INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT



A Monthly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A., Google Scholar,

n Citation Index (ICI), J-Gage, India [link of the same is duly available at Inflibnet of University Grants Commission (University Grants Commission (University Grants Commission), Index Copernicus Publishers Panel, Poland with IC Value of 5.09 (2012) & number of libraries all around the world.

Circulated all over the world & Google has verified that scholars of more than 6408 Cities in 195 countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

CONTENTS

Sr.	TITLE & NAME OF THE AUTHOR (S)					
No.						
1.	TRANSITION TO INDIAN ACCOUNTING STANDARDS (Ind AS) FROM	1				
	INDIAN GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (IGAAP):					
	A CRITICAL ANALYSIS					
	AMRITA DUTTA & Dr. RATAN BORMAN					
2.	A STUDY ON THE PROPOSED MERGER OF VIJAYA BANK AND DENA	5				
	BANK WITH BANK OF BARODA					
	Dr. A. C. PRAMILA					
3.	AFFECTS OF PLASTIC MONEY ON DAY TO DAY LIFE OF A COMMON	8				
	MAN					
	VANDANA SHARMA					
4.	A STUDY ON PREVALENCE OF ANXIETY DISORDERS AMONG FIRST	18				
	YEAR B.Com. DEGREE STUDENTS					
	MAHENDRA KUMAR B R & CHENNAMMA K					
5.	A STUDY ON ANALYSIS OF SHARE PRICES OF NATIONAL STOCK	20				
	EXCHANGE COMPANIES					
	EMILDA KANNANTHANAM					
	REQUEST FOR FEEDBACK & DISCLAIMER	26				

FOUNDER PATRON

Late Sh. RAM BHAJAN AGGARWAL

Former State Minister for Home & Tourism, Government of Haryana Former Vice-President, Dadri Education Society, Charkhi Dadri Former President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

Dr. BHAVET

Former Faculty, Shree Ram Institute of Engineering & Technology, Urjani

ADVISOR.

Prof. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR.

Dr. PARVEEN KUMAR

Professor, Department of Computer Science, NIMS University, Jaipur

CO-EDITOR

Dr. A. SASI KUMAR

Professor, Vels Institute of Science, Technology & Advanced Studies (Deemed to be University), Pallavaram

EDITORIAL ADVISORY BOARD

Dr. S. P. TIWARI

Head, Department of Economics & Rural Development, Dr. Ram Manohar Lohia Avadh University, Faizabad

Dr. CHRISTIAN EHIOBUCHE

Professor of Global Business/Management, Larry L Luing School of Business, Berkeley College, USA

Dr. SIKANDER KUMAR

Vice Chancellor, Himachal Pradesh University, Shimla, Himachal Pradesh

Dr. JOSÉ G. VARGAS-HERNÁNDEZ

Research Professor, University Center for Economic & Managerial Sciences, University of Guadalajara, Guadalajara, Mexico

Dr. TEGUH WIDODO

Dean, Faculty of Applied Science, Telkom University, Bandung Technoplex, Jl. Telekomunikasi, Indonesia

Dr. M. S. SENAM RAJU

Professor, School of Management Studies, I.G.N.O.U., New Delhi

Dr. A SAJEEVAN RAO

Professor & Director, Accurate Institute of Advanced Management, Greater Noida

Dr. D. S. CHAUBEY

Professor & Dean (Research & Studies), Uttaranchal University, Dehradun

Dr. CLIFFORD OBIYO OFURUM

Professor of Accounting & Finance, Faculty of Management Sciences, University of Port Harcourt, Nigeria

Dr. KAUP MOHAMED

Dean & Managing Director, London American City College/ICBEST, United Arab Emirates

Dr. VIRENDRA KUMAR SHRIVASTAVA

Director, Asia Pacific Institute of Information Technology, Panipat

Dr. MIKE AMUHAYA IRAVO

Principal, Jomo Kenyatta University of Agriculture & Tech., Westlands Campus, Nairobi-Kenya

Dr. SYED TABASSUM SULTANA

Principal, Matrusri Institute of Post Graduate Studies, Hyderabad

Dr. BOYINA RUPINI

Director, School of ITS, Indira Gandhi National Open University, New Delhi

Dr. NEPOMUCENO TIU

Chief Librarian & Professor, Lyceum of the Philippines University, Laguna, Philippines

Dr. SANJIV MITTAL

Professor & Dean, University School of Management Studies, GGS Indraprastha University, Delhi

Dr. RAJENDER GUPTA

Convener, Board of Studies in Economics, University of Jammu, Jammu

Dr. SHIB SHANKAR ROY

Professor, Department of Marketing, University of Rajshahi, Rajshahi, Bangladesh

Dr. SRINIVAS MADISHETTI

Professor, School of Business, Mzumbe University, Tanzania

Dr. NAWAB ALI KHAN

Professor & Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, U.P.

MUDENDA COLLINS

Head, Operations & Supply Chain, School of Business, The Copperbelt University, Zambia

Dr. EGWAKHE A. JOHNSON

Professor & Director, Babcock Centre for Executive Development, Babcock University, Nigeria

Dr. A. SURYANARAYANA

Professor, Department of Business Management, Osmania University, Hyderabad

P. SARVAHARANA

Asst. Registrar, Indian Institute of Technology (IIT), Madras

Dr. MURAT DARÇIN

Associate Dean, Gendarmerie and Coast Guard Academy, Ankara, Turkey

Dr. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engg. & Tech., Amity University, Noida

Dr. YOUNOS VAKIL ALROAIA

Head of International Center, DOS in Management, Semnan Branch, Islamic Azad University, Semnan, Iran

WILLIAM NKOMO

Asst. Head of the Department, Faculty of Computing, Botho University, Francistown, Botswana

Dr. JAYASHREE SHANTARAM PATIL (DAKE)

Faculty in Economics, KPB Hinduja College of Commerce, Mumbai

SHASHI KHURANA

Associate Professor, S. M. S. Khalsa Lubana Girls College, Barara, Ambala

Dr. SEOW TA WEEA

Associate Professor, Universiti Tun Hussein Onn Malaysia, Parit Raja, Malaysia

Dr. OKAN VELI ŞAFAKLI

Professor & Dean, European University of Lefke, Lefke, Cyprus

Dr. MOHENDER KUMAR GUPTA

Associate Professor, Government College, Hodal

Dr. BORIS MILOVIC

Associate Professor, Faculty of Sport, Union Nikola Tesla University, Belgrade, Serbia

Dr. LALIT KUMAR

Course Director, Faculty of Financial Management, Haryana Institute of Public Administration, Gurugram

Dr. MOHAMMAD TALHA

Associate Professor, Department of Accounting & MIS, College of Industrial Management, King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia

Dr. V. SELVAM

Associate Professor, SSL, VIT University, Vellore

Dr. IQBAL THONSE HAWALDAR

Associate Professor, College of Business Administration, Kingdom University, Bahrain

Dr. PARDEEP AHLAWAT

Associate Professor, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

Dr. ALEXANDER MOSESOV

Associate Professor, Kazakh-British Technical University (KBTU), Almaty, Kazakhstan

Dr. ASHOK KUMAR CHAUHAN

Reader, Department of Economics, Kurukshetra University, Kurukshetra

Dr. BHAVET

Former Faculty, Shree Ram Institute of Engineering & Technology, Urjani

YU-BING WANG

Faculty, department of Marketing, Feng Chia University, Taichung, Taiwan

SURJEET SINGH

Faculty, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

Dr. TITUS AMODU UMORU

Professor, Kwara State University, Kwara State, Nigeria

Dr. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

Dr. SAMBHAVNA

Faculty, I.I.T.M., Delhi

Dr. THAMPOE MANAGALESWARAN

Faculty, Vavuniya Campus, University of Jaffna, Sri Lanka

Dr. SHIVAKUMAR DEENE

Faculty, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga **SURAJ GAUDEL**

BBA Program Coordinator, LA GRANDEE International College, Simalchaur - 8, Pokhara, Nepal

FORMER TECHNICAL ADVISOR

AMITA

FINANCIAL ADVISORS

DICKEN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

Alternate E-mail Address

Nationality

1.

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to the recent developments & practices in the areas of Computer Science & Applications; Commerce; Business; Finance; Marketing; Human Resource Management; General Management; Banking; Economics; Tourism Administration & Management; Education; Law; Library & Information Science; Defence & Strategic Studies; Electronic Science; Corporate Governance; Industrial Relations; and emerging paradigms in allied subjects like Accounting; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Rural Economics; Co-operation; Dewelopment Planning; Development Studies; Applied Economics; Development Economics; Business Economics; Monetary Policy; Public Policy Economics; Real Estate; Regional Economics; Political Science; Continuing Education; Labour Welfare; Philosophy; Psychology; Sociology; Tax Accounting; Advertising & Promotion Management; Management Information Systems (MIS); Business Law; Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labour Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; International Relations; Human Rights & Duties; Public Administration; Population Studies; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism & Hospitality; Transportation Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic; Web Design and emerging paradigms in allied subjects.

Anybody can submit the **soft copy** of unpublished novel; original; empirical and high quality **research work/manuscript anytime** in **M.S. Word format** after preparing the same as per our **GUIDELINES FOR SUBMISSION**; at our email address i.e. **infoijrcm@gmail.com** or online by clicking the link **online submission** as given on our website (**FOR ONLINE SUBMISSION, CLICK HERE**).

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

COVERING LETTER FOR SUBMISSION:		DATED:
		DATED.
THE EDITOR		
IJRCM		
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF		
(e.g. Finance/Mkt./HRM/General Mgt./Engineering/Economics/Computer/specify)	/IT/ Education/Psychology/Law	/Math/other, please
<u>specity</u>)		
DEAR SIR/MADAM		
Please find my submission of manuscript titled 'your journals.		cely publication in one of
I hereby affirm that the contents of this manuscript are original. Furthermore	e, it has neither been published a	anywhere in any language
fully or partly, nor it is under review for publication elsewhere.		
I affirm that all the co-authors of this manuscript have seen the submitted ${\bf v}$ their names as co-authors.	ersion of the manuscript and ha	ave agreed to inclusion of
Also, if my/our manuscript is accepted, I agree to comply with the formalitie discretion to publish our contribution in any of its journals.	es as given on the website of the	e journal. The Journal has
NAME OF CORRESPONDING AUTHOR	:	
Designation/Post*	:	
Institution/College/University with full address & Pin Code	:	
Residential address with Pin Code	:	
Mobile Number (s) with country ISD code	:	
Is WhatsApp or Viber active on your above noted Mobile Number (Yes/No)	:	
Landline Number (s) with country ISD code	:	
F-mail Address	:	

* i.e. Alumnus (Male Alumni), Alumna (Female Alumni), Student, Research Scholar (M. Phil), Research Scholar (Ph. D.), JRF, Research Assistant, Assistant Lecturer, Lecturer, Senior Lecturer, Junior Assistant Professor, Assistant Professor, Senior Assistant Professor, Co-ordinator, Reader, Associate Professor, Professor, Head, Vice-Principal, Dy. Director, Principal, Director, Dean, President, Vice Chancellor, Industry Designation etc. <u>The qualification of author is not acceptable for the purpose</u>.

NOTES:

- a) The whole manuscript has to be in **ONE MS WORD FILE** only, which will start from the covering letter, inside the manuscript. <u>pdf.</u> <u>version</u> is liable to be rejected without any consideration.
- b) The sender is required to mention the following in the SUBJECT COLUMN of the mail:
 - **New Manuscript for Review in the area of** (e.g. Finance/Marketing/HRM/General Mgt./Engineering/Economics/Computer/IT/ Education/Psychology/Law/Math/other, please specify)
- c) There is no need to give any text in the body of the mail, except the cases where the author wishes to give any **specific message** w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is expected to be below 1000 KB.
- e) Only the **Abstract will not be considered for review** and the author is required to submit the **complete manuscript** in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email within twenty-four hours and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of the manuscript, within two days of its submission, the corresponding author is required to demand for the same by sending a separate mail to the journal.
- g) The author (s) name or details should not appear anywhere on the body of the manuscript, except on the covering letter and the cover page of the manuscript, in the manner as mentioned in the guidelines.
- 2. MANUSCRIPT TITLE: The title of the paper should be typed in **bold letters**, **centered** and **fully capitalised**.
- 3. AUTHOR NAME (S) & AFFILIATIONS: Author (s) name, designation, affiliation (s), address, mobile/landline number (s), and email/alternate email address should be given underneath the title.
- 4. ACKNOWLEDGMENTS: Acknowledgements can be given to reviewers, guides, funding institutions, etc., if any.
- 5. **ABSTRACT**: Abstract should be in **fully Italic printing**, ranging between **150** to **300 words**. The abstract must be informative and elucidating the background, aims, methods, results & conclusion in a **SINGLE PARA**. **Abbreviations must be mentioned in full**.
- 6. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of **five**. These should be arranged in alphabetic order separated by commas and full stop at the end. All words of the keywords, including the first one should be in small letters, except special words e.g. name of the Countries, abbreviations etc.
- 7. **JEL CODE:** Provide the appropriate Journal of Economic Literature Classification System code (s). JEL codes are available at www.aea-web.org/econlit/jelCodes.php. However, mentioning of JEL Code is not mandatory.
- 8. **MANUSCRIPT**: Manuscript must be in <u>BRITISH ENGLISH</u> prepared on a standard A4 size <u>PORTRAIT SETTING PAPER</u>. It should be free from any errors i.e. grammatical, spelling or punctuation. It must be thoroughly edited at your end.
- 9. **HEADINGS**: All the headings must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
- 10. **SUB-HEADINGS**: All the sub-headings must be bold-faced, aligned left and fully capitalised.
- 11. MAIN TEXT:

THE MAIN TEXT SHOULD FOLLOW THE FOLLOWING SEQUENCE:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESIS (ES)

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

LIMITATIONS

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

The manuscript should preferably be in **2000** to **5000 WORDS**, But the limits can vary depending on the nature of the manuscript.

- 12. **FIGURES & TABLES:** These should be simple, crystal **CLEAR**, **centered**, **separately numbered** & self-explained, and the **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. *It should be ensured that the tables/figures are*referred to from the main text.
- 13. **EQUATIONS/FORMULAE:** These should be consecutively numbered in parenthesis, left aligned with equation/formulae number placed at the right. The equation editor provided with standard versions of Microsoft Word may be utilised. If any other equation editor is utilised, author must confirm that these equations may be viewed and edited in versions of Microsoft Office that does not have the editor.
- 14. **ACRONYMS**: These should not be used in the abstract. The use of acronyms is elsewhere is acceptable. Acronyms should be defined on its first use in each section e.g. Reserve Bank of India (RBI). Acronyms should be redefined on first use in subsequent sections.
- 15. **REFERENCES**: The list of all references should be alphabetically arranged. *The author (s) should mention only the actually utilised references in the preparation of manuscript* and they may follow Harvard Style of Referencing. Also check to ensure that everything that you are including in the reference section is duly cited in the paper. The author (s) are supposed to follow the references as per the following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc., in chronologically ascending
 order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italic printing. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parenthesis.
- Headers, footers, endnotes and footnotes should not be used in the document. However, you can mention short notes to elucidate some specific point, which may be placed in number orders before the references.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

• Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

• Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

• Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–23

UNPUBLISHED DISSERTATIONS

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITES

• Garg, Bhavet (2011): Towards a New Gas Policy, Political Weekly, Viewed on January 01, 2012 http://epw.in/user/viewabstract.jsp

A STUDY ON THE PROPOSED MERGER OF VIJAYA BANK AND DENA BANK WITH BANK OF BARODA

Dr. A. C. PRAMILA ASST. PROFESSOR OF COMMERCE MAHARAJA'S COLLEGE UNIVERSITY OF MYSORE MYSURU

ABSTRACT

The economic reforms in 1991 turned the Indian banking industry into an efficient tool to facilitate the development of the Indian economy. It has been more than 27 years since a committee headed by RBI governor M.Narasimham first made out a case for pruning the number of government or state owned banks. This committee which was appointed in 1991 by Manmohan Singh, who was then Finance Minister, had recommended a restructuring of Indian banks, with three or four banks including State Bank of India (SBI) that could be positioned as global banks, besides eight to ten banks with a national footprint or presence, rather than having over two dozen state owned banks. In 2018 the government has proposed the merger of Vijaya Bank and Dena Bank with Bank of Baroda. The merger of these banks will be the first ever three-way consolidation of banks in India. This merger will make Bank of Baroda the second largest public sector bank and the third largest lender. The scheme of merger is expected to come into force April 1st, 2019. This paper highlights the rationale behind the merger of these banks, scheme of merger and challenges before Bank of Baroda for the merger.

KEYWORDS

Bank of Baroda, Dena Bank, mergers and Vijaya Bank.

JEL CODE

G34.

INTRODUCTION

he economic reforms in 1991 turned the Indian banking industry into an efficient tool to facilitate the development of the Indian economy. In 1991, Dr. Manmohan Singh, who was then Finance Minister constituted a committee for bringing reforms in the banking sector. The committee was headed by the RBI governor M. Narasimham. The committee recommended for pruning of state owned banks and called for the restructuring of Indian banks, with three or four large banks including SBI that could be positioned as global banks, besides eight to ten banks with a national footprint or presence, rather than having over two dozen state owned banks.

Accordingly, in 2017, the 5 state owned banks namely State Bank of Travanacore, State Bank of Bikaner and Jaipur, State Bank of Hyderabad, State Bank of Mysore and State Bank of Patiala and Bharatiya Mahila Bank merged with SBI making it the largest public sector bank in the country. In 2018 the government has proposed the merger of Vijaya Bank and Dena Bank with Bank of Baroda. The merger of these banks will be the first ever three-way consolidation of banks in India. This merger will make Bank of Baroda the second largest public sector bank and the third largest lender. The scheme of merger is expected to come into force April 1st, 2019.

LITERATURE REVIEW

There have been a number of studies on mergers and acquisitions of banks in India and abroad. The studies are conducted to validate the mergers and acquisitions. Some of the reviews of literature on mergers and acquisitions of banks are put forth as under:

Pilloff¹ (1996) has stated that the primary reason for mergers and acquisitions is synergy, i.e., performance improvement following merger and acquisitions. According to him performance can be improved by mergers and acquisitions which range from transfer of management skills, elimination of redundant facilities and personnel, to consolidation of technologies and combination of fragmented market shares separately held by each firm before the merger. Awdeh and E. Moussawi² (2011) are of the opinion that mergers and acquisitions enable a bank to achieve its growth in both size and value, revenues and profits through reduction of costs, enhanced market power, reduction of earnings volatility and economies of scale and scope. Anand Manoj and Singh Jagandeep³ (2008) studied the impact of merger on the shareholders of five banks and revealed that the announcement of merger of banks had positive and significant impact on shareholders wealth. Azeem Ahmed Khan⁴ (2011) explored various motivations of mergers and acquisitions in the Indian banking sector. The result of the study indicated that the merged banks could obtain efficiency and gains through mergers and acquisitions and could pass the benefits to the equity shareholders in the form of dividend.

OBJECTIVES

The objectives of the study are:

- 1. To understand the rationale behind the merger of banks.
- To highlight the scheme of merger.
- 3. To examine the challenges before Bank of Baroda for the merger.

RESEARCH METHODOLOGY

The research design used to carry out this study is descriptive research. The data required for the study has been collected from secondary sources. The data collection includes:

- a. Various web sites connected with the topics of merger and acquisition of banks.
- b. News paper, Journals and magazines and
- c. Other relevant sources.

RATIONALE BEHIND MERGER

In India a vast majority of public sector banks are virtually doing the same business and competing for the same pie of customers since a long time. But this strategy could lower the return on the capital employed by the government. The government and RBI have also emphasized the changing face of banking marked by technological changes and are infusing capital periodically. The following table shows the recapitalization of public sector banks and Dena Bank, Vijaya Bank and Bank of Baroda in particular by the government:

TABLE 1: RECAPITALISATION OF PUBLIC SECTOR BANKS

Year	Rupees in crores	Funding		
2016-17	135000	Through recapitalization bonds		
	76000	Through Indradhanush plan and fund raising from markets.		
Total	211000			
2017-18	80000	Through recapitalization bonds		
	8139	Through budgetary allocation		
	88139			

Source: Ministry of State for Finance

TABLE 2: RECAPITALISATION OF DENA BANK, VIJAYA BANK AND BANK OF BARODA (CAPITAL INFUSION FOR FINANCIAL YEAR 2018-19)

Bank	Rupees in crore		
Dena bank	5375		
Vijaya Bank	3045		
Bank of Baroda	1277		

Source: Ministry of State for Finance

The Finance Minister giving the context of the merger of Dena Bank and Vijaya Bank with the Bank of Baroda has stated that bank lending was becoming weak, hurting corporate sector investments and these banks are in fragile condition due to excessive lending and increasing NPAs. The following table shows the bank financials of these three banks:

TABLE 3: BANK FINANCIALS AS ON 30-06-2018 (Rs. Crore)

Particulars	Bank of Baroda	Dena Bank	Vijaya Bank	Total
Deposits	581484	103020	157326	841830
Advances	414517	69917	119666	604101
Total Assets	714402	116925	177646	1008974
Total Income	50306	10096	14190	74592
Net Profit	-2432	-1923	727	-3628
Gross NPAs	55875	15866	7579	79320
Net NPAs	22384	6704	4904	33992
Market capital	35741	3603	7799	47143
No. of employees	56361	13613	15874	85848
No. of branches	5573	1858	2129	9560
No. of ATMs	9615	1646	2171	13432
Gross NPAs in %	12.46	22.69	6.19	_
Capital Adequacr ratio (%) Basel III	12.13	10.60	13.91	_

Source: Ministry of State for Finance

All the above mentioned reasons have necessitated the merger of these banks putting an end to fragmentation. This merger will lead to economies of scale, huge customer base, 9489 branches, 87675 staff and to make Bank of Baroda a strong globally competitive bank.

SCHEME OF MERGER

In the process of merger, Dena Bank and Vijaya Bank will be the transferor banks and Bank of Baroda is the transferee bank. According to the scheme of merger, the fair equity share exchange ratio for the amalgamation is:

- 1. For every 1000 equity shares of Rs. 10 each of Vijaya Bank, 402 equity shares of Rs.2 each of Bank of Baroda will be issued.
- 2. For every 1000 equity shares of Rs. 10 each of Dena Bank, 110 equity shares of Rs. 2 each of Bank of Baroda will be issued.

CHALLENGES BEFORE BANK OF BARODA

The merger of Dena Bank and Vijaya Bank will pose certain challenges to the Bank of Baroda. Some of the challenges the Bank of Baroda has to face are:

1. IT INTEGRATION

The financial implications of the merger would amount to several crores of rupees in terms of software upgradation as Vijaya Bank uses Finacle 10, while Bank of Baroda uses Finacle 7.

2. BUSINESS INTEGRATION

The Bank of Baroda has to undertake printing new stationery like cheque books, pass books, pay in slips, business cards and other establishment costs like new bill boards and advertisements and remodeling the branch interiors that match the Bank of Baroda schemes.

3. INCREASED COST OF BUSINESS OPERATIONS

The cost of business operations would increase as the bank has to switch over from the old IFSC to new IFSC codes. This requires additional man hours of work.

4. PROBLEM OF LAY OFF

The new Bank of Baroda entity cannot lay off the employees of Dena Bank and Vijaya Bank. This may result in the excess work force for similar jobs which would increase the operating costs.

5. CLOSURE OF BRANCHES

The merger may result in the closure of some branches. For instance, if the branches of Dena Bank and Vijaya Bank are located in the same territorial proximity, there would be overlap and therefore they may resort to closure of banks.

6. WORK CULTURE

The merger of Dena Bank and Vijaya Bank may cause difficulty for the employees of these banks to adjust to the work culture of Bank of Baroda.

CONCLUSION

The biggest question today is this that do we need expansion of banks or consolidation of banks. Whether it is expansion or consolidation of banks, it is very important to see that the public sector banks are kept away from political interference and bureaucratization at every level. The merger of five state owned banks in 2017 has not done any miracle in the banking sector. Now the proposed merger of Dena Bank and Vijaya Bank with the Bank of Baroda may make Bank of Baroda, a healthy bank a weak bank as it is being merged with a weaker bank i.e., Dena Bank. This is a merger of two healthy banks with one weak, capital starved and NPA ridden bank. To sum up, it is essential to see that we support a weak bank to regain rather than merging it with a strong bank and ending up making the strong bank a weak bank.

REFERENCES

- Anand Manoj and Singh Jagandeep, Impact of merger announcements on shareholders wealth: Evidence from Indian Private sector banks. Vikalpa Journal for Decision makers, Jan-March Vol-33, No.1, pp 35-54.
- Article in Deccan Herald Banking reform to perform by Girish Shivanna and Raghunandan Gopal. 2.
- Article in Deccan Herald dated January 7th, 2019 Big bank merger: Remedy worse than the malady by S. Narendra 3.
- Awdeh. A. and E. Moussawi, Analyzing the motives and the outcomes of bank mergers. Middle eastern Finance and Economics. 15, 6-20.
- Azeem Ahmed Khan, Mergers and Acquisitions in Indian Banking sector in post Liberalization Regime. International Journal of Contemporary Business Studies. Vol-2, No.11, Nov 2011.
- Pilloff, Performance changes and shareholder wealth creation associated with mergers of publicly traded banking institutions, journal of Money, Credit and Banking. 28, 294-310

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, IT & Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue, as well as on the journal as a whole, on our e-mail infoijrcm@gmail.com for further improvements in the interest of research.

If you have any queries, please feel free to contact us on our e-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward to an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

DISCLAIMER

The information and opinions presented in the Journal reflect the views of the authors and not of the Journal or its Editorial Board or the Publishers/Editors. Publication does not constitute endorsement by the journal. Neither the Journal nor its publishers/Editors/Editorial Board nor anyone else involved in creating, producing or delivering the journal or the materials contained therein, assumes any liability or responsibility for the accuracy, completeness, or usefulness of any information provided in the journal, nor shall they be liable for any direct, incidental, special, consequential or punitive damages arising out of the use of information/material contained in the journal. The journal, neither its publishers/Editors/ Editorial Board, nor any other party involved in the preparation of material contained in the journal represents or warrants that the information contained herein is in every respect accurate or complete, and they are not responsible for any errors or omissions or for the results obtained from the use of such material. Readers are encouraged to confirm the information contained herein with other sources. The responsibility of the contents and the opinions expressed in this journal are exclusively of the author (s) concerned.

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active cooperation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Fournals





