the effectiveness of Advertising into different media, it reveals that the Web is excellent medium for conveying information and Advertising out to wards the advertised products. Mihir Dash and Prithvi Belgaonkar noted that to compare the effectiveness of radio, print and web advertising over and above TV advertising. It is indeed the most effective medium of advertising and that the potential of internet and radio as effective advertising medium can no longer be overlooked.

Lisa R.Klein research that attempts to measure the impact of advertising in the new media, utilizing traditional advertising measurement methods. This model will facilitate a greater understanding by marketer and academic of how a medium can influence consumer information search through its impact on the critical information consumer have access to prior to product usage.

Laband (1986) and Norton and Norton (1988) examined the content of Advertising in the Yellow Pages in terms of specific types of informational cues to test the differences in advertising information content between search and Experience goods. Saxena, S.S., in his book "Advertising and Publicity in India" makes an exhaustive study of advertising and Publicity. The Author Surveys the prevalent practises and methods in India and appraises the contribution made by Advertising and publicity to business and socio-cultural enlightenment of the general public. Wells, Burnett, and Moriaty (2000) claim that Advertising is no personal since it is a form of Mass communication and defines advertising as no personal communication from an identified sponsor using mass Media to persuade or influence an Audience. Kotler and Armstrong (2001) "Principles of Marketing", the authors demonstrate that selecting specific effective media and media vehicles always creates advantages towards products sales through effective information about products or services to target Audiences. De Pelsmacker et al., (1998) the emotional appeals lead to more positive responses to media advertisement, although cognitive reaction to advertisements are more positively affected by rational advertising appeal than by emotional ones found that some types of media context can be more supportive for some advertisements. De Pelsmacker, Maggie Geuens and Anckaert (2002) research suggested that media context from both academic as well as managerial point of view, media context. Nilson (1995) states that the medias influence and ability to change perception and behaviour is so strong that traditional analytical tools for studying the market are insufficient. It studied the process of consumer perception, and influence of media on consumer perception. Kotler, P., (1996) media has directly or in directly played its role by spreading the news, media communication in general to be a positive one, using managerial tools for effecting positive changes in the percepti

3. OBJECTIVES OF THE STUDY

The objectives of the study are to realise the following

1. To study the influence of media exposure on demographic variables.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT 34

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories http://ijrcm.org.in/

VOLUME NO. 8 (2018), ISSUE NO. 06 (JUNE)

- 2. To examine the influence of print media strategy on purchase decision of consumer towards FMCG products.
- 3. To examine the impact of Print media advertisements on consumer purchasing behavior towards FMCG products.

4. TESTING THE HYPOTHESES

The following are the hypothesis designed with above objective:

- 1. Ho¹: There is no significant influence of Print media Exposure on demographic variable.
- 2. Ho²: There is no significant influence of Print media channels on consumer purchase towards FMCG products.
- 3. Ho³: There is no significant influence of Print Media ads appeals on consumer purchase behaviour towards FMCG products.
- 4. H_0^4 : There is no significant impact of Print media strategy towards consumer purchase.

5. METHODOLOGY

The study is concerned with the effect of Print media strategies on consumer purchase behaviour based on that source of the data collected from Primary source of data is collected from the respondents through structured questionnaire and interviews. Secondary data is collected from various Journals, Periodicals such as Magazines, Business newspapers, and from subject related books and websites. Selection of the FMCG Products: Toothpaste, Ice creams, Cool drinks, Health drinks, Instant Foods, Snacks, Chocolates and Biscuits.

6. SAMPLING DESIGN

Convenience sampling method is used for the study, with 417 sample size from the selected area i.e. Hyderabad city. The Data collected from Primary and Secondary sources is analyzed with the help of appropriate statistical Package like SPSS 20. The Statistical tools used are Correlation, Regression Analysis, ANOVA. To test the reliability of the data, Cronbach's alpha test is conducted.

	TABLE 1: RELIABILITY STATISTICS	
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
0.761	0 787	23

From the Table 1, it shown that the questionnaire is tested for its reliability and presented the results here under. The questionnaire developed is pretested and validated through face validity as it was sent to a carefully selected sample of experts and it also has a sufficiently good reliability score. The result given the value of the as **0.761**. It indicates that, the data has a high reliability and validity.

Summary Item Statistics: It is evident that the summary of the means, variances, covariance and inter-item correlations are presented in the following table.

		TABLE	2: SUIVIIVIAR	I TENISI	ATISTICS		
	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.469	2.286	4.513	2.421	2.108	0.275	23
Item Variances	0.46	0.084	1.589	1.409	16.324	0.098	23
Inter-Item Covariance's	0.021	-0.543	0.601	1.162	-1.121	0.021	23
Inter-Item Correlations	0.051	-0.542	0.652	1.31	-1.064	0.051	23

TABLE 2: SUMMARY ITEM STATISTICS

Source: Primary data

It is obvious the minimum and maximum mean, Range, and variance values for item means, item variances are positive. Maximum mean is witnessed for Item means is 4.513. Maximum variance is 1.589, maximum inter item covariance is witnessed is 0.601 and maximum inter-item covariance is found to be 0.652. Demographic Variables: The frequency distribution of demographic variables is presented in the following table.

IADLE	3: DEMOGRAPHICAL	VARIADLES	
Particulars	Classification	No of Responses	Percentage
	20-25	93	22.3
	26-30	116	27.8
Age	31-35	113	27.1
	36-40	71	17.0
	41 and above	24	5.8
Gender	Male	290	69.5
Gender	Female	127	30.5
	SSC	33	7.9
	Intermediate	26	6.2
Education	Degree	179	42.9
Education	Pg degree	117	28.1
	PhD and above	62	14.9
	Student	49	11.8
	Govt Employee	96	23.0
Occupation	Private Employee	164	39.3
	Business	57	13.7
	Self Employed	51	12.2
	Below 20,000	35	8.4
	20,001-30,000	143	34.3
Monthly income (in rupees)	30.001 - 40,000	118	28.3
	40,001-50,000	73	17.5
	50,001 and above	48	11.5
Total		n = 417	100%

TABLE 3: DEMOGRAPHICAL VARIABLES

Source: Primary data

The descriptive analysis of all the demographical variables is shown in Table 3, from that more than 28% of respondents in the group of 26-30 years and 27% of respondents in the group of 31-35 years, followed by 70% of the respondents belonged male and 30% of respondents belonged female, and 42% of respondents studied Degree and with followed 28% of respondents studied PG degree, 39% of respondents working as a Private Employees, 23% are the Govt. employees and 34% of respondents earned Rs. 20,001-30,000 for month and 28% of respondents earned Rs. 30,001-40,000 respectively.

(a) ANOVA

It is conducted in order in order to understand whether there is any significant difference in opinions of respondents on media exposure, media vehicles, media ads appeals and media strategy and the results are presented in the following table.

	TABLE 4: ANOVA WITH FOOR DIMENSIONS										
S.NO	Dimension	Age		Gender		Education		Occupation		Income Of Family	
		F	Sig.	F	Sig.	F	Sig.	F	Sig.	F	Sig.
1	Print Media exposure	9.966	.000	34.211	.000	7.630	.000	42.287	.001	30.169	.000
2	Print Media vehicles	24.414	.000	18.254	.002	12.551	.000	4.587	.000	16.544	.000
3	Print Media ads Appeals	27.321	.000	12.322	.000	12.988	.000	18.125	.004	6.42	.001
4	Media Strategy	28.323	.000	8.211	.633	24.844	.000	10988	.001	8.452	.000

TABLE	4: ANOVA	WITH	FOUR	DIMENSIONS

It is evident that all 4 dimensions like Print media exposure, Print media vehicles, Print media ads appeals and Print media strategy of the F value is found to be significant, meaning there by there is significant influenced of the demographical variables like age, education, occupation and income, followed with dimensions like media vehicles and media strategy are not significant by the gender except Print media exposure and Print media ads appeals. *(b) CORRELATION*

correlation tends to be used measures the strength and direction of the linear relationship between demographical variable and with dimensions. The Pearson correlation coefficient measures the strength of the linear association between demographical variable and four major dimensions.

	TABLE 5. CONNEL							IN DIVIENSIONS		
		Age In	Gen-	Educa-	Occu-	Income (In	Print Media	Print Media	Print Media	Print Media
		Years	der	tion	pation	Rupees)	Exposure	Ads Appeals	vehicles	Strategy
Age In Years	Pearson Correlation	1	313**	.279**	336**	.256**	.047	248**	.017	183**
Age in reals	Sig. (2-tailed)		.000	.000	.000	.000	.425	.000	.878	.000
Gender	Pearson Correlation	223**	1	327**	220**	226**	.209**	076	021	088**
Gender	Sig. (2-tailed)	.000		.000	.000	.000	.000	.282	.581	.000
Education	Pearson Correlation	.359**	427**	1	.012	.254**	086**	.225**	024	.054*
Euucation	Sig. (2-tailed)	.000	.000		.821	.000	.003	.001	.241	.024
Occuration	Pearson Correlation	245**	220**	.005	1	.428**	024	210**	238**	254**
Occupation	Sig. (2-tailed)	.000	.000	.872		.000	.156	.000	.000	.000
Income (In Rupees)	Pearson Correlation	.236**	226**	.644**	.328**	1	527**	.031	042**	048*
income (in Rupees)	Sig. (2-tailed)	.000	.000	.000	.000		.000	.525	.004	.000
Drint Madia Europaura	Pearson Correlation	.024	.129**	021**	054	257**	1	.248**	.121**	.153**
Print Media Exposure	Sig. (2-tailed)	.316	.000	.002	.186	.000		.000	.003	.000
Print Media Ads Appeals	Pearson Correlation	198**	048	.135**	400**	.115	.341**	1	.357**	.824**
Print Media Aus Appeals	Sig. (2-tailed)	.000	.322	.001	.000	.755	.000		.000	.000
Print	Pearson Correlation	.012	024	045	518**	050**	.141**	.397**	1	.623**
Media vehicles	Sig. (2-tailed)	.754	.451	.231	.000	.002	.002	.000		.000
Print Media Strategy	Pearson Correlation	216**	122**	.185*	343**	168*	.276**	.825**	.873**	1
Print Weula Strategy	Sig. (2-tailed)	.000	.000	.023	.000	.000	.000	.000	.000	

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

In order to develop further understanding of relationship among Print media exposure, Print media vehicles, Print media ads appeal and Print media strategy with all the demographical variables, the correlation was calculated with four dimensions. Age is significantly correlated with Print media ads appeals and with Print media strategy. Similarly, Gender is significantly correlated with Print media exposure and Print media strategy. In the case of education is significantly correlated with Print media exposure, Print media ads appeals and with Print media strategy. Similarly, Occupation is significantly correlated with Print media as appeals, Print media vehicles and with Print media strategy and income (in rupees) is significantly correlated with Print media exposure, Print media vehicles and with Print media strategy.

(C) MULTIPLE REGRESSION

Multiple regression analysis is a set of statistical processes for estimating the relationships among variables. It includes many techniques for modelling and analysing several variables, when the focus is on the relationship between a dependent variables and one or more independent variables (or 'predictors'). It helps to understand how the typical value of the dependent variable (or 'criterion variable') changes when any one of the independent variables is varied, while the other independent variables are held fixed. It also helps to determine the overall fit (variance explained) of the model and the relative contribution of each of the predictors to the total variance explained.

1. H₀₁: There is no significant influence of Print media Exposure on demographic variable.

			TABLE	6		
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	F	Sig.
1	.353 ª	.057	.069	.49321	12.683	.000 ^b
			a b b	0 H		

Source: Authors findings

R² value is found to be 0.057, meaning there by that 57% of the variation in dependent variable is explained by predictors. Since the F value is found to be significant, the null hypothesis is rejected and alternative hypothesis accepted, meaning there by that there is a significant difference in the variation caused by predictors.

		TA	BLE 7: COEFFICIEN	TS		
NA	odel	Un standar	dized Coefficients	Standardized Coefficients		Sig.
IVIC	buei	В	Std. Error	Beta	l	
	(Constant)	3.321	.048		47.563	.000
	Age in years	.054	.023	.098	2.623	.006
	Gender	.442	.034	.238	5.574	.000
1	Education	.115	.063	.052	.982	.423
	Occupation	.013	.024	.053	.922	.318
	Family Income (in rupees)	072	.031	181	-3.238	.000

a. Dependent Variable: Media Exposure

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

VOLUME NO. 8 (2018), ISSUE NO. 06 (JUNE)

b. Predictors: (Constant), In Rupees, Gender, Occupation, Age in years, Education.

The coefficient for age (0.054) is significantly different from 0 because its p-value is 0.006, which is smaller than 0.05. The coefficient for gender (0.442) is significantly different from 0 because its p-value is 0.000, which is smaller than 0.05. The coefficient for education (0.115) is not statistically significantly different from 0 because its p-value is 0.423 definitely larger than 0.05. The coefficient for occupation (0.013) is not statistically significant because its p-value of 0.318 is larger than 0.05. The coefficient for rupees (-0.072) is significantly different from 0 because its p-value is 0.000, which is smaller than 0.05.

2. H_0^2 : There is no significant influence of Print media Channels on consumer purchase towards FMCG products.

TABLE 8								
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	F	Sig.		
1	.411ª	.641	.173	.28372	35.713	.000 ^b		
		-	C A 11	C: 1:				

Source: Authors findings

R² value is found to be 0.641, meaning there by that 64% of the variation in dependent variable is explained by predictors. Since the F value is found to be significant, the null hypothesis is rejected and alternative hypothesis accepted, meaning there by that there is a significant difference in the variation caused by predictors. a. Dependent Variable: Consumer purchase

b. Predictors: (Constant), TV, Radio, Newspaper & Magazine, Outdoor, Internet

TABLE 9: COEFFICIENTS								
NA	adal	Un standar	dized Coefficients	Standardized Coefficients	+	C 1-		
Model		В	Std. Error	Beta	ι	Sig.		
	(Constant)	4.386	.135		32.564	.000		
	Newspapers	.065	.011	.206	5.657	.000		
	Magazines	.121	.015	.344	7.828	.003		
1	Posters	231	.027	328	-8.530	.002		
	Billboards	093	.017	202	-5.399	.021		

a. Dependent Variable: Consumer purchase

b. Predictors: (Constant), Newspapers, Magazines, Poster, Billboards

The coefficient for Newspapers (.065) is significantly different from 0 because its p-value is 0.000, which is smaller than 0.05. The coefficient for Magazines (.121) is significantly different from 0 because its p-value is 0.003, which is smaller than 0.05. The coefficient for Posters (-.231) is statistically significantly different from 0.002 because its p-value is definitely smaller than 0.000. The coefficient for Billboards (-.093) is statistically significant because its p-value of 0.021 is smaller than 0.05.

3. H₀³: There is no significant influence of Print Media ads appeals on consumer purchase behaviour towards FMCG products.

TABLE 10							
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	F	Sig.	
1	.752ª	.639	.593	.19712	242.732	.000 ^b	

R² value is found to be 0.639, meaning there by that 63% of the variation in dependent variable is explained by predictors. Since the F value is found to be significant, the null hypothesis is rejected and alternative hypothesis accepted, meaning there by that there is a significant difference in the variation caused by predictors.

TABLE 11: COEFFICIENTS							
Model		Un standardized Coefficients		Standardized Coefficients	+	C:~	
		B Std. Error Beta		ι	Sig.		
	(Constant)	2.196	.071		30.973	.000	
	Celebrity Appeals	.127	.115	.163	.712	.000	
	Action Appeals	.119	.069	.404	11.250	.002	
1	Youth Appeals	.168	.054	.354	11.964	.001	
	Humour Appeals	.006	.011	.005	.015	.981	
	Rational Appeals	.216	.115	.375	13.169	.000	

a. Dependent Variable: consumer purchase Behaviour

b. Predictors: (Constant), Celebrity Appeals, Action Appeals, Humour Appeals, Youth appeals, Rational appeals

The coefficient for Celebrity Appeals (.127) is not significantly different from 0 because its p-value is 0.000, which is smaller than 0.05. The coefficient for Action Appeals (.119) is significantly different from 0 because its p-value is 0.002, which is smaller than 0.05. The coefficient for Youth Appeals (.168) is statistically significantly different from 0.001 because its p-value is definitely smaller than 0.000. The coefficient for Humour Appeals (.006) is not statistically significant because its p-value of 0.981 is larger than 0.05. The coefficient for Rational Appeals (.216) is significantly different from 0.000 because its p-value is.000, which is larger than 0.05.

4. HO⁴: There is no significant impact of Media strategy towards consumer purchase.

TABLE 12						
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	F	Sig.
1	.621ª	.553	.467	.21529	163.294	.000 ^b

R² value is found to be 0.553, meaning there by that 55% of the variation in dependent variable is explained by predictors. Since the F value is found to be significant, the null hypothesis is rejected and alternative hypothesis accepted, meaning there by that there is a significant difference in the variation caused by predictors.

TABLE 13: COEFFICIENT									
Model		Un standardized Coefficients		Standardized Coefficients	t	Sig.			
		В	Std. Error	Beta					
	(Constant)	1.128	.106		10.642	.000			
1	Print Media ads appeals	.192	.025	.168	5.643	.000			
	Celebrity Endorsement	.283	.051	.332	11.822	.000			
	Diff. Media ads Appeals	.487	.125	.564	16.734	.000			
	Diff. Media channels in print media	.043	.063	.084	2.324	.026			

a. Dependent Variable: consumer purchase Behaviour

b. Predictors: (Constant), Print Media ads appeals, Celebrity Endorsement, Diff. media ads appeals, Diff. media channels in print media.

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

http://ijrcm.org.in/

VOLUME NO. 8 (2018), ISSUE NO. 06 (JUNE)

The coefficient for Media ads appeals (.192) is significantly different from 0 because its p-value is 0.000, which is smaller than 0.05. The coefficient for Celebrity Endorsement (.283) is significantly different from 0 because its p-value is 0.000, which is smaller than 0.05. The coefficient for Diff. media ads appeals (.487) is statistically significantly different from 0.000 because its p-value is definitely smaller than 0.000. The coefficient for Diff. media channels in print media (.043) is statistically significant because its p-value of 0.026 is larger than 0.05.

7. LIMITATIONS

- 1. The study will be carried out to understand the Print media strategy on consumer behavior towards FMCG products.
- 2. The sample selected may not represent the whole population. Hence, the limitation of generalization will be there.
- 3. Since few categories in FMCG products are considered, consumer preference in whole FMCG sector cannot be measured.

8. CONCLUSION

The present study concluded that, successes of many business depends on their ability to create and retaining the customers. Companies to sell their products to customers by attracting good promotional activities, so there is need of media with strategy for promoting products and services. As per results 28% of respondents in the group of 26-30 years and 27% of respondents in the group of 31-35 years, followed by 70% of the respondents belonged male and 30% of respondents belonged female, and 42% of respondents studied Degree and with followed 28% of respondents studied PG degree, 39% of respondents working as a Private Employees, 23% are the Govt. employees and 34% of respondents earned Rs. 20,001-30,000 for month and 28% of respondents earned Rs. 30,001-40,000 and it is found from the correlation analysis that the demographical variables with four dimensions i.e. Age is significantly correlated with media ads appeals and with media strategy. Similarly, Gender is significantly correlated with media exposure and media strategy. In the case of education is significantly correlated with media exposure, media vanial ads appeals and with media strategy and income (in rupees) is significantly correlated with media exposure, media vehicles and with media strategy. The results of the multiple regression found that there is significant impact of Print media exposure on demographical variables, followed with Print media channels, Print media ads appeals and Print media strategy have significant impact on consumer purchase behaviour.

REFERENCES

- 1. De Pelsmacker, Maggie Geuens and Anckaert (2002) "Media context and Advertising effectiveness: The role of context appreciation and context Ad similarity, Journal of Advertising, 31(3), pp.25-37
- De Pelsmacker, Patrick, Ben Decock and Maggie Geuens (1998), "Advertising Characteristics and the attitude towards the Ad A Study of 100 likeable TV Commercial"
- 3. Dougles A Galbi, (2009), Journal of consumer Research, vol-17, no 12
- 4. H.James Wilson, PJ Gunia, Salvatore parise and Brue D. Weinberg (2011), "What's your social media strategy", Harvard business review.
- 5. Jerry W. Thamoas "Advertising Effectiveness", Journal of Marketing.
- 6. Kiramani, Anna and Peter Wrights (1989)-"Money Talks: Perceived Media Advertising Expense and Expected Product Quality", Journal of consumer research, 16 (December), 344-353.
- 7. Komal Nagar (2009) Advertising effectiveness in Different Media: A Comparison of Web and Television Advertising, University of Jammu.
- 8. Kotler, P., (1996), Principles of Marketing, London, Prentice Hall International Edition
- 9. Laband, David N,: The Durability of Informational Signals. Journal of Advertising 18 (4) (winter 1989): 13-18.
- 10. Lisa R.Klein (1998)-"Evaluating the Potential of Intensive Media through a New Lens: Search Versus Experience Goods", Journal of Business Research, Harvard University.
- 11. Mihir Dash and Prithvi Belgaonkar- "Comparative Effectiveness of Radio, Print and Web Advertising", Alliance University, School of Business.
- 12. Nilson, T., 1995, Chaos Marketing, London. McGraw Hill Company
- 13. Norton, Seth W., And Norton jr., Will: An Economic perspective on the Informational Content of Magazine Advertisement. International Journal of Advertising 7 (2) (1988):138-148.
- 14. Thales Teixina "How to profit from lean Advertising", Idea Watch, Harvard Business Review South Asia.
- 15. Upadhya, Indu Bal Krishna, Makhanlal Chaturvedi (21014)-"Effectiveness of Print and Electronic media Advertisement": A Comparative Study, International Research Journal of Social Sciences, 2319-3565 vol. 3(7).
- 16. Wells, Burnett, and Moriaty (2000), School of Business, University of Southern California, Journal of Advertising research.
- 17. Werner Reinartz and Peter Saffert "Creativity in Advertising", Harvard Business Review South Asia.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail <u>infoijrcm@gmail.com</u> for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, indirect, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





