

## INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT AND MANAGEMENT **CONTENTS**

Sr.	TITLE & NAME OF THE AUTHOR (S)	Page
No.		No.
1.	CONFLICT MANAGEMENT AND LEADERSHIP STYLE AS PREDICTORS OF ORGANISATIONAL LEARNING	1
	ARUNA B. BHAT, DR. SANTOSH RANGNEKAR & DR. MUKESH BARUA	
2.	A STUDY ON TRAINING FACTORS AND ITS IMPACT ON TRAINING EFFECTIVENESS IN KEDAH STATE DEVELOPMENT CORPORATION, KEDAH,	8
	MALAYSIA	
	DR. VIMALA SANJEEVKUMAR & HU YANAN  EDUCATIONAL HYPERMEDIA - IMPACTS ON TEACHING AND LEARNING PROCESSES	
3.	DR. SALAH ALKHAFAJI. & B.SRIRAM.	16
	TECHNOLOGICAL 'CATCHING UP' IN BANGLADESH-EPZS: A PERFORMANCE APPRAISAL	21
4.	DR. TAIMUR SHARIF & DR. JAMAL UDDIN AHMED	21
5.	APPRAISING ICT RELEVANCE IN POLITICAL ADVERTISING	22
Э.	DR. CHINENYE NWABUEZE, RITA OKEKE & FESTINUS OKOYE	32
6.	EFFECTIVE MAINTENANCE MANAGEMENT IN PETROCHEMICAL INDUSTRIES	36
0.	N. K. K. PRASANNA & TUSHAR N. DESAI	30
7.	IMPACT OF BUSINESS TYPES ON THE PROBLEMS FACED BY SHG WOMEN ENTREPRENEURS	41
7.	DR. M. R. VANITHAMANI & DR. S. SANDHYA MENON	41
8.	MORALE AND MOTIVATION OF PUBLIC SECTOR BANK EMPLOYEES (A CASE STUDY OF KURNOOL CITY IN A.P.)	45
Ο.	DR. G. RAMA KRISHNA, P. BASAIAH, DR. A. HARI HARA NATH REDDY & K. VENU GOPAL RAO	43
9.	HIDDEN MOTIVATORS OF TELECOM EMPLOYEES	50
<i>J</i> .	DR. PRATIMA VERMA	30
10.	MICROFINANCE IN INDIA	55
10.	R. RAJENDRAKUMAR & DR. S. ASOKKUMAR	33
11.	IDENTIFICATION OF IT GOVERNANCE PRACTICES & HUMAN RESOURCES IMPACTING BUSINESS - IT ALIGNMENT IN THE INDIAN IT CONTEXT	57
	LAKSHMI VISHNU MURTHY TUNUGUNTLA & DR. MU.SUBRAHMANIAN	3,
12.	CONSUMER'S PERCEPTION AND PURCHASE INTENTIONS TOWARDS GREEN PRODUCTS	63
12.	DASARI.PANDURANGARAO, SHAIK.CHAND BASHA & K.V.R.SATYAKUMAR	03
13.	ROUGH SET THEORY IN ANALYSING THE CONSUMER AWARENESS ABOUT FACE WASH PRODUCTS IN CHENNAI CITY	67
13.	C.R.SENTHILNATHAN	0,
14.	A STUDY ON BRAND PREFERENCE OF MOBILE PHONE CUSTOMERS WITH REFERENCE TO ERODE CITY	72
	DR. P. KARTHIKEYAN	
<b>15</b> .	RELATIONSHIP BETWEEN WORKING CAPITAL AND PROFITABILITY: AN EMPIRICAL ANALYSIS	77
	M. SUMAN KUMAR, S. MD. AZASH & N. VENKATA RAMANA	
16.	FEMALE WORKFORCE - A MISSING PILLAR OF HUMAN RESOURCE DEVELOPMENT IN THE GLOBALIZATION ERA	81
	FIONA JEELANI, ZEENAZ ELIZABETH & DR. PARVEZ A. MIR	
<b>17</b> .	AN ANALYSIS ON IMPACT OF MOBILE PHONES ON INDIAN CONSUMER - A COMPARATIVE STUDY	86
	SHEETAL SINGLA & DR. SANJIV BANSAL	
<b>18</b> .	'SOFT SKILLS'- AN ESSENTIALITY IN TODAY'S BUSINESS ENGLISH	96
	JAYATEE CHAKRABORTY	
<b>19</b> .	ROLE OF RFID TECHNOLOGY IN HOSPITALS	100
	DR. L. KALYAN VISWANATH REDDY & RAMAIAH ITUMALLA	
<b>20</b> .	A COMPARATIVE STUDY OF CORPORATE GOVERNANCE DISCLOSURE PRACTICE OF ELECON AND GMM	106
	JAIMIN H. TRIVEDI & DIVYANG V. BHRAMBHATT	
<b>21</b> .	A STUDY ON WORKING CAPITAL MANAGEMENT IN TAMILNADU SUGAR CORPORATION LIMITED (TASCO)	109
	DR. P. KANAGARAJU	
<b>22</b> .	PERFORMANCE EVALUATION AND BARRIERS OF CRM PRACTICES IN HIGHER EDUCATION	113
	DR. NARINDER TANWAR	
<b>23</b> .	SERVICE QUALITY GAP IN PRIVATE HOSPITALS	119
	VANISHREE	
24.	MEASURING IMPACT OF TRAINING ON DEVELOPMENT: A STATISTICAL APPROACH	122
	S. AMOLAK SINGH	
<b>25</b> .	IMPACT OF STRESS ON WORK-LIFE-BALANCE OF WOMEN EMPLOYEES WITH REFERENCE TO BPO AND EDUCATION SECTORS IN	129
	BANGALORE	
	K. THRIVENI KUMARI	
	REQUEST FOR FEEDBACK	134

## CHIEF PATRON

#### **PROF. K. K. AGGARWAL**

Chancellor, Lingaya's University, Delhi Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

## PATRON

#### SH. RAM BHAJAN AGGARWAL

Ex. State Minister for Home & Tourism, Government of Haryana Vice-President, Dadri Education Society, Charkhi Dadri President, Chinar Syntex Ltd. (Textile Mills), Bhiwani

# <u>CO-ORDINATOR</u>

Faculty, Government M. S., Mohali

## ADVISORS

#### DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

## EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

## CO-EDITOR

DR. BHAVET

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

# EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

**PROF. SANJIV MITTAL** 

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

**PROF. ANIL K. SAINI** 

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

**DR. SAMBHAVNA** 

Faculty, I.I.T.M., Delhi

## DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

#### **DR. SHIVAKUMAR DEENE**

Asst. Professor, Government F. G. College Chitguppa, Bidar, Karnataka

#### **MOHITA**

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

## ASSOCIATE EDITORS

#### **PROF. NAWAB ALI KHAN**

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

#### **PROF. ABHAY BANSAL**

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

## **PROF. A. SURYANARAYANA**

Department of Business Management, Osmania University, Hyderabad

#### DR. ASHOK KUMAR

Head, Department of Electronics, D. A. V. College (Lahore), Ambala City

#### DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

#### DR. V. SELVAM

Divisional Leader – Commerce SSL, VIT University, Vellore

#### DR. PARDEEP AHLAWAT

Reader, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

#### S. TABASSUM SULTANA

Asst. Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

#### **SURJEET SINGH**

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

# TECHNICAL ADVISOR

Faculty, Government H. S., Mohali

## **MOHITA**

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadhola, Yamunanagar

## FINANCIAL ADVISORS

#### **DICKIN GOYAL**

Advocate & Tax Adviser, Panchkula

#### NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

## LEGAL ADVISORS

## **JITENDER S. CHAHAL**

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

#### **CHANDER BHUSHAN SHARMA**

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

## SUPERINTENDENT

SURENDER KUMAR POONIA

1.

2. 3.

4.

# **CALL FOR MANUSCRIPTS**

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Business Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript anytime in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email addresses: infoiircm@gmail.com or info@ijrcm.org.in.

# **GUIDELINES FOR SUBMISSION OF MANUSCRIPT**

	DATED:
THE EDITOR	
URCM	
Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF	
(e.g. Computer/IT/Engineering/Finance/Market	eting/HRM/General Management/other, please specify).
DEAR SIR/MADAM	
Please find my submission of manuscript titled '	' for possible publication in your journals.
I hereby affirm that the contents of this manuscript are original. Furtherm under review for publication anywhere.	ore, it has neither been published elsewhere in any language fully or partly, nor is it
affirm that all author (s) have seen and agreed to the submitted version of	f the manuscript and their inclusion of name (s) as co-author (s).
Also, if my/our manuscript is accepted, I/We agree to comply with the form in any of your journals.	malities as given on the website of journal & you are free to publish our contribution
NAME OF CORRESPONDING AUTHOR:	ALC: THE PROPERTY OF
Designation:	
Affiliation with full address, contact numbers & Pin Code:	
Residential address with Pin Code:	
Mobile Number (s):	
Landline Number (s):	
E-mail Address:	
Alternate E-mail Address:	

address should be in italic & 11-point Calibri Font. It must be centered underneath the title.

results & conclusion in a single para. Abbreviations must be mentioned in full.

AUTHOR NAME (S) & AFFILIATIONS: The author (s) full name, designation, affiliation (s), address, mobile/landline numbers, and email/alternate email

ABSTRACT: Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods,

- 5. KEYWORDS: Abstract must be followed by list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
- MANUSCRIPT: Manuscript must be in BRITISH ENGLISH prepared on a standard A4 size PORTRAIT SETTING PAPER. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of the every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
- HEADINGS: All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each
- 8 SUB-HEADINGS: All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
- MAIN TEXT: The main text should follow the following sequence: 9.

INTRODUCTION

**REVIEW OF LITERATURE** 

**NEED/IMPORTANCE OF THE STUDY** 

STATEMENT OF THE PROBLEM

**HYPOTHESES** 

RESEARCH METHODOLOGY

**RESULTS & DISCUSSION** 

SCOPE FOR FURTHER RESEARCH

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed 5000 words.

- 10. FIGURES & TABLES: These should be simple, centered, separately numbered & self explained, and titles must be above the table/figure. Sources of data should be mentioned below the table/figure. It should be ensured that the tables/figures are referred to from the main text.
- EQUATIONS: These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right. 11.
- RENCES: The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation 12. of manuscript and they are supposed to follow Harvard Style of Referencing. The author (s) are supposed to follow the references as per following:
- All works cited in the text (including sources for tables and figures) should be listed alphabetically.
- Use (ed.) for one editor, and (ed.s) for multiple editors.
- When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
- Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
- The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
- For titles in a language other than English, provide an English translation in parentheses
- The location of endnotes within the text should be indicated by superscript numbers.

#### PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

#### BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio," Ohio State University.

## **CONTRIBUTIONS TO BOOKS**

Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

#### CONFERENCE PAPERS

Garg Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India,

#### UNPUBLISHED DISSERTATIONS AND THESES

**ONLINE RESOURCES** 

Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on December 17, 2011 http://epw.in/user/viewabstract.jsp

Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

# ROUGH SET THEORY IN ANALYSING THE CONSUMER AWARENESS ABOUT FACE WASH PRODUCTS IN CHENNAI CITY

# C.R.SENTHILNATHAN ASSOCIATE PROFESSOR DEPARTMENT OF MANAGEMENT STUDIES SRI SAIRAM INSTITUTE OF TECHNOLOGY CHENNAI

#### **ABSTRACT**

One of our daily chores in the morning is washing our face. There are many face washes in the market of which some are herbal and would be very useful to safeguard you from any side effects. Face wash is an important part of facial care and could easily see the benefits if one should do it regularly. Many studies proved that the consumers have become more demanding and the knowledge about the products used by them is very high. Under this pretext an attempt was made by this study to know the consumers' expectation about the face wash products. A new mathematical tool, Rough Set Theory (RST), is used to analyse the data collected from the women respondents in Chennai city. Unlike other tools used for data mining, RST analyse the data and predicts the various patterns in the form of decision rules. Decision rules are used by the managers to understand the data pattern, as well as, customers' expectations about the face wash. ROSE2 is the software used for pruning the attributes and to generate the decision rules based on the data. In the out come the study, it was observed that 'Middle Income' group of Chennai city respondents feels that 'Natural Ingredients', 'Feel Fresh' and 'Brand Name' are important attributes in selecting a good face wash.

#### **KEYWORDS**

Consumer Expectation, Face Wash, ROSE2, Rough Set Theory.

#### INTRODUCTION

ustomers are value maximisers. They form an expectation of value and act on it. Now a days customers eagerness to know about the products they use as increased many folds. In the last few years, it is not only the urban consumers who wants to know about the products they use but also the rural consumers' awareness about the products they use have increased. As the awareness of the consumers increases it has become more difficult for the firm managers to understand and meet their expectations. Likewise customer awareness, change in customer expectations also grows day by day. Customers are more demanding and meeting their expectation is a real challenge for the firms.

#### **IMPORTANCE OF FACE WASH**

Face speaks volumes about one's self image and a well looked after face can attract attention and build self confidence in a person. Therefore, cleansing your face properly is basic to a good body care routine. It is a daily routine chore for all of us to wash our face first thing in the morning. Face wash helps in clearing away all the dust particles as well as by the moisturizer in the face wash helps in keeping the skin smooth and supple. With the use of your face wash you could also do many other things which would help in keeping you fresh all time. Have a regular clean up which would help in lessening your black heads and white heads. Use morning cream after your bath to keep your skin tender. The use of sun screen is a must and should be applied everyday, even when you are at home. Just take necessary care according to the weather and your skin would be beautiful as always. With the increasing awareness on personality conscious, there are many face washes which has come into the market which would suit according to your skin texture. It not only give a face lift to ones personality but also helps in fighting the harshness provided by the sun and many other chemical pollutants which causes damage to our skin. Wrong selection of face wash may lead to skin allergies. A cleanser or face wash is a facial care product that is used to remove make-up, dead skin of the face. This helps to unclog pores and prevent skin conditions such as acne. Using a cleanser to remove dirt is considered to be a better alternative to bar soaps. Considering the market potential of skin care products, especially face wash market share, an attempt is made to study the current trend in the expectations and general awareness of the face wash

#### INTRODUCTION TO ROUGH SET THEORY

Rough Set Theory (RST) can be approached as an extension of the Classical Set Theory, for use when representing incomplete knowledge. Rough Set Theory represents a different mathematical approach to vagueness and uncertainty. Definition of a set in the rough set theory is related to our information (knowledge about the domain) and perception about elements of the universe.

The rough set methodology is based on the premise that lowering the degree of precision in the data makes the data pattern more visible, whereas the central premise of the rough set philosophy is that the knowledge consists in the ability of classification.(R.Slowinski ,1992)[11] . In other words, the rough set approach can be considered as a formal framework for discovering facts from imperfect data. (Massart et al)[11].

Rough set theory has an overlap with many other theories dealing with imperfect knowledge, e.g., evidence theory, fuzzy sets, Bayesian inference and others. Nevertheless, the theory can be regarded as an independent, complementary - not competing discipline, in its own rights.

The main objective of this study is to explore the feasibility of applying the Rough Set Theory (RST) approach in understanding the consumer awareness and their expectations in face wash or cleanser usage. The result of this study can be helpful as a guiding tool for the marketing and sales managers in understanding their customers' expectations and to serve them better.

This research paper is organised as follows: section 2 reviews about the available literatures on face wash and about importance of Rough Set Theory (RST). In section 3, the mathematical model applied in the study is briefly explained with illustration. Study methodology is discussed in section 4. Study review and discussion is covered in the section 5. Conclusion is section 6.

#### LITERATURE REVIEW

Data mining is widely used in many researches, and various soft computing methodologies have been applied to handle different challenges posed by the data mining. Current researches find conventional data mining methods still have weak points. Those methods, as per Shinya Imai et al,2008 [8], focus on discovering algorithm and visualizing techniques. But through data mining it is easy to find out a huge number of patterns in a database, where most of these patterns are actually useless or uninteresting to the user.

Rough set theory can be regarded as a new mathematical tool for imperfect data analysis. The theory has found applications in many domains, such as Decision Support, Engineering, Environment, Banking, Medicine and others. Pawlak, 2002 [3].

Rough set theory (RST), proposed by Zdzislaw Pawlak in 1982 to analyse the classification of uncertain or incomplete data, has a number of advantages. The RST is suitable for identifying relationships that might not be found using statistical methods.

This approach seems to be of fundamental importance to artificial intelligence and cognitive sciences, especially in the areas of machine learning, knowledge acquisition, decision analysis, decision support systems, inductive reasoning and knowledge discovery from databases, expert systems and pattern recognition (Pawlak & Slowinski, 1994)[4]. The Advantages of rough set theory is that it does not need any preliminary or additional information about data, such as probability distribution in statistics, basic probability assignment in the Dempster-Shafer theory, or grade of membership or the value of possibility in fuzzy set theory.

In real time studies, it is possible that inconsistency, defined by objects with the same conditional attribute values yet have opposite consequences (decision), exists. (Tung-Kuang Wu; et al 2011) [10]. Rough Set Theory can deal with inexact, uncertain, and vague datasets (Walczak & Massart, 1999) [11].

Both Fuzzy Set Theory and Rough Set Theory are used with the indiscernibility relation and perceptible knowledge. The major difference between them is that Rough Set Theory can avoid pre-assumption and one-sided information analysis. The rough sets theory is of fundamental importance in artificial intelligence (AI) and cognitive science, especially in the areas of machine learning, knowledge acquisition, and decision analysis, knowledge discovery inductive reasoning, and pattern recognition in databases, expert systems, decision support systems, Shinya Imai et al [8]. The RST is a model of approximate reasoning, which can be used to manage vague and uncertain data or problems related to information systems, indiscernibility relations and classification, attribute dependence and approximation accuracy, reduct and core attribute sets, and decision rules.

A special cleanser or face wash meant for face should be used for regular face wash in place of normal soap. A study by, Sauermann et al,1986 [6], identified that the constant use of normal soaps as face wash leads to increase in permeability of skin as does the maintenance of both alkaline and strongly acid pH values at the skin surface. Therefore the assumption seems quite logical that the irritation potential of soap solutions applied in excess to the skin surface causes more damage to the skin.

A literature by Ejere et al 2009 [1], about the growth in awareness and importance of using face wash concludes that "We note with interest that the percentage of participants with clean faces increased in both intervention and control groups over 12 months, even though the increase was higher in the intervention group. However, a statistically significant difference in the percentage of clean faces between the intervention and control groups at 12 months suggests a benefit of face washing using face wash products.

To prove that better face look will improve ones self confidence, a study by Seyed Reza Mousavi 2010,[7] reveals that, to improve the compensation for fat atrophy and making the face look young, improves the mental and emotional conditions of patients. Though not many studies were available about the consumer expectations on face wash and in particular to Chennai city, an attempt was made to study about the awareness and expectations of the face wash users in Chennai.

#### **OVERVIEW OF THE ROUGH SET THEORY**

Rough Set Theory is a mathematical approach to manage vague and uncertain data or problems related to information systems, indiscernibility relations and classification attribute dependence. Rough set philosophy is founded on the assumption that with every object of the universe of discourse some information (data, knowledge) is associated. Objects characterized by the same information are indiscernible (similar) in view of the available information about them. The indiscernibility relation generated in this way is the mathematical basis of rough set theory Pawlak, 2002 [3]. The goal of Rough set is to enumerate good attribute subsets that have high dependence, discriminating index and significance.

#### **BASIC DEFINITIONS**

#### **ELEMENTARY SET**

Any set of all indiscernible (similar) objects is called an elementary set, and forms a basic granule (atom) of knowledge about the universe.

#### **CRISP AND ROUGH SET**

Any union of some elementary set is referred to as a crisp set (also called as precise set. Otherwise, the set is rough set (imprecise or vague set).

Each rough set has boundary-line cases, i.e., objects which cannot be certainly classified as crisp set, by employing the available knowledge, as members of the set or its complement. Hence rough sets, in contrast to precise sets, cannot be characterized in terms of information about their elements.

Approximations are fundamental concepts of rough set theory. With any rough set a pair of precise sets, called the lower and the upper approximation of the rough set, is associated. The lower approximation consists of all objects which surely belong to the set and the upper approximation contains all objects which possibly belong to the set. The difference between the upper and the lower approximation constitutes the boundary region of the rough set.

The computation of accurate approximations is very important in decision rule extraction. The intersection of conditions and decision classes yields both the lower and upper approximations.(Jhieh-Yu Shyng et al 2007)[2]

#### **DECISION TABLE**

Rough set based data analysis starts from a data table called a decision table, columns of which are labelled by attributes, rows – by objects of interest and entries of the table are attribute values. Attributes of the decision table are divided into two disjoint groups called condition and decision attributes, respectively.

#### **CORE AND REDUCT OF ATTRIBUTES**

The concepts of core and reduct are two fundamental concepts of the rough sets theory. The reduct is the essential part of an Information System, which can discern all objects discernible by the original Information System. Reduct can minimize subset and make the object classification satisfy the full set of attributes. Reduct attributes can remove the superfluous attributes and give the decision maker a simple and easy information. There may be more than one reduct attributes. If the set of attributes is dependent, we are interested in finding all possible minimal subsets of attributes which have the same number of elementary sets. The reduct attribute set affects the process of decision making, and the core attribute is the most important attribute in decision-making (Walczak and Massart ,1999)[11].

The core is the common part of all reducts. To compute reducts and core, the discernibility matrix is used. The discernibility matrix has the dimension n x n, where n denotes the number of elementary sets and its elements are defined as the set of all attributes which discern elementary sets. If the set of attributes is indispensable, the set is called the core (Walczak and Massart, 1999) [11].

Each row of a decision table induces a decision rule, which specifies decision (action, results, outcome, etc.) if some conditions are satisfied. If a decision rule uniquely determines decision in terms of conditions – the decision rule is certain. Otherwise the decision rule is uncertain. Decision rules are closely connected with approximations. Roughly speaking, certain decision rules describe lower approximation of decisions in terms of conditions, whereas uncertain decision rules refer to the boundary region of decisions.

With every decision rule two conditional probabilities, called the certainty and the coverage coefficient, are associated. The certainty coefficient expresses the conditional probability that an object belongs to the decision class specified by the decision rule, given it satisfies conditions of the rule. The coverage coefficient gives the conditional probability of reasons for a given decision.

### **DECISION-MAKING USING ROUGH SET ALGORITHM**

Given an Information system model IM as,

 $IM = (U,A,V,\rho)$ 

Where U = {  $x_1, x_2, x_4, x_5, ...., x_n$ }; the Universal set,

and  $A = \{a_1, a_2, ..., D\}$ ; A is a finite set of attributes and D is the decision attribute.

#### AN ILLUSTRATION

#### TARLE 1: DECISION TARLE

INDEL 1. DECISION INDEL				
U	$a_1$	a <sub>2</sub>	a <sub>3</sub>	D
X <sub>1</sub>	1	3	1	1
X <sub>2</sub>	2	2	1	1
<b>X</b> <sub>3</sub>	1	2	2	1
	•	•		•
X <sub>4</sub>	1	1	3	2
<b>X</b> 5	1	1	3	1

Source: An Example

 $V a_1 = \{1,2\}$ ,  $V a_2 = \{1,2,3\}$ ,  $V a_3 = \{1,2,3\}$  and  $D = \{1,2\}$  then  $V = \bigcup_{a \in A} V_a$ 

The information model function,  $\rho$ , is given by Table 1, where U is the universal object set of IM;

A represents the model attribute sets, consisting of attributes {a<sub>1</sub>, a<sub>2</sub>, a<sub>3</sub>};

V a<sub>1</sub> represents the domain (value sets) of attribute a<sub>1</sub>;

 $V = \sqrt{1 - 10^{-10}}$  a) is a set of values of the attributes;

 $Ds(x) = \{f(x, a_1), f(x, a_2), \dots, f(x, ak)\}\$  is the description of each object, x, of U (Greco et al., 2001)[9], and

f (x, a)  $\stackrel{\blacksquare}{=}$  Va is called the information model set of object x.

We call the above table the "Decision table", and attributes are divided into condition attributes and decision attributes (Pawlak, 2002)[3].

#### INDISCERNIBILITY RELATION AND CLASSIFICATION

Let objects x<sub>1</sub>, x<sub>2</sub> <sup>£</sup> U be indiscernible by the set of attributes B in A. Any subset B of A determines a binary relation, IND (B), on U, which we call an indiscernibility relation, and define it as a <sup>©</sup> B, if px1 (a) = px<sub>2</sub> (a) for every a <sup>©</sup> A. The equivalence class of IND (B) is called an elementary set (atoms) in IM. Thus, any xi of U can be induced so that the value sets of attributes represented in B are in the same class. Objects grouped in the same class are called elementary sets, and the process is called classification.

#### INDEPENDENCE OF ATTRIBUTES

It is possible that inconsistency, defined by objects with the same conditional attribute values yet have opposite consequences (decision), exists. (Tung-Kuang, 2011) [10]. For example, in the above illustration  $x_4$  (1,1,3) and  $x_5$  (1,1,3) have the same set of conditional attributes but their decisions are different. For  $x_4$  it is 2 and for  $x_5$  it is 1

In order to check, whether the set of attributes is independent or not, one checks for every attribute whether its removal increases the number of elementary sets in the IM or not. If IND (A)=IND(A-a) then the attribute  $a_i$  is called a superfluous attribute. Otherwise, the attribute  $a_i$  is indispensable in A.

This helps to identify the superfluous attributes and to reduce the number of unwanted attributes which do not have any impact on the data pattern. By reducing the number of unwanted attributes, the decision rules thus generated will be of less complex and more efficient.

#### APPROXIMATION ACCURACY

If X is U's subset,  $x_i$  expresses objects  $x_1, x_2, \ldots, x_n$  where i is 1 to n, then

 $L_{app}(x_i) = \{x_i \in U \mid x_i \subseteq X\}$  - represents the **lower approximation**.

U<sub>app</sub> (x<sub>i</sub>)= {x<sub>i</sub> <sup>€</sup> U | {x<sub>i</sub> <sup>∩</sup> X <sup>≠ Ø</sup>} - Object x<sub>i</sub> may, or may not, belong to the elementary sets contained in X that have non-empty intersections. This is called the upper approximation.

Bnd  $(x_i) = U_{app}(x_i) - L_{app}(x_i)$  - called the **boundary region** of X, indicating that the objects are inconsistent or vague.

To sum up, the objects of  $L_{app}$  (xi)  $\subseteq$  Objects of  $U_{app}$  (xi).

The approximation accuracy rate is derived from the computation of the intersection rate between the lower and upper approximations, which are used to evaluate the classification's accuracy. In short,

Approximation accuracy rate  $\parallel$  = cardinal  $L_{app}$  (xi)/ cardinal  $U_{app}$  (xi).

### REDUCT AND CORE ATTRIBUTE SETS

Reducts are the most precise way of discerning object classes, which are the minimal subsets provided that the object classification is the same as with the full set of attributes. The core is common to all reducts. The reduct attribute set affects the process of decision-making, and the core attribute is the most important attribute in decision making.

RED (B) ☐ A COR(C) = RED(B)

#### METHODOLOGY

The study is restricted to Chennai city only. All the respondents were female in the age group of 15 to 45 years. A questionnaire has been framed based on the parameters gathered from the oral interviews of female respondents of all age group having in mind about the consumers' expectations and their awareness about the face wash. 100 respondents were selected at random covering different parts of Chennai city and 82 valid respondents' questionnaire was taken for study. Respondents' options were collected through the nominal scale with numerals. Various parameters, with attribute name, attribute values and value sets, used to capture the respondents' awareness and expectation are listed in Table 3.

Approximations and accuracy were generated using the RST software. Table 2 shows the lower and upper approximations obtained by a rough set analysis. This result has accuracy 1.000. This means the target set is definable on the basis of an attribute set (Pawlak et al., 1994, 1998)[4].

**TABLE 2: APPROXIMATIONS AND ACCURACY** 

Class	Number of Objects	Lower Approximation	Upper Approximation	Accuracy
1	16	16	16	1.00
2	37	37	37	1.00
3	19	19	19	1.00
4	8	8	8	1.00
5	2	2	2	1.00

Source: From the data collected (ROSE2)

**TABLE 3: ATTRIBUTES BEFORE PRUNING** 

Sno	Attribute Name	Attribute Value	Value Set
1	Age	15 to 25, 26 to 35 and Above 36	
2	Income	10000-20000, 21000-30000 and 31000 and above	[1,2,3]
3	Clear face	Highly Important, Important, Neutral, Unimportant and Highly Unimportant	[1,2,3,4,5]
4	Fresh feel	Highly Important, Important, Neutral, Unimportant and Highly Unimportant	[1,2,3,4,5]
5	Natural ingredients	Highly Important, Important, Neutral, Unimportant and Highly Unimportant	[1,2,3,4,5]
6	Fragrance	Highly Important, Important, Neutral, Unimportant and Highly Unimportant	[1,2,3,4,5]
7	Pack look	Highly Important, Important, Neutral, Unimportant and Highly Unimportant	[1,2,3,4,5]
8	Brand name	Yes and No	[1,2]
9	Expected price (Rs)	30-40, 41-50, 51-60, 61-70 and above 70	[1,2,3,4,5]
10	Performance	Highly satisfied, Satisfied, Neutral, Dissatisfied; Highly Dissatisfied	[1,2,3,4,5]

Source: Questionnaire

In the study, 10 attributes were identified based on the discussion, as shown in the Table 3. After the data was collected, the REDUCTS was generated using the Software ROSE2 and Heuristic Reduct Search algorithm, it was understood that some of the attributes are not necessary as per the concept of 'Independence of attribute'. Also having more attributes without its contribution in decision making will make the process of decision rule generation more complex.

It was found that out of ten attributes only 8 were having the actual impact on the decision making. So the superfluous attributes are pruned down and the process is repeated using the 8 attributes. The details of these attributes before and after pruning are shown in Table 3 and Table 4 respectively.

Based on the Heuristic Reduct Search, the following reducts were generated.

- 1: {Income, Fresh\_feel, Pack\_look}
- 2: {Income, Natural ingredients, Brand name}
- 3: {Fresh\_feel, Pack\_look, Expected\_price}
- 4: {Natural\_ingredients, Pack\_look, Expected\_price}

Core: No core is created. That is, there is no common attribute among the reducts.

From the above, it is clear that the attributes 'Fragrance' and 'Clear face', mentioned in the table 3, were not having any considerable impact on the decision attribute 'Performance'. In the second phase, these two attributes were removed and Reducts were generated again. It was observed that there was no difference in the Reducts. The pruned new set of attributes is shown in Table 4.

**TABLE 4: ATTRIBUTES AFTER PRUNING** 

Sno	Attribute Name	Attribute Value	Value Set
1	Age	15 to 25, 26 to 35 and Above 36	[1,2,3]
2	Income	10000-20000, 21000-30000 and 31000 and above	[1,2,3]
3	Fresh feel	Highly Important, Important, Neutral, Unimportant and Highly Unimportant	[1,2,3,4,5]
4	Natural ingredients	Highly Important, Important, Neutral, Unimportant and Highly Unimportant	[1,2,3,4,5]
5	Pack look	Highly Important, Important, Neutral, Unimportant and Highly Unimportant	[1,2,3,4,5]
6	Expected price (Rs)	30-40, 41-50, 51-60, 61-70 and above 70	[1,2,3,4,5]
7	Brand name	Yes and No	[1,2]
8	Performance	Highly satisfied, Satisfied, Neutral, Dissatisfied; Highly Dissatisfied	[1,2,3,4,5]

Source: Questionnaire

## **REVIEW AND DISCUSSION**

Using the software ROSE2 and the LEM2 algorithm different possible decision rules were generated. Decision rules with a relative strength of 80 and above were selected for discussion. 17 Decision rules were generated. Out of 17 rules 12 are shown in the Table 5.

**TABLE 5: DECISION RULES** 

Sno	Decision Rules	Decision	Number of respondents	Relative Strength
1	Natural_ingredients = 1	Performance = 1	16	100
2	Pack_look = 1	Performance = 1	16	100
3	Pack_look = 2	Performance = 2	37	100
4	Expected_price = 3	Performance = 3	17	94.74
5	(Income = 2) & (Fresh_feel = 2)	Performance = 3	18	100
6	(Income = 2) & (Natural_ingredients = 2)	Performance = 3	19	100
7	(Income = 2) & (Brand_name = 2)	Performance = 3	19	100
8	(Fresh_feel = 2) & (Expected_price = 3)	Performance = 3	16	84.21
9	(Natural_ingredients = 2) & (Expected_price = 3)	Performance = 3	16	84.21
10	(Age = 3) & (Fresh_feel = 2)	Performance = 4	7	87.50
11	(Age = 3) & (Natural_ingredients = 2)	Performance = 4	7	87.50
12	(Fresh_feel = 2) & (Expected_price = 4)	Performance = 4	8	100

Source: ROSE2 decision rules

#### INTERPRETATIONS OF THE DECISION RULES

- 1) From rules 1 and 2, it is observed that respondents with a relative strength of 100 and performance 'Highly Satisfied' opine that 'Natural ingredients' and 'Package look' are 'highly important' for the face wash cream.
- 2) Respondents who feel that performance is 'Satisfied' with a relative strength of 100 opine that package look is just 'Important' from rule 3.
- 3) With a relative strength of 94.74, whose performance level is 'Neutral' feels that price of the product should be in the range of 51-60, from rule 4.
- 4) From rule 5 it is inferred that, respondents who feel that the performance is 'Neutral' are in the income level of Rs 21000-30000 and think that 'fresh feel' is 'Important'.
- 5) Similarly, rules 6 and 7 depicts that 'Brand Name' and 'Natural Ingredients' are Important for respondents who are in the income band of Rs 21000-30000 and have 'Performance level' as 'Neutral'.
- 6) Rules 8 and 9 suggests that with performance level has 'Neutral', respondents feel that 'Expected\_price' can be 'Rs 51- 60' whereas 'Fresh feel' and 'Natural Ingredient' are important.
- 7) Respondents in the age group of above 35 years and 'Dissatisfied' with the performance feel that 'Fresh feel' and 'Natural Ingredient' are important, inferred from the rules 10 and 11.

From rule 12, 'Fresh feel' is 'Important' for the respondents who are ready to give a price in the range 61-70 opine that the performance level is 'Dissatisfied'.

#### CONCLUSION

Respondents who feel that the performance is highly satisfactory expect that natural ingredients and pack look are very important in deciding the face wash. In general, women above 35 years in Chennai city are not much satisfied with the existing face washes. This may be because Chennai women above 35 years of age are not that much health conscious as compared with the younger generation. Also women are ready to spend an amount of Rs 50 to 60 for a face wash cream. This study may help mangers to design their face wash accordingly and work out their future strategy to increase their sales. The simplicity in understanding the decision rules generated using the Rough set theory proves that this mathematical tool is more efficient in helping the managers to understand the voice of consumers in a simpler language as decision rules. Interpretation of the decision rules can be done according to the requirements of the managers.

#### REFERENCES

- Ejere HOD, Alhassan MB, Rabiu M, "Face washing promotion for preventing active trachoma" (Review), The Cochrane Library 2009, Issue 1.
- Jhieh-Yu Shyng, Fang-Kuo Wang, Gwo-Hshiung Tzeng and Kun-Shan Wu (2007), "Rough Set Theory in analyzing the attributes of combination values for the 2. insurance market", Expert Systems with Applications 32 P 56-64.
- Pawlak Zdzisław (2002)," Rough set theory and its applications", Journal of telecommunications and Information technology, P. 7-10. 3.
- Pawlak. Z and Slowinski. R. (1994). Rough Set approach to multiattribute decision analysis, Invited Review, Eur. Journal of Operation Research, Vol.72, P 443-459.
- Salvatore Greco, Benedetto Matarazzo and Roman Slowinski (2001)," Rough sets theory for multicriteria decision analysis", European Journal of Operational Research 129 (2001) P 1-47.
- 6 Sauermann.g, A.Doerschner, U. Hoppe, and P.Wittern (1986), "Journal Of The Society Of Cosmetic Chemists", p 309-327.
- Seyed Reza Mousavi, "Treatment of facial rejuvenation with fat restoration", Clinical, Cosmetic and Investigational Dermatology 2010:3 P 85-87.
- Shinya Imai, Che-Wei Lin, Junzo Watada, Gwo-Hshiung Tzeng (2008), "Rough Set Approach To Human Resource Development", IJSSST, Vol. 9, No. 2, P 31-42.
- 9. Slowinsk.R (1992), Intelligent Decision Support. Handbook of Applications and Advances of the Rough Sets Theory, Kluwer Academic Publishers, Dordrecht,
- Tung-Kuang Wu, Shian-Chang Huang, Ying-Ru Meng, Wen-Yau Liang, Yu-Chi Lin (2011), Rough Sets as a Knowledge Discovery and Classification Tool for the 10. Diagnosis of Students with Learning Disabilities, International Journal of Computational Intelligence Systems, Vol.4, No. 1 (February, 2011).
- Walczak.B and D.L. Massart (1999), 'Rough sets theory', Chemometrics and Intelligent Laboratory Systems 47\_1999, P.1–16.



# REQUEST FOR FEEDBACK

#### **Dear Readers**

At the very outset, International Journal of Research in Commerce, IT and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mails i.e. infoijrcm@gmail.com or info@ijrcm.org.in for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

## **Academically yours**

Sd/-

Co-ordinator