

INTERNATIONAL JOURNAL OF RESEARCH IN COMMERCE, IT & MANAGEMENT

ijrcm



A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories

Indexed & Listed at:

Ulrich's Periodicals Directory ©, ProQuest, U.S.A., EBSCO Publishing, U.S.A., Cabell's Directories of Publishing Opportunities, U.S.A.

as well as in Open J-Gate, India [link of the same is duly available at infibnet of University Grants Commission (U.G.C.)]

Registered & Listed at: Index Copernicus Publishers Panel, Poland

Circulated all over the world & Google has verified that scholars of more than Hundred & Thirty Two countries/territories are visiting our journal on regular basis.

Ground Floor, Building No. 1041-C-1, Devi Bhawan Bazar, JAGADHRI – 135 003, Yamunanagar, Haryana, INDIA

www.ijrcm.org.in

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1.	REVISITING TRAINING EVALUATION SAJEET PRADHAN & DR. RABINDRA KUMAR PRADHAN	1
2.	THE INFLUENCE OF AGE ON CONSUMER ACTIVISM DR. ANTHONY. A. IJEWERE	5
3.	AN INVESTIGATION ON EMOTIONAL INTELLIGENCE OF STUDENTS WITH RESPECT TO STUDENT DEVELOPMENT MODEL AND ITS IMPLICATION ON EMOTIONAL LEARNING SYSTEM IN MALAYSIA DR. VIMALA SANJEEVKUMAR	8
4.	DETERMINANTS OF CHILD LABOUR IN AGRICULTURAL PRODUCTION IN OYO STATE-NIGERIA AJAO, A.O	14
5.	ECONOMIC VALUE ADDED VS. ACCOUNTING RESIDUAL INCOME: WHICH ONE IS A BETTER CRITERION FOR MEASUREMENT OF CREATED SHAREHOLDERS VALUE? MOHAMADREZA ABDOLI, MOHAMADREZA SHURVARZI & AKRAM DAVOODI FAROKHAD	18
6.	ACTIVISM AMONG THE NIGERIA CONSUMERS DR. ANTHONY .A. IJEWERE	23
7.	AN EVALUATIVE STUDY OF USE OF HIP HOP ARTISTS IN MOBILE TELECOMMUNICATIONS ADVERTISEMENTS: A STUDY OF AIRTEL SUBSCRIBERS IN SOUTHEASTERN NIGERIA DR. CHINENYE NWABUEZE & EMMANUEL OKEKE	27
8.	TELECOMMUNICATION, TECHNOLOGY & TRAINING (3TS) - A UNIQUE LEARNING MODEL FOR TELCOS AJAY KR VERMA, SUDHIR WARIER & LRK KRISHNAN	34
9.	FUTURE CHALLENGES OF HRM IN CORPORATIONS OF U.K. IN THE GLOBAL VILLAGE CONTEXT DR. S. P. RATH, DR. BISWAJIT DAS, SATISH JAYARAM & SAMEER DIWANJI	44
10.	PROS AND CONS OF BRAND IMAGE BUILDING THROUGH NON MASS MEDIA: A CONCEPTUAL FRAMEWORK WITH SPECIAL REFERENCE TO ORGANISED RETAIL IN INDIA V.JYOTHIRMAI & DR. R. SIVA RAM PRASAD	47
11.	FEEDBACK ON IMPLEMENTATION OF ONLINE PERFORMANCE MANAGEMENT SYSTEM - A MINI MIX MODEL M. S. R. SESA GIRI & P. V. SARMA	52
12.	PROBLEMS AND PROSPECTS OF SALES PROMOTION IN RURAL MARKETS OF FMCG SECTOR IN INDIA DR. S. LOURDU INITHA & DR. S. GOVINDARAJU	55
13.	FUND GROUPING: A MATHEMATICAL MODEL – PUBLIC AND PRIVATE SECTOR MUTUAL FUNDS IN INDIA DR. K. P. SIVAKUMAR & DR. S. RAJAMOCHAN	60
14.	TESTING STATIONARITY OF BETA AND BETA REGRESSION TENDENCIES IN INDIAN STOCK MARKET DR. BAL KRISHAN & DR. REKHA GUPTA	65
15.	AN EVALUATION OF FINANCES OF DEC OF SRI VENKATESWARA UNIVERSITY, TIRUPATI, A.P. DR. G. VENKATACHALAM & DR. P. MOHAN REDDY	69
16.	COMPLIANCE OF POLLUTION CONTROL MEASURES AMONG INDUSTRIAL UNITS OF PUDUCHERRY S. BALAJI & DR. P. NATARAJAN	74
17.	JOB SATISFACTION AMONG TEACHERS DR. SANDHYA MEHTA	77
18.	MODELING AND MEASURING PRICE DISCOVERY IN COMMODITY MARKET DR. SUYASH N. BHATT	84
19.	CORPORATE CARBON DISCLOSURE THROUGH SUSTAINABILITY REPORT - AN INDIAN EXPERIENCE DR. HEENA SUNIL OZA	90
20.	A STUDY ON CONSUMER BEHAVIOR OF MOBILE PHONES FROM UNIVERCELL STORES IN KERALA J. RAMOLA PREMALATHA, DR. N. SUNDARAM & JIJAY JOSEPH	95
21.	THE STOCHASTIC MODELLING AND RELIABILITY ANALYSIS OF A BATTERY PRODUCTION SYSTEM IN AN INDUSTRY DR. PAWAN KUMAR & ANKUSH BHARTI	98
22.	A STUDY OF IMPACT OF E LEARNING ON UNIVERSITY STUDENTS DR. TUSHAR CHAUDHARI	103
23.	EMOTIONAL INTELLIGENCE AMONG COLLEGE STUDENTS RUKMINI S. & VIJAYA U. PATIL	106
24.	BOOTSTRAPPING: STARTING A BUSINESS ON A BUDGET SHABANA A. MEMON.	111
25.	EMPLOYEE ENGAGEMENT WITH SELECTED FACTORS AT BSNL, HYDERABAD- AN EMPIRICAL STUDY P. LAKSHMI NARAYANAMMA	115
26.	MERGERS AND ACQUISITIONS IN INDIAN INFORMATION TECHNOLOGY INDUSTRY AND ITS IMPACT ON SHAREHOLDERS' WEALTH JAYANT KALGHATGI	118
27.	PLASTIC CARD FRAUDS AND THE COUNTERMEASURES: TOWARDS A SAFER PAYMENT MECHANISM ANUPAMA SHARMA	122
28.	A STUDY ON CAUSES OF JOB STRESS IN THE IT SECTOR OF BANGALORE SHERIL MICHAEL ALMEIDA	126
29.	IMPACT OF TRADITIONAL MEDIA ON JUDICIAL OFFICERS DR. AMIT KUMAR SINGH & MILI SINGH	129
30.	CUSTOMER RELATIONSHIP BUILDING THROUGH SOCIAL NETWORKING WEBSITES VIKRAM SINGH	133
	REQUEST FOR FEEDBACK	138

CHIEF PATRON

PROF. K. K. AGGARWAL

Chancellor, Lingaya's University, Delhi
Founder Vice-Chancellor, Guru Gobind Singh Indraprastha University, Delhi
Ex. Pro Vice-Chancellor, Guru Jambheshwar University, Hisar

PATRON

SH. RAM BHAJAN AGGARWAL

Ex. State Minister for Home & Tourism, Government of Haryana
Vice-President, Dadri Education Society, Charkhi Dadri
President, Chinara Syntex Ltd. (Textile Mills), Bhiwani

CO-ORDINATOR

AMITA

Faculty, Government M. S., Mohali

ADVISORS

DR. PRIYA RANJAN TRIVEDI

Chancellor, The Global Open University, Nagaland

PROF. M. S. SENAM RAJU

Director A. C. D., School of Management Studies, I.G.N.O.U., New Delhi

PROF. M. N. SHARMA

Chairman, M.B.A., Haryana College of Technology & Management, Kaithal

PROF. S. L. MAHANDRU

Principal (Retd.), Maharaja Agrasen College, Jagadhri

EDITOR

PROF. R. K. SHARMA

Professor, Bharti Vidyapeeth University Institute of Management & Research, New Delhi

CO-EDITOR

DR. BHAVET

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

EDITORIAL ADVISORY BOARD

DR. RAJESH MODI

Faculty, Yanbu Industrial College, Kingdom of Saudi Arabia

PROF. SANJIV MITTAL

University School of Management Studies, Guru Gobind Singh I. P. University, Delhi

PROF. ANIL K. SAINI

Chairperson (CRC), Guru Gobind Singh I. P. University, Delhi

DR. SAMBHAVNA

Faculty, I.I.T.M., Delhi

DR. MOHENDER KUMAR GUPTA

Associate Professor, P. J. L. N. Government College, Faridabad

DR. SHIVAKUMAR DEENE

Asst. Professor, Dept. of Commerce, School of Business Studies, Central University of Karnataka, Gulbarga

MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadholi, Yamunanagar

ASSOCIATE EDITORS

PROF. NAWAB ALI KHAN

Department of Commerce, Aligarh Muslim University, Aligarh, U.P.

PROF. ABHAY BANSAL

Head, Department of Information Technology, Amity School of Engineering & Technology, Amity University, Noida

PROF. A. SURYANARAYANA

Department of Business Management, Osmania University, Hyderabad

DR. ASHOK KUMAR

Head, Department of Electronics, D. A. V. College (Lahore), Ambala City

DR. SAMBHAV GARG

Faculty, M. M. Institute of Management, Maharishi Markandeshwar University, Mullana, Ambala, Haryana

PROF. V. SELVAM

SSL, VIT University, Vellore

DR. PARDEEP AHLAWAT

Reader, Institute of Management Studies & Research, Maharshi Dayanand University, Rohtak

S. TABASSUM SULTANA

Associate Professor, Department of Business Management, Matrusri Institute of P.G. Studies, Hyderabad

SURJEET SINGH

Asst. Professor, Department of Computer Science, G. M. N. (P.G.) College, Ambala Cantt.

TECHNICAL ADVISOR

AMITA

Faculty, Government H. S., Mohali

MOHITA

Faculty, Yamuna Institute of Engineering & Technology, Village Gadholi, P. O. Gadholi, Yamunanagar

FINANCIAL ADVISORS

DICKIN GOYAL

Advocate & Tax Adviser, Panchkula

NEENA

Investment Consultant, Chambaghat, Solan, Himachal Pradesh

LEGAL ADVISORS

JITENDER S. CHAHAL

Advocate, Punjab & Haryana High Court, Chandigarh U.T.

CHANDER BHUSHAN SHARMA

Advocate & Consultant, District Courts, Yamunanagar at Jagadhri

SUPERINTENDENT

SURENDER KUMAR POONIA

CALL FOR MANUSCRIPTS

We invite unpublished novel, original, empirical and high quality research work pertaining to recent developments & practices in the area of Computer, Business, Finance, Marketing, Human Resource Management, General Management, Banking, Insurance, Corporate Governance and emerging paradigms in allied subjects like Accounting Education; Accounting Information Systems; Accounting Theory & Practice; Auditing; Behavioral Accounting; Behavioral Economics; Corporate Finance; Cost Accounting; Econometrics; Economic Development; Economic History; Financial Institutions & Markets; Financial Services; Fiscal Policy; Government & Non Profit Accounting; Industrial Organization; International Economics & Trade; International Finance; Macro Economics; Micro Economics; Monetary Policy; Portfolio & Security Analysis; Public Policy Economics; Real Estate; Regional Economics; Tax Accounting; Advertising & Promotion Management; Business Education; Management Information Systems (MIS); Business Law, Public Responsibility & Ethics; Communication; Direct Marketing; E-Commerce; Global Business; Health Care Administration; Labor Relations & Human Resource Management; Marketing Research; Marketing Theory & Applications; Non-Profit Organizations; Office Administration/Management; Operations Research/Statistics; Organizational Behavior & Theory; Organizational Development; Production/Operations; Public Administration; Purchasing/Materials Management; Retailing; Sales/Selling; Services; Small Business Entrepreneurship; Strategic Management Policy; Technology/Innovation; Tourism, Hospitality & Leisure; Transportation/Physical Distribution; Algorithms; Artificial Intelligence; Compilers & Translation; Computer Aided Design (CAD); Computer Aided Manufacturing; Computer Graphics; Computer Organization & Architecture; Database Structures & Systems; Digital Logic; Discrete Structures; Internet; Management Information Systems; Modeling & Simulation; Multimedia; Neural Systems/Neural Networks; Numerical Analysis/Scientific Computing; Object Oriented Programming; Operating Systems; Programming Languages; Robotics; Symbolic & Formal Logic and Web Design. The above mentioned tracks are only indicative, and not exhaustive.

Anybody can submit the soft copy of his/her manuscript **anytime** in M.S. Word format after preparing the same as per our submission guidelines duly available on our website under the heading guidelines for submission, at the email addresses: infoijrcm@gmail.com or info@ijrcm.org.in.

GUIDELINES FOR SUBMISSION OF MANUSCRIPT

1. COVERING LETTER FOR SUBMISSION:

DATED: _____

THE EDITOR
IJRCM

Subject: SUBMISSION OF MANUSCRIPT IN THE AREA OF _____.

(e.g. Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other. **please specify**)

DEAR SIR/MADAM

Please find my submission of manuscript entitled ' _____ ' for possible publication in your journals.

I hereby affirm that the contents of this manuscript are original. Furthermore, it has neither been published elsewhere in any language fully or partly, nor is it under review for publication elsewhere.

I affirm that all the author (s) have seen and agreed to the submitted version of the manuscript and their inclusion of name (s) as co-author (s).

Also, if my/our manuscript is accepted, I/We agree to comply with the formalities as given on the website of the journal & you are free to publish our contribution in any of your journals.

NAME OF CORRESPONDING AUTHOR:

Designation:

Affiliation with full address, contact numbers & Pin Code:

Residential address with Pin Code:

Mobile Number (s):

Landline Number (s):

E-mail Address:

Alternate E-mail Address:

NOTES:

- a) The whole manuscript is required to be in **ONE MS WORD FILE** only (pdf. version is liable to be rejected without any consideration), which will start from the covering letter, inside the manuscript.
- b) The sender is required to mention the following in the **SUBJECT COLUMN** of the mail:
New Manuscript for Review in the area of (Finance/Marketing/HRM/General Management/Economics/Psychology/Law/Computer/IT/Engineering/Mathematics/other, please specify)
- c) There is no need to give any text in the body of mail, except the cases where the author wishes to give any specific message w.r.t. to the manuscript.
- d) The total size of the file containing the manuscript is required to be below **500 KB**.
- e) Abstract alone will not be considered for review, and the author is required to submit the complete manuscript in the first instance.
- f) The journal gives acknowledgement w.r.t. the receipt of every email and in case of non-receipt of acknowledgment from the journal, w.r.t. the submission of manuscript, within two days of submission, the corresponding author is required to demand for the same by sending separate mail to the journal.

2. **MANUSCRIPT TITLE:** The title of the paper should be in a 12 point Calibri Font. It should be bold typed, centered and fully capitalised.

3. **AUTHOR NAME (S) & AFFILIATIONS:** The author (s) **full name, designation, affiliation (s), address, mobile/landline numbers**, and **email/alternate email address** should be in italic & 11-point Calibri Font. It must be centered underneath the title.

4. **ABSTRACT:** Abstract should be in fully italicized text, not exceeding 250 words. The abstract must be informative and explain the background, aims, methods, results & conclusion in a single para. Abbreviations must be mentioned in full.

5. **KEYWORDS:** Abstract must be followed by a list of keywords, subject to the maximum of five. These should be arranged in alphabetic order separated by commas and full stops at the end.
6. **MANUSCRIPT:** Manuscript must be in **BRITISH ENGLISH** prepared on a standard A4 size **PORTRAIT SETTING PAPER**. It must be prepared on a single space and single column with 1" margin set for top, bottom, left and right. It should be typed in 8 point Calibri Font with page numbers at the bottom and centre of every page. It should be free from grammatical, spelling and punctuation errors and must be thoroughly edited.
7. **HEADINGS:** All the headings should be in a 10 point Calibri Font. These must be bold-faced, aligned left and fully capitalised. Leave a blank line before each heading.
8. **SUB-HEADINGS:** All the sub-headings should be in a 8 point Calibri Font. These must be bold-faced, aligned left and fully capitalised.
9. **MAIN TEXT:** The main text should follow the following sequence:

INTRODUCTION

REVIEW OF LITERATURE

NEED/IMPORTANCE OF THE STUDY

STATEMENT OF THE PROBLEM

OBJECTIVES

HYPOTHESES

RESEARCH METHODOLOGY

RESULTS & DISCUSSION

FINDINGS

RECOMMENDATIONS/SUGGESTIONS

CONCLUSIONS

SCOPE FOR FURTHER RESEARCH

ACKNOWLEDGMENTS

REFERENCES

APPENDIX/ANNEXURE

It should be in a 8 point Calibri Font, single spaced and justified. The manuscript should preferably not exceed **5000 WORDS**.

10. **FIGURES & TABLES:** These should be simple, crystal clear, centered, separately numbered & self explained, and **titles must be above the table/figure**. **Sources of data should be mentioned below the table/figure**. It should be ensured that the tables/figures are referred to from the main text.
11. **EQUATIONS:** These should be consecutively numbered in parentheses, horizontally centered with equation number placed at the right.
12. **REFERENCES:** The list of all references should be alphabetically arranged. The author (s) should mention only the actually utilised references in the preparation of manuscript and they are supposed to follow **Harvard Style of Referencing**. The author (s) are supposed to follow the references as per the following:
 - All works cited in the text (including sources for tables and figures) should be listed alphabetically.
 - Use (ed.) for one editor, and (ed.s) for multiple editors.
 - When listing two or more works by one author, use --- (20xx), such as after Kohl (1997), use --- (2001), etc, in chronologically ascending order.
 - Indicate (opening and closing) page numbers for articles in journals and for chapters in books.
 - The title of books and journals should be in italics. Double quotation marks are used for titles of journal articles, book chapters, dissertations, reports, working papers, unpublished material, etc.
 - For titles in a language other than English, provide an English translation in parentheses.
 - The location of endnotes within the text should be indicated by superscript numbers.

PLEASE USE THE FOLLOWING FOR STYLE AND PUNCTUATION IN REFERENCES:

BOOKS

- Bowersox, Donald J., Closs, David J., (1996), "Logistical Management." Tata McGraw, Hill, New Delhi.
- Hunker, H.L. and A.J. Wright (1963), "Factors of Industrial Location in Ohio" Ohio State University, Nigeria.

CONTRIBUTIONS TO BOOKS

- Sharma T., Kwatra, G. (2008) Effectiveness of Social Advertising: A Study of Selected Campaigns, Corporate Social Responsibility, Edited by David Crowther & Nicholas Capaldi, Ashgate Research Companion to Corporate Social Responsibility, Chapter 15, pp 287-303.

JOURNAL AND OTHER ARTICLES

- Schemenner, R.W., Huber, J.C. and Cook, R.L. (1987), "Geographic Differences and the Location of New Manufacturing Facilities," Journal of Urban Economics, Vol. 21, No. 1, pp. 83-104.

CONFERENCE PAPERS

- Garg, Sambhav (2011): "Business Ethics" Paper presented at the Annual International Conference for the All India Management Association, New Delhi, India, 19–22 June.

UNPUBLISHED DISSERTATIONS AND THESES

- Kumar S. (2011): "Customer Value: A Comparative Study of Rural and Urban Customers," Thesis, Kurukshetra University, Kurukshetra.

ONLINE RESOURCES

- Always indicate the date that the source was accessed, as online resources are frequently updated or removed.

WEBSITE

- Garg, Bhavet (2011): Towards a New Natural Gas Policy, Political Weekly, Viewed on January 01, 2012 <http://epw.in/user/viewabstract.jsp>

MERGERS AND ACQUISITIONS IN INDIAN INFORMATION TECHNOLOGY INDUSTRY AND ITS IMPACT ON SHAREHOLDERS' WEALTH

JAYANT KALGHATGI
ASST. PROFESSOR
DEPARTMENT OF MANAGEMENT STUDIES
CHRIST UNIVERSITY
BANGALORE

ABSTRACT

Numerous academic studies are available on merger announcements and their impact on market valuation of equity or shareholders' wealth, but there is hardly any documented evidence for Indian Information Technology Industry. In this research on "Mergers and Acquisitions in Indian Information Technology Industry and its Impact on Shareholders' Wealth", an attempt is made to know the wealth effects of mergers and acquisitions in the Indian Information Technology Industry during the period 2008-2010. For this, an event study analysis has been conducted from the point of view of shareholders of the acquiring companies to ascertain whether shareholders of acquiring companies have been benefited or not. The analysis reveals that the shareholders of the acquiring firms did not gain significant abnormal returns and the mergers and acquisitions did not have any impact on the shareholders' wealth. The analysis of the individual deals also reveals that no deal has benefited their respective shareholders.

KEYWORDS

Information Technology Mergers, Market Valuation of Mergers, Event Study Analysis.

INTRODUCTION

The business environment today has become more dynamic and firms need to cope with this dynamic environment to grow. The growth for firms can be organic or inorganic. Most of the firms in their quest for growth choose the route of inorganic growth. Mergers and acquisitions being one such route is been prominently used by business firms in the last decade or so. We can see mergers and acquisitions happening throughout the world. In the United States, the first merger wave occurred between 1890 and 1904 and the second began at the end of the World War I and continued through the 1920s. The third merger wave commenced in the latter part of World War II and continues to the present day. About two-thirds of the large public corporations in the USA have merger or amalgamation in their history.

In India, Mergers and acquisitions have been more in number and value in the last decade or so. The total number of mergers and acquisitions in 1999-2000 was 1068 and the value of acquisitions was Rs.32,012 crores. In 2000-01 the total number was 1215 and value of acquisitions being Rs.29,218 crores. In 2006-07 the number increased to 1418 and the value of acquisitions to Rs.2,38,191 crores. In 2009-10 the number of deals were 823 and the value of acquisitions was Rs.1,39,921 crores and in 2010-11 till February the number of deals were 733 and the value of acquisitions amounted to Rs. 1,78,154 crores. Thus Mergers and Acquisitions, the way in which they are understood in the Western countries, have started taking place in India in the last decade. Now with lot of mergers and acquisitions happening in Indian context it is essential to understand whether such a strategic decision taken by the firm has led to any increase in the performance of the company. The merger or an acquisition is justified only when it has yielded the desired results to the stakeholders. The decision taken by firms should result in creation of wealth to the shareholders. There has been research done to know whether strategic decisions like merger or an acquisition have any effect on the shareholders wealth. The effect of an event like M&A can be viewed from two perspectives: An Accounting perspective and Market perspective. The studies done, both in India and abroad have taken into consideration the market approach. A brief review of literature is been done to get an understanding of the research done to know the effect of an event like merger on the shareholders wealth.

REVIEW OF LITERATURE

This section provides some important research on the effect of merger and acquisitions on the shareholders wealth. Studies so far include both domestic and cross border merger and acquisitions and also are based on overall data and on different sectors. Andrade et al (2001) in their paper mentioned that on average acquirers destroy shareholders value or they do not create value. The studies do not find any support for the value creation for the shareholders at the time of acquisition. On the other hand the market reaction to the target firms is positive and significant at the time of acquisition announcement. Combined wealth effect of acquirers and targets are also positive.

Jensen and Ruback (1983) and Jarrell et al (1988) conclude that the mergers seem to create value but the value is accrued entirely to target firms and the acquirers either destroy value or they do not create any value. Some recent studies (Shleifer and Vishny, 2003; Rhodes-Kropf & Viswanathan, 2004; Dong et al, 2006) followed the market valuation approach to answer some of the empirical findings in merger and acquisition. They argue that mergers are driven by the valuation in the market. Some studies are country specific, mainly between developed and developing countries. Recent studies have made attempt to understand the wealth effect of acquisitions made by developing country firms of developed country firms. International acquisitions by Indian firms have been examined by Zhu and Malhotra (2008) and Gubbi et al (2009). Zhu and Malhotra (2008) empirically examined the announcement effect of cross-border acquisitions by Indian firms for the period of 1999 to 2005. Their study shows that the Indian stock market reacts positively to the acquisition announcement. However, positive abnormal return last for three days, after that it becomes negative. Gubbi et al (2009) did an event study of 425 cross-border acquisitions by Indian firms during 2000-2007. They also showed that the Indian acquirers created value in international acquisitions and the value created is higher when the target firms are located in advanced economic and institutional environments. Manoj Anand and Jagandeep Singh (2008) in their study on bank mergers in India found significant return to both bidder firm and target firm shareholders. Aigbe Akhigbe and Anna D. Martin (2002) in their study on Microsoft found that Microsoft's acquisitions in the internet/online services segment adversely affected the stock prices of internet/online services rival portfolio. The results of the study do not indicate that the financial market perceives Microsoft's operating-system acquisitions instrumental in achieving synergies from Microsoft's dominant role in the operating system segment to the detriment of its internet/online services rivals. The study found rivals to respond favourably to Microsoft's operating system acquisitions. This study is more company specific when compared to studies in other sectors. Kohers, Ninon, Kohers, Theodor (2000): in their study found that the distinctive high-growth, high-risk nature of technology-based industries raises important questions about the creation of wealth in high-tech takeovers. The results show that acquirers of high-tech targets experience significantly positive abnormal returns, regardless of whether the merger is financed with cash or stock. Factors influencing bidder returns are the time period in which the merger occurs, the ownership structure of the acquirer, the high-tech affiliation of acquirers, and the ownership status of the target.

Thus it is evident that while studies are be done mainly on overall basis both involving domestic as well as cross border mergers and acquisitions but sector specific studies are very few and in case of India studies are mainly done on banking sector. Here an attempt is been made to understand the effect of a merger or an acquisition on the wealth of the shareholders with reference to Information Technology.

NEED FOR THE STUDY

Mergers and Acquisitions, being part of growth strategy, have been adopted by most of the companies in India. There are certain sectors where we find lot of activities and more so in service sectors. We find that studies are been done in Banking sector in India. However we do also find lot of M&A activities in other sectors too. Hence to know the performance of these events it is essential to study their impact on shareholders' wealth. The present study is related to Indian Information Technology Industry. Further studies can also be done on different sectors involved in both domestic and cross-border mergers and acquisitions.

OBJECTIVES OF THE STUDY

The objectives of this study are as follows:

1. To know the effect of cross-border mergers and acquisitions on the wealth of shareholders of the acquiring companies in Indian Information Technology Industry.
2. To know the effect of domestic mergers and acquisitions on the wealth of shareholders of the acquiring companies in Indian Information Technology Industry.

Based on the above objectives the following hypothesis are developed

HYPOTHESIS 1

H₀: Cross Border Mergers and Acquisitions do not have impact on the shareholders' wealth of acquiring companies.

H₁: Cross Border Mergers and Acquisitions do have impact on the shareholders' wealth of acquiring companies.

HYPOTHESIS 2

H₀: Domestic Mergers and Acquisitions do not have impact on the shareholders' wealth of acquiring companies.

H₁: Domestic Mergers and Acquisitions do have impact on the shareholders' wealth of acquiring companies.

RESEARCH METHODOLOGY

In conducting this study the data are obtained from CMIE Prowess database. Daily adjusted closing prices of stocks and the market index (BSE 500) are obtained from BSE website. The Acquirer and Target Company are public limited companies and are listed on the stock exchange. A total of 18 companies were obtained who have undertaken domestic and cross border mergers or acquisitions during the period from January 2008 to August 2010. Out of these 10 companies have made a total 12 cross border mergers and acquisitions and 10 companies were involved in domestic merger or acquisition. Glodyne Technoserve Ltd and Wipro Ltd have undertaken both domestic and international mergers. The study is based on the performance of acquiring and target companies in the observations. The event study methodology used in our analysis is quite straight forward and conventional (MacKinlay, 1997). An event study is an econometric method to measure the impact on a company from a certain event and is one of the most used empirical methods in finance and accounting. The event study methodology was introduced by Fama et.al. in the paper "The adjustment of stock prices to new information" of measuring changes in security prices from an event or announcement. An event study is an econometric method to measure the impact on a company from a certain event and is one of the most used empirical methods in finance and accounting. Accordingly to the efficient market hypothesis the effects of an event will immediately be reflected in the security prices and the event study methodology has its strength in measuring these implications

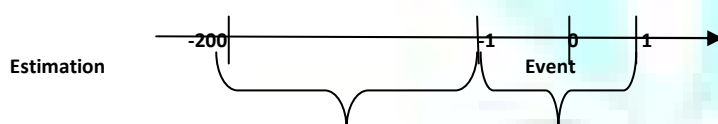
THE EVENT WINDOW

The event window determines the number of days over which we measure the possible abnormal return caused by the event. The theory of the efficient market hypothesis proposes that any shift in stock prices caused by the event will happen immediately due to rational behaviour which talks in favour of short event window since a long window could risk diluting the possibility of finding any significant evidence. However if the event window is too short we risk not catching the effect of the event if the information comes out after the closing of market and therefore doesn't reaches the public until the next day or if the information is leaked the day before the announcement and therefore causes the effect the day before the actual announcement/event day.

THE ESTIMATION PERIOD

The estimation period is used to estimate the expected return of the stocks. The period therefore needs to be long enough to create a respective measure of returns but too long and estimation period can risk biasing the estimation with information from other events or changes in the firms general conditions. It is normally set at around a year of prior to the event window. In this paper it is set to 200 days when the weekends are excluded.

TIMELINE –



To ensure that any information leakage is being captured, the identified merger period includes 20 days before and 20 days after the event (-20 to +20). The reason for considering such a window is that our objective is to evaluate the impact of the merger on shareholders' wealth of the acquiring and target companies around the day of the official announcement. The event window of (-15 to +15), (-10 to +10) and (-5 to +5) have also been analysed to evaluate the impact as the deal got closer and also to study the impact in short run periods. The analysis is based on secondary data. For the sample selected for the study Cumulative Abnormal Returns (CAR) are calculated using a standard event study analysis. Abnormal returns, that indicate the additional impact on stock returns due to an event over and above normal market movements, are computed as follows:

$$AR_{it} = R_{it} - \hat{\alpha}_i - \hat{\beta}_i R_{mt}$$

Where, R_{it} is the daily return on firm 'i' on day 't' and R_{mt} is the return on the bench mark index, α and β are OLS regression parameters that are estimated using the market model over the previous period of 200 days (Estimation Window).

AGGREGATION OF ABNORMAL RETURNS

The abnormal return observations must be aggregated in order to draw overall inferences for the event of interest. The aggregation is along two dimensions – through time and across securities. We will first consider aggregation through time for an individual security and then will consider aggregation both across securities and through time. The concept of cumulative abnormal return is necessary to accommodate a multiple period event window. Define $CAR_i(T_1, T_2)$ as the sample cumulative abnormal return (CAR) from T_1 to T_2 where $T_1 < T_1 \leq T_2 \leq T_2$. The CAR from T_1 to T_2 is the sum of the included abnormal returns,

$$CAR_i(T_1, T_2) = \sum_{t=T_1}^{T_2} AR_{it}$$

The average of CAR will help you receive to the CAAR (Cumulative Average Abnormal Return)

The cumulative abnormal returns are computed for acquiring companies and target companies and the significance of Cumulative average abnormal returns is tested by calculating the t statistic value.

RESULTS AND DISCUSSIONS

The earlier studies on impact of mergers and acquisitions on shareholders wealth shows that the acquiring company shareholders don't gain any significant abnormal returns in and around the announcement date. The results of this study are consistent to the earlier studies which conclude that the shareholders of the acquiring company will have a negative abnormal return around the announcement date.

TABLE 1: CUMULATIVE ABNORMAL RETURNS OF SAMPLE COMPANIES INVOLVED IN CROSS BORDER MERGERS AND ACQUISITIONS FOR WINDOW PERIODS - 20+20, -15+15, -10+10 AND -5+5 DAYS

Acquirer Company	Target Company	CAR -20+20	CAR -15+15	CAR -10+10	CAR -5+5
Glodyne Technoserve Ltd	Decision one Inc USA	-19.13	-20.09	-10.76	-3.42
GSS America Infotech Ltd	ATEC Group USA	-8.85	-23.47	-13.72	-5.78
HCL Technologies Ltd	Capital Stream Inc-USA	-3.82	-0.33	16.38	-0.29
HCL Technologies Ltd	NTS Group UAE	42.98	24.49	12.97	12.46
Helios & Matheson Information Technology Ltd	Helios & Matheson North America Inc. USA	-1.18	-8.75	-18.66	-4.40
Mascon Global Ltd	Ebusinessware Inc USA	-17.00	0.02	8.59	-5.71
Mindteck (India) Ltd	Prime Tech Solutions USA	-14.16	-18.95	-16.65	2.16
Prithivi Information solutions Ltd	Precentix Inc USA	-29.00	-32.07	-27.88	-13.08
Rolta India Ltd	OneGIS Inc USA	-10.58	-3.80	-3.67	0.88
Rolta India Ltd	Whittman Hart USA	22.62	10.44	-7.00	6.83
Silverline Technologies Ltd	OMDR Inc Canada	-37.87	-22.48	-23.33	-6.76
Wipro Ltd	Nokia Mobile Broadcast solutions Finland	8.42	11.00	13.17	23.41

Table 1 provides Cumulative abnormal returns for sample companies for event windows of -20+20, -15+15, -10+10 and -5+5. The cumulative abnormal return for the event window -20+20 of the sample companies shows a mixed result. While HCL Technologies acquiring NTS group of UAE earned an abnormal return of 43% to its shareholders but shareholders of Silverline Technologies suffered substantial loss to the extent of 38%. In the event window of -15+15, shareholders of Prithivi Information Solutions Ltd are major losers (-32%) but shareholders of HCL Technologies earned an abnormal return of 24.5%. Similarly for the event window of -10+10 HCL Technology shareholders have gained while again shareholders of Prithivi Information have lost value. In a shorter window of -5+5 the shareholders of Wipro Ltd have gained substantially i.e 23.41%.

Thus from the above table we can see a mixed reaction from the stock market around the announcement of an international merger or an acquisition by an information technology company. Better known companies have gained substantially, as the acquisition by such companies are viewed positively by the market. However shareholders of lesser known companies tend to lose on an international merger or an acquisition as the market reacts negatively to such an announcement. The possible reason for mixed behaviour of the market needs to be studied further but one possible reason could be the maturity of the Indian stock market.

TABLE 2: CAAR AND T STATISTIC FOR EVENT WINDOWS -20+20, -15+15, -10+10 AND -5+5

Event Window	CAAR	t statistic
-20+20	-5.63	-0.88
-15+15	-7.85	-1.67*
-10+10	-7.25	-1.77*
-5+5	-1.12	-0.56

*, **, *** indicates statistical significance at 10%, 5% and 1% respectively

The Cumulative Average Abnormal Returns of the sample for different event window along with t statistic value have been provided in table 2. The overall sample gives a negative CAAR for different event windows. The -20+20 window gives a negative CAAR which is statistically insignificant. Similar negative return for -15+15, -10+10 can be seen which is statistically significant and -5+5 can be seen with t statistic value which is statistically insignificant.

Table 3 provides information of the Cumulative abnormal returns of sample observations for different event windows. The result shows that the acquirer company has failed to create any significant wealth to shareholders'. All the firms in the study have shown negative CAR except for Allied Digital Communications which showed positive CAR for all the windows.

TABLE 3: CUMULATIVE ABNORMAL RETURNS OF SAMPLE COMPANIES INVOLVED IN DOMESTIC MERGERS AND ACQUISITIONS FOR WINDOW PERIODS - 20+20, -15+15, -10+10 AND -5+5 DAYS

Acquirer Company	Target Company	CAR (-20 to +20)	CAR (-15 to +15)	CAR (-10 to +10)	CAR (-5 to +5)
3i Infotech Ltd.	3i Infotech B P O Ltd.	-1.379	-1.207	-1.743	-3.777
3i Infotech Ltd.	E-enable Technologies Pvt. Ltd.	-0.24	-0.296	0.262	0.323
3i Infotech Ltd.	J & B Software (India) Pvt. Ltd. ¹	1.077	1.524	1.926	1.407
3i Infotech Ltd.	Stex Software Pvt. Ltd.	-0.535	-0.026	0.087	0.807
3i Infotech Ltd.	A O K In-house B P O Services Ltd. ²	-0.24	-0.296	0.262	0.323
Allied Digital Services Ltd.	En Pointe Technologies India Pvt. Ltd.	1.385	1.562	2.938	3.441
Aptech Ltd.	Aptech Software Ltd.	-0.17	-0.32	-0.8	-0.625
Glodyne Technoserve Ltd.	Compulink Systems Ltd. [merged]	-0.601	-0.602	-0.117	-0.9
K P I T Cummins Infosystems Ltd.	K P I T Cummins Global Business Solutions Ltd.	-0.352	-1.091	-1.241	-1.408
Mindtree Ltd.	Aztecsoft Ltd. [merged]	0.172	0.305	-0.283	-0.614
Mindtree Ltd.	Mindtree Wireless Pvt. Ltd. [merged]	-1.064	-1.126	-1.208	-1.767
Polaris Software Lab Ltd.	Laser Soft Infosystems Ltd.	-0.006	0.173	0.426	0.58
Tata Consultancy Services Ltd.	T C S E-serve Ltd.	-0.393	-0.244	0.587	-0.021
Tech Mahindra Ltd.	I-policy Networks Ltd. [merged]	0.196	-0.039	-0.099	-0.313
Tech Mahindra Ltd.	Satyam Computer Services Ltd.	-0.32	-0.768	-0.631	-0.822
Wipro Ltd.	Wipro Technology Services Ltd.	-0.22	-0.267	-0.186	-0.192

¹3i Infotech Ltd has also announced the merger with Fineng Solutions Pvt. Ltd and Taxsmile.com India Pvt. Ltd on the same day

²3i Infotech Ltd has also announced the merger with Elegon Infotech Ltd on the same day

All the observations across event windows have not yielded significant abnormal returns to the shareholders Allied Digital has performed better than all other observations across all the event windows. The analysis of the abnormal returns of individual company security across different event windows reveals that they have given negative cumulative abnormal returns to the shareholders in most of the cases. For event window -20 to +20, all the observations have negative

cumulative abnormal returns except for Allied Digital Services Ltd. and for one case of 3i Infotech Ltd. and for event window (-15 to +15), the shareholders of Allied Digital Services Ltd and for one observation of 3i Infotech Ltd. have gained more average abnormal returns than any other observation in the event window. Similarly for event window -10 to +10 and -5 to +5 most of the observations show a negative abnormal returns except for those two cases reported above which have given abnormal returns to their shareholders. However it is worth to note that for one observation of 3i Infotech Ltd the result shows negative abnormal returns for all event windows. Thus, the event of the individual observations has had negative impact on the wealth of their respective shareholders. Table 4 reports the Cumulative Average Abnormal Returns (CAAR) across companies for different event windows along with their t statistic value.

TABLE 4: CAAR ACROSS COMPANIES FOR EVENT WINDOWS -20+20, -15+15, -10+10 AND -5+5 WITH T STATISTIC VALUE

Event Window	CAAR	t statistic
-20+20	-0.77	0.242
-15+15	0.03	0.009
-10+10	4.29	0.808
-5+5	-0.42	-0.064

*, **, *** indicates statistical significance at 10%, 5% and 1% respectively

The CAAR for event window -20+20 across sample companies involved in domestic mergers and acquisitions shows a statistically insignificant negative CAAR. Similar results can be seen for event windows -15+15 and -5+5. However CAAR for event window -10+10 shows significant positive returns to the shareholders. The above results reveal that the stock market reacts negatively to a merger announcement made by the company and shareholders tend to lose significant wealth in and around the announcement date. These results are consistent for both individual and across sample companies for all event windows except for -10+10 which shows significant positive returns.

FINDINGS

The results of the study provides evidence than in case of cross-border mergers and acquisitions most companies have shown a negative CAR, thus suggesting shareholders value destruction in and around the announcement date. The wealth destruction is evident for both individual securities and cross-sectional analysis. Most of the earlier studies also show similar results. Most of the Indian acquiring company shareholders tend to lose their wealth in short run on the announcement of either cross border or domestic merger or an acquisition by an Indian IT company. However as a precaution this cannot be generalised due to the fact that Indian companies are still in the nascent stage of cross border mergers and acquisitions. Lack of experience of the Indian companies to International acquisitions and a less matured stock market may be major reasons for such negative reactions. This study can be further extended to different sectors to know the effect of such events on shareholders wealth. Further studies can be to understand the determinants of cross border mergers and acquisitions.

CONCLUSION

This research paper is an attempt to provide an analysis of Cross Border and domestic Mergers and Acquisitions in Indian Information Technology Industry from the perspective of acquiring company shareholders. The analysis shows that the mergers and acquisitions did not have positive impact on the shareholders' wealth. The event study analysis results show that acquiring companies' market value of equity has been reduced on the immediate announcement of mergers. It can be concluded that the mergers and acquisitions in the study did not have an impact on the shareholders' wealth across securities as well as for individual securities.

REFERENCES

1. Andrade, G., Mitchell, M. and Stafford, E., 2001. New evidence and perspectives on mergers, *Journal of Economic Perspectives* 15, pp. 103–120
2. Gubbi, S.R., Aulakh, P.S., Ray, S., Sarkar, M.B. and Chittoor, R., 2010. Do international acquisitions by emerging-economy firms create shareholder value? The case of Indian firms. *Journal of International Business Studies* 41, pp. 397-418.
3. Jensen, M.C. and Ruback, R.S., 1983. The market for corporate control: the scientific evidence. *Journal of Financial Economics* 11, pp. 5-50.
4. MacKinlay, C A (1997). .Event Studies in Economics and Finance, *Journal of Economic Literature*, 35(1), 13-39
5. Manoj Anand and Jagandeep Singh (2008): Impact of Merger Announcements on shareholders wealth: Evidence from Indian Private Sector Banks, *Vikalpa* 33 January – March 2008
6. Mantravadi, P.and Reddy. A.V. 2008a. Post-merger performance of acquiring firms from different industries in India, *International Research Journal of Finance and Economics* 22, pp. 192 – 204
7. Pawaskar, V., 2001: Effect of mergers on corporate performance in India *Vikalpa* 26, pp 19-32
8. Rhodes-Kropf, M. and Viswanathan, S., 2004. Market valuation and merger waves. *Journal of Finance* 59, pp. 2685–2718.
9. Shleifer, A. and Vishny, R.W., 2003. Stock market driven acquisitions. *Journal of Financial Economics* 70, pp. 295–311.
10. Zhu, P.C. and Malhotra, S., 2008. Announcement effect and price pressure: an empirical study of cross-border acquisitions by Indian firms. *International Research Journal of Finance and Economics* 13, pp. 24-41
11. "Mergers in Indian Banking: An Analysis", M Jayadev and Rudra Sensarma, *South Asian Journal of Management*, 14(4), October-December, pp-20-49, 2007
12. Akhabe,A;& Martin, A. (2002). Do Microsoft's acquisitions benefit the computer Industry? *Financial Analyst Journal*, 58(4) , 19-27.
13. Kohers, Ninon; Kohers, Theodor. *Financial Analysts Journal* 56. 3 (May/Jun 2000): 40-50.

REQUEST FOR FEEDBACK

Dear Readers

At the very outset, International Journal of Research in Commerce, IT and Management (IJRCM) acknowledges & appreciates your efforts in showing interest in our present issue under your kind perusal.

I would like to request you to supply your critical comments and suggestions about the material published in this issue as well as on the journal as a whole, on our E-mails i.e. **infoijrcm@gmail.com** or **info@ijrcm.org.in** for further improvements in the interest of research.

If you have any queries please feel free to contact us on our E-mail infoijrcm@gmail.com.

I am sure that your feedback and deliberations would make future issues better – a result of our joint effort.

Looking forward an appropriate consideration.

With sincere regards

Thanking you profoundly

Academically yours

Sd/-

Co-ordinator

ABOUT THE JOURNAL

In this age of Commerce, Economics, Computer, I.T. & Management and cut throat competition, a group of intellectuals felt the need to have some platform, where young and budding managers and academicians could express their views and discuss the problems among their peers. This journal was conceived with this noble intention in view. This journal has been introduced to give an opportunity for expressing refined and innovative ideas in this field. It is our humble endeavour to provide a springboard to the upcoming specialists and give a chance to know about the latest in the sphere of research and knowledge. We have taken a small step and we hope that with the active co-operation of like-minded scholars, we shall be able to serve the society with our humble efforts.

Our Other Journals

